



Stephen P. Clark
Government Center
111 N.W. 1st Street
Miami, FL 33128

MASTER REPORT

File Number: 102330

File Number: 102330	File Type: Report	Status: To Be Introduced					
Version: 0	Report:	Control: County Commission					
File Name: PUBLIC LIBRARY ADVISORY BOARD	Introduced: 9/23/2010						
Requester: Clerk of the Board	Cost:	Final Action:					
Ag. Date: 10/5/2010	Ag. Item: 15D1						
Notes:	Title: BALLOT APPOINTMENTS AND REAPPOINTMENT OF MEMBERS TO THE PUBLIC LIBRARY ADVISORY BOARD						
Indexes: PUBLIC LIBRARY ADVISORY BOARD	Sponsors:						
Sunset Provision: No	Effective Date:	CAO:					
	Expiration Date:						
History of Legislative File 102330							
Ver	Acting Body	Date	Action	Sent To	Due Date	Returned	Pass/Fail
0	Clerk of the Board	9/23/2010	Referred	County Manager	10/5/2010		



MEMORANDUM

Agenda Item 15(D)1

To: Honorable Chairman Dennis C. Moss, and
Members, Board of County Commissioners

Date: October 5, 2010

From: Harvey Ruvin, Clerk
Circuit and County Courts

Subject: Ballot Appointments and
Reappointment of Members
to the Public Library Advisory
Board

Diane Collins, Acting Division Chief
Clerk of the Board Division

Diane Collins

Please select one (1) nominee from each group listed on the attached ballot to fill four (4) vacancies on the Public Library Advisory Board.

In accordance with Section 2-195 of the Miami-Dade County and the By-Laws of the Public Library Advisory Board, the Advisory Board submitted the names of candidates from which a replacement can be selected to fill each vacancy. The Advisory Board has recommended the appointment of Faisel Kaleem to fill the vacancy for Anthony J. Cantey, whose term expired on September 12, 2009; Marguerite Morris to fill the vacancy for Dayle W. Wilson who resigned on September 17, 2009; and Carole Smith to fill the vacancy of Sandra Vanden who resigned on January 22, 2010.

The Advisory Board further recommends the reappointment of Lea N. Verrecchia.

The Director of Libraries' memorandum and the resumes of each candidate are attached for your review.

DC/sm

Attachments

COUNTY ADVISORY BOARD BALLOT

Miami-Dade County, Florida

October 10, 2010

PUBLIC LIBRARY ADVISORY BOARD

**(Group 1)
APPOINTMENT TO REPLACE ANTHONY J. CANTEY
Vote (✓) for One**

Faisel Kaleem	<input type="checkbox"/>
Arthur S. Berger, JD	<input type="checkbox"/>
Clifford E. LaGuerre	<input type="checkbox"/>

**(Group 2)
APPOINTMENT TO REPLACE DAYLE W. WILSON
Vote (✓) for One**

Marguerite Morris	<input type="checkbox"/>
E. Darwin Fuchs	<input type="checkbox"/>
Stephen K. Halpert	<input type="checkbox"/>

**(Group 3)
VACANT SEAT (SANDRA VANDEN)
Vote (✓) for One**

Carole Smith	<input type="checkbox"/>
Brandi Catherine Reddick	<input type="checkbox"/>
Timothy A. Barber	<input type="checkbox"/>

**(Group 4)
VACANT SEAT (LEA NICKLESS VERRECCHIA)
Vote (✓) for One**

Lea Nickless Verrecchia (Incumbent)	<input type="checkbox"/>
Daniel E. Thomas	<input type="checkbox"/>
Rafael E. Urrutia	<input type="checkbox"/>

Commissioner _____

(Please sign ballot)

Commission District Number _____

Memorandum



Date: September 15, 2010
To: Shania Moore
County Board Coordinator
Clerk of the Board Division
From: Raymond Santiago
Director of Libraries
Subject: Library Advisory Board Vacancies

In compliance with ordinance 77-81, the Library Advisory Board, at its meeting of April 15, 2010 selected candidates to fill three vacancies on the Board. All candidates are qualified and each has agreed to serve if appointed by the Commission.

The Advisory Board highly recommends that Faisel Kaleen be appointed to fill the vacancy for Anthony J. Cantey (term expired 9/12/09), Marguerite Morris be appointed to fill the vacancy for Dayle W. Wilson (resigned 9/17/09) and Carole Smith be appointed to fill the vacancy for Sandra Vanden (resigned 1/22/10). The board also highly recommends the reappointment of one incumbent: Lea N. Verrecchia. Ms. Verrecchia has given invaluable time and effort in her service to the Library and the community.

Attached is a list of the candidates, named in order of Board preference.

Thank you for your attention to this matter.

Attachments

cc: George M. Burgess, County Manager
Alex Muñoz, Assistant County Manager
Ana Bustamante, Assistant to the County Manager

CLERK OF THE BOARD
2010 SEP 17 AM 10:07
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

CLERK OF THE BOARD
2010 SEP 17 AM 10:07
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

VACANCIES – MIAMI-DADE COUNTY LIBRARY ADVISORY BOARD

VACANCIES

Candidates recommended by the Board listed in order of Board preference.

VACANT

1. **Faisal Kaleem**
14251 SW 34 Street
Miami, FL 33175
(305) 552-6633
kaleemf@gmail.com
2. **Arthur S. Berger, JD**
1000 Island Blvd. #512
Aventura, FL 33160
(305) 936-1408
S5rf@aol.com
3. **Clifford E. LaGuerre**
19920 Franjo Road
Miami, FL 33157
(305) 995-2203

VACANT

1. **Marguerite Morris**
4717 NW 7 Street, #205
Miami, FL 33126
2. **E. Darwin Fuchs**
6401 SW 102 Street
Miami, FL 33156
3. **Stephen K. Halpert**
5500 SW 63 Court
Miami, FL 33155
(305) 661-6086

VACANT

1. **Carole Smith**
4277 Ingraham Hwy
Miami, FL 33133
(305) 329-7770
Smith.c@ewm.com
2. **Brandi Catherine Reddick**
777 NE 62 Street, #C102
Miami, FL 33138
(305) 502-4914
bcreddick@aol.com

Lea Nickless Verrecchia

3. Timothy A. Barber
5400 NW 22 Avenue, #C-101
Miami, FL 33142
(954) 558-4311
tbarber@theblackarchives.org

1. **Lea N. Verrecchia (Incumbent)**
3572 Vista Court
Coconut Grove, FL 33133
(305) 856-4582
leanickless@bellsouth.net

2. Daniel E. Thomas
509 Navarre Avenue
Coral Gables, FL 33134
(305) 443-7916

3. Rafael E. Urrutia
731 SW 28 Road
Miami, FL 33129
(305) 859-8975

Faisal Kaleem

14251 SW 34th Street, Miami, FL-33175

E-mail : kaleemf@gmail.com

Tel # H: (305) 552-6633, M: (305)216-6330, O: (305)348-2156

PROFESSIONAL SUMMARY

- Certified Information Systems Security Professional (CISSP)
- CompTIA Security+ Certified
- ECCouncil Certified Ethical Hacker (CEH)
- Microsoft Certified Trainer (MCT) with strong teaching skills.
- Microsoft Certified System Engineer (MCSE).
- Microsoft Certified Database Administrator (MCDBA).
- Microsoft Certified Solution Developer (MCSD)
- Microsoft Certified Professional Developer –Enterprise (MCPD)
- Microsoft Certified IT Professional—Database Developer and Administration (MCITP)
- Microsoft Certified Business Management Solutions Professional
- Sun Certified Java Programmer (SCJP).
- Strong skills in the following area
 - Graphical User Interface (GUI) Design and Implementation.
 - Real-time data acquisition and control.
 - Developing program logic, designing hardware and software and System Analysis.

