

TENDER



THE MIAMI-DADE POLICE DEPARTMENT

Will commit its resources in partnership with the community to:

- Promote a safe and secure environment, free from crime and the fear of crime,
- Maintain order and provide for the safe and expeditious flow of traffic,
- Practice our core values of integrity, respect, service, and fairness.

INTEGRITY

ntegrity is the hallmark of the Miami-Dade Police Department and we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships.

We hold ourselves accountable for our actions and take pride in a professional level of service and fairness to all.

RESPECT

We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors.

We guarantee to uphold the principles and values embodied in the constitutions of the United States and the State of Florida.

SERVICE

We provide quality service in a courteous, efficient, and accessible manner.

We foster community and employee involvement through problem-solving partnerships.

FAIRNESS

We treat all people impartially, with consideration and compassion.

We are equally responsive to our employees and the community we serve.

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IN REMEMBRANCE

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HISTORY OF THE MIAMI-DADE POLICE DEPA

Dade-County was established in 1836 and encompassed an area which now comprises Miami-Dade, Broward, Palm Beach, and Martin Counties. In the early years, the area was policed by as few as three deputies on horseback.

Dade County's seat was moved from Juno to Miami in 1899, when the population of Miami was approximately 5,000. Prior to this time, Dade's sheriffs were appointed by the Governor. From the turn of the century through 1966, the office of the sheriff was an elected position.

By 1950, Dade County's population had grown to 495,000, and the jurisdiction area had been reduced to approximately its present 2,431 square miles. The metropolitan form of government was approved in 1957, and the Dade County Sheriff's Office was subsequently renamed the Public Safety Department (PSD).

In 1960, in addition to providing Countywide police services, responsibility was assumed for police operations at the Port of Miami and Miami International Airport. The Department had a complement of 623 sworn personnel that year. In 1966, with a Department comprised of approximately 850 sworn officers, a longstanding controversy over the selection/election procedure for choosing a county sheriff was resolved by voter mandate. Subsequently, sheriffs were appointed by the County Manager as "Director of the Public Safety Department and Sheriff of Metropolitan Dade County."

PSD's organizational structure as determined by the Metropolitan Charter included responsibility for fire protection, the jail and stockade, civil defense, animal control, and motor vehicle inspection, in addition to police functions. By 1973, however, the Department had been divested of ancillary responsibilities in order to concentrate entirely on police services. The Department's sworn force consisted of approximately 1,200 employees.

During the 1970s great strides were made toward professionalizing the Department through development of innovative community programs, standard operating procedures, rules and regulations, and departmental training programs. By July 1981, the Department was reorganized and renamed the Metro-Dade Police Department. As the complexity of its challenges grew, the Department expanded its size and skills accordingly. This expansion was characterized by acquisition of the latest equipment, and by training and educational programs offered to its officers. Examples include Survival City, where officers are trained in physical surroundings that replicate an urban setting, and a master's degree program in management presented by the University of Miami.



RTMENT



Keeping pace with the increase in population and subsequent service demands, construction of a new police headquarters complex began in 1986 and was completed in 1990. In its commitment to law enforcement excellence, the Department became fully accredited in 1993 by the Commission on Accreditation for Law Enforcement Agencies. Reassessment occurs every three years to ensure continued compliance.

In 1997, citizens voted to rename our county Miami-Dade County. Currently, 3,139 sworn officers and 1,498 civilian staff are employed by the Miami-Dade Police Department. The Department will continue to build partnerships and expand its resources to meet the needs of our ever-changing community.



I am filled with an overwhelming sense of gratitude and inspiration. Having grown up in Miami's Liberty City, I never envisioned the journey that led me to this position. Being the first woman to serve as our Department's Director and the first Black woman to attain this position is not just a personal achievement but a testament to our community. It serves as a beacon of hope for every young girl, reminding them that the sky is not the limit, but merely a starting point for their aspirations.

Our commitment to the community goes beyond law enforcement; it extends to nurturing and empowering our youth, supporting young girls and boys, understanding the transformative impact it can have on our collective future. By investing in their dreams, we sow the seeds of a brighter and more equitable tomorrow.

In our pursuit of safety, community policing remains at the core of our efforts. It is through collaboration, understanding, and shared responsibility that we create an environment where everyone can thrive. Each interaction, each connection, contributes to the fabric of a safer and more united County.

This year represents a significant juncture in the history of this Department. Not since the mid-60s have we had an elected Sheriff, but come November, our Department's leadership will be chosen by the residents who entrust us with their safety. The transition is an opportunity to reaffirm our commitment to the principles that define us, stated in our mission; Integrity, Respect, Service, and Fairness.

DIRECTOR'S MESSAGE ------

The potential for a greater future is our motivation. We will continue to look for more ways to partner with our residents, and we encourage you, the community, to share your thoughts and ideas with us. We can carry the lessons of the past into the future, and together, navigate the challenges that lie ahead. Let us carry the torch of progress, unity, and resilience. Together, we can overcome any obstacle and build a safer, stronger community.

It is with pride that I share the following pages of the 2023 Miami-Dade Police Department Annual Report highlighting the accomplishments and achievements of our sworn and civilian staff, dedicated to providing exceptional services to Miami-Dade County.

With gratitude,

Stephanie V. Daniels Director



MIAMI-DADE POLICE DEPARTMENT COMMAND STAFF



STEPHANIE V. DANIELS DIRECTOR



CHRISTOPHER J. CAROTHERS DEPUTY DIRECTOR



Edgardo Caneva Public Safety & Emergency Response Services Assistant Director



Thomas Buchanan Police Services Assistant Director



Gustavo Knoepffler Fiscal & Departmental Services Assistant Director



Rosanna Cordero-Stutz Support Services Assistant Director



Vacant Investigative Services Assistant Director



George A. Perez Detached to Miami-Dade Corrections and Rehabilitation Department Assistant Director



Gina M. Beato Dominguez South Operations Division Chief



Shawn C. Browne North Operations Division Chief



Carmen M. Castro Strategic Response Division Chief



Eric L. Garcia Government Affairs Division Chief



Carlos D. Gonzalez Miami-Dade Public Safety Training Institute & Research Center Chief



Arnold Palmer Criminal Investigations Division Chief



Brian L. Rafky Centralized Services Division Chief



Stephanie L. Stoiloff Forensic Services Division Chief Scientific Officer



Tiffany S. Wesley Compliance and Standards Division Chief

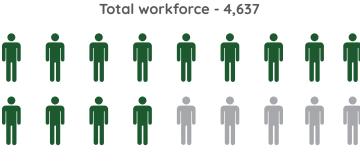
MIAMI-DADE POLICE DEPARTMENT DENOGRAPHICS

637 4

TOTAL WORKFORCE



Workforce

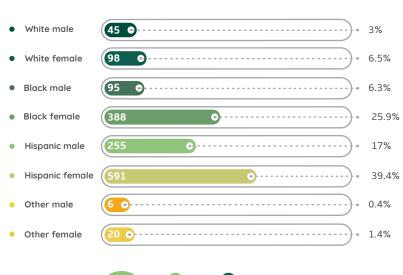


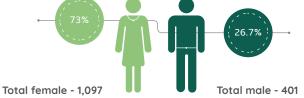
Total sworn - 3,139 Total non-sworn - 1,498

White male 333 • 10.6% 0 White female 94 💿 2.9% 434 13.8% • Black male 0 Black female 282 0 8.9% • 1,555 49.5% Hispanic male • Hispanic female 399 12.7% • 30 📀 Other male 0.9% • • 0.3% • Other female 120 75% Total female - 787 Total male - 2,352

Sworn

Non-sworn





POLICE **BUDGET**

The Miami-Dade Police Department (MDPD) is the largest local law enforcement agency in the southeastern United States and one of the ten largest in the nation, serving an ethnically and racially diverse community of an estimated 2.8 million residents, across 2,431 square miles. The Department is committed to providing professional law enforcement and investigative services to the community.

As part of the Public Safety strategic area, the MDPD serves the community with three distinct, yet interrelated, functions. The Department provides basic police services to the Unincorporated Municipal Service Area (UMSA) of Miami-Dade County and contracted municipalities, specialized support services to UMSA and various municipalities and sheriff services to all Miami-Dade County residents. The Department is an internationally recognized law enforcement agency, receiving accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since 1993 and by the Commission for Florida Law Enforcement Accreditation (CFA) since 2004.

The MDPD works closely with municipal police departments; other County agencies including Corrections and Rehabilitation, Juvenile Services, Fire Rescue, the State Attorney, the Public Defender, and the Judiciary; state and federal law enforcement agencies including the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigation (FBI); and community-based organizations.

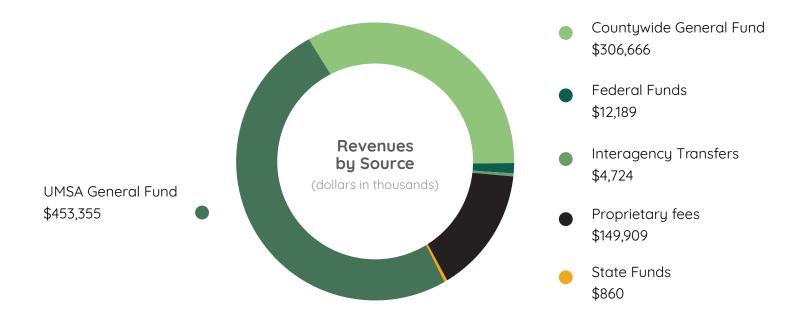
The Table of Organization for FY 2023-24 includes 3,224 sworn positions and 1,286 civilian positions. It also includes sworn attrition savings valued at \$11.823 million and civilian attrition savings valued at \$13.044 million; by the end of FY 2023-24, 52 sworn and 188 civilian positions are anticipated to be vacant.

