



MEMORANDUM

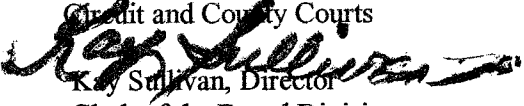
Agenda Item 15(C)2

TO: Honorable Chairman Bruno A. Barreiro, and
Members, Board of County Commissioners

DATE: January 10, 2008

FROM: Honorable Harvey Ruvin, Clerk
Circuit and County Courts

SUBJECT: Appointment of Elisa S. Moncarz
to the Social and Economic Development
Council of Miami-Dade County


Kay Sullivan, Director
Clerk of the Board Division

It is recommended that the Board consider the appointment of Elisa S. Moncarz to serve as a member of the Social and Economic Development Council (SEDC) for Miami-Dade County.

Miami Dade County Ordinance 02-120, adopted by the Board of County Commissioners on July 9, 2002, established the Council and the initial members of the Council. The Office of Community and Economic Development, Economic Development Division, on behalf of the SEDC, has submitted the name of Elisa S. Moncarz as an eligible nominee to fill the seat vacated by Dr. Vandon E. White.

Ms. Moncarz's resume is attached for your review.

KS:sm
Attachment

ELISA S. MONCARZ
FLORIDA INTERNATIONAL UNIVERSITY
SCHOOL OF HOSPITALITY AND TOURISM MANAGEMENT
Biscayne Bay Campus, Florida 33181
305-919-4528
moncarze@fiu.edu

CURRENT POSITION

Professor of Accounting and Finance 1992- present
 School of Hospitality and Tourism Management,
 Florida International University, Biscayne Bay Campus,
 North Miami, Florida 33181

PROFESSIONAL AND EDUCATIONAL BACKGROUND

Tenured Associate Professor of Accounting and Finance 1979- 1992
 School of Hospitality Management, Florida International University,
 North Miami, Florida 33181

Assistant Professor of Accounting and Finance 1974 -1979
 School of Hospitality Management, Florida International University,
 Miami, Florida 33199

Audit Review Manager Spear, Sheldon, Safer & Co., CPAs, Miami, FL. 1972-1974
 Full responsibility for review and approval of all SEC and certified audit engagements. Accomplishments included the development of the firm's quality control program and supervision of staff of professionals who performed reviews and audits of the financial statements of retail businesses, hotels, restaurants, clubs and other hospitality industry clients

Audit Supervisor, Ernst & Young CPAs, New York, New York 1966-1972
 During the six-year tenure with this international CPA firm, I was involved in all aspects of accounting and auditing. Although my main responsibilities included full supervision of audits of real estate investment trusts, department stores, leasing companies, hotels and other service organizations, I was also involved in personal and corporate taxation, statistical sampling, EDP systems, internal control and SEC work. I had the opportunity to assume major responsibility for the registration of securities and the evaluation of the internal control systems of several publicly held hospitality firms

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Certified Public Accountant in the State of Florida, September 1973
Certified Public Accountant, New York State Board of Education, March 1969

Bachelor of Business Administration, Bernard Baruch School of Business,
 City University of New York, June 1966; Major: Public Accountancy; Minor: Economics/Finance

LANGUAGES

Fluency in English and Spanish

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Institute of Certified Public Accountants
 New York State Society of Certified Public Accountants
 Florida Institute of Certified Public Accountants
 Ernst & Young Alumni
 Southern Finance Association
 Cuban American CPA Association
 ISINI
 Association of Hospitality Financial Management Educators-Founding member