TECHNICAL SKILLS

- Operating System : Windows 9x/NT/2000/XP/2003/2008/Vista, UNIX/Linux, SGI, Solaris and DOS
- Programming Platform : .NET 1.x/2.x/3.x from Microsoft, JDK from Sun Micro Systems
- Programming Languages : Visual Basic.NET 2008, Visual C# 2008, C++, C, Fortran, HTML, TCL, JAVA, SQL, COBOL, Assembly of i80X86, i8X51, and m6800 micro-processor/controller.
- Database / Tools : MS-Access 2207, SQL server 7.0/2000/2005/2008.
- Computer Software : Matlab, Pspice, LabView, MathCad, MS-Office XP/2007, OrCad, PCad, AutoCad, and OPNET

PROFESSIONAL EXPERIENCE

- **Publications:**
 - Encryption Enhancement of Steganography with Chaotic Signals,” Information: An Int’l Journal, vol. 4, no.3, pp.327-334, 2001
 - Java Program Implementation of HDLC Protocol for Serial Data Communication,” World Trans. on Engineering & Technology Education, vol.2, no.2, pp.331-349, 2003

- Implementation of HDLC Based Serial Data Communication Using Java,” Proc. of 2003 Int’l Conf. on Communications in Computing (CIC’03), June 23-26, 2003
- Intelligent Spatial Filters Based on Fuzzy Logic,” WSEAS Trans. on Circuits, vol.2, no.1, pp.252-257, 2003
- Secure Communication with Enhanced Steganography,” *Signal Processing, Communications & Computer Science*, edited by Nikos Mastroaldis, pp.90-96, World Scientific, 2000

- **Director, IT Academy**
Department of Decision Sciences, College of Business Administration, Florida International University, Miami, FL (Aug 2004 – till date)
 Serving as the director of IT Academy program and responsible for
 - Developing and providing technical training to different clients ranging from students to county employees

- **Instructor :**
Department of Decision Sciences, College of Business Administration, Florida International University, Miami, FL (Aug 2001 – till date)
 Currently teaching the following courses:
 - **Graduate Level (Master of Science in Management Information System)**
 - Information Security for MIS
 - Information Security for Accountants
 - Telecommunication Networks
 - Introductory and Intermediate JavaScript
 - Introductory and Intermediate XML
 - Introductory and Intermediate VB.NET, ADO.NET, and ASP.NET
 - Introductory and Intermediate JAVA
 - **Undergraduate Level**
 - Database Management using SQL Server 2000/2005/2008
 - Management Information System using Visual Basic.Net 2005/2008
 - Information Security
 - Web Management using ASP.NET 2005/2008
 - System Analysis and Design using Object Oriented techniques
 - **Certification Courses**
 - Microsoft Certified Professional Developer (MCPD) using .NET 2005/2008
 - CompTIA Security+
 - Microsoft Certified System Engineer (MCSE 2000/2003)
 - Microsoft Certified Database Administrator (MCDBA) using SQL Server 2005/2008
 - Microsoft Certified System Developer (MCS.D.NET) using .NET 1.x/2.x/3.x
 - Microsoft Certified Business Management Solutions Professional using Microsoft Dynamics.

- **Member University Technology Committee**
Florida International University, Miami, FL (Aug 2007-Aug 2009)

- **Member Search and Screen Committee for Online Director**
College of Business & Administration (May 2007-Dec 2008)

- **Faculty Advisor for the MIS Student Club**
College of Business & Administration (Jan 2007-till date)
- **Faculty Advisor for the Pakistani Student Club**
Florida International University (Jan 2007-till date)
- **IT Consultant**
Miami, FL (Jan 2002-till date)
Providing IT consulting services to different clients and helping them develop, maintain and troubleshoot solutions in different areas including security, networking, and programming.
Major clients include:
 - The Enterprise Technology Services Department (ETSD) of Miami-Dade county
 - IT Department of Miami-Dade Water and Sewerage department (MDWSD).
 - Rio Roses
- **Faculty Advisor**
Department of Decision Sciences, College of Business Administration, Florida International University, Miami, FL (Aug 2002 – Aug 2003)
Served as the Faculty Advisor for the Master of Science in Management Information System (MSMIS) program. Responsible for:
 - Developing and maintaining Course Contents.
 - Résolving any issues regarding student complains about the program.
- **Instructor :**
School of Computer Science, Florida International University, Miami, FL (Aug 2000 – Aug 2001)

Taught the following courses:
 - Introductory level Java Programming
 - Advance Level Java Programming
 - Introductory level C
 - Intermediate level C.
 - Intermediate level C++.
- **Visiting Instructor :**
School of Computer Science, Florida International University, Miami, FL (Aug. '98 – Aug 2000)
Teaching the following senior level classes for School of Computer Science
 - C for Engineers
 - Introduction to Programming using C++
 - Intermediate Programming using C++
 - Java Programming
 - COBOL programming language
 - Introduction to Microcomputers
 - Assembly language

- **Adjunct Faculty :**
School of Computer Science, Florida International University, Miami, FL (Jan. 1997 – Aug. 1998)
 Teaching the following senior level classes for School of Computer Science.
 - C for Engineers
 - Introduction to Programming using C++
 - COBOL programming language
 - Introduction to Microcomputers

- **Software Manager :**
TecnoSof Inc., Miami, FL (Jan. 1999 – Nov. 1999)
 Managing a team of programmer, developing state of the art software for Warehouses and Freight Forwarders, using MFC and OLEDB as front end and MS-SQL server 7.0 as backhand.

- **Graduate Teaching Assistant :**
Department of Electrical Engg., Florida International University, Miami, FL (Aug.'96 – Dec. '99)
 Teaching the following senior level labs and problem sessions for Dept. of Electrical Engg.
 - Logic Design
 - Electronics I & II
 - Circuits I & II
 - Signals and System
 - Basic Electrical Engineering for Non-Electrical majors

- **Graduate Research Assistant :**
Florida International University, Miami, FL (Jan. '96 – till date)
 - Worked on an Encryption technique using Stenography, Chaotic coefficients and Blow-Fish Algorithm.
 - Worked on software for Speech Recognition System based on Neuro-Fuzzy concept using Visual C++ and TCL.
 - Developed Simulation Software for the Automatic Transmission System of a Car, based on Fuzzy Logic using Visual C++ and Basic.
 - Developed Pattern Recognition Software based on Neural-Networks using Visual C++ and Visual Basic.
 - Developed new algorithms for Data Compression and Noise Suppression based on Wavelet Transform using Matlab and Visual C++.
 - Developed Simulation Software for Digital Communication System using Visual C++ and Visual Basic.

- **Development Engineer :**
Precision Technology (pvt.) Ltd., Karachi, Pakistan (April '94–Dec. '95)
 - Developed comprehensive software in C/C++ for Global Positioning System.
 - Developed different data acquisition and communication software using parallel and serial using C/C++.
 - Developed Voice Mail Software.
 - Developed Call logging information system and its report generation software for Hotel Management System using C/C++ and MS-Access.