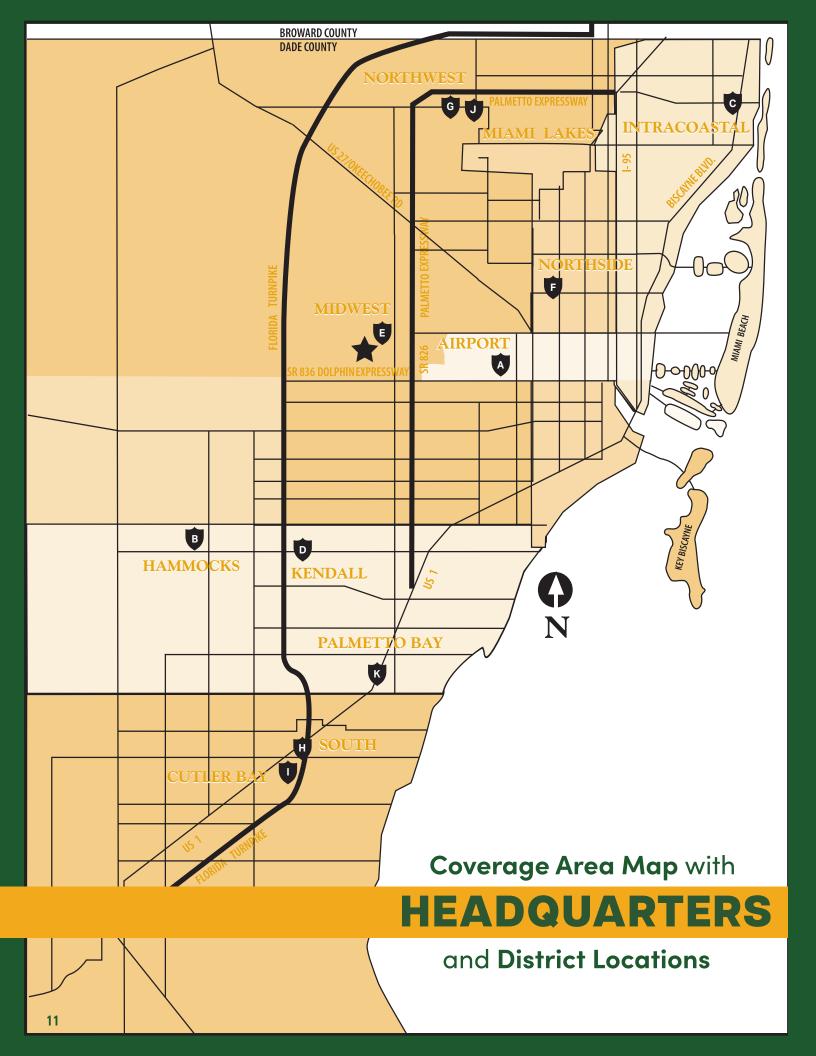


Fiscal Year (FY) 2023-24 ADOPTED OPERATING BUDGET

HIGHLIGHTS OF FISCAL YEAR 2023-24 BUDGET INCLUDE:

- In FY 2023-24, the Department will continue enhancing the Neighborhood Safety Initiative (SoundThinking, formerly ShotSpotter), as part of Operation Community Shield, a gun violence deterrence and response initiative, by installing video cameras and acquiring additional license plate readers (LPR); the capital program is funded through the Law Enforcement Trust Fund (LETF) (\$1.2 million), Police Impact Fees (\$659,000), and the General Government Improvement Fund (GGIF) (\$7.507 million) (total program cost \$9.366 million; \$2.69 million in FY 2023-24.
- In FY 2023-24, the Department anticipates finalizing the procurement process of replacing its aging helicopter fleet; lease or financing payments for four new helicopters are expected to begin in FY 2023-24 (total program cost \$24 million; \$12 million in FY 2023-24).
- The Department's FY 2023-24 Proposed Budget and Multi-Year Capital Plan includes the upgrade of the current Computer Aided Dispatch (CAD) system to meet vendor support requirements and is included under Information Technology Department (ITD) (total program cost \$4.825 million; funded with Future Financing Bond proceeds (\$136,000) and Capital Asset Acquisition 2020C Bond proceeds (\$4.689 million); and the research and development toward the replacement of the County's existing CAD system for the Police and Fire Rescue Departments to meet Next Generation 911/Dispatch needs (total program cost \$12.043 million; funded with Future Financing Bond proceeds) and is included under Non-Departmental.





The Miami-Dade Police Department provides direct police services to approximately **2.8 million residents**, in a coverage area of 2,431 square miles.



FRED TAYLOR

HEADQUARTERS BUILDING [Miami-Dade Police Department Headquarters] 9105 NW 25 Street Doral, FL 33172 For emergencies, call 911 For non-emergencies, call 305-4-POLICE [305-476-5423]

- A AIRPORT OPERATIONS BUREAU Miami International Airport 4200 NW 21 Street Building 3303
 - Miami, FL 33122 305-876-7373
- B HAMMOCKS DISTRICT STATION 10000 SW 142 Avenue Miami, FL 33186 305-383-6800
- C INTRACOASTAL DISTRICT STATION 15665 Biscayne Boulevard Miami, FL 33160 305-940-9980
- D KENDALL DISTRICT STATION 7707 SW 117 Avenue Miami, FL 33183 305-279-6929
- E MIDWEST DISTRICT STATION 9101 NW 25 Street Doral, FL 33172 305-471-2800

- F NORTHSIDE DISTRICT STATION 799 NW 81 Street Miami, FL 33150 305-836-8601
- **G** NORTHWEST DISTRICT STATION 5975 Miami Lakes Drive East Miami Lakes, FL 33014 305-698-1500
- H SOUTH DISTRICT STATION 10800 SW 211 Street Miami, FL 33189 305-378-4300
- CUTLER BAY MUNICIPAL DISTRICT 10720 Caribbean Boulevard Suite 200 Cutler Bay, FL 33189 305-234-4237
- J MIAMI LAKES MUNICIPAL DISTRICT 6601 Main Street Miami Lakes, FL 33014 305-827-4020
- K PALMETTO BAY MUNICIPAL DISTRICT 9705 East Hibiscus Street Palmetto Bay, FL 33157 305-278-4000

CRIME STATISTICS

PART 1 AND 2 CRIMES	2019	2020	2021	2022	2023
Homicide Offenses:	84	125	110	125	90
Forcible Sex Offenses:	521	637	789	852	738
Robbery:	1,316	947	752	993	1,057
Aggravated Assault:	3,718	4,593	3,730	4,785	5,192
Burglary:	2,864	2,386	2,653	2,539	2,472
Larceny:	25,627	21,277	17,506	20,553	21,408
Motor Vehicle Theft:	3,129	3,020	3,279	3,855	4,103
Kidnapping/Abduction:	60	28	49	44	45
Arson:	78	123	99	38	38
Simple Assault:	6,826	6,423	6,120	5,919	6,333
Narcotic/Drug Offenses:	3,232	1,044	1,906	1,623	1,902
Bribery:	2	0	1	1	1
Embezzlement:	21	1	2	3	2
Fraud:	5,556	5,477	4,308	3,693	3,746
TOTAL PART 1 AND 2 CRIMES	53,034	46,081	41,304	45,023	47,127

POLICE OFFICER ASSISTANCE TRUST

Serving Those Who Serve

The Police Officer Assistance Trust (POAT) was founded in 1989 as a support organization for the Miami-Dade County law enforcement community, to assist officers and their families in times of need. Prior to the formation of POAT, there was no entity or resource in place to assist officers and their families facing devastating situations. POAT obtains funding through private and corporate donations, payroll deductions, and fundraising events, and is federally



recognized as a non-profit organization. POAT's motto, "Serving Those Who Serve" expresses its ideology. The organization includes an executive board of directors and trustees, all drawn from the law enforcement community. The president, vice-president, secretary, and treasurer are all elected positions. Miami-Dade Police Department Deputy Director Cristopher Carothers was elected president in 2024.

POAT provides tuition assistance to the families of officers killed in the line of duty, and seven \$2,000 scholarships available to any law enforcement officer working in the Miami-Dade County area. POAT supports the Wounded Warriors Project. Additionally, POAT maintains the Police Memorial at Tropical Park, and also hosts an annual 9/11 Ceremony of Remembrance at the park.

Among POAT's fundraising events, it organizes the Annual Cops Ride for Kids and an annual kickball tournament. Another popular fundraiser, a golf tournament, is held in late April. In 2023, POAT paid out over \$463,000 to officers and their families who needed assistance. The ride raises money for Christmas presents and birthday gifts.

In 2023, American Actor Cole Hauser, who has had major roles in several popular movies and drama series, including School Ties, Good Will Hunting, and Yellowstone, helped to boost the fundraising efforts for POAT. He served as a spokesman for the partnership between Vera Motors and POAT. Through <u>VeraPOAT.org</u> anyone can make an online donation to POAT.

POAT's monthly meetings are open to any sworn local, state, or federal law enforcement officer in Miami-Dade County. POAT meetings are held the third Wednesday of every month via Zoom and in person. Meetings are held at various police agencies throughout Miami-Dade County. For times and locations, please contact the POAT office at 305-594-6662.



THE MIAMI-DADE POLICE DEPARTMENT IN THE COMMUNITY

In its ongoing commitment to community engagement, the Miami-Dade Police Department (MDPD) left an indelible mark on the community it serves in 2023, with a series of initiatives.

Throughout the year, the Department actively participated in numerous events, fostering robust connections with residents and assuming pivotal roles as mentors to youth. As community outreach continues to take center stage, the MDPD's unwavering dedication to building trust and relationships remains at the core of our mission.

