

Pay Components and Promotion Guide

Time & Leave Code	INFORMS Code	PAY EXCEPTION NAME	PAY EXCEP TYPE	PAY EXCEP RATE	Consider In The Calculation Of Promotion
22	AAEVAL	APPRAISER OR ASSESSMENT EVALUATOR	Step	2	Y
-	ACMS	Amer. College Sports Med CEP	Percentage	5.00%	Y
15	ACTRK	POLICE ACTING RANKS	Step	1	
23	AIRFLD	AIRFIELD PROFICIENCY ALLOWANCE	Step	2	
48	AIROBS	OBSERVERS IN AIRCRAFT	Percentage	5.00%	
85	AIRPY	AIRPORT-CFR AND FIRE DEPT. CERTIFD	Percentage	5.00%	
0N	AIRRS	AIR RESCUE - FIRE	Step	1	
0K	AIRTRK	AIR TRUCK - FIRE	Step	1	
AS	ANMLSD	ANIMAL SERVICES DEPARTMENT	Percentage	5.00%	
1B	ARPTPC	AIRPORT/W PROTOCOLS AND CERTIFICATION	Step	1	
1R	ARSUNT	ARSONS UNIT INVESTIGATORS	Step	1	
5S	ASE4	4 ASE CERT COLLISION REPAIR & REFINSH	Flat Amount	\$76.92	Y
-	ASE4AB	4 ASE Certifications Bus Ops	Flat Amount	\$57.69	Y
5H	ASE4AT	4 ASE CERTIFICATIONS AUTOMOTIVE	Flat Amount	\$38.46	Y
-	ASE4HB	4 ASE Certs Heavy Truck Bus Op	Flat Amount	\$57.69	Y
5P	ASE4HT	4 ASE CERTIFICATIONS HEAVY TRUCK	Flat Amount	\$38.46	Y
5K	ASE7HT	7 ASE HEAVY TRUCK CERTIFICATIONS	Flat Amount	\$76.92	Y
5J	ASE8CT	8 ASE CERTIFICATIONS AUTOMOTIVE	Flat Amount	\$76.92	Y
1L	ATAFC	AIRCRAFT TECH FAA AIRFRAME CERTIFICATE	Step	1	Y
1K	ATPPC	AIRCRAFT TECH POWERPLANT CERTIFICATE	Step	1	Y
0E	ATXCLR	ASSISTANT TAX COLLECTOR - CERTIFIED	Step	1	Y
61	AUTOTA	AUTOMOTIVE TRADES ALLOWANCE	Flat Amount	\$20.00	Y
-	BA	MDFRSelf-ContBreathA(SCBA)Tech	Percentage	2.50%	
-	BCH%	Beach Special Operations	Percentage	5.00%	
-	BDYCAM	BODY WORN CAMERAS	Step	1	
-	BMME	Building Management - ME	Step	1	
00	BTCMP	BOOT CAMP	Step	1	
6A	CARALW	CAR COMMUTING ALLOWANCE	Flat Amount	\$0.00	
-	CAT1LP	State of Florida Category I LP	Step	1	Y
60	CDEVMX	CAREER DEVELOPMENT MAX ADJ FACTOR	Flat Amount	\$11.54	
CD	CDIVIN	CODE COMPLIANCE DIVISION INSPECTORS	Percentage	10.00%	
-	CDVINH	Code Comp. Div. Insp - H	Percentage	15.00%	
CO	CEL1	CODE ENFORCEMENT 1%	Percentage	1.00%	
C2	CEL2	CODE ENFORCEMENT 2.5%	Percentage	2.50%	
C3	CEL3	CODE ENFORCEMENT 4%	Percentage	4.00%	
C7	CEL4	CODE ENFOREMENT 6%	Percentage	6.00%	
-	CFEC	Certified Fraud Examiner Cert	Percentage	5.00%	Y
ZN	CHFRA	CFO IN COMMUNICATIONS DIVISION	Step	1	
8Q	CIA	CERTIFIED INTERNAL AUDITOR (CIA)	Step	1	Y
-	CISA	Cert. Info. Systems Auditor	Percentage	5.00%	Y
CN	CNGASC	COMPRESSED NATURAL GAS CERTIFICATION	Percentage	5.00%	Y
FI	CNGISP	CNG FUEL SYSTEM INSPECTOR CERTIFICATION	Step	1	Y
Z3	COMNSP	CORRECTIONAL OFFICER MAINT. SUPERVISOR	Step	2	