- Worked on a Digital PABX system for Pakistan Army.
- **Development Engineer :**
DigiSoft (pvt.) Ltd, Karachi, Pakistan (April '93–April. '94)
 - Developed Digital PABX system.
 - Developed Call-Logging Software using C/C++.
- **Book Reviewer :**
Prentice Hall (Nov. 2002 – Dec. 2002)
 Text book reviewer for Prentice Hall and reviewed “Simply VB.NET” by Deitel & Deitel

Prentice Hall (Aug. 2001 – Sep. 2001)
 Text book reviewer for Prentice Hall and reviewed “*JAVA—How To Program*” by Deitel & Deitel

McGraw-Hill (Sep. 1999 - Oct. 1999)
 Text book reviewer for McGraw-Hill and reviewed “*An Introduction to Object-Oriented Programming with JAVA*” by Thomas Wu.
- **Curriculum Reviewer**
 - Participated in curriculum review for the MSMIS program (March 2006)
 - Participated in curriculum review for the undergraduate MIS program (April 2007)

EDUCATION

- **Working on Doctor of Philosophy (Ph.D.) in Electrical Engg. from Florida International University, Miami, FL.**
 - Research interests in Biometrics, Steganography, Encryption, Person Authentication and Mobile Security, WiMax Security, Mobile Multihop Relay wireless networks.
 - Admitted January 2002
 - Passed Qualifying Exam September 2004
 - Expected Graduation Spring 2011
- **Masters of Science in Electrical Engg. from Florida International University, Miami, FL.**
 - Admitted January 1996
 - Graduated December 1999 with a GPA of 3.9
- **Bachelors of Science in Electrical Engg. from N.E.D. University of Engg. & Tech., Karachi, Pakistan.**
 - Admitted January 1989
 - Graduated August 1995 with a GPA of 3.9
- **Certification Courses**
 - Microsoft Certified System Engineer (MCSE). Achieved 1999
 - Microsoft Certified Database Administrator (MCDBA). Achieved 2000
 - Microsoft Certified Trainer (MCT). Achieved 2000 and recertified 2009
 - Microsoft Certified Solution Developer (MCS.D.NET) Achieved 2000

- Sun Certified Java Programmer (SCJP) Achieved 2000
- Certified Information Systems Security Professional (CISSP) Achieved 2003 and recertified 2009
- CompTIA Security+ Achieved 2005
- Certified Ethical Hacker (CEH) Achieved 2006
- Microsoft Certified Professional Developer –Enterprise (MCPD) Achieved 2006
- Microsoft Certified IT Professional--Database Administrator and Database Developer (MCITP) Achieved 2007
- Microsoft Certified Business Management Solutions Professional Achieved 2007

HONORS

- Member Tau Beta Pi Honor Society
- Member Eta Kappa Nu Honor Society
- Member Golden Key International Honor Society
- Member IEEE.
- Member IEEE Computer Society
- Member ACM.
- Member Pakistan Engineering Council (PEC).
- Member Cambridge Who's Who

COMMUNITY SERVICE

- Member of Board of Directors at The Islamic School of Miami
- Principal, The Islamic School of Miami

AWARDS

- Best Professor Award by MSMIS Cohort 18—August 2009
- Best Professor Award by MSMIS Cohort 17—December 2008
- FIU Faculty Award for Excellence in Teaching—September 2008
- Best Professor Award by MSMIS Cohort 16—August 2008
- Best Professor Award by MSMIS Cohort 15—December 2007
- Best Course (Information Security) Award by MSMIS Cohort 14—August 2007
- Best Professor Award by MSMIS Cohort 14—August 2007
- Best Course (Information Security) Award by MSMIS Cohort 13—December 2006
- Best Professor Award by MSMIS Cohort 13—December 2006
- Best Course (Information Security) Award by MSMIS Cohort 12—August 2006
- Best Professor Award by MSMIS Cohort 9—December 2004
- Best Course (Information Security) Award by MSMIS Cohort 9—December 2004
- Best Professor Award by MSMIS Cohort 4—May 2002
- Most Entertaining Professor Award by MSMIS Cohort 3—December 2001

REFERENCE:

Available upon request.

ARTHUR S. BERGER

BIBLIOGRAPHY

Arthur Berger is the author of *Lives and Letters in American Parapsychology* (McFarland, 1988) described as "superb" by *Parapsychology Review* and selected by *Choice* for its "outstanding academic list." Arthur Berger was the author as well of *When Life Ends* (Praeger, 1995), *Dying and Death in Law and Medicine* (Praeger, 1992), *Evidence of Life After Death* (Thomas, 1988), *Aristocracy of the Dead* (McFarland, 1987), and of more than 50 papers published in professional publications including one that won the Ashby Memorial Award of the Academy of Religion and Psychological Research.

He is also the co-author of *Fear of the Unknown* (Praeger Publishers, 1995) and co-editor of *Reincarnation: Fact or Fable?* (Aquarian, 1991), *The Encyclopedia of Parapsychology and Psychological Research* (Paragon House, 1991), *Perspectives on Death and Dying* (Charles Press, 1989) and *To Die or Not to Die?* (Praeger, 1990).

Berger was a Consultant to the *Reader's Digest*, a contributor to its *Almanac of the Uncanny* (1995) and is listed in *Contemporary Authors*, *Who's Who in the World*, *Who's Who in America* and *Who's Who in the South and Southwest*.

Clifford E. LaGuerre
 19920 Franjo Road
 Miami, FL 33157
 (305) 995-2203 (W); (305) 253-5150 (H)

EDUCATION

California State University Hayward, CA M.S Clinical Counseling	1985-1987
Atlantic Union College South Lancaster, MA B.S Physical Education/Behavioral Science	1977-1981

PROFESSIONAL EXPERIENCE

1997-Present	<u>Miami-Dade Public Schools' Multicultural Program:</u> intergroup Relations Specialist- Responsible for the implementation of multicultural and human relations education.
1993-1997	<u>North Miami Senior High:</u> Guidance Counselor- Provided academic counseling.
1989-1993	<u>North Miami Middle:</u> Teacher/Team Leader/Coach.
1987-1989	<u>Miami Union Academy:</u> Teacher/Counselor/Coach
1983-1987	<u>Pacific Union College:</u> Assistant Dean of Men- Provided academic and spiritual guidance to young adult students

COMMUNITY ACTIVITIES

Ministry of Restoration-	Founder and Coordinator of this ministry. Conduct workshop on family issues.
Family Coordinator-	Coordinate activities and programs for the Family Life Department at my local church

REFERENCES WILL BE PROVIDED UPON REQUEST

RESUME

Marguerite Morris
4717 NW 7 Street #205
Miami, Fl. 33126

EDUCATION

Girls Latin High School	Boston, Mass. 1956- 1962
Bachelor of Science with Certificate in Physical Therapy	Boston University- 1966
Master of Science School of Education	Florida International University- 1975
Certificate in Health Management	St. Thomas University- 1980

EMPLOYMENT

Jackson Memorial hospital Staff physical therapist	July 1, 1966- November 1967
University of Miami Pediatric physical therapist	November 1967- April 1, 1971
Jackson Memorial hospital Physical therapy Student program supervisor	April 1, 1971- January 1974
Jackson Memorial hospital Chief physical therapist	January 1974- October 31, 1979
Jackson Memorial hospital Assistant administrator	January 1980- February 2005
Retired	February 25, 2005

Hobby sewing

Coordinated a project with the American Red Cross and the Miami chapter of the American sewing guild to make holiday stockings for the troops in Iraq and Afghanistan 2005 & 2006

Biographical Information

**E. Darwin Fuchs, CFE (Certified Fair Executive)
President Emeritus
Miami-Dade County Fair & Exposition
Miami, Florida**

Born in Rome, Indiana.