JANUARY

In January, the Department set the tone for what would be an active year of community outreach, with a robust schedule of activities. We hosted and participated in a myriad of events designed to enhance officer-community interactions. The Department kicked off the year with a Crime Prevention and Safety presentation at Arcola Lake Elementary School, in collaboration with The Embrace Girls Foundation, Inc., an organization that Director Stephanie V. Daniels has been deeply involved with for years.

Our officers also visited the Pinecrest Academy to present the Drug Abuse Resistance Education (DARE) program to students, fortifying our commitment to youth empowerment. We hosted the Youth Outreach Winter Camp, a two-week initiative where officers mentored youth and took them on enriching field trips.

A Citizen's Police Academy Class provided residents with valuable insight into law enforcement, fostering transparency. Active participation in the Third Annual Dr. Martin Luther King (MLK) Jr. Bike Ride, and Parade, showcased the Department's unity with the community. In the South District, our Neighborhood Resource Unit (NRU) hosted Teen Talk, in collaboration with RER Consulting, to have dialogue with local youth and to emphasize life skills. Notably, officers united with various agencies to participate in a Wounded Warriors Project bike ride, expressing gratitude to the men and women of the armed forces for their sacrifice.



FEBRUARY

In a continued commitment to fostering connections within the community, the MDPD embarked on a multifaceted outreach journey throughout February. Proactive engagement began at a community forum where Department leadership addressed the alarming risks associated with fentanyl use, underlining the agency's dedication to public safety. Aligning with a broader cause, officers enthusiastically participated in the Miami Dolphins Challenge Cancer RIDE/Run/Walk on February 24, 2023, showcasing their solidarity with families.



The Northside District NRU Officers took an inventive approach by teaming up with Fit to Lead interns for a car wash fundraiser. The collaborative effort aimed not only to shine up vehicles but also to support the interns in raising funds for crucial tutoring sessions ahead of their state exams. The Department's commitment to education extended further with hosting students from the Advanced Criminal Justice program at Florida Christian School, offering them an immersive experience into the multifaceted world of law enforcement at the headquarters in Doral. We also organize Police Explorer Programs throughout the year, as well as career days at area schools.

In a more casual setting, the Department continued to build bridges through its recurring "Coffee with a Cop" meetand-greets at various coffeehouses Countywide, fostering open dialogues between officers and the community. Demonstrating a touch of warmth on Valentine's Day, officers and professional staff distributed roses, symbolizing the Department's appreciation for the community it serves.

As a poignant reminder of the perils of drinking and driving, the MDPD orchestrated a Driving Under the Influence mock car crash scenario at G. Holmes Braddock Senior High School. This impactful event aimed to raise awareness about the severe consequences of impaired driving, contributing to the Department's broader mission of ensuring the safety and well-being of the community. Through diverse and meaningful initiatives, the MDPD continues to prove that its commitment to community outreach is not merely a statement but an ongoing narrative woven into the fabric of its service.

We joined Big Brothers Big Sisters of Miami for the Miami Heat and Dedication To Community's "United on The Court ϑ in Our Community" educational sessions. We covered topics on the importance of community building ϑ relationships.

MARCH

In March, members of our Hammocks District NRU participated in a community bike ride through Winston Park. Our South District officers also participated in a community bike ride with Bike305, through that district.

Members of our Northside District NRU spoke to young adults from the Liberty Square apartments. Our officers answered questions about law enforcement and had an open discussion.

Additionally, our officers joined The Embrace Girls Foundation, Inc., and our local safety and media partners for a "Safety Assembly: Your Choices Matter!" This open dialogue conversation, with over 300 5th – 8th graders, covered topics on ways to navigate a safer personal and emotional path.

APRIL

On April 1, we joined other public safety partners and members of the community to participate in the 4th Annual "Riding for a Cause" autism bike ride to kick off Autism Acceptance Month.

Additionally in April, we met with residents during our National Crime Victims' Rights Week Resource Event. We provided attendees with information and resources to help empower victims & survivors of crime in our community. Our leadership also participated in a town hall meeting with Derrick Johnson, the president of the National Association for the Advancement of Colored People, alongside other community leaders to discuss community concerns and visions to enhance and improve the quality of life for our residents.

We collaborated with The Embrace Girls Foundation, Inc., and local and community partners, to serve Easter Brunch to families, gift families Easter baskets, and hand-deliver Blessing Bags and hot meals to the homeless. Another Easter event included a visit by our officers to the Miami Lighthouse for the Blind. Members of our Bomb Squad built special Easter eggs that beeped, to enable blind and visually impaired children to search for the eggs by sound.

Our ongoing collaboration with Big Brothers Big Sisters of Miami brought dozens of teens to our Communications Bureau and Real-Time Crime Center, where they got a first-hand look at the duties of a 911 dispatcher, and then they enjoyed some quality time with their mentors.

Director Daniels and Professional Compliance Bureau Major Adrian Cummings took part in the first annual Police ϑ Youth "Little Boys Bee", a spelling ϑ vocabulary bee match for elementary and middle school boys, an event through the 5000 Role Models of Excellence Project, an in-school dropout prevention/mentoring program.

Also in April, our leadership also met dozens of residents in the Midwest District during a Neighborhood Community Resource Walk.

MAY

In May, members of the Department were present at the 6th Annual Wings Over the Bay chicken wing cookoff at Cutler Ridge Park. We had a great time meeting and spending time with members of the community. We also participated in the 2023 Walk for Mental Health Awareness, organized by the National Alliance for Mental Illness, Miami-Dade County.



JUNE

In June, our leadership gathered with the Palmetto Bay Business Association, to interact with its members and discuss public safety issues.

We collaborated with community leaders and The Embrace Girls Foundation, Inc., to further their mission of providing mentoring, social, academic, and wrap-around services to girls attending at-risk schools in Miami-Dade and Broward Counties.

Diversity fosters better understanding, and that's why we are committed to community policing. Members of our leadership joined the Miami-Dade County Asian American Advisory Board 2, and the Thai American Association of South Florida, to recognize the 25th Anniversary of the Asian American Advisory Board.

We also stood side-by-side with community leaders during the 5000 Role Models of Excellence Project, prestigious scholarship academic signing ceremony, which recognized dozens of promising young men for their commitments to education and their community.

Our Group Violence Intervention program continues to make a difference in the community, through proactive counseling focused on reaching out to suspected perpetrators of violence to disrupt the path of further criminality. In June, we welcomed the Denmark Police Department, the Group Violence Intervention Philadelphia, and the National Network for Safe Communities for a "Walking One Stop" in North Park, throughout the Scott Carver Apartments.

Our Mounted Patrol Unit, which had been dismantled for 14 years, held its first public appearance in June, at the Vicky's Bakery on 8290 Bird Road. Citizens were thrilled to pet the horses and chat with our Mounted Patrol officers.

Members of our Midwest District spent a perfect July

morning with kids from a local summer camp, to educate them on topics such as: seatbelt and car seat safety, and stranger danger. The camp kids were introduced to another four-legged favorite, our therapy dogs Amanda, Dottie, and Somo.

Officers from our Northside District NRU took part in the South Florida Men of the Word Conference 2023 "Men's Power Breakfast" at the Word of Life Church, where they talked about issues affecting men in our community.

Our leadership participated in a town hall meeting in the south end of Miami-Dade County, with State Representative Kevin Chambliss, to discuss and clarify the new immigration bill.

JULY

We kicked off July with Cookie with a Rookie in our Northside District, where our newly graduated officers interacted with the community and distributed cookies at a local restaurant.

Members of our Youth Athletic and Mentoring Initiative Summer Camp had a fun-filled week of sports and visits to Super Wheels and Zoo Miami. The camp focuses on building relationships between County youth and our officers.

Officers from our South Operations Division joined members of the community and the Mothers Fighting for Justice organization for the 9th Annual Memorial Walk for Justice.



AUGUST

As the summer temperatures sizzled in August, our officers provided some chill to young summer campers by handing out "tickets" for doing good deeds and exhibiting positive behavior. Each ticket was redeemable for a free 7-ELEVEN Slurpee.

As we have done in years past, we organized a Back to School Bookbag and School Supply Giveaway, presented by our Northside and Hammocks Districts, at the Northside District Station. Children received backpacks, essential school supplies, and more. Our Intracoastal District's NRU distributed 400 donated school backpacks and school supplies to local families.

Director Daniels and members of the command staff participated in a public forum alongside peace activist Tangela Sears, the Florida Parents of Murdered Children, United Teachers of Dade, and WMBM AM 1490 Gospel Radio Station, where topics such as gun violence and back to school policies were discussed.

We participated, through the Florida Highway Patrol, in a Maui Wildfire Relief Effort, held at the Shops at Merrick



Park in Coral Gables, and the Shops at Pembroke Gardens in Pembroke Pines. We also participated in a coastal clean-up effort at the Sandspur Island, where our officers pitched in to help keep our community clean and protect our valuable waterways.

In August, we participated in National Night Out, an annual event that is focused on bringing our officers together with the community we serve. This year, we again had a terrific turnout.

We participated in the Second Annual Back 2 School Readiness Youth Summit, hosted by ACR & RER Consulting at the Miami-Dade College Kendall Campus. During the event, Director Daniels spoke about the importance of community relations and education.

Our Northside District, in collaboration with numerous nonprofit organizations, came together at Carrfour Supportive Housing Building, Northside Commons, to make a positive impact on the lives of our resilient community members who once faced homelessness. The residents and community members received donations of clothes, canned foods, living necessities, and more.