8S	COMP2	COMPETENCY MILESTONE	Percentage	15.00%	
CA	CONTAR	CONTAMINATED AREAS	Flat Amount	\$50.00	
10	CPA	CPA	Step	1	Y
-	CPDCC	Code Comp / Cons Prot Div	Percentage	10.00%	
-	CR100B	CR Pay Supplement	Flat Amount	\$100.00	
50	CRDV1	CAREER DEVELOPMENT 1	Flat Amount	\$9.23	
55	CRDV2	CAREER DEVELOPMENT 2	Flat Amount	\$18.46	
56	CRDV3	CAREER DEVELOPMENT 3	Flat Amount	\$27.69	
57	CRDV4	CAREER DEVELOPMENT 4	Flat Amount	\$36.92	
58	CRDV5	CAREER DEVELOPMENT 5	Flat Amount	\$46.15	
51	CRDV6	CAREER DEVELOPMENT 6	Flat Amount	\$55.38	
4M	CRDVMX	CAREER DEVELOPMENT II MAX	Flat Amount	\$23.08	
1D	CRMCR	CRIMINALIST 1, 2 & 3 - CERTIFIED	Step	1	Y
-	CRMSC	POLICE CRIME SCENE TECHNICIANS	Step	1	
Z1	CRREC	CORRECTIONAL/RECREATIONAL OFFICER	Step	1	
ZH	CRTCNT	COURTS CENTRAL DV INTAKE UNIT FAMILY DIV	Step	1	Y
0Z	CRTDIS	COURTROOM CLERK 1 -DISTRICT	Step	1	Y
1P	CRTFAM	COURTROOM CLERK 1 UNIFIED FAMILY COURT	Step	1	Y

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ZL	CRTFCE	CERTIFIED FORENSIC COMPUTER EXAMINERS	Step	1	
0W	CRTPRM	COURTS - PRIMARY CLERK	Step	1	Y
19	CRTPSC	CERTIFIED PROFESSIONAL SECRETARY	Step	1	Y
Z2	CRTRD	CORRECTIONS DEPARTMENT TRADES	Step	2	Y
-	CSEWS	COURT SERVICES ENFORCEABLE WRITS SECTION	Step	1	
CT	CTTCH	CORRECTIONS TECHNICIAN IRB/CSB	Step	1	
0S	DEMARNV	DEMOLITION & RENOVATION	Step	1	Y
AD	DISPAD	DISPATCHERS DEGREE IN EM OR CS	Step	1	
5G	DIVEX	FIRE DIVER'S PAY	Step	1	
-	DVOC	Driver Operator Certification	Percentage	5.00%	
02	DVOP	FIREFIGHTER/DRIVER OPERATOR	Step	1	Y
06	EDINCP	EDUCATION INCENTIVE PAY	Step	1	Y
-	ELEAOA	Elevator Inspectors - AOA	Step	2	
1C	ELECTR	ELECTRONIC COURTROOM	Step	1	Y
-	EMERSP	EMERGENCY REPSONSE TEAM	Percentage	5.00%	
88	EMSC&L	EMS FIRE CAPTAINS & LIEUTENANT	Percentage	2.50%	
NC	EMTNC	EMT OR PARAMEDIC(NON-PROTOCOL CERTIFIED)	Percentage	19.00%	
-	EPA608	EPA 608 Certification	Percentage	5.00%	Y
87	ERMED	EMS OPERATIONS BUREAU	Percentage	5.00%	
EP	ETPRCT	EMT/PARAMEDIC CERTIFICATION	Percentage	5.00%	
47	EXPMAT	EXPLOSIVE MATERIALS	Step	2	
FO	FBOP	FIREFIGHTER/FIREBOAT OPERATORS	Step	1	
Z9	FDLE	FLA. DEPT. LAW ENFORCEMENT CERTIFICATION	Percentage	6.50%	
ZK	FDLECT	FDLE TRAINING CERTIFICATION	Step	1	Y
IC	FI2CRT	STATE OF FLORIDA FIRE INSPECTOR 2	Step	1	
Z6	FIR1LT	FIRST LIEUTENANT	Step	1	Y
4A	FIRAA	FIRE - A. A.	Flat Amount	\$23.08	
4B	FIRBA	FIRE - B. A.	Flat Amount	\$50.77	
13	FIRCLG	FIRE COLLEGE PERSONNEL	Step	1	
8D	FIRIC1	FIRE PREVENTION INSPECTOR 1 CERT	Percentage	1.00%	
8E	FIRIC2	FIRE PREVENTION INSPECTOR 2 CERT	Percentage	3.00%	