HONORS

Who is Who in the South and Southwest
 Who is Who in Finance and Industry
 Who is Who among emerging leaders in America
 Who is Who in Education
 Women of Work
 Who is Who and Why of Successful Florida Women
 Beta Alpha Psi, Accounting Honorary Society
 Received Summer Research Award from FIU Foundation (Summer 1992)
 Elected to the Board of Directors of the Cuban American CPA Association
 Recipient of competitive grant from the Academy of Teaching (Summer 1991)
 Recipient of Excellence in Teaching Award 1992-1993
 Recipient of Teaching Incentive Program (TIP) award for outstanding teaching (1997)
 Recipient of FIU Presidential meritorious awards (2001 and 2002)
 Recipient of Summer Research Grant award (2005-2006)
 Recipient of Excellence in Research Award, October 3, 2003
 Appointed to FIU Graduate faculty (2004-2008)
 Ranked 12-16 in adjusted appearances and 21-23 in total appearances among the most prolific contributors to Hospitality Literature (as featured in the Hospitality Research Journal -1992 and the Journal of Tourism and Hospitality Education-, 1997, 2002)

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PUBLICATIONS

BOOKS

Elisa S. Moncarz, Nestor de J. Portocarrero and T. Chi-Ting, *Accounting for the Hospitality Industry*, Pearson Education, Taiwan Ltd. (Chinese Edition), 2006, 354 pages.

Elisa S. Moncarz, Nestor de J. Portocarrero and R. Davoodi, *Accounting for the Hospitality Industry*, Pearson Education Canada (Canadian Edition), 2005, 418 pages.

Elisa S. Moncarz and Nestor de J. Portocarrero, *Accounting for the Hospitality Industry*, Prentice Hall, Upper Saddle River, New Jersey, 2004, 432 pages

Elisa S. Moncarz and Nestor de J. Portocarrero, *Financial Accounting for Hospitality Management*, McGraw Hill, 1997, 408 pages

Elisa S. Moncarz, Raul Moncarz and Raymond Neveu, *Fundamentos de Finanzas*, Scott Foresman & Co., Glenview, Illinois, 1990, 605 pages.

Elisa S. Moncarz and Nestor de J. Portocarrero, *Financial Accounting for Hospitality Management*, Avi Publishing Company, Westport Conn., 1986, 408 pages

REFEREED PUBLICATIONS

Christine Kay and Elisa Moncarz, "Lodging Management Success: Personal Antecedents, Achievements, KSAs and Situational Influencers", *International Journal of Hospitality Management*, 2007, 26 (1) 33-48

Elisa Moncarz, Raul Moncarz, Alejandra Cabello and Benjamin Moncarz, "The Rise and Collapse of Enron: Financial Innovation, Errors and Lessons", *Contaduria Y Administracion*, Jan-April 2006, Number 218, 13-30

Elisa Moncarz and Christine Kay, "The Formal Education and Lodging Management Success Relationship", *The Journal of Hospitality and Tourism Education*, 2005, 17(3), 36-45

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Raul Moncarz, and Elisa Moncarz, "Globalization and Central America", *International Trade and Finance Association Conference Papers, International Trade and Finance Association 16th International Conference*, Working Paper 26, (Fall 2006)
<http://services.bepress.com/itfa/16th/art26>

Raul Moncarz, Elisa Moncarz and Joe King, "The Biscayne Bay Campus of Florida International University and the Community it Serves" May 2005, *International Trade and Finance Association Conference Papers, International Trade and Finance Association 15th International Conference*, Working Paper 25, (Fall 2005)
<http://services.bepress.com/itfa/15th/art25>

Leonardo Rodriguez, Elisa Moncarz and Raul Moncarz., "Cuba's Future Businesses - A First Approximation", May 2004. *International Trade and Finance Association Conference Papers. International Trade and Finance Association 15th International Conference*. Working Paper 30 (Fall 2005) <http://services.bepress.com/itfa/15th/art30>

Elisa Moncarz, Antonio Jorge and Raul Moncarz, "The Pre Cuban Miami Economy", May 2003, *International Trade and Finance Association Conference Papers. International Trade and Finance Association 15th International Conference*, Working Paper 24. (Fall 2005) <http://services.bepress.com/itfa/15th/art24>

Elisa Moncarz, Raul Moncarz and Alejandra Cabello. "Enron: An Example of Financial Innovation That Went Wrong", Refereed Abstract, Proceedings, *IX Foro de Investigacion, Congreso Internacional de Contaduria, Administracion e Informatica*, México City, México, October 2004, p. 36.