SEPTEMBER

In September, we had the privilege once again of joining with members of The Embrace Girls Foundation, Inc., at Arcola Lake Elementary School for an ice cream party. Director Daniels spoke to the girls about the duties and responsibilities of the Department and also about careers in law enforcement.

Officers from our South District and Community Affairs Bureau, met with members of the community at a local Target for an incredible "Coffee with a Cop" meet and greet event.

September is Childhood Cancer Awareness Month, and we joined with the Live Like Bella Childhood Cancer Foundation to support their incredible and ongoing fight against cancer. The Department showcased its new tribute vehicle, covered in a wrap with printed yellow ribbons, in recognition of the research and financial and emotional support provided by the foundation to families whose children are battling cancer. Additionally, our



Midwest District officers spread smiles and brought joy, and some presents, to the brave little warriors at the Nicholas Children's Hospital.

Officers from the Hammocks District NRU made a memorable visit to Archimedean Conservatory, treating the 5th graders to a delightful breakfast before an engaging induction ceremony for their Safety Patrollers.

Our best basketball players held down first place in a friendly competition against some pretty good young basketball players from the community, during the 5th Annual Youth and Cops Basketball Fall Classic. The event was a great opportunity for officers and members of the community to learn about each other in a casual setting.

OCTOBER

In October, members of the Department's leadership, and the Northside District General Investigations Unit, hosted a "Chat and Chew" luncheon with a few local pastors, at the Northside District Station. It was a wonderful opportunity to foster community connections and discuss important matters over a delicious meal.

Our Intracoastal District NRU pedaled into action for the 2023 National Walk and Bike to School Day. Our dedicated officers rode alongside kids on their journey to school, fostering community connections and promoting safety. Each participating student received a fantastic goodie bag.

On October 10th, members of our command staff and officers joined local law enforcement partners and the community for the 5000 Role Models of Excellence Project Police & Youth Conference at Hard Rock Stadium. The conference is designed to promote positive interactions between youth and law enforcement.

The following day, Director Daniels delivered an empowering speech as a guest speaker at the 'A Whole New World International Day of the Girl Forum' hosted by The Embrace Girls Foundation, Inc. She was joined by incredible speakers like Actress Janet Hubert, First Mayor of Miami Gardens Shirley Gibson, Singer and Actress Regina Belle, and many more inspiring women. Captain Rita Rodriguez was also in attendance and together, they celebrated girls potential and inspired a brighter future.

Having coffee or lunch or any meal with the community is the perfect setting, and in October, our Midwest District had a "Lunch with a Cop" and our Hammocks, Kendall, and Intracoastal Districts had "Coffee with a Cop." Those types of meets and greets have been ongoing for years and we will continue to create ways to communicate with the community we serve.

Director Daniels had the honor of being a part of the Bureau of Alcohol, Tobacco, Firearms and Explosives Law Ended Leader of America Panel Discussion at the Florida Memorial University on October 19th, answering students questions about a career in law enforcement. This discussion was aimed at diversifying the criminal justice landscape.

Our dedicated community education specialists made a meaningful visit to Flagami Elementary School for the start of Red Ribbon Week. Their mission: to empower and educate children on the importance of preventing drug use.

In another friendly basketball competition, our Hammocks District officers took on the Adademir Charter School Varsity Basketball team in a thrilling match, all for a great cause, the Slam Dunk Fundraiser Showdown!

Our dynamic Police Power In Pink Team participated at the Making Strides Against Breast Cancer Walk at IoanDepot Park. We were honored to contribute to the cause and remain steadfast in our commitment to the community we serve.

We were honored to join our community, elected officials, & our local first responders for the 2nd Annual Hometown Heroes Parade & Festival at Tropical Park. Thank you to everyone who joined us for the celebration. We love protecting and serving our community.

NOVEMBER

In November, Director Daniels attended the Veterans Stand Down, a community event to provide services and resources to veterans at a central location. The event was spearheaded by Miami-Dade County Commissioner Anthony Rodriguez.

Once again, our South District NRU officers brewed up conversations and smiles at their Coffee with a Cop event at a local restaurant. Numerous citizens interacted with our officers over coffee and breakfast fare.

Veterans were the focus again, during the Veterans and Military Appreciation Luncheon, hosted by the Cecil and Ana Milton Foundation. We love to recognize our veterans' unwavering service to both our community and our nation.

On November 9th, we joined Commissioner Rodriguez again, and members of our community for the 2nd Annual Christmas Lighting Ceremony at the Westchester Cultural Arts Center. Our officers had a great time spreading holiday cheer with the many citizens who showed up.

Our Northside District NRU mingled with over 150 senior citizens during our Senior's Appreciation Thanksgiving Luncheon at the Arcola Lakes Senior Center. The event was truly heartwarming, and included food and live music.

Throughout the month, many of our officers participated in holiday food drives, handing out turkeys and other



fixings to residents. Among those drives, Our Midwest District officers partnered with Miami-Dade County Public Schools, and the Youth Co-Op, Inc., for a joint effort in bringing joy to families in the community, and our South District NRU handed out food at Modello Park, an event hosted by Miami-Dade County Commissioner Kionne McGhee. Also, in collaboration with The Embrace Girls Foundation, Inc., and Mr. Greens Produce, our Northside District officers spent their Thanksgiving giving back to the community and delivering meals to the homeless. On November 20th, some bright and eager young students graduated from our Turn Around Police Academy, a rigorous 11-week curriculum that molds values, fosters community service, and sets the stage for success.

In gearing up for the Christmas holiday, members of our Hammocks District NRU brought holiday cheer and boxes of toys to students at Miami Heights Elementary school.

DECEMBER

In December, the Department hosted numerous community events to spread holiday cheer, provide hundreds of children with toys, and put smiles on the faces of so many of our senior citizens.

Our South District officers hosted a heartwarming Senior Sweater Christmas Brunch for our senior citizens of the Goulds community. The event was a heartwarming way to show our appreciation for those folks who are so important to the fabric of the community. Our Community Education Unit also visited seniors at the Senior Citizen Daycare, spreading even more cheer, and the Unit also visited Wilbur Bell Park to mingle with more seniors.

As we have done for years, our officers did several Shop With a Cop events. In the Intracoastal District, it was at a local Walmart, and we were joined by Miami-Dade County Commissioner Micky Steinberg. The event was a great success, and put smiles on the faces of dozens of children.

Our Kendall District NRU collaborated with HCA Florida Kendall Hospital to deliver not just toys, but radiant smiles to some of the hospital's youngest patients, helping to brighten their spirits. Our Intracoastal District hosted a toy giveaway at Soars Park, made possible through the generosity of Toys for Tots.

Students from Paul Bell Middle School joined our officers for the Heroes and Helpers event, at a Target store in the Midwest District. The store sponsored the event, and the kids experienced heartwarming moments as they shopped for toys and clothes. Also, our Hammocks District NRU surprised students at the Great Heights Academy with a visit from Santa, who brought toys and Christmas joy.

Director Daniels and officers from the Northside District participated in the "Walking One Stop" initiative, visiting the community and talking with residents, to assess their needs and provide vital resources.

In 2024, the Department will continue its longstanding partnership with the community.



















CRISIS RESPONSE UNIT CONTROLLS INVOLVING PER DISTRESS OR CRISIS

The MDPD's Communications Bureau is inundated with 911 calls regarding people in crisis or with mental health concerns. The calls are highest in the South District and the Northside District, with over 5,600 logged annually, combined, an average of over 15 calls daily.

Calls that involve mentally ill subjects or people in emotional distress have circumstances that demand a different type of response from police than other calls, and that is why many law enforcement agencies in the U.S. have specialized units trained for such scenarios. In 2023, the MDPD launched its own Crisis Response Unit (CRU), a team of 25 officers, four mental health clinicians, and two Miami-Dade Fire Rescue Department paramedics.

"Now is the time, we know that our community is more than ever suffering from great anxiety, great depression, a huge amount of mental illness, and that plays out unfortunately in crime, in safety issues, people who are at risk in their homes, in their neighborhoods, people who pose risks to others because of their instability, emotional crisis . . ." said Miami-Dade County Mayor Daniella Levine Cava, during the graduation ceremony of the first CRU class, on Monday, May 1, 2023.

The applicants were selected based on their interpersonal skills, such as their ability to empathize with others, develop rapport, and communicate effectively. Some of the members hold college degrees in psychology, and some have children with autism or other neural disorders, or have lost loved ones to suicide.

"Those lived experiences help them to relate," said Major Melissa Barosela, who oversees our Department's Mental Health & Wellness Bureau, including the CRU.

The team went through four weeks of crisis intervention training that focused on recognizing behavioral indicators of crisis, mitigating crisis situations with minimal use-of-force, and basic negotiating techniques. Their performances during the training scenarios were video recorded and assessed.

The Unit responds to calls in the South, Northside, and Hammocks Districts, but can also respond to calls in other districts when needed, and in the Department's contracted municipalities of Miami Lakes, Cutler Bay, and Palmetto Bay. The Unit responds to calls for service that involve the potential for a Baker Act, attempted suicide, an individual in crisis or possibly suffering from a mental illness, persons who are mentally challenged of any age, and missing persons who are emotionally or mentally challenged of any age.

The Unit works in teams of three, with two officers and a clinician from the Department's Mental Health & Wellness Bureau. Officer safety and the safety of innocent persons remains tantamount, and only after scenes are deemed secure and safe by the officers, will the clinicians proceed to offer its specialized response. "The overall goal of the Unit is to de-escalate, assess, and divert those in crisis to behavioral health services in a safe and compassionate manner," Major Barosela said.

REATED TO RESPOND SONS IN MENTAL



56 The overall goal of the Unit is to de-escalate, assess, and divert those in crisis to behavioral health services in a safe and compassionate manner.