8F	FIRIC3	FIRE PREVENTION INSPECTOR 3 CERT	Percentage	5.00%	
84	FIRISP	CERT STATE OF FL FIRE INSPECTOR	Percentage	3.00%	Y
PC	FIRPRM	FIRE PARAMEDIC (PROTOCOL CERTIFIED)	Percentage	24.00%	Y
FS	FIRSSF	FIRE SAFETY SPECIALIST FIRE INSPECTOR II	Step	1	Y
29	FLAINS	GSA - FLA DEPT. INS. - LICENSE	Step	2	Y
ZP	FLAPPR	FL STATE CERT RE APPRAISER	Step	1	Y
08	FLEVEL	CERTIFICATION OF FLORIDA EVALUATORS	Step	1	Y
8H	FLFI2	FLORIDA CERTIFIED FIRE INSPECTOR 2	Percentage	2.00%	Y
PO	FLPOC	FLORIDA PUMP OP CERT	Flat Amount	\$35.00	Y
-	FMFAC	Fleet Management -HEAUTO	Percentage	5.00%	
-	FNSS	Fire Non-Sworn Support	Percentage	12.00%	
-	FR100B	Fire Rescue - Supplement	Flat Amount	\$100.00	
-	FR2D1	FR II C 15	Step	1	Y
-	FR3F1	FL Fire Safety 3	Step	1	Y
8T	FR3F1%	FIRE SAFETY INSPECT 3 CERT OIC	Percentage	5.00%	
-	FR50B	Fire Rescue Supplement	Flat Amount	\$50.00	
98	FRDISP	FIRE RESCUE EMERG.MEDICAL DISPATCHER(EMD)	Step	1	Y
F1	FRFO1	FL FIRE OFFICER 1 CERT	Flat Amount	\$50.00	Y
F2	FRFO2	FL FIRE OFFICER 2 CERT	Flat Amount	\$100.00	Y
-	FRFO3	Florida Fire Officer III	Flat Amount	\$150.00	
1S	FRHCR	FORENSIC HEALTH CARE UNIT	Step	1	
-	FRINS2	CR Fire Inspector Cert.	Step	1	
8I	FRINV1	FIRE INVESTIGATOR 1 CERTIFICATION	Percentage	1.00%	
8J	FRINV2	FIRE INVESTIGATOR 2 CERTIFICATION	Percentage	3.00%	
8K	FRINV3	FIRE INVESTIGATOR 3 CERTIFICATION	Percentage	6.00%	
8L	FRINV4	FIRE INVESTIGATOR 4 CERTIFICATION	Percentage	9.00%	
-	FRLIFG	MDFR Lifeguard Supplement	Percentage	5.00%	
ZB	FRMRN	MARINE UNIT - FIRE	Step	1	Y
8M	FRPBA	FIRST RESPONDERS PBA	Percentage	5.00%	
1H	FRPIAI	FORENSIC PHOTOGRAPHER IAI CERTIFICATION	Step	1	Y
8R	FRRSCN	FIRE RESCUE RESPONSE - NON-EMT	Percentage	5.00%	
BA	FRSCBA	MDFR BREATHING APPARATUS CERTIFICATION	Percentage	2.50%	Y

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-	FRSCBA	MDFR SCUBA Tech	Percentage	5.00%	
	FRSCBA				
SI	FRSF1	FL FIRE SAFETY INSPECT 1 CERT	Flat Amount	\$25.00	Y
14	FRSFTY	FIRE SAFETY BUREAU PERSONNEL	Step	1	
1W	FRTOX	FORENSIC TOXICOLOGY CERTIFICATION	Step	1	Y
T1	FRTRB	TECHNICAL RESCUE BUREAU	Step	1	
TR	FRTRS	TECHNICAL RESPONSE SPECIALIST	Percentage	5.00%	
-	FS1AOA	Airside Operations Cert - FSS	Step	2	
ZM	FTCRD	FIELD TRAINING COORDINATORS	Step	2	
16	FTO	FIELD TRAINING OFFICER	Step	2	Y
Z7	FTSPVR	FIELD TRAINING SUPERVISOR	Step	2	Y
1E	HEAUTO	HEAVY EQUIPMENT TECH AUTO MECH	Step	1	
HS	HFSTP	HALF STEP	Step	0.5	
HG	HNRGRD	HONOR GUARD	Flat Amount	\$50.00	
-	HOGTEC	HOG Mechanic	Flat Amount	\$38.46	