Christine Kay and Elisa Moncarz, "Knowledge, Skills, and Abilities for Lodging Management Success", *The Cornell Hotel and Restaurant Administration Quarterly*, Volume 45, No. 3, August 2004, pp. 285-298.

Elisa Moncarz, Antonio Jorge and Raul Moncarz, "Has the US Embargo Affected the Standard of Living of the Cuban People? May 2001, I *International Trade and Finance Association Conference Papers. International Trade and Finance Association 15th International Conference*, Working Paper 23.
<http://services.bepress.com/itfa/15th/art23>

Arun Prakash and Maria C. Velazquez, "9/11 and its Effect on the Rates of Return and Risk on the Hospitality Industry, Refereed Abstract, *The Journal of Hospitality Financial Management*, 2003, Volume 12. No. 12

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William O'Brien and Elisa Moncarz, Analysis of Contributors to the Hospitality Review, *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 20, No. 1, Spring 2002, pp. 89-99.

Elisa Moncarz, Antonio Jorge and Raul Moncarz, "Causes and Results of the U.S. Embargo and the Failure of the Cuban Economy," in Khosrow Fatemi and Susan E.W. Nichols, Editors, *Europe and the New World Economy*, Volume II, May 2001, pages 419-450.

Elisa S. Moncarz and Richard Kron, Operational Analysis of Hotels, *Accounting and Finance for the International Hospitality Industry*, edited by Peter J. Harris, Butterworth, Heinmann, Oxford, Great Britain, 1995, 1997, pp. 39-62.

Elisa S. Moncarz and William O'Brien, "Diversity in Education: Profiles of the Students at FIU's School of Hospitality Management" *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 15, No. 1, Spring 1997, pp. 5-24

Elisa S. Moncarz, "Recipes for Success: Lessons Learned from Successful Hospitality Companies: *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 14, No. 2, Fall 1996, pp. 13-25

Elisa S. Moncarz and Raul Moncarz, "Achieving Financial Success in a Difficult Economic Environment in the Hospitality Industry" Papers and Proceedings, *First International Congress on Tourism and Hospitality*, University Simon Bolivar, La Guaira, Venezuela, Summer 1995, pp 56-70

Elisa S. Moncarz and Richard Kron, "Operational Analysis: A Case Study of Two Hotels in Financial Distress", *International Journal of Hospitality Management*, Pergamon Press, Oxford, U.K., Volume 12, No. 2, 1993, pp. 175-196.

Elisa S. Moncarz, "Financial Failure in the 1990's: The Case of Prime Motor Inns", *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 10, No. 2, Fall 1992, pp. 49-64

Elisa S. Moncarz, "Leveraged Buyouts in the Hospitality Industry: Five Years Later", *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 9, No. 1, Spring 1991, pp. 11-23

Elisa S. Moncarz, "Analysis of Stock Performance- the Three Best Performing Firms 1987-1990" *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 8, No. 2, Fall 1990, pp. 79-97

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Elisa S. Moncarz, "Understanding Annual Reports of Hospitality Firms-Part II", *FIU Hospitality Review*, Florida International University, Volume 7, No. 2, Fall 1989, pp. 32-41

Edward Tavlin, Elisa S. Moncarz and Deb Dumont, "Financial Failure in the Hospitality Industry" *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 7, No. 1, Spring 1989, pp. 55-68

Norman Ringstrom and Elisa S. Moncarz, "An analysis of Stock Market Performance: The Dow Jones Industrial Average and the Top Three Stock Performing Lodging Firms 1982-1988", *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 6, No. 2, Fall 1988, pp. 28-54

Elisa S. Moncarz and William O'Brien, "Teaching Financial Management with Electronic Spreadsheets", *The Cornell Hotel and Restaurant Administration Quarterly*, Cornell University, Ithaca, New York, Volume 29, No. 2, August 1988, pp. 62-66.