- Major Barosela

THERAPY DOGS ARE THE COMMUNITY'S BEST FRIE

In 2019, the Miami-Dade Police Department initiated a therapy dog pilot program, introducing "Sparky," an irresistible American Bulldog mix, and Officer Julio Comas as his dedicated handler. Sparky quickly became a favorite within the Kendall District, captivating officers and civilians alike. The overwhelming positive response led to the expansion of the program in 2021, welcoming "Dottie," a charming German Shorthaired Pointer mixed with Bluetick Coonhound, and her handler, Officer Alejandro Munoz, stationed at headquarters.

The program continued to grow with "Amanda," a black Labrador Terrier Mix, becoming the first "legacy" dog in 2022, honoring the memory of Detective Amanda Lynn Haworth, who was killed in the line of duty in 2011. Canine Amanda's handler is Officer Manuel Rodriguez. "Somo," an English Springer Spaniel, and "Evelyn," a yellow Labrador Retriever, joined in 2023. Their handlers, respectively, are Officer Rita Alvarado, and Officer Jody Rodriguez. The five dogs, five handlers, and supervisors, now comprise the Community Oriented Support Dog Unit. Dottie has a new handler, Officer Natalie Miraya, who took over for Officer Munoz when he took on a different assignment.

Somo is named after Officer Jose Lazaro Somohano, who was killed in the line of duty in 2007. Evelyn is named after Officer Evelyn Gort, who was killed in the line of duty in 1993.

Police Reserve Officer Grace O'Donnell, a trailblazer in the Department's history, played a pivotal role in establishing the Unit. Her commitment to community support, coupled with her passion for therapy dogs, laid the foundation for this heartwarming initiative. She was the Department's first Hispanic female Sergeant, Lieutenant, Captain, and Major. She was hired in 1974 and retired in 2010, but has remained connected to the Department since that time, as a reserve officer working with therapy dogs.



All of the dogs are rescue dogs from the Miami-Dade Animal Services Pet Adoption & Protection Center, and are selected based on their temperament. Rigorous training, spanning up to ten months, ensures they meet American Kennel Club (AKC) Canine Good Citizen, and Therapy Dog Titles. The Canine Good Citizen training alone includes ten obedience commands and is the first level certificate awarded for dog obedience. Among the ten standards are sitting politely, accepting a friendly stranger, sitting politely for petting, sitting down on cue, and coming when called.

The dogs also undergo certification by The Alliance of Therapy Dogs (ATD), done over a minimum of three observations by an ATD tester/observer. At least two of the visits have to be performed inside a medical facility such as a hospital or nursing home.

The dogs undergo evaluations in various environments, from busy malls to sports arenas, to ensure they can handle diverse stimuli.

Wearing vests identify them as therapy dogs during work hours, but after work, the vests come off and they are integral parts of their handlers' families at home.



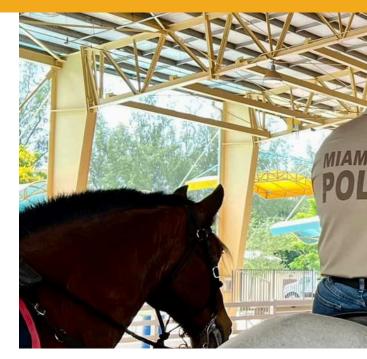
The dogs' primary role is offering a "welcome distraction," exemplified during the Surfside Building Collapse, where Dottie and Sparky provided solace amidst grief outside that Town's community center, the staging area for the families of the victims and surviving residents. As authorities worked with families on the identification of victims and finding emergency accommodations, the dogs did provide that welcome distraction, just by their mere presence outside the entrance to the facility. Crowds gathered around the animals, petted them, and talked with their handlers. Children kneeled down next to the dogs, and stroked the tops of their heads. For those brief moments, the conversations veered away from the tragedy that was unfolding.

Dispatched to schools, hospitals, nursing homes, and even the periphery of potentially dangerous situations, these therapy dogs bring comfort and relief. Beyond community outreach, they play essential roles within the Department's Mental Health & Wellness Bureau, contributing to the Peer Support Unit and the BOBS (Backing our Brothers and Sisters in Blue) team, symbolizing the commitment to mental health and wellness within the Department.

MOUNTED PATROL UNIT R AFTER 14-YEAR ABSENCE

The Department's first official Mounted Patrol Unit began in 1983. Based at Tropical Park's Equestrian Center, it was used in a variety of ways, including patrols in some neighborhoods, for school career days, open houses at Districts, parades, and even mutual aid with the Key West Police Department during that city's popular "Fantasy Fest." But when the U.S. financial crisis forced deep budget cuts, the Unit was cut in 2009.

There were several attempts in subsequent years to bring it back, but each one fell short. In 2015, the Department conducted a feasibility study that concluded that while the Unit is effective, it should be put on hold because of other priorities. Four years passed until there was another ardent effort. Two officers, Juan Carlos Planas, and Kern Dieudonne, put together a proposal, and with the assistance of Major Thamy Gonzalez, who has a background in horse riding, they were able to convince the leadership to bring it back in 2023.



Before the Unit became functional, a lot of work needed to be done at the section of stables that had previously been home to the Unit. Twenty stalls had gone unused for 14 years, except as a storage space for landscaping tools, broken cabinets, dusty boxes stuffed with papers, and other assorted detritus jam-packed to the ceiling. It took several weeks for the two officers to clear out the stalls. The decluttering revealed crumbling and uneven floors, cracked woodwork, and rusted ironwork.

The Department did not have to look far to find a local family company capable of pumping new life into the stalls. It is the same firm that first partnered with the Department more than 30 years ago and has continued to contribute through donations, fundraising events, sponsorships, and restoration projects.

"This was really a labor of love for our family, we love horses, we love our police, and we think that the marriage of horses and police and community policing, is perfect," said Mrs. Ana VeigaMilton, president of the José Milton Foundation, the philanthropic arm of José Milton & Associates, one of South Florida's leading developers and managers of rental communities and other commercial properties. The company was established in 1965 by the late José Milton, who, along with blueprints and shovels, brought to work a philosophy of giving back to the community.

After several months of rehabbing, the stalls were transformed, thanks to the Foundation. Eight of the stalls were converted into utility rooms and a tack room for storage and maintenance of saddles, bridles, and other riding equipment. The Unit's office space was updated to include air conditioning and a new floor. The roof and doors of the entire section were restructured, sanded, primed, and repainted. The gravel floors were excavated and leveled for proper drainage. Misting systems were attached to the stalls to cool down the horses and to dispense mosquito repellent when necessary.



Ms. Maria Nardi, the Director of the Miami-Dade County Parks, Recreation and Open Spaces Department, said during the Grand Reveal press conference on August 30, 2023, "This is just one great example, that with partnerships and donations like we are seeing here today, from the Milton family, we can see extraordinary improvements that will be long-lasting, and will contribute greatly to the common goals and mission and vision that we have to build an extraordinary community."

Mayor Daniella Levine Cava said during that event that the Milton family has a "special spot in their heart for law enforcement" and that the family was not content to just restore the site, but that it wanted to create a facility that would serve as a model for other equestrian centers across the country. "What we have here today, is not just restored stables, but a whole new standard for care for our horses and the mounted patrol," Mayor Levine Cava said.

Most of the ten largest law enforcement agencies in the country have mounted patrol Units. The Los Angeles Police Department, the New York Police Department, Chicago Police Department, and the Houston Police Department have dozens of horses and officers in their mounted Units, and utilize them for a variety of purposes, from ceremonies to patrols. Several departments in South Florida also have mounted Units, including the Miami Police Department and the Fort Lauderdale Police Department.

The officers selected to the Unit attended the Basic Law Enforcement Mounted Patrol Training Academy, and after six weeks of rigorous training, they graduated on Thursday, June 8, 2023. The Unit has four horses that also underwent training at the academy. Those horses were selected based on their temperament. The Unit's first official public appearance was on Saturday, June 17, 2023, and through the remainder of the year, the Unit attended dozens of other functions.

2023 DEPARTMENTAL AWARDS



Officer Ricaurte Lugo Jr. Robbery Intervention Detail

Distinguished Officer of the Year

Awarded the Gold Medal of Valor and Purple Heart Award

Officer Lugo, a member of the Robbery Intervention Detail (RID), was searching in the Northwest District for a carjacked vehicle, on Monday, December 5, 2022. The vehicle had been taken at gunpoint the previous day, in Miami Gardens. During the robbery, three subjects ordered the victim out of his car.

Officer Lugo, driving an unmarked vehicle, spotted the stolen car and started following it. He requested assistance from other members of RID. The car entered the parking lot of a shopping center, and the driver slowed down and then suddenly fired three times at Officer Lugo's vehicle. A bullet struck Officer Lugo in the face just below his left eye. Despite being seriously injured, Officer Lugo requested emergency backup, and described what was unfolding, and he gave a description of the perpetrator. Officer Lugo assessed his injuries and selfrendered emergency aid. Members of RID and Miami-Dade Fire Rescue arrived on scene soon after and started treating Officer Lugo. Officer Lugo was then airlifted to a local hospital.

Based on the information that Officer Lugo provided, RID was able to capture the suspect and recover the stolen vehicle. The suspect was charged with premeditated attempted firstdegree murder of a law enforcement officer.

Officer Lugo's professionalism, bravery, determination, and ability to remain calm while seriously injured, resulted in the arrest of a violent armed criminal. His actions reflect positively on the Department.