20	HSCERT	HUMAN SERVICE- CBAPF CERTIFICATION	Step	1	Y
HN	HSTNEG	HOSTAGE NEGOTIATOR	Step	1	
-	HZD2WA	WS Oper/Hazard Supp 10	Percentage	10.00%	
27	HZD2WS	W&S HAZARDOUS DUTY - 2 STEP	Step	2	
5C	HZDFIR	FIRE HAZARDOUS	Flat Amount	\$150.00	
43	HZDPBA	PBA HAZARDOUS DUTY	Flat Amount	\$150.00	
HA	HZMT	HAZMAT SPEC CERT - HAZARDOUS BUREAU	Percentage	5.00%	
0L	HZRDFR	HAZARDOUS MATERIALS - FIRE	Step	1	Y
HZ	HZRDFS	W&S HAZARDOUS DUTY - 1 STEP	Step	1	
-	HZRWSA	WS Oper/Hazard Supplement	Percentage	5.00%	
ZD	HZSP	HAZMAT SPECIALIST - FIRE	Step	1	
Z8	IAICRT	FINGERPRINT - IAI CERT.	Step	1	Y
8B	INSTC	STATE CERT.INSTRCTR - TRAING. DIV.	Percentage	2.50%	Y
-	ISD1P	ISD - Power Systems	Step	1	
-	ISD50B	ISD - Flat Supplement	Flat Amount	\$50.00	
-	ISD5PR	ISD Supplement 5%	Percentage	5.00%	
K2	K92DGS	POLICE TWO DOGS ASSIGNMENT	Flat Amount	\$0.00	
K9	K9DOG	CANINE(K9) POLICE DOG HANDLERS	Flat Amount	\$0.00	
5L	L1EMR	LEVEL 1 EMERGENCY VEHICLE TECH CERT	Flat Amount	\$19.23	
5M	L2EMR	LEVEL 2 EMERGENCY VEHICLE TECH CERT	Flat Amount	\$38.46	
5N	L3EMR	LEVEL 3 EMERGENCY VEHICLE TECH CERT	Flat Amount	\$57.69	
-	LANDF2	SWM LANDFILL - H	Flat Amount	\$300.00	
WE	LANDFL	LANDFILL	Flat Amount	\$200.00	
01	LEAD	LEADWORKER	Step	1	Y
-	LGJETS	Lifeguard PWC Supplement	Percentage	5.00%	
LT	LIBTRN	LIBRARIAN TRAINEE	Flat Amount	\$80.13	Y
0A	LIFGRD	LIFEGUARD 1	Step	1	Y
LW	LIVWGE	LIVING WAGE	Living Wage	0	
LS	LNSPR	LANDFILL SUPERINTENDENT - SW	Step	1	
0M	LOGIS	LOGISTICAL SERVICES - FIRE	Step	1	
-	MDBKLY	Base Biweekly Salary	Flat Amount		
ME	MEDEX	MEDICAL EXAMINERS OFFICE	Step	1	
-	MNTLHT	MDPD COMMUNITY MENTAL HEALTH SECTION	Step	1	
-	MNTPTR	MDPD MOUNTED PATROL	Step	1	
MC	MQINSP	MOSQUITO CONTROL	Percentage	5.00%	
24	MSQCRT	MOSQUITO CONTROL - CERTIFICATE	Step	2	Y
5I	MSTREQ	MASTER TRUCK EQUIPMENT TECH ASE CERT	Flat Amount	\$38.46	Y
54	MTRCPD	MOTORCYCLE PATROL DUTY	Step	1	
0Q	NANTRC	NAN TRADE CONTRACTOR	Step	1	Y
NL	NCMP	NEIGHBORHOOD LICENSE COMPLIANCE	Percentage	3.00%	
-	NCMPH	Neighborhood Compliance H	Percentage	5.00%	
05	NGT1S	NIGHT DIFFERENTIAL	Step	1	
-	NGT2	Night Differential	Step	2	
5U	NSWORN	NON-SWORN SUPPORT	Percentage	11.00%	
12	OFFIC	FIRE PERSNL BUR OFFICER-IN-CHARGE	Step	1	
25	ONCA	PROGRAMMER 2 - ON CALL	Step	2	
26	ONCAWS	W&S ON CALL	Step	2	
-	OPSSUP	Operations Support Allowance	Percentage	1.50%	
-	ORCSOD	Ocean Rescue Comm Support	Percentage	5.00%	
OS	OSHA	OSHA TRAINING	Step	2	
CJ	PADJ	*,*,14.8% PERFORMANCE ADJUSTMENT	Percentage	0.88%	Y