From the time he was 5 years old, his family spent the winter months in Ft. Lauderdale, Florida, returning to southern Indiana annually to actively farm until Darwin was a senior in High School.

Graduated from Ft. Lauderdale Senior High School in 1955.

Entered the University of Florida where he graduated with a Bachelor of Science degree in communications in January 1960. Upon graduation, Darwin went to work for an advertising agency in Miami and, within one year, formed his own agency, which he operated for 3 years.

In 1964, he joined Rand Broadcasting 's radio station WINZ in Miami and continued there as an account executive until 1969, when he became affiliated with the Miami-Dade County Fair & Exposition.

Under his leadership from 1969 to the present, The Fair & Exposition has grown from a small county 4-H fair to its present status as one of the largest attended fairs and expositions in North America.

Darwin has always been an active participant in the fair industry, having held many executive positions on the state, national and international levels. Among them, President of the Florida Federation of Fairs, President of the Mid-West Fairs Association, and a three-year term as Treasurer of the International Association of Fairs and Expositions (the 3,000 member fair and exposition trade association for the United States and Canada - known in the fair/expo business as simply 'The IAFE'). 1989 saw him elected to the presidency of that prestigious organization and in 1995 he was given the supreme industry honor, that of being voted into its *Hall of Fame*.

A strong believer in giving back to the community which has been so generous to him, Darwin's 'community involvement' has initiated a cooperatively financed building program resulting in two ambitious projects; The construction of a state-of-the-art football/track stadium to be utilized by Florida International University, Miami-Dade County's Park and Recreation Department, and the Miami-Dade County Public School system; and a modern multi-theater performing arts center with FIU to showcase The Fair's dance/drama/music exhibitors at Fair-time. He also serves numerous

organizations in various capacities, as a member of the Miami-Dade County Library Advisory Board (and it's Past Chairman), on the Dade Board Committee of the Annenberg Challenge, the Florida Conservation Association, and Past-President of the Miami-Dade County 4-H Foundation.

A sports enthusiast, he is actively a big game fisherman having fished off Alaska, Venezuela, Costa Rica, the Cayman, Virgin and Bahamas Islands -- and, as one would expect, off most of the coastal waters of Florida.

Darwin truly enjoys the fair industry. Having had the opportunity to serve as the President / Chief Executive Officer of the Miami-Dade County Fair & Exposition for the past 34 years, he has not only structured its impressive history of growth and development but now, with his usual unbridled enthusiasm, continues to put into motion new phases of The Fair's multi-million dollar master plan of expansion in the 2000's.

He and his wife, Mimi, have two sons: Troy, (a University of Miami graduate, married and living in North Carolina with wife and two children, Victoria and Garrett); and Lance, (a University of Florida Law School graduate practicing in Palm Beach where he lives with his wife, Pam and son Connor).

E. Darwin Fuchs, CFE
President
Miami-Dade County Fair & Exposition

ACHIEVEMENTS
as of September, 2000

1977-79	President, Florida Federation of Fairs
1979	Became 'Certified Fair Executive'
1980	Received George F. Hernlen Award
1983-87	Member of General Advisory Committee for Vocational, Adult, and Community Education (DC Public Schools)
1989	'Business Associate of the Year Award' from the American Business Woman's Association.
1989	May 16th was proclaimed EDF Day by Mayor and County Commission of Dade County.
1988-89	President, International Association of Fairs and Expositions.
1982-2000	Dade County Library Advisory Board. (Past - President). (A Dade County Commission appointment).
1991- 1997	President, Dade County 4-H
1992	Received Helping Hands Award from the Urban League of Greater Miami for the golf tournaments supporting the Clara B. Knight Early Childhood Development Center. (Raised \$81,024 to date).
1993-1994	President of Mid- West Fairs Association.
1994	Florida Federation of Fairs Hall of Fame recipient
1995	IAFE Hall of Fame recipient.
2002	Florida 4-H Hall of Fame recipient
Past member of:	Annenberg Challenge Dade Board Committee (Raised \$15 million) S. FL Resource Conservation & Development Council (resigned 2-26-04) FIU Athletic Advisory Committee

E. DARWIN FUCHS...CAREER HIGHLIGHTS

- Served as Vice President of the Dade County Youth Fair Board of Directors from 1967-1968. During that period took two weeks vacation from WINZ radio and managed the six-day Fair.
- Became full-time manager of the Fair in 1969. Later became the President/CEO.
- Commenced negotiations with county in 1969 to relocate the Fair from North Kendall Drive to Tamiami Park.
- Signed a long-term agreement with County in 1970 to relocate the Fair to Tamiami Park.
- First Fair operated in Tamiami Park in 1972.
- Fair expanded from six-day Fair to an eleven-day Fair...and later increased to eighteen days.
- Fair now one of the largest attended Fairs in North America. Out of 3,000 Fairs in the USA and Canada, the Miami-Dade County Fair & Exposition is ranked in the top 20 with an annual attendance of nearly 800,000.

Fair industry service & awards:

- **President.** . . International Association of Fairs & Expositions (Worldwide 3,000+ member Fair & Exposition trade association).
- **President.** . . Florida Federation of Fairs (State of Florida fair trade association).
- **President.** . . Midwest Fairs Association (Trade association representing 33 of the largest Fairs in the USA).
- **Hall of Fame** . Inducted into the International Association of Fairs & Exposition's Hall of Fame. Fair industry's top recognition award. Only one inductee annually worldwide.
- **Hall of Fame** . Inducted into the Florida Federation of Fairs Hall of Fame. Only one inductee annually.

- **Hall of Fame** . Florida 4-H Foundation.
- **E. Darwin Fuchs Pavilion**..Opening day of the 2007 Fair, the Sunshine Pavilion, a 55,000 square foot exhibition building built in 2000, was renamed the E. Darwin Fuchs Pavilion to honor E. Darwin Fuchs for his 36 years of dedication to The Fair.

Community Service:

- **Chairman** . . . Miami-Dade County Library Advisory Board. County Commission appointment.
- **President**. . . Miami-Dade County 4-H Foundation.
- **Board of Directors** . . Annenberg Challenge. A \$100 million public school challenge for Miami-Dade, Broward and Palm Beach counties. Served on the fund raising committee for Miami-Dade County. Goal was met for Miami-Dade. Raised \$15 million from the private sector.
- **Board of Directors** . . Florida International University Athletic Advisory Committee.
- **Board of Directors** . . South Florida Resource Conservation Development Council.

Fair Expo Center Development:

Under Darwin's leadership, the Fair association has expended over \$35 million in facility development in the county-owned Tamiami Park at no cost to the County. The Fair, being a private 501 (c) (3) not-for-profit corporation, uses its revenue to operate the annual Fair and to create facilities in the county-owned park. There's always something happening at the Fair Expo Center.

- ...The annual Fair
 - ...County Park recreational programs
 - ...Festivals
 - ...Shows
- See attached calendar of events.

Student/Youth Programs:

See attached Facts, Statistics, and Service to the Miami-Dade County Community.

Florida International University Support:

See attached Facts, Stat's, etc.

Other Community Support:

See attached Facts, Stat's, etc.