Elisa S. Moncarz, "Understanding Annual Reports of Hospitality Firms-Part I" *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 6, No. 1, Spring 1988, pp. 32-41

Elisa S. Moncarz, "The Tax Reform of 1986: Impact on Hospitality Industries" *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 5, No. 1, Spring 1987, pp. 5-23

Elisa S. Moncarz, "Restructuring in the Hospitality Industry: *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 4, No. 2, Fall 1986, pp. 10-23

Elisa S. Moncarz, "Leveraged Buyouts in the Hospitality Industry: Opportunities and Risks", *FIU Hospitality Review*, Florida International University, Miami, Florida, Volume 3, No. 2, Fall 1985, pp. 15-29

Elisa S. Moncarz, "Accounting Aspects of Franchising in the Hospitality Industry", *FIU Hospitality Review*, Florida International University, Miami Florida, Volume 2, No. 2, Fall 1984, pp. 49-59

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Elisa S. Moncarz, Raul Moncarz and Gus Kalogeras, "Hispanic Influence of Banking in Miami", *Summary of Proceedings of the 1978 Annual Southwestern Finance Association Conference*, Dallas, Texas, 1978

Elisa S. Moncarz and Raul Moncarz, "Occupational Adjustments of Hispanics in the State of Florida", *Summary of Proceedings of the First National Symposium on Hispanic Business and Economy*, Arizona State University, Tempe, Arizona, 1978

UNREFEREED

Christine Kay and Elisa Moncarz, "Lodging Management Success: Personal Antecedents, Achievements, KSAs and Situational Influencers Relationship", *International Journal of Hospitality Management*, October 25, 2005 [doi:10.1016/j.ijhm.2005.08.006](https://doi.org/10.1016/j.ijhm.2005.08.006)

Elisa S. Moncarz and William O'Brien, "Diversity in Education" Reprinted by *Florida International University School of Hospitality Management*, Fall 1997,
Pp. 1-13

Elisa S. Moncarz and William O'Brien, "The Powerful and Versatile Spreadsheet", *The Bottomline*, The Journal of the International Association of Hospitality Accountants, Volume 5 Number 4, September 1990, pp. 16-21

Elisa S. Moncarz, "New Rules for Deductibility of Business Meals, Travel and Entertainment under the Tax Reform Act of 1986: An Overview", *Cuban American CPA Association Newsletter*, Volume 2 No. 3, March 1987, pp. 3-4

Elisa S. Moncarz and Raul Moncarz, "Occupational Adjustments of Hispanics in the State of Florida, Reprinted in the *1979 Report of the Hispanic Commission of the State of Florida*, Tallahassee, Florida, 1980.

PRESENTATIONS AND PARTICIPATION AT MEETINGS AND SEMINARS

Refereed Paper presented with R. Moncarz at the International Trade and Finance Association 16th annual meeting, "Globalization and Central America", Lodz, Poland, May 8-13 2006.

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Refereed Paper presented with R. Moncarz and A. Jorge at Programa Sur-Sur conference. Sponsored by the Centro de Investigaciones Económicas, UNAM, "Globalizacion Y Sistemas Políticos Económicos", Buenos Aires, Argentina, September 20-21, 2006

Refereed Paper presented with R. Moncarz and J. King at the International Trade and Finance Association 15th annual meeting, "The Biscayne Bay Campus of Florida International University and the Community it serves", Istanbul, Turkey, May 8-10 2005.

Refereed Paper presented with L. Rodriguez and R. Moncarz at the Southwestern Social Science Association Meeting "Cuba's Future Businesses", New Orleans, La., March, 2005.