Z5	PAEVAL	PROPERTY APPRAISER/CERT. FLA. EVALUATOR	Step	1	Y
-	PCHFPI	POLICE CHIEF PILOT	Percentage	16.00%	
-	PCIPT	Payment Card Industry Prof Cer	Step	1	Y
-	PCLR	Prod Control Licensed Reviewer	Flat Amount	\$480.75	Y
C6	PCOEE	PBA COE EMPLOYEEES	Percentage	6.00%	

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-	PDCJIS	FDLE CJIS	Step	1	
0B	PECERT	PROFESSIONAL ENGINEER CERTIFICATE	Step	1	Y
-	PERR	Prof. Engineer Supplement	Flat Amount	\$480.75	
-	PGRR	Prof. Geologist Rec. Supp.	Flat Amount	\$480.75	Y
63	PLNAOP	POLICE NOT CLSFD AS AIRCRFT OPER	Step	3	
8G	PLNEX1	NFPA PLAN EXAMINER 1 CERTIFICATION	Percentage	\$0.02	Y
ZJ	POSATT	POSITIVE ATTITUDE CHANGE TOOL CERTIFICAT	Step	1	Y
1Z	PRCHCT	PURCHASING OR CONTRACT PROCUREMENT CERT	Step	1	Y
ZC	PRLGL	PARALEGAL/LLEGAL ASST. CERTF.	Step	1	Y
-	PRMPAF	Premium Pay - AFSCME 3292	Flat Amount	\$80.00	
3C	PRMPAY	PREMIUM PAY AFSCME A, F, G, H & TWU	Flat Amount	\$70.00	
9C	PRMTPO	PREMIUM PAY NON BARGAINING TPO	Flat Amount	\$60.00	
-	PRTRD	Parks - Trades Supplement	Flat Amount	\$50.00	
PS	PSA	PUBLIC SERVICE AIDE	Step	1	
52	PSDAA	PSD ASSOCIATE ARTS	Flat Amount	\$13.85	
53	PSDBA	PSD BACCALAUREATE DEGREE	Flat Amount	\$36.93	
49	PSPAY	POLICE STANDARDS PAY	Flat Amount	\$11.54	
46	PSSUPP	POLICE CAPT,CORR LIEUT,FIRE CAP SUPV PAY	Flat Amount	\$300.00	
0J	REGGEO	REGISTERED GEOLOGIST	Step	1	Y
-	RERCCD	RER Code Compliance Div.	Percentage	5.00%	
-	RERCCP	RER CC Pay	Percentage	5.00%	
1Q	RGINTD	REGISTERED INTERIOR DESIGN LICENSE	Step	1	Y
0X	RLINSP	RAIL STRUCTURE INSPECTION SPECIAL	Step	1	Y
RU	RSCU	THREE PERSON RESCUE UNIT	Percentage	5.00%	
1U	SBABPC	SUBSTANCE ABUSE PROFESSIONAL CERTIFICATE	Step	1	Y
0T	SCBUND	DERM - SCUBA/UNDERWATER	Step	1	Y
1G	SHRMC	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	Step	1	Y
41	SPCINV	SPECIAL INVESTIGATIVE DUTY	Flat Amount	\$10.00	
SO	SPCOP%	SPECIAL OPERATIONS DIVISION - FIRE	Percentage	5.00%	
ZA	SPCOPS	SPECIAL OPERATIONS	Step	1	
42	SPCRT	SPECIAL RESPONSE TEAM	Step	2	
SP	SPD	SEAPORT 5% DEPARTMENT	Percentage	5.00%	
8A	SPFRCF	SPECIAL PROJECTS - FIRE	Percentage	5.00%	
86	SPINV%	SPECIAL INVESTIGATOR-DIR. OFFICE	Percentage	5.00%	
SD	SPTRD	SEAPORT \$50	Flat Amount	\$50.00	
-	SPTRD	Seaport Department Trades	Percentage	5.00%	
8N	SRGARM	SERGEANT-AT-ARMS	Percentage	7.00%	
-	SRSPS	Structural Retention - RER	Flat Amount	\$770.00	
-	SRVEX2	Service Excellence	Step	1	Y
SE	SRVEXC	SERVICE EXCELLENCE CERTIFICATION	Step	1	Y
-	SRVEXO	Airport Ops Service Excellence	Step	2	Y