NOTE:

As of June 30th, 2004, Darwin retired from the Fair as a salaried employee. However, the Fair's Board of Directors has retained his services as a consultant to complete a \$3 million capital improvement project currently underway.

For Darwin's demonstrated leadership in building one of North America's largest and most respected Fair's and Exposition's, the Board has bestowed on him the title of President Emeritus.

September, 2000

STEPHEN K. HALPERT

Personal

Date of Birth: May 3, 1951

Home Address: 5500 S.W. 63rd Court
Miami, Florida 33155

Business Address: University of Miami Law School
P.O. Box 248087
Coral Gables, Florida 33124-8087

Phones: (305) 661-6086 (home)
(305) 284-3094 (work)
(305) 284-6619 (fax)
(305) 283-4596 (cell)

Email: shalpert@law.miami.edu

Education

1969-73 A.B. Economics, Magna cum laude,
Harvard University

1973-74 Harvard Scholar, Emmanuel College,
Cambridge University
(mathematics and history)

1975-76 Graduate student in Economics
Harvard University

1974-78 J.D., cum laude, Harvard Law School

Employment

2000- Professor of Law and Director of
Transactional Skills Training
University of Miami School of Law

1998-00 Assistant Dean and Professor of Law
University of Miami School of Law

1988-98 Professor of Law,
University of Miami School of Law

- 1981-88 Associate Professor of Law,
University of Miami School of Law
- 1983-84 Senior Staff Economist,
Executive Office of the President,
Council of Economic Advisers
- 1978-81 Associate, Skadden, Arps, Slate,
Meagher & Flom, Boston, Massachusetts

Publications

*Chapter: Financial Market Deregulation in
ECONOMIC REPORT OF THE PRESIDENT 1984
(principal author)*

*Chapter: Industrial Policy in ECONOMIC
REPORT OF THE PRESIDENT 1984
(contributing author)*

*The Separation of Banking and Commerce
Reconsidered, 13 THE JOURNAL OF
CORPORATION LAW 481 (1988)*

*Economic Efficiency and the Law of Tort:
A Comparative Review of THE ECONOMIC
STRUCTURE OF TORT LAW by William Landes and
Richard Posner and ECONOMIC ANALYSIS OF
ACCIDENT LAW by Steven Shavell in HARVARD
LAW BULLETIN (Winter 1987)*

Honors and Fellowships

- 1969-73 National Merit Scholar; Harvard College
Scholar
- 1973-74 de Jersey-Harvard Scholar, Emmanuel College
Cambridge University
- 1975-76 Harvard University Graduate Fellowship

Community Activities

**President, Miami Lawyers' Division
Federalist Society**

**Board of Advisors and former President,
CHARLEE of Dade County, Inc.**

**Chairman, Chapter 517 Revision Committee
of the Florida Bar, 1991-3**

**Academic Adviser to and Member of the Executive Council
of the Business Section of the Florida Bar, 1989-90**

CAROLE SMITH

OBJECTIVE

I want to be YOUR personal Realtor for life.

HONORS AND AWARDS

- #1 Realtor at EWM Coral Gables, Office
- Winner of 2006 and 2008 Best of South Florida, Realtor of the Year
- Top 10 Realtor Miami-Dade County 2006 and 2007 (out of 28,000 Realtors)
- Member of Who's Who in Luxury Real Estate
- Member of Luxury Home Institute
- Member of Board of Directors for Master Brokers Forum
- Member of Council of Residential Specialists (CRS)
- Member of Allen Hainge's Cyberstars
- Named a "Miami Mega Broker" by Unique Homes Magazine

WORK EXPERIENCE

1992 – 2010 Esslinger, Wooten, Maxwell, Inc. Coral Gables, FL
Realtor

- Member of Chairmen's Club/Diamond Level –EWM's highest achievers in sales volume in excess of \$50,000,000.
- Consistently one of 10 Top Producers at EWM (out of 750 Realtors)
- Certified Relocation Specialist/ Luxury Home Specialist

1987 - 1990 GS&B Advertising Coral Gables, FL
Producer

- Produced mall television program for DeBartelo Malls
- Supervised all the media purchased for DeBartelo Malls nationwide

1984 - 1987 Gallery One Coconut Grove, FL
Owner

- Owned and operated Gallery One, an art gallery in Coconut Grove
- Developed a corporate market and provided corporate art for the offices of many of Miami's largest corporations

1976 - 1982 J. Walter Thompson Corporation Miami, FL & NY
Media Planner/Account Executive

- Bought and planned media for all of JWT's largest clients: Burger King, Lever Brothers, Scott Paper, Ford, Kodak, Warner Lambert, Quaker Oats Company

EDUCATION

1969 - 1973 University of Florida Gainesville, FL
B.A., Business Administration and Marketing

- Graduated Summa Cum Laude
- Winner of MIAMI HERALD scholarship

INTERESTS AND ACTIVITIES

Real Estate, Real Estate, Real Estate and reading, cooking, theatre.

Brandi Catherine Reddick

777 NE 62nd St. C102 Miami, FL 33138 bcreddick@aol.com 305.5024914

Miami-Dade Art in Public Places, Miami, FL (2003-present)

Art Education and Community Outreach Coordinator

- Develops, monitors and administers the Education and Outreach Program for Miami-Dade Art in Public Places; represents and serves as spokesperson for the program at Art in Public Places meetings, before community groups, and the public
- Consults and coordinates efforts with various County departments, including Miami-Dade Transit Agency, Miami International Airport, Port of Miami, and Carnival Center for the Performing Arts, among others, to identify opportunities for art integration, create guidelines for successful public art projects and promote and publicize public art projects
- Manage and Coordinate national, state and local artist selection process; organizes jury reviews for the selection of public art commissions; develops RFQs for all public art commissions, maintains international Artists' Registry of over 1200 professional artists
- Developed *From Vision to Reality: Public Art at Carnival Center for the Performing Arts*, a multi-faceted education and outreach program which consisted of a media campaign, on site tours of the public art with commissioned artists, production of a documentary film, an educational art exhibit featured as an Art Basel Miami Beach listing, and a 40 page full color catalogue.
- Prepare award applications and written reports for County Commission and County Manager's Office, including the Sunset Review
- Produce all related print material for the program, including the design, text and editing of all promotional publications, catalogues, brochures, educational materials and website
- Organize special events and dedications related to Art in Public Places, including a state wide Public Art Conference for Florida Public Art Administrators and annual art exhibition held in collaboration with the Miami Herald during Art Basel
- Identify emerging artists and movements in contemporary art, regularly attend local and national museums and galleries in free time, including the *Whitney 2006 Biennial*, Museum of Modern Art, Metropolitan Museum of Art, Seattle Museum of Art, Asian Art Museum (Seattle), among others.
- Publicize Miami Dade Public Art in Public Places to local, national and international media, and coordinate press tours of public art throughout Miami-Dade County

Assistant Director

Artspace/Virginia Miller Galleries, Coral Gables, FL (2001-2003)

- Research and present information on works of art to corporate clients, major art collectors and museum acquisition committees
- Promote gallery exhibitions and special events to art collectors and museums
- Maintain client mailing list
- Identify trends in contemporary art by attending art exhibitions and art fairs
- assistant curator for gallery and art fair exhibits, including *Art Miami 2003: Anatij Shuravlev*, *Arturo Correa: The Most Precious Gift* and *Latin American Art Invitational*, among others

Adjunct Faculty Member

The University of Miami, Miami, FL (2003)