Refereed Paper presented with R. Moncarz at the Economic Session of the Southwestern Social Science Association Meeting, "Miami, Florida Progress and Challenges, 1960", New Orleans, La., March 2005.

Refereed Paper presented with R. Moncarz and A. Cabello at the IX Research Congress of Accounting, Business Administration and Technology: "Enron: An Example of Financial Innovation that Went Wrong", Mexico City, Mexico, October 2004.

Paper presented with R. Moncarz and J. Klein at the CUMU Conference on Urban and Metropolitan America- The New Realities" The Impact of Biscayne Bay Campus of Florida International University and the Rapidly Changing Multicultural Urban Community it Serves, New York, New York, October 2004.

Refereed Paper presented with L. Rodriguez and R. Moncarz at the International Trade and Finance Association Meeting: "Cuba' Future Businesses-A First Approximation", San Antonio, Texas, May 2004.

Refereed Paper presented with R. Moncarz and A. Jorge at the ISINI meeting: "Manipulation of Financial Data in the New Millennium- the case of Enron" Lille, France, August 2003.

Paper presented with A. Jorge and R. Moncarz at the International Trade and Finance Association's Thirteenth International Conference: "Hispanics, Latins and Hyphenated Americans in Miami, Florida, USA prior to 1960", Vassa, Finland, May 2003.

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"9/11 and its Effect on the Rates of Return and Risk on the Hospitality Industry:" *Refereed Paper* presented with Arun Prakash and Maria C. Velazquez at the Fifteenth Annual AHFME Research Symposium, New York, New York, 2002

"Market Model Estimation Problems and Its Uses with Special Reference to the Hospitality Industry", *Refereed Paper* presented with Arun Prakash and Maria Velazquez at the Fifteenth Annual AHFME Research Symposium, New York, New York, 2002

Invited Paper, Elisa Moncarz, Antonio Jorge and Raul Moncarz, Globalización Económica y Sistemas Políticos Internacionales. Paper presented a the Segundo Seminario Internacional de Economía Financiera, Centro de Investigaciones Economicas, UNAM, Mexico, April, 2002

Paper presented at the International Finance and Trade Association Meeting held in New Orleans, La. on "Income patterns of Hispanics in the United States", January 2001

Invited presentation on "Perspectives on Distance Learning" at the Annual Faculty Meeting of the School of Hospitality Management, Intercontinental Hotel, Miami Florida, September 12, 1998

Invited to participate and present a paper on "The Uniform System of Accounts for the Lodging Industry" at the First Congress of the Hotel Industry, San Jose, Costa Rica, April 7-10, 1996.

Invited to participate and present paper on "Achieving Financial Success in a Difficult Economic Environment in the Hospitality Industry" at the First International Congress on Tourism and Hospitality, Universidad Simon Bolivar, La Guaira, Venezuela, November 7-10, 1994

Invited to present seminars on Financial Management for the Hospitality Industry, Cinde, San Jose, Costa Rica, March 1992, August 1993, March 1994 and May 1994

Invited to participate at a Research Panel on Teaching Effectiveness in Hospitality Financial Management at the Annual Research Symposium of the Association of Hospitality Financial Management Educators, New York, New York, and November 6, 1993

Invited to serve as a panel member on "Quality Teaching Techniques" at the Workshop for graduate assistants sponsored by the Academy of Teaching at Florida International University, September 18, 1992

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Moderator and discussant at the Fifth Symposium on Hispanic Business and Economy on "Hispanic Business Development: A Megatrend in the 21st Century", South Padre Island, Texas, February 1991

Invited to discuss the "Current Status of the Hospitality Industry" at a session of a seminar sponsored by the International Society of Intercommunication of New Ideas, Mexico City, and March 1990

Served as moderator on a session on "Tax Problems of Offshore Operations" at the Fourth Symposium on Hispanic Business and Economy, San Juan, Puerto Rico, November 24, 1987

Coordinated a series of Continuing Education Seminars on special Accounting topics at the Cuban American CPA Association and the Dade County Chapter of the Florida Institute of CPAs meetings, 1975-1988

Participant at the American Finance Association and the North American Finance Association annual meetings, 1979-2006.