1X	SRVTCH	SURVEY TECHNICIAN CERTIFICATION	Step	1	Y
SW	SWMTW	SOLID WASTE \$50	Flat Amount	\$50.00	
-	SWSUP	SW Supervisory Supplement	Step	1	
0I	SWTRNP	SOLID WASTE TRAINING PROGRAM	Step	1	
ZF	TECTK	TR/TECHNICAL RESPONSE TRUCK	Step	1	Y
1T	TMPLW	TEMPORARY LEADWORKER	Step	1	
CR	TPCALW	CLERK ALLOWANCE	Flat Amount	\$40.00	
-	TPMOT	TP MOT Incentive Pay	Percentage	1.50%	
SA	TPOSA	SUPPORT PAY ALLOWANCE	Percentage	1.50%	
TP	TPPAY	DTPW PAY	Flat Amount	\$100.00	
0G	TRAIN	COMM. OPER & COMP OFF TRAIN	Step	2	
-	TRANSL	USF/NCS Courts Certification	Percentage	5.00%	Y
07	TRDS	TRADES	Step	1	Y
TC	TRFCTL	DTPW Traffic Control	Percentage	5.00%	
0P	TRFTCH	TRAFFIC TECH/SUPR.BENCH.	Step	1	Y
Z4	TRNIST	MDTA SUPERVISOR INSTRUCTOR FOR RAIL	Step	1	
03	TRNOFC	ASST TRNG OFFCRS CORECTIONL 1 2 3	Step	2	
TS	TRNSPT	TRANSFER STATION SUPERINTENDENT	Step	1	
-	TRSUP	Transit Supervisory Supplement	Percentage	5.00%	
0V	TTDRV1	TRASH TRUCK DRIVER 1-ROLL OF VEHCL	Step	1	Y
TU	TWUALW	TWU ALLOWANCE	Percentage	4.00%	
-	UDDPLN	Utilities Develop Div - PRU	Step	2	
44	UDRWSR	UNDERWATER SEARCH AND RECOVERY	Step	1	
-	UFCCRS	Unified Family Court Pay	Percentage	5.00%	
-	USAR	Urban Search and Rescue	Step	1	
ZV	VENOM	VENOM RESPONSE	Step	1	
-	VETMED	Veterinary Medicine Pay Supp	Percentage	5.00%	
0R	VICADV	VICTIM CRIME ADVOCATES	Step	1	Y
WD	WDSOPL	WATER DIST SYSTEM OPERATOR LICENSE	Step	1	Y
-	WEO1S	Waste Enforcement Ofcr 1 SP	Percentage	5.00%	
WC	WLDR6G	WELDER 6G LEVEL CERTIFICATION	Step	1	Y

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WS	WSCCTR	WATER & SEWER CALL CENTER	Step	1	
WL	WSCDL	CDL ABOVE REQUIREMENT	Percentage	1.50%	
CE	WSCSEX	CUSTOMER SERVICE EXCELLENCE	Percentage	5.00%	Y
CV	WSCVL	WATER & SEWER CIVIL VIOLATION NOTICES	Step	1	
KL	WSKLIC	WASD GSAF LICENSE	Percentage	1.50%	
KS	WSKST	WASD GSAF SAFETY TRAINING	Percentage	1.50%	
CL	WSLIC	WASD LICENSE	Percentage	7.50%	
-	WSOP1A	WS Class 1/A Pay Supplement	Percentage	10.00%	
-	WSOP2B	WS Class 2/B Pay Supplement	Percentage	7.50%	
-	WSOP3C	WS Class 3/C Supplement	Percentage	5.00%	
ST	WSST	WASD SAFETY TRAINING	Percentage	5.00%	
EO	WSTENF	SOLID WASTE ENFORCEMENT OFFICER	Percentage	3.00%	
-	WSTENO	SW Enforcement Supplement H	Percentage	5.00%	
WO	WSTENV	WASTE OPERATIONS/ENVIRONMENTS	Percentage	5.00%	
4D	WSTEQO	WASTE EQUIPMENT OPERATOR	Flat Amount	\$20.00	Y
WA	WSTLND	WASTE ATTENDANT LANDFILL	Flat Amount	\$100.00	
11	WSTRDA	WATER AND SEWER TRADE ALLOWANCE	Step	1	Y
1N	WWTPL	WATER/WASTEWATER TREATMENT PLNT OPER LIC	Step	1	Y