- Lecturer, undergraduate art history course
- Prepared visual presentations, supplemental readings and essay questions to accompany lectures
- Encouraged students to think critically, discuss and write about art

Museum Education Department, Special Programs (2000-2001)

Telfair Museum of Art, Savannah, GA USA

- Provided tours of museum for children
- Created docent manual entitled *Women in Art*, distributed to the Girl Scouts of America as an art education requirement
- Directed studio art projects related to current museum exhibitions and administered art projects at local parks and public housing facilities which encouraged children to participate in the visual arts and promote museum education

Boards, Memberships and Organizations

Florida Association of Public Art Administrators (2003-present), Board of Directors (2006-present)
Americans for the Arts, Public Art Network (2003-present)
Cultural Educators of Miami (CEM) (2003-present)
Miami Art Museum Education Advisory Board (2005)

Selected Lectures

2005 in Review: Public Art in Florida Florida Association of Public Art Administrators Conference (2006)
Education and Outreach Programs in Public Art International Symposium of Public Art, Taipei, Taiwan (2006)
Promoting and Publicizing Public Art: Florida Association of Public Art Administrators Conference (2007)

Selected Jury Panels

City of Miami Beach Cultural Arts Council, Grant Panelist, Major Cultural Institutions (2005)
The Coca Cola Company, *The Art of Harmony* Scholarship Program (2006)
Silver Knight Award Judge, *Miami Herald* and American Airlines (2007)
The Up and Coming, Invitational Art Exhibition, Bakehouse Art Complex (2007)
The Fairchild Challenge, Fairchild Tropical Gardens (2007)
Creative Visions, District 11 Student Art Awards, Florida International University (2007)

Honors and Awards

Nominated as Outstanding Faculty Member of the Year, University of Miami (2002)
NACo 2007, National Association of Counties Achievement Award for Outreach Program entitled *From Vision to Reality: Public Art at Carnival Center for the Performing Arts*

Publications

From Vision to Reality: Public Art at Carnival Center for Performing Arts, Miami-Dade Art in Public Places (2006)
Artbank: New Acquisitions, Miami-Dade Art in Public Places (2005)
A Conversation with Shan-Shan Sheng, Yishu Journal of Contemporary Chinese Art, essay to be published Winter 2007

Education

Art History/Studio Art, Savannah College of Art and Design, M.A., Savannah, GA (1998-2000)
Art History, College of Charleston, B.A., Charleston, SC (1993-1997)

Timothy A. Barber

5400 NW 22nd Avenue
 Bldg C, Ste 101
 Miami, FL 33142
 Tbarber@theblackarchives.org
 (954) 558-4311 * (305) 636-2306

Education:

The Georgia Archives Institute and the Atlanta Regional Consortium for Higher Education, Morrow, Georgia 2004.

Master of Applied Social Science degree, concentrated areas of History and African American Studies, Florida A&M University, Tallahassee, Florida 2003.

Bachelor of Arts degree in English, Minor in Education, Florida A&M University, Tallahassee, Florida 2002.

Specialized Associate of Science degree in Electronic Engineering Technology, Bauder College, Ft. Lauderdale, Florida 1993.

Work Experience:

Florida Memorial University
Adjunct History Professor

Miami Gardens, FL
 9/05-Present

- Facilitate class lectures on United States and African American history
- Administer tests and exams
- Evaluate measuring tools, to report student competency in class subject

The Black Archives, History & Research Foundation of South Florida, Inc.
Assistant Archivist & Historian

Miami, FL
 09/03-Present

- Survey, catalog, and maintain historical artifacts and documents
- Create finding aids, guides and other descriptive publications
- Research people, places, and things to validate historical significance
- Serve as reference service personnel and assist researchers
- Lecture students of higher education
- Present reports to different advisory committees throughout the city
- Assist with the Teaching with Historic Places Program in Dade County
- Assist in designating historical significant buildings in Miami-Dade County
- Create and design exhibits
- Provide historical support
- Develop community outreach archival programs
- Provide supervision for service learning, intern, and volunteer students
- Conduct historical tours in Miami

SEP 21 2005

Southeastern Regional Black Archives Research Center and Museum

Intern

Tallahassee, FL

06/03-09/03

- Surveycd, cataloged, and maintained historical artifacts and documents
- Created finding aids, guides and other descriptive publications
- Designed museum exhibits
- Served as reference service personnel

Florida A&M University
 Office of International Services and Summer Sessions
Advisor & Program Assistant

Tallahassee, FL

05/02-09/03

International Services

- Assisted with recruiting students to study internationally from host university and other Historically Black Colleges and Universities (HBCUs)
- Maintained correspondence with HBCU consortium members
- Registered university students who are studying overseas
- Prepared financial waivers for students
- Collaborated and report to coordinator of the program on issues dealing with students
- Prepared flyers, newsletters and other program publications for public distribution
- Organized annual study abroad conferences with other Historically Black Colleges and Universities
- Maintained files and tracking information on students
- Assisted students who are applying for internships with U.S. Department of State

Summer Sessions

- Assisted with governing university regulation over summer programs
- Participated with the Orientation of counselors and summer camp participants on campus
- Observed overall operation of camps to ensure safety of students.
- Screened prospective counselors and directors background through Florida Department of Law Enforcement

Gold Coast Cablevision
Service Technician

Miami Beach, FL

06/94-06/96

- Repaired system amplifiers and equalizers
- Performed preventive maintenance operations
- Repaired overhead and underground lines
- Serviced customer residences with major disruptions

Boards & Committees

City of Miami Historical & Environmental Protection Board 7/04-Present
D.A.S.H. One Community, One Goal Advisory Board 1/04-7/04

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TO: 993056720288

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References:

Available Upon Request

LEA NICKLESS VERRECCHIA

PROFESSIONAL EXPERIENCE

2003 – present **Freelance Curator and Educational Consultant**

- Curated traveling exhibition and wrote catalogue *Turning Pages: Celebrating South Florida Artist-Made Books* for Miami-Dade College, Jaffe Collection, FAU, and Bienes Center, Broward County Library.
- Curated exhibition *Continuum: New Works* for Miami-Dade Community College, Frances Wolfson Gallery

1997 – 2002 **Miami-Dade Art in Public Places** Miami, Florida *Coordinator of Education and Community Outreach*

- Served as assistant to director of nationally renowned percent-for-art program
- Worked with and reported to Art in Public Places Trust to implement projects
- Developed and implemented educational and community outreach programs integrating complex collaborative relationships with diverse partners. These programs include *Master-Peace* (partnering with Dade County Public Schools), *PATH* (partnering with Miami-Dade Housing Agency), and *ArtCARE* (partnering with the Cultural Affairs Council and Bay Point Schools, a pilot project of the Florida Department of Juvenile Justice)
- Wrote and produced all promotional and educational printed matter for agency
- Produced press releases and communicated regularly with press for positive coverage of projects
- Wrote grants and received funding for education programs
- Curated exhibition celebrating 25th anniversary of program
- Oversaw website development and maintenance
- Provided tours of art installations for special groups and school tours
- Provided slide lectures and sat on panel discussions regarding public art and Miami-Dade Art in Public Places
- Wrote, edited and produced a 7-minute video on *Master-Peace*