Continuing Professional Education credit (CPE) awarded for participation in various professional development programs and seminars sponsored by the American Institute of CPAs and the Florida Institute of CPAs, 1977 to 2006.

Participant in the First Hospitality Financial Management Conference "Financial Management in the 1980s" at Cornell University, Ithaca, New York, June 26-28, 1983

Presented five papers at the CPE seminars of Spear, Sheldon, Safer & Co., CPAs: "Interim Financial Statements: "Working paper Techniques", "Earnings per Share", "Financial Statement Presentation" and "Financial Analysis", 1975-1982

Presented a paper with R. Moncarz at the First Symposium on Hispanic Business and Economy in the United States: "Socioeconomic Aspects of Cubans in South Florida", Arizona State University, Tempe, Arizona, September 1978

Presented a paper co-authored with R. Moncarz and G. Kalogeras on "Minority Banking in South Florida" at the Southwestern Finance Association Annual Meeting, Dallas, Texas, March 1978

Presented paper on "Bank Auditing" at the Central American Banking School, Tegucigalpa, Honduras, May 1974

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OTHER SCHOLARLY ACTIVITIES

Zhao, J.L., Moncarz E & Kay C. (2006-2007) Employee Retention programs for the Vacation/Timesharing Industry, A submission to the FIU Foundation Summer Research grant

Zhao, J.L., Moncarz, E. & Kay, C. (2006). Lodging survey on employee retention. A submission to American Hotel and Lodging Foundation grant.

Zhao, J.L., Moncarz, E. & Kay, C. (2005-2006). Awarded \$14,000 for the research of Employee Retention Programs for the Lodging Industry, FIU Foundation

Development and revisions to online courses in Financial Analysis and Financial Management (Executive Masters Program) by evaluating web design tools and instructional approaches and publishing content converted to digital form, 2000-2007

Reviewer of Scott Financial Accounting 1e published by Wiley in 2005

Reviewer of Financial Analysis-A User Approach by Gary Giroux published by Wiley in 2003.

Invited reviewer for the U.S. Department of Labor (Bureau of Labor Statistics) in its compilation of the 2002-03 edition of the Occupational Outlook Handbook and its companion publication, the Career Guide to Industries, 2002

Invited to participate as referee by the Finance and Accounting Academic Paper Review, *CHRIE Conference*- 1999 and 2000

External reviewer for tenure and promotion applications by several educational institutions, 1995 to present.

Invited to serve as referee for the *International Journal of Hospitality Management*, Pergamon Press, Oxford, U.K and the *Cornell Quarterly*, 1993 to present

Reviewer of manuscripts submitted to the *FIU Hospitality Review* at the request of the Editorial Board, 1987 to present

Member of *FIU Research Council*. Reviewed over 200 research proposals and evaluated three manuscripts for potential publication by the FIU Press. September 1992 to August 1996

Member of *Review Panel for 1993 Summer Research Awards* on Social Science and Professional Schools' research proposals, FIU Foundation.