Mr. Pablo D. Quiles Aircraft Technician, Air Support Unit

Civilian of the Year

Exceptional Service Award

Mr. Quiles and his fellow aircraft technicians were performing a routine 100-hour maintenance inspection of a helicopter on Tuesday, May 30, 2023. Mr. Quiles completed his assigned tasks, as specified by the aircraft's maintenance manual, but he took the opportunity to perform additional inspections on parts of the aircraft that were not required by the maintenance inspection.

Mr. Quiles examined the tail rotor control system, a segment that is not easily accessible, and requires specialized lights and mirrors to assess. During his examination, he discovered a loose nut on the bolt that connects the antitorque pedals to the tail rotor control rods. The nut was not safely wired by the outside maintenance facility that had performed the most recent work on the aircraft.

Mr. Quiles made the appropriate repairs and wired the nut to prevent it from coming undone. Had that occurred in flight, the pilot would have encountered a loss of tail rotor control that could have led to a crash.

In taking it upon himself to go above and beyond his routine 100hour maintenance inspection, Mr. Quiles corrected a potentially catastrophic situation. His selfless service is a credit to the Miami-Dade Police Department and the community he serves.

OFFICERS OF THE MONTH:



LIEUTENANT MIGUEL A. REYES Intracoastal District Exceptional Service Award



FEBRUARY OFFICER TEDDY L. ALVARADO Special Patrol Bureau Silver Medal of Valor, Lifesaving Award



MARCH

(LEFT TO RIGHT) OFFICER VICTOR MADURO, OFFICER JHOAN TEJADA-MARTE Intracoastal District Both Awarded Lifesaving Award



A P R I L OFFICER RICAURTE LUGO JR. Robbery Bureau Gold Medal of Valor, Purple Heart Award



MAY OFFICER LUIS A. RODRIGUEZ (WITH CANINE BRUNO) Special Patrol Bureau Employee Excellence, Lifesaving Award



J U N E OFFICER MAYDELIN GUTIERREZ South District Lifesaving Award



OFFICER JOYCE WILLIAMS Northside District Lifesaving Award



AUGUST (LEFT TO RIGHT) OFFICER CLIFFORD J. ROCHA, NATALIE A. LOACES, AND FRANCISCO MANTILLA Kendall District All Lifesaving Awards



SEPTEMBER OFFICER YIMI C. BONILLA South District Lifesaving Award



O C T O B E R OFFICER TONY G. BELLE JR. Robbery Bureau Exceptional Service Award



NOVEMBER

OFFICER ORESTES MARTINEZ HERRERA Hammocks District Lifesaving Award



DECEMBER

(LEFT TO RIGHT) OFFICER JONATHAN J. CASTELLANOS Kendall District *Gold Medal of Valor, Purple Heart*

SERGEANT ANTHONY RODRIGUEZ Kendall District Silver Medal of Valor, Lifesaving Award

UNITS OF THE QUARTER:

JANUARY-MARCH

Neighborhood Resource Unit, Squad C Northside District

JULY-SEPTEMBER

No awardee

APRIL-JUNE

General Investigations Unit Northside District

OCTOBER-DECEMBER

Child Sexual Exploitation Section Special Victims Bureau

RETIREMENTS

The Department said farewell to 101 employees (65 sworn officers and 36 professional staff) who retired in 2023 after periods of service ranging from 44 to 8 years. Director Stephanie V. Daniels, the Department's Command Staff, and the entire Miami-Dade Police Department family wish our colleagues many, many years of happy retirement.

SWORN

Chief Carlos D. Gonzalez - 29 Major Michael Dieppa - 27 Major Jose A. Fernandez - 42 Lieutenant Midiala Dominguez - 26 Lieutenant Brenda J. Ferbee-Blackshear - 28 Lieutenant Richard Garcia - 29 Lieutenant Miguel A. Palacios - 30 Lieutenant Juan C. Rodriguez - 30 Lieutenant Susana L. Sarasa - 28 Lieutenant Peter N. Zaharakos - 29 Sergeant Jorge A. Avetrani - 25 Sergeant Julio C. Benavides Jr. - 25 Sergeant Rufus BoClair III - 29 Sergeant Andrew Cohen - 29 Sergeant Albert Falcon - 30 Sergeant Miguel E. Fleitas - 44 Sergeant Brooke M. Gonzalez - 20 Sergeant Jay T. Gore IV - 30 Sergeant James A. Mcintosh - 29 Sergeant Michelle M. Murr - 26 Sergeant Douglas L. Peacock - 34 Sergeant Marc A. Pierre Louis - 30 Sergeant Jose Pineda - 26 Sergeant Armando J. Planas - 30 Sergeant Rogelio Reguera Jr. - 31 Sergeant Adriana M. Taboada - 26 Sergeant Joy Williams - 32 Officer Otto L. Ablanedo - 31 Officer Terese L. D Arecca - 16 Officer Kenneth S. Bonnet - 9 Officer Estrellita Brutto - 26 Officer Diana A. Castillo - 26 Officer Erica S. Chung - 25

Officer Pablo J. Del Toro - 29 Officer Inez G. Dominguez - 31 Officer Antonio Fernandez - 25 Officer Rupa Fitzpatrick - 28 Officer Tracy L. Golub - 26 Officer Omar Gomez - 30 Officer Jorge Gonzalez - 32 Officer Lazaro J. Gonzalez - 22 Officer Grace Green - 27 Officer Juan C. Gutierrez - 21 Officer Jimmy L. Harrell - 31 Officer Gasper J. Hechavarria - 17 Officer Joseph L. Johnson - 30 Officer Micheal A. Johnson - 26 Officer Walter Juarez - 22 Officer Gisele T. Levison - 34 Officer Stephen K. Magwood - 27 Officer Martin E. Moraitis - 23 Officer Richard J. Oliveri - 30 Officer John Pinera - 24 Officer Eduardo O. Quiroga - 30 Officer John D. Rasmussen - 34 Officer Jeffrey Richman - 28 Officer Doris E. Roman - 26 Officer Jorge L. Romero - 35 Officer Max A. Romero - 28 Officer Diego M. Serrano - 25 Officer Addys Y. Silva - 28 Officer Tracy M. Tompkins - 30 Officer Ronald E. Tookes - 32 Officer Frederick B. Van Loan - 30 Officer William C. Vasquez - 28

CIVILIAN STAFF

School Crossing Guard Anabell Abad - 8 Imaging Records Technician Yyonne Arrate - 18 Court Support Specialist 1 Marlene J. Barreiro - 35 Police Station Specialist Sherry Barrios - 36 Police Complaint Officer Anabelle Betancourt - 22 Secretary Astrid Bohorquez - 29 Criminalist 2 Karen L. Bromfield - 22 Police Records Technician 1 Vanessa W. Butts - 35 School Crossing Guard Carmen L. Canet - 13 School Crossing Guard Humberto Chapeaut - 12 Police Complaint Officer Maria M. Cruz - 25 Administrative Officer 3 John F. DiCarlo - 30 Administrative Secretary Joanne Fernandez - 21 Stenographic Reporter Renee Fuentes - 24 Police Admin Coordinator Delivette Gonzalez - 37 MDPD Community Education Specialist Rita M. Gonzalez - 33

Investigative Specialist Esther Harris - 16 Criminalist Supervisor Sharon D. Hinz - 34 Police Complaint Officer Virginia M. Holleran - 35

School Crossing Guard Mitchell Jackson - 9 Police Records Technician 1 Charlean Johnson - 35 Police Station Specialist Latonia McCartney - 34 MDPD Intelligence Analyst Evelyn Muniz - 23 Fingerprint Analyst 1 Deborah A. Neuland - 24 MDPD Building Management Supervisor Edwin Pantoja - 30 Administrative Secretary Lynda J. Pantoja - 33 Crime Intelligence & Records Manager Maceo S. Pickett - 33 Police Complaint Officer Theodore Pizzagalli - 29 Public Service Aide Sandra P. Ramos - 24 Police Property Evidence Specialist 2 Ivia Ramunas - 35 Police Complaint Officer Margaret T. Rojas - 24 Warrants Tech Marian Rolle - 32 Maintenance Mechanic Carlos O. Santacruz - 34 Personnel Technician Maribel Valdes - 30 Imaging Records Technician Angela Y. White - 17 Secretary Julia M. Wolson - 35



OFFICE OF THE DIRECTOR





The Director is responsible for ensuring that the citizens of Miami-Dade County receive professional and efficient police services. The Director formulates departmental plans and policies, coordinates departmental operations, and provides managerial leadership. The Office of the Deputy Director, the Senior Advisor for Public Safety, and the Media Relations Section report directly to the Director's Office.

MEDIA RELATIONS SECTION

The Media Relations Section plays a key role in strengthening the Department's relationship with citizens. The Section is comprised of Public Information Officers, the Social Media Team, the Specialized Video Production Unit, and the Special Projects Unit.

Public Information Officers respond to scenes that garner media attention, and provide radio, television, and print interviews to English and Spanish news outlets. In an effort to inform the community of what is occurring locally, they issue news releases and media advisories, and process public records requests. In addition to liaising with media representatives, the officers coordinate an array of news conferences with departmental entities and our community, which assist in obtaining tips for open cases.



The Special Projects Unit (SPU) manages projects with internal and external partners to enhance public relations within Miami-Dade County and MDPD. The unit is responsible for the planning, research, design, development, and evaluation of major departmental programs. The SPU also oversees all digital and physical designs created for the Department. SPU oversees the responsibilities, deadlines, and quality of graphics-related tasks to include large-scale campaigns supported by the Department. Additionally, the SPU oversees the management and coordination of the MDPD's Headquarters Auditorium.

The Social Media Team plays a significant and unique role in coordinating the Department's use of social media, including the Department's Facebook page, Twitter feed, Nextdoor application, Instagram, and YouTube account. The Social Media Team, working alongside the Specialized Video Production Unit, creates numerous public awareness videos to meet the needs of our community, promote various social media campaigns, and document high-priority public safety issues.