1996 - 1997 **The Wolfsonian-FIU** Miami Beach, Florida *Education Coordinator*

- Developed and implemented programs to interpret the ideas, images, and objects presented in the museum's collections
- Served as liaison to Dade County Public Schools Museum Education Program
- Developed and implemented pilot program for 5th grade school children titled *A Page at a Time* in which children received tours of Wolfsonian exhibitions and then created collaborative books that were then exhibited
- Trained and managed team of docents who provided guided museum tours
- Worked with Wolfsonian Board of Trustees

- 1986 - 1996 **The Mitchell Wolfson, Jr. Collection** Miami, Florida
Collections Assistant to Mr. Wolfson
- Worked closely with private art collector, Mitchell Wolfson, Jr.
 - Served as liaison for Mitchell Wolfson, Jr. to the Wolfsonian Foundation and the Wolfsonian Board of Trustees
 - Coordinated all aspects of acquisition of works of art for museum including identifying, researching, negotiating with seller, making arrangements for shipping, final approvals, and payment
 - Served as editorial assistant for publication *Miami Beach: Blueprint of an Eden* working with Mitchell Wolfson, Jr. and artist Michele Oka Doner

EDUCATION

1983 Bachelor of Arts, Studio Arts

GRANTS AND AWARDS

- Arts Educator of the Year, 1999, Children's *Cultural Coalition*, Miami, FL
- China Adventure Program, *The Durfee Foundation*, 1986, Los Angeles, California. Wrote grant and received full funding for 3-month study program in the People's Republic of China focusing on the textiles and costume of one of China's ethnic minorities.
- Wrote many successful grants and award applications for Art in Public Places and for The Junior League of Miami.

BOARDS AND PANELS

- Executive Board Member, *Flamingos in Paradise*
- Schools of Choice Advisory Committee, appointed by school board member, Betsy Kaplan (1998 - 2002)
- Miami-Dade County Department of Cultural Affairs Community Grants Program panelist (1998 - 2001)
- Chester Contemporary Visual Arts Award Selection Panelist (1998-present)
- Board of Directors, Inn Transition North, Junior League of Miami, Inc. (1997-present)
- Juror for Coconut Grove Arts Festival (1999, 2000)

VOLUNTEER EXPERIENCE

- Member of the Junior League of Miami, Inc. 1990 - present
- Filmed and edited video/dvd for Church mission trip to Honduras, 2003

SKILLS

- Excellent communication and interpersonal skills
- Strong writing skills
- Team player and problem solver
- Exceptional computer skills (Microsoft Office, Photoshop, Publisher, Front Page)

- Self motivated, organized and good time management skills
- Detail oriented and creative

REFERENCES

Available upon request

Daniel E. Thomas
509 Navarre Avenue
Coral Gables, Florida 33134
Work Phone: (305) 284-5113 , 284-5155
Home Phone: (305) 443-7916

Personal: Born April 15, 1950, Miami, Florida; Single; in good health.

Education: Graduate - M.S., Secondary School Sciences, Villanova University, Villanova, Pennsylvania, 1979.

Undergraduate - B.A., magna cum laude, Mathematics-Mathematics Education, La Salle College (now La Salle University), Philadelphia, Pennsylvania, 1972.

Secondary - La Salle High School, Miami, Florida.

Employment: June, 1977 - Present - University of Miami, Coral Gables, Florida.

Present Duties:

Assistant Director/Project Manager, Information Resources, with responsibility for implementing IBM-AS on-line query language in various University departments, customer training and service, departmental quality assurance.

Prior Duties:

Director, Systems Management and Training, Advancement Division, (6/91 - 9/92), with responsibility for developing training programs and materials for professional and support staff within the Advancement Division and for volunteer groups as requested. Also responsible for maintaining a high level of support for fund raising and volunteer management programs from the central database.

Director of Special Gifts, (9/87-6/91) with primary responsibility for organizing reunion gifts for four reunion classes, and special project related fund raising. Other experience includes managing the alumni portion of the University's \$400 million capital campaign. These duties included managing volunteer sponsoring committee, prospect identification, personal solicitation and coordinating school and college initiatives.

Director, Development and University Relations Systems and Project Manager (9/85-9/87) developing on-line fund raising and records management systems. In this position I managed a staff of 5-16 programmers and worked with a user community of 60.

Director, Alumni Relations, (3/81-9/85) responsible for developing and managing an extensive alumni relations program for the University including athletic, academic and social events, a travel program and a regional club outreach, in coordination with the institutions 12 schools and colleges. Managed 3 professional and 4 support staff.

Associate Director of Alumni Relations, Director, Alumni Annual Fund, (9/78-3/81) responsible for managing the annual fund programs for the University alumni in coordination with the undergraduate and professional schools, production of direct mail and promotional materials, management of the volunteer phone

campaign utilizing 1,600 volunteers..

Associate Director, Development Services, (9/77-9/78) responsible for gift and biographic records for the University, managed a clerical staff of 16.

August 1976 - June 1977 - Instructor, American Senior High, Miami, Florida; responsible for teaching physics and physical sciences an a biracial, triethnic public high school.

July 1975 - August 1976 - Various marketing related jobs while pursuing graduate school full time including: Market Research Field Supervisor, Gallagher and Zeffiro, Philadelphia, Pennsylvania; Interviewer and Marketing Research Assistant, Burger King Corporation, Miami Florida; District Supervisor, Macro Systems Inc., Veterans Administration Treatment Study in Miami.

August 1972 - May 1975 - Instructor, La Salle High School, Miami, Florida; responsible for teaching mathematics, physics, chemistry and moderating various student organizations.

Professional Organizations and Activities:

Speaker - Management of Student Information Systems (MOSIS) national conference - 1996

Presenter - Council for the Advancement and Support of Education (CASE) National Conference on Development Services - 1991

Local Arrangements Chair - CASE District III Conference 1990

Speaker - CASE District III Conference 1989

Speaker - CASE District III Conference 1988

Speaker and Group Moderator - American Bar Association Conference - Law School Fund Raising Section 1984

RAFAEL E. URRUTIA
731 S.W. 28 Road
Miami, Florida 33129
Tel. (305) 859-8975

QUALIFICATIONS

AND EXPERIENCE: Thirty-one years experience in the fields of:

Administration; personnel management and services; recruitment and supervision of personnel; program development and monitoring; budgeting; contract negotiations; compliance regarding equal educational and employment opportunity and access; collective bargaining; writing and management of grants; review of grant proposals; selection, implementation, and utilization of computer-based management systems.

Cross-cultural mental health services; substance abuse counseling; individual, group, and family therapy within multi-ethnic community mental health settings.

Teaching, training and staff development; instruction in the area of social sciences at the secondary and college levels; career counseling; planning, development, and delivery of diversified training programs for supervisory and direct service personnel at the local and national levels.

Research and evaluation; planning, design, and implementation of research and evaluation of projects and grants; reporting and publishing.

CAREER HISTORY:

11/18/04-present Accountability Officer - Title I Administration, Intergovernmental Relations, Grants Administration, and Community Services, Miami-Dade County Public Schools, Miami, Florida

Directs the operations and supervises staff responsible for the federal Title I grant's district level functions pertaining to the non-public school services, neglected and delinquent services, and the No Child Left Behind Act supplemental education services. Reports to the Assistant Superintendent, Title I Administration, and assists her in various functions pertaining to program implementation, fiduciary matters, and accountability/compliance issues pursuant to statutory or regulatory guidance.

2/14/02-11/17/04 Administrative Director - Personnel Administration, Personnel Management and Services, Miami-Dade County Public Schools, Miami, Florida.