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Editorial Board, *Proceedings of the Sixth Symposium on Hispanic Business and Economy*, Boulder, Colorado, October 1992

Participated in a *Delphi Study on Hospitality Financial Management Competencies* sponsored by the Association of Hospitality Financial Management Educators, University of Denver, Denver, Colorado, Spring 1992

Served as evaluator of financial texts published by Avi Publishing Company and Van Nostrand Reinhold Publishing Company, 1987 to 1995

Editorial Board, *Proceedings of Fifth Symposium on Hispanic Business and Economy*, South Padre Island, Texas, February 1991

Editorial Board, *Proceedings of the Fourth Symposium on Hispanic Business and Economy*, San Juan, Puerto Rico, November 1987

CURRENT RESEARCH NOT YET RESULTED IN PUBLICATION

“Controller’s Handbook of Financial Management for the Hospitality Industry” (with Nestor Portocarrero) 1/3 of the handbook was submitted to CCH-a Wolters Kluwer Company in 2006. Estimated completion date: Spring 2008

“Teaching Excellence QA Process: Model, Criteria and Measures, 2007 International CHRIE Conference, Dallas, Texas (Summer 2007)

“Employee Retention Programs for the Lodging Industry” (with Christine Kay and Jinlin Zhao), the Cornell Hotel and Restaurant Administration Quarterly, (2007) Under Review

An examination of IPOs in the Restaurant Industry-Updating data analysis

Research on Retention Program in the hospitality Industry (with J. L. Zhao and C. Kay)-ongoing

COURSES TAUGHT AT FLORIDA INTERNATIONAL UNIVERSITY

<i>HFT 3403/301</i>	Introductory course-Accounting for the Hospitality Industry
<i>HFT 4464/404</i>	Interpretation of Hospitality Industry Financial Statements
<i>HFT 4464-DL</i>	Interpretation of Hospitality Industry Financial Statements -Distance Learning
<i>HFT 4464 XA</i>	Financial Analysis for the Hospitality Industry-Jamaica Program
<i>HFT 4474</i>	Profit Planning and Decision Making in the Hospitality Industry
<i>HRM 304</i>	Hotel Accounting

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HFT 4464-9I Financial Analysis for the Hospitality Industry-Luzerne Program
HFT 6477 Financial Management for the Hospitality Industry
HFT 6477EMP Financial Management for the Hospitality Industry-Executive
 Masters Program (Online)
HFT 6916 Hospitality Industry Project
ACG 2021 Accounting for Business Decisions
38 graduate and undergraduate independent studies 1982 to date

PROGRAM DEVELOPMENT ACTIVITIES

Mentoring program for first FIU-Tianjin faculty as mentor for Accounting and Finance faculty candidate, fall 2005 to date

Assisted in the implementation of Accounting tutoring sessions for the Mentoring Program (Title V) and Beta Alpha Psi, 2006 to date

Development of online resources and creation of webct course site for ACG 2021, Accounting for Business Decisions, Fall 2003 to date.

Continuous development of HFT 6477-EMP for the School of Hospitality Management Executive Online Masters Program- Spring 2003 to date.

Repositioned HFT 4464 –Financial Analysis for the Hospitality industry- Distance Learning delivery (Synchronous and Asynchronous) 1997 to 2001

Assisted in the process of recommending students for major hospitality scholarships and financial consulting internship positions, 1986 to date.

Coordinated and review the Accounting and Finance Program courses of the School of Hospitality Management 1982 to 1993

Responsible for the training and development of lecturers and instructors who have been admitted to the the Accounting and Finance Program of the School of Hospitality Management, 1979 to 1995

Proposal for development of an innovative course on “Computer Applications in Financial Management for the Hospitality Industry”

Coordinated and implemented the Accounting Laboratory for Hospitality Management 1979 to date

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UNIVERSITY AND PROFESSIONAL SERVICE

Faculty Senate Library Committee- Fall 2001 to date

Scholarship Committee member, Aventura Marketing Council, Biscayne Bay Campus,
August 2001 to date

FIU-Tianjin mentoring program- August 2005 to date.

Lead Professor for HFT 3403, fall 2006 to date

Awards Committee Chairperson, School of Hospitality Management, 1988 to date

Graduate Curriculum-School of Hospitality Management committee member- September
1999 to date

Program Review Mission Statement and Program Goals Subcommittee member-
June 2003- April 2004.