Additionally, the Section publishes the Annual Report and the quarterly ALERT newsletter, which spotlights various programs and community events that highlight the Department and employees. Furthermore, the Section responds to police patch requests from throughout the United States and the world, and also prepares condolence letters to honor and pay respect to law enforcement officers who passed away in the line of duty throughout the United States. The Section also leads the Department's awards program, which formally recognizes Department personnel or units for a heroic act or meritorious service.

OFFICE OF THE DEPUTY-DIRE



The Deputy Director reports to the Director, and directly oversees the Miami-Dade Public Safety Training Institute & Research Center and the Compliance and Standards Division. Additionally, the Deputy Director has oversight of the Department's main branches, Police Services, Investigative Services, Support Services, Fiscal & Departmental Services, and Public Safety & Emergency Response Services.



MIAMI-DADE PUBLIC SAFETY **TRAINING INSTITUTE & RESEARCH CENTER**



The mission of the Miami-Dade Public Safety Training Institute & Research Center is to maintain the highest standards in professional law enforcement and to meet the training needs of local, state, federal and international public safety employees.

The Center functions as a Florida Criminal Justice Standards and Training

Commission Regional Training Center and is the certifying agency for the Department, and the Miami-Dade Corrections and Rehabilitation Department academies. The Basic Law Enforcement training consists of 770 hours of Florida Department of Law Enforcement (FDLE) mandated curriculum and 910 hours of Department specific curriculum for recruits, totaling 1,680 training hours. On average, two to three academy classes are conducted in a calendar year, each with approximately 45-50 recruits.

The Miami-Dade Corrections and Rehabilitation Department training consists of 420 hours of FDLE mandated curriculum and 540 hours of specific curriculum, totaling 960 training hours. On average two to three classes are conducted in a calendar year, each with approximately 30 recruits.

Public Service Aide classes are conducted as needed, with an average of 20 recruits with training covering a total of 640 hours.

The Basic Law Enforcement and Corrections Officer training academy training is focused on enhancing the police and corrections trainees' critical thinking and decision-making capabilities, geared toward the development of macro-cognitive ability and motor skill effectiveness during high stress scenarios. This enables each police and corrections trainee to understand where and how biases are developed and cultivate better situational awareness when interacting with members of the community.

The Center serves as the primary training facility for this geographical region, providing specialized training of such high quality that attendees travel from all over the world to attend courses presented by the Department's expert instructors. Overall, the Center provides expert training for local, state, and federal law enforcement officers in addition to other law enforcement and criminal justice professionals. Furthermore, the Center conducts highly specialized training courses for the many advanced skills necessary in major law enforcement agencies, to include scientific and technical training to augment critical support functions, and/or professional development training to



enhance the growth and effectiveness of all law enforcement personnel. In addition, as part of our commitment to train, and in a continued agreement with the U.S. Department of State, the Center's trainers and support staff remain committed to hosting and training international officers from Central and South America with the goal of furthering their law enforcement careers.



The Center's Force Analysis Training Developing Unit continues to use empirical data related to performance, vision, attention, training, decision making, human error, and memory, coupled with the forensic analysis of video recordings, for the purpose of determining clear and concise answers as to how and why events occurred and/or are perceived to have occurred during use of force incidents, and whether the actions taken by our officers are within policy. Since its inception, the Unit has assessed hundreds of cases. This process is very detailed, as each incident is analyzed to collect data associated with use of force incidents and develop training related to the deficiencies and/or contributing trends noted during the case analysis. The staff members not only review paperwork and develop training, but are also on an on-call status to respond to scenes where our officers have discharged their firearms and/ or an individual has died or suffered serious injury as result of our police actions.

COMPLIANCE AND STANDARDS DIVISION

The Compliance and Standards Division oversees activities for law enforcement personnel and operations related to departmental policies and procedures; provides legal and psychological support to the Department; investigates complaints against departmental employees and criminal complaints against other County employees and vendors; and maintains departmental compliance with accreditation standards. The Compliance and Standards Division oversees the Mental Health & Wellness Bureau, the Police Legal Bureau, and the Professional Compliance Bureau.

MENTAL HEALTH & WELLNESS BUREAU

The Department recently created the Mental Health & Wellness Bureau (MHWB), which unified the entities that provide mental health services to both MDPD employees and the citizens they serve. The MHWB is comprised of two independent Units: The Psychological Services Section (PSS) and the Community Mental Health Section (CMHS). The CMHS is comprised of the Crisis Response Unit (CRU), the Threat Management Unit (TMU), and the Victim Advocate Program.

The MDPD is one of the few agencies in the country to offer comprehensive, in-house psychological services to its employees. The PSS is staffed with sworn and civilian mental health professionals, licensed by the state of Florida, and trained in police psychology. The PSS offers a robust mental wellness program, which includes a full spectrum of clinical, educational, and consultation services in a confidential setting for all departmental employees. Services include individual and/or couples counseling, as well as group counseling in the areas of substance abuse and bereavement. The PSS also provides 24/7 on-call response to all critical incidents, including officer involved shootings, child deaths, and any crisis involving an employee.

The PSS also facilitates the Peer Advocate Program, a volunteer-based program staffed by MDPD personnel who provide emotional support to other employees. These trained peer advocates also provide referrals or guidance for employees who may benefit from the professional services offered by the PSS staff.

The CMHS delivers mental health related services to the citizens of Miami-Dade County. The Section is comprised of the TMU, the CRU, the Crisis and Hostage Negotiator Program, and the Victim Advocate Program.

In 2023, MDPD, in collaboration with the Miami-Dade Fire Rescue (MDFR) Department and various community partners, established the CRU to provide specialized assistance for citizens experiencing a mental health crisis.

The following are the types of calls for service to which the CRU responds:

- Baker Act
- Attempted suicides
- An individual in crisis or possibly suffering from mental illness
- Persons who are mentally challenged of any age
- Missing persons who are emotionally or mentally challenged of any age

Every CRU officer undergoes a detailed interview and selection process and receives advanced crisis intervention training prior to being assigned to the Unit. In addition to responding to calls for service, the CRU officers maintain strong partnerships with mental health provider agencies as well as individuals and family members affected by mental illness. Licensed clinicians are assigned to the CRU to respond to mental health calls, when feasible; provide consultation and training to the CRU; and monitor consumer care/case management. Additionally, two MDFR paramedics, who have advanced education and training in psychiatry, are also assigned to the Unit. The goal of the Unit is to de-escalate, assess, and divert those in crisis to behavioral health services in a safe, humane, and compassionate manner.

The TMU performs case management for individuals detained under Florida's Mental Health Act and identified as high utilizers (involuntarily hospitalized three or more times in the previous 180 days) or who have displayed violent tendencies. They provide high utilizers with proactive crisis intervention, communal support, and other social services by bridging the gaps between mental health providers, courts, and law enforcement. The TMU also provides threat assessment and case management involving individuals identified as persons of concern with a suspected mental condition who have engaged in or are suspected of noncriminal behavior that could lead to a targeted act of violence to others, as well as those detained under Florida's Baker Act statute or Marchman Act who are in possession of firearms or ammunition. They also provide follow-up threat assessment and case management for individuals who have been served with a Risk Protection Order (RPO) and are believed to have mental disorders.

The MHWB/CMHS is also responsible for the administrative and clinical supervision of the Crisis and Hostage Negotiator Team, including the selection and training of the team members. At least one MHWB clinician responds with the negotiators and the Special Response Team to every crisis/hostage incident throughout Miami-Dade County, serving as mental health consultants to the team. This approach has resulted in consistently successful resolutions.

The Victim Advocate Program includes MDPD Victim Advocates who are committed to assisting the victims of crimes, or their surviving family members, by facilitating advocacy services and serving as liaisons to community agencies, providing available resources, and keeping them informed as to criminal justice system procedures. Currently, MDPD Victim Advocates provide services throughout Miami-Dade County to victims of domestic violence, sex crimes, robberies, economic crimes, human trafficking, aggravated assault or battery, and shootings, as well as the surviving family members of homicide victims.



POLICE LEGAL BUREAU

The Police Legal Bureau provides legal counsel and training to the Department; issues written and oral legal opinions; publishes Legal Notes, Bulletins, and Tips; reviews discipline and internal investigations; serves as the Department's Discipline Coordinator; prosecutes state civil forfeiture actions; and assists in the drafting of new laws and legislative amendments to promote law enforcement objectives.

The Bureau drafts, reviews, and administers Memoranda of Understanding, Mutual Aid Agreements, and other contracts with its law enforcement partners and others for approval by the Board of County Commissioners. The Bureau coordinates discovery and other civil litigation matters; manages the Department's Diversion



and Community Service Program; prosecutes civil citation appeals for the Department and other municipalities; petitions the court to obtain Risk Protection Orders; manages the Nuisance Abatement Program and prosecutes cases before the Nuisance Abatement Board. The Bureau also edits and publishes the Departmental Manual; researches and writes grants; and edits the Florida Law Enforcement Handbook.

PROFESSIONAL COMPLIANCE BUREAU

The Professional Compliance Bureau maintains the Department's Early Identification System, which provides a systematic review of all employee complaints and use of force incidents received by the Department. Every three years, the Bureau conducts a comprehensive review of all elements of the Department to ensure standardization of procedures and improvements of services. The Bureau also ensures departmental compliance with the Commission on Accreditation for Law Enforcement Agencies, Inc., [CALEA], and the Commission for Florida Law Enforcement Accreditation (CFA), Inc. The Bureau conducts assessments throughout the year to ensure compliance to those strict standards. Additionally, the Bureau conducts inspections of each Unit in the Department to ensure adherence to procedures and policies, maintains copies of internal investigations, and fulfills public records requests pertaining to those cases.