Directs the operations and supervises staff responsible for the district functions of Employee Assistance, Americans with Disabilities Act Employee Services, Wellness and Personnel Administration. Reports to the Chief Personnel Officer and assists her in various functions pertaining to labor/management collective bargaining, School Board Personnel Management Committee

activities, Board Agenda development as well as other district level personnel administration issues and matter.

7/26/96-2/13/02 District Director - Compliance (promoted from Director I), Equal Educational and Employment Opportunity, Miami-Dade County Public Schools, Miami, Florida.

Directed the operations of and supervised staff of the Division encompassing both student and employee compliance functions. Provided leadership for the district regarding civil rights, equal educational and employment opportunity and access. Administrative representative in civil lawsuits of discrimination/harassment. Served as a resource and trainer to the district in regards to compliance issues in personnel, collective bargaining and the equitable delivery of educational programs and services.

10/19/94-7/25/96 Supervisor I - Compliance, Division of Equal Educational Opportunity and Advocacy, Miami-Dade County Public Schools, Miami, Florida.

Supervised the operations of and staff of the Employee Compliance section of the Division. Serves as a resource and provides leadership for the district regarding civil rights, equal employment opportunity and access. Responsible for reports on compliance with federal and state laws/regulations and the unitary status of the district. Performs training functions on discrimination/harassment issues.

9/22/93-10/18/94 Coordinator III - Compliance, Division of Equal Educational Opportunity and Advocacy, Miami-Dade County Public Schools, Miami, Florida.

Assisted in the monitoring and assessment of the district's compliance in the implementation of rules and practices as they related to civil rights laws and equal educational opportunity and access issues for employees/students. Duties included investigation of internal employee/student complaints of discrimination/harassment as well as preparation of district's responses to charges issued by federal and state enforcement agencies. Supervised staff in the Compliance section of the Division.

8/19/92-9/21/93 Coordinator III - Chapter 2 Administration, Office of Grants Administration, Miami-Dade County Public Schools, Miami, Florida.

Responsible for district-wide evaluation and selection process of Chapter 2 project proposals; development and submission of state applications; and programmatic and financial monitoring of approximately 150 public and non-public schools projects. In addition, managed other federal and state grants. Supervised a staff of three.

3/21/90-8/18/92 Coordinator II - Grants Administration, Office of Grants Administration, Miami-Dade County Public Schools, Miami, Florida.

Responsible for the development, coordination, and management of federal, state, local, and foundation grants for the school district. Emphasis was on the development, submission, and programmatic and financial monitoring of foundation grants.

10/20/86-3/20/90 Coordinator I, Evaluation - Program Evaluation Department, Office of Educational Accountability, Miami-Dade County Public Schools, Miami, Florida.

Responsible for design, data collection, data analysis, and preparation of reports for formative/summative evaluations of educational programs. Also, review and/or preparation of grant proposals. Areas included bilingual education, fine arts magnet schools, computer-assisted instruction, federal projects, athletics, health programs, etc.

Spring 1988 Instructor, (part-time) - Nova University, Miami, Florida.

11/05/84-10/19/86 Training Specialist II - Personnel Services, University of Miami/Jackson Memorial Medical Center, Miami, Florida.

Responsible for curriculum development, delivery of instruction, and evaluation of training programs at the medical center in diversified areas, e.g., communication skills, courtesy programs, stress management, supervisory and management skills, trans-cultural issues in health care. Served as in-house consultant on personnel management issues.

5/24/84-11/04/84 Administrator - Neuromedical Research Center, Bay Harbor, Florida. Responsible for center's business operations. Center was a recipient of Phase II drug research grants from major pharmaceutical companies. Also, administered tests for cognitive functioning, including computer-assisted tests.

12/20/82-5/23/84 Business Manager - Neurometrics Department and Bio-conditioner Facility, St. Francis Hospital and Hyperion, Inc. (Cordis Affiliate), Miami Beach, Florida.

Duties included all managerial/personnel/financial tasks pertaining to the administration of both facilities.

2/9/76-10/30/82 Research Instructor - University of Miami, School of Medicine, Miami, Florida.

The various administrative and service duties under the above academic appointment are included below. All of the listed projects were grants, therefore, duties included preparation of grant applications and grants management.

Project Coordinator, Cross-Cultural Training Institute (NIMH Grant), School of Medicine, Department of Psychiatry.

Responsible for curriculum development, instruction, management, and marketing of seven-day seminars for health care managers and clinicians from across the U.S. Goal was to develop cultural

sensitivity in health care personnel. Assisted with research and publication duties.

Concurrently performed services to Jackson Memorial Medical Center's Community Mental Health Center as Coordinator of Consultation and Education and later as Assistant Director of Operations.

Director, Wynwood Clinic - Jackson Memorial Medical Center's Community Mental Health Center.

Responsible for administration of community mental health clinic. Also, provided therapy and conducted research on culture and health care. Supervised eighteen clinical staff members.

Counselor, Spanish Family Guidance Clinic (NIDA Grant)- University of Miami.

Provided individual, group and marital therapy. Focus on substance abuse.

5/7/79-10/12/79 Contracts Officer - South Florida Employment and Training Consortium (SFETC), Miami, Florida. (On leave of absence from U. of Miami)

Responsible for monitoring and technical assistance of the programmatic and financial operations of forty multipurpose, multiethnic CETA grants under contract with the consortium. Duties included RFP preparation, grant review, and budget negotiations.

1/5/75-6/23/78 Instructor (part-time) - Miami-Dade Community College, Wolfson Campus, Miami, Florida:

12/1/73-9/7/75 Instructor, Bilingual Counselor, Director of Research- College Adapter Program, Higher Education Development Fund, New York, New York.

Program provided a re-entry setting for minority out-of-school young adults to prepare them for college. Taught courses in the social sciences as well as remedial reading. Performed duties related to the planning and execution of the bilingual services of the counseling component, focusing on dropout prevention interventions. Promoted to Director of Research; duties included research design and implementation for all programs under Fund. Also, assisted in grant preparation.

1/12/71-8/15/72 Assistant to the Director - College Entrance Examination Board, San Juan, Puerto Rico.

Administration of a series of services to high school students and counselors. Duties included technical assistance, education, writing, public relations, and research (Served as Executive

Secretary to the Commission for the Study of the Guidance Program of the Puerto Rico Department of Education).

EDUCATION:

Bachelor of Arts, Psychology - University of Puerto Rico.
Master of Science, Educational Psychology - Fordham University, New York, New York.
Thirty-three additional graduate credit hours toward the Ph.D. degree, Educational Psychology, Fordham University, New York, New York.
Nine credit hours, Computer Sciences and Education - Florida International University, Miami, Florida.

LANGUAGES:

English, Spanish.

*** COMMUNITY AND
PROFESSIONAL
ACTIVITIES:**

Present:

Miami Design Preservation League, Member and volunteer guide

Past:

Equal Employment Opportunity Commission, Member, Miami Office
Community Advisory Council
Roxcy Bolton Rape Treatment Center, U.M./Jackson Memorial Medical Center, Chairman, Board of Directors
ASPIRA of Florida, Inc., Founding Board Member
Borinquen Health Care Center, Vice-president, Board of Directors
Wynwood Elderly Center, President, Board of Directors
Multi-ethnic Coalition of Florida, Inc., Board Member
American Educational Research Association, Co-chair, Affirmative Action, Div. H

AWARDS:

National Winning Entry for Instructional Evaluation
American Educational Research Association