FIU Hospitality Review Recognition Committee- April 2004 to September 2004

Program Review Student Outcome Subcommittee member-August - November 2003.

Program Review Graduate Curriculum Subcommittee member-August 2003- October 2003.

Selected to participate in FIU's pilot-mentoring program, January 2002- Fall 2004

Hotelworks Institute faculty resource person-Summer 2001

Selected to participate in the iNET 2 program at FIU, 2002 to date.

Technical Committee chair, ISINI conference, Miami, Florida, August 2001

Served as reviewer of the Occupational Handbook published by the Department of Labor
(Bureau of Labor Statistics) 2001-2002 editions.

Finance and Technology team leader, 1999-2000

Search and Screen Committee for Dean of School of Hospitality Management, August 1998
to March 1999

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Search and Screen Committee for Provost and Executive Vice President of Academic Affairs, May 1998 to July 1999

Served as North Miami liaison member for the Search and Screen Committee for Provost and Vice President of Academic Affairs, October 1998 to March 1999

Dean's Advisory Committee, School of Hospitality Management, Fall 1998 to Spring 2000

Member of the Merit Criteria Committee of the School of Hospitality Management; 1999-2002.

SACS Graduate and Undergraduate curriculum committees, Spring 1997 to Fall 1998

SACS Faculty Affairs committee, Spring 1997 to Fall 1998

Search and Screen Committee for Vice President of Advancement, January 1995 to August 1995

FIU Research Council, 1982 to 1997

Member of the School of Hospitality Management Curriculum Review Committee and Chairperson of the Accounting and Finance area, Fall 1990 to Fall 1991

National Parkinson Foundation-Audit Subcommittee, 1995 to 1997

Member of Graduate committee for increased enrollment at FIU School of Hospitality Management 1994 to 1998

Chairperson of the Search and Screen Committee for Accounting and Finance positions in the School of Hospitality Management, 1981 to 1994

Computer Committee, School of Hospitality Management 1991

Search and Screen Committee for Provost and Vice President of Academic Affairs, August 1991 to January 1992

Career Day guest speaker at North Beach Elementary and Miami Beach Senior High School, Miami Beach, Florida, 1985-1999

Chairperson, FIU Hispanic Scholarship Radio Marathon, March 16, 1987 and February 4, 1988

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Elected to the Board of Directors and Treasurer of the National Association of Hispanic Professors of Business and Economics, 1987

Board of Directors and Treasurer of the Cuban American CPA Association 1986 to 1989

National Steering Committee member for the Fourth Symposium on Hispanic Business and Economy, San Juan, Puerto Rico, November 1987

Search and Screen Committee for Dean of the School of Hospitality Management, 1982

Elected representative of the School of Hospitality Management to the FIU Faculty Senate, 1981-1983.

Faculty Senate Alternate, 1980-1981

Host Committee member, Second Symposium on Hispanic Business and Economy, Miami, Florida, October 1979

Student advisor and counselor for the School of Hospitality Management, 1974 to 1990

Elected to serve as representative of the School of Hospitality Management to the FIU Title IX Monitoring Committee, March 1978 to 1983

FIU Hispanic Faculty Caucus Liaison Committee, December 1977 to 1994

Participant in the Presidential Sessions on Latin concerns at FIU, May 1977

Affirmative Action Associate of the School of Hospitality Management at the FIU Affirmative Action Committee, 1975 to 1984

Co-authored report on Status of Minority Students at FIU for the Committee formed to "Review and Assess the Role and Scope of the Office of Minority Affairs and Women's Concerns", August 1978

Faculty Advisor at the National Hotel and Restaurant Convention, New York, New York, November 1976, 1993

Prepared the School of Hospitality Management Affirmative Action Plan at FIU, 1976 to 1985

Founder and member of the Board of Directors of Community Tax Aid, Inc, a nonprofit organization assisting lower income taxpayers in the New York City area 1969-1972