The Internal Affairs Section investigates complaints against all employees. The Body Worn Camera Unit allows the Department to be transparent with the community by training, issuing, and maintaining all body worn cameras assigned to departmental personnel. Additionally, the Unit manages all public records requests for body worn camera videos.

The Criminal Conspiracy Section is tasked with the responsibility of conducting investigations involving long-term, ongoing criminal conspiracies involving members of the Department, maintaining the Bureau's intelligence files and the departmental master files for confidential informants.

The Public Corruption Section is responsible for investigating allegations and matters concerning public corruption involving locally elected officials, employees of Miami-Dade County (excluding Department personnel), and/ or vendors and contractors doing business with Miami-Dade County government, to ensure that a high level of integrity in all governmental fiscal matters in maintained.

FISCAL & DEPARTMENTAL SERVICES

Fiscal & Departmental Services is responsible for the Department's finances, facilities, construction, fleet, and technology. The Fiscal & Departmental Services Assistant Director oversees the Department's Fiscal Administration Bureau, the Fleet Management Bureau, and the Information Technology Services Bureau.

FISCAL ADMINISTRATION BUREAU

The Fiscal Administration Bureau serves as the central administrative office for all fiscal related activities for the Department. It has purview over the Budget and Grant Services, Resource Management Services, Facilities Maintenance Section, Construction Management Section, and the Municipal Services Unit.

The Budget and Grant Services prepares and monitors the Department's operating and capital budgets. It identifies optimal uses of existing and new revenue sources, and viable restructuring and service delivery alternatives. Budget and Grant Services is also responsible for compiling and maintaining staffing and budget-related information for all departmental Federal Emergency Management Agency (FEMA) projects. Under Budget and Grant Services, the Grant and Trust Fund Section is responsible for accounting, reporting, and financial supervision to ensure compliance with all departmental grants including 911 grants and Law Enforcement Trust Funds. The Section is also responsible for the contract management and financial reporting of three community-based organizations.

The Finance Section, under Resource Management Services, is responsible for petty cash, accounts payables, accounts receivables, off-regular duty police services, enterprise and municipal billing, and the administration and reconciliation of bank accounts for civil process services. This Section provides guidance to departmental elements regarding all fiscal matters, oversees the agreements and financial activities related to the Organized Crime Drug Enforcement Task Force (OCDETF), state and local agencies, and contracted police services.

The Procurement and Inventory Section, also under Resource Management Services, is responsible for processing, facilitating, and monitoring all purchasing activities for the Department. The Section reviews and processes all departmental purchasing requests and ensures compliance with County policies and procedures. Additionally, it oversees the Department's capital inventory process, and coordinates the identification, labeling, and recording of departmental capital assets as per County policy. Also, the Section oversees the Quartermaster Unit, which alongside Galls, LLC., is responsible for issuing all uniform and standard equipment issued to sworn and civilian personnel.

The Infrastructure and Development Section is responsible for the routine assessment, improvement, and development of structural, mechanical, operational, and security systems for all Department facilities. The Section participates in the development of short-term and long-term infrastructure plans, and directs major construction projects to meet the current and future safety and operational needs of the Department. The Section also conducts damage assessments after major storms or other disasters, coordinates damage mitigation and repair efforts for the Department, and complies with FEMA hazard prevention recommendations.

The Facilities Maintenance Section is responsible for the management and maintenance of all Department buildings. It oversees all contracted services for property leases, janitorial, landscaping, and repairs throughout all Department facilities; performs facility hurricane preparation and, in conjunction with the Infrastructure and Development Section, conducts damage assessments and repairs after a major event; participates in the planning and oversight of large construction projects; and directly handles in-house renovations, including workspace reconfiguration, repairs, and replacements.

The Municipal Services Unit has wide-ranging responsibilities in strategic planning and implementation of initiatives for the Department. The Unit reviews departmental projects of interest and impact, completes departmental surveys on behalf of the Department, and maintains the departmental Civilian Observer Program and the Department's Scoreboard in the Strategic Management System. The Unit also serves as the County's Developmental Impact Committee Liaison for zoning issues, ensures compliance with FEMA, as the FEMA Coordinator, and oversees the Travel Unit to ensure compliance with business, extradition, and educational travels, as per County and departmental policies. The Unit also prepares municipal contracts for police and school crossing guard services, to include the development of staffing recommendations and the coordination and management of annexations and incorporations.

INFORMATION TECHNOLOGY SERVICES BUREAU

The Information Technology Services Bureau works in conjunction with the County's Information Technology Department (ITD) to deliver modern, innovative, and secure information technology solutions to support policing services and business operations for approximately 4,600 Department employees, other law enforcement and criminal justice agencies, and County residents. Together, the Bureau and ITD accommodate an annual average of 10,000 service calls for information technology hardware and commercial off-the-shelf software support. Additionally, the Bureau enhances and sustains mission critical production systems, which support ongoing operations of the Department.

The Infrastructure and Law Enforcement Applications Unit is responsible for maintaining security-based operations of the physical and logical access of the Department's network and all stand-alone law enforcement applications. This Unit ensures compliance with the FBI and the FDLE Criminal Justice Information Services guidelines through the vetting process of contract-based ITD employees and all other third-party vendors. This Unit ensures compliance of FDLE technical and departmental audits, and investigates all inappropriate system misuse or security violations. Additionally, the Infrastructure and Law Enforcement Applications Unit is responsible for the issuing, maintaining, and administration of all departmental cell phones and MiFi hotspots, and the associated air cards for those devices.

The Technical Support Section oversees the Tactical Communications Unit and the Technical Support Unit. The Tactical Communications Unit coordinates all testing and changes to the radio system with the ITD's Radio Division. This Unit also provides radio and installations for all departmental vehicles, as well as develop law enforcement sensitive tactical communications, operational plans for the County and municipalities, and numerous special events that occur throughout the year. Additionally, this Unit oversees radio system logistics for both the Department and County municipalities. The Technical Support Unit coordinates the testing and changes to the primary and ancillary hardware with the ITD on requisitions, purchase orders, invoices, and payments concerning technical equipment. This Unit also coordinates telephone change requests, maintains databases for departmental On-Call information, as well as conducts assigned research, procedural or administrative studies, and prepares narrative and statistical reports.

FLEET MANAGEMENT BUREAU

The Fleet Management Bureau is responsible for the purchase, maintenance, accountability, financial management, and eventual replacement of over 4,000 vehicle fleet and specialty equipment to include leased vehicles. The Bureau continually researches and reviews innovative technology regarding safety features, lighting, graphics, and state-of-the-art police vehicle emergency equipment, to include aircraft, watercraft, and Unmanned Aircraft Systems, also known as drones, for possible implementation. The Bureau also oversees window tinting services, confidential tags, and Florida SunPass issuance. Bureau personnel perform audits of all marked and unmarked vehicle assets. This entails evaluating the vehicle age, equipment, and how these assets pair with the receiving entities' job functions.

The Department is continuing its multi-year vehicle and equipment purchase plan to replace its aging fleet. In FY 2022-23, the Department replaced approximately 262 frontline vehicles (marked and unmarked); by the end of FY 2023-24, the Department is expecting to have replaced a total of 4,110 vehicles since the inception of the fleet replacement plan.

































POLICE SERVICES

Police Services has the responsibility of maintaining public order and safety, and enforcing the law while establishing meaningful partnerships that meet the needs of a changing community. Keeping pace with the County's diversity and expansion places additional demands on these multifaceted police services. The Police Services Assistant Director oversees the Community Affairs Bureau, the Air Support Unit, and the North and South Operations Divisions, which are comprised of seven district stations, the Police Operations Section, and the Agricultural & Environmental Crimes Section.

COMMUNITY AFFAIRS BUREAU

The Community Affairs Bureau is committed to providing innovative and creative police/community programs to the citizens of Miami-Dade County, as well as support traditional law enforcement activities while promoting cooperation and enhancing communications between the Department, staff members, and citizens. The Bureau is divided into the following four components:

SCHOOL CROSSING GUARD PROGRAM

The School Crossing Guard Program is comprised of 540 School Crossing Guards who serve over 87 public elementary schools, 5 middle schools, 1 high school, 2 charter schools, 27 K-8 schools, 4 Pre-K-5, and 4 primary schools throughout the County. The goal of the Program is to facilitate the safe crossing of elementary school children at over 308 busy crosswalks.

COMMUNITY AND YOUTH OUTREACH SECTION

The Community and Youth Outreach Section provides innovative and creative police/community programs to citizens, as well as supports traditional law enforcement activities. The Section links with other departmental elements, County agencies, and community-based organizations in order to develop, plan, and bring to fruition those activities that seek to enhance the Department's crime prevention, educational, and charitable interests. The Section has the responsibility of administering and providing specialized programs, such as: Drug Abuse Resistance Education, Students Together Against Negative Decisions, Police Athletic League, crime prevention, residential and commercial security surveys, Citizen's Police Academy, Turn Around Police Academy, Crime Stoppers, Gun Bounty Program, College Student Internship Program, High School Student Internship Program, and the Police Explorer Program. The Community and Youth Outreach Section established the Support Dog Program in 2022 to serve the citizens of Miami-Dade County as a community outreach tool, to strengthen the citizens of Miami-Dade County and the community, and to provide comfort during critical incidents or events. The support dogs, named Dottie, Sparky, Amanda, Evelyn, and Somo have a primary function, to provide a calming presence and welcome distraction to people who have been affected by traumatic incidents. Additionally, the support dogs will be utilized within the Department via the Bureau, to help departmental personnel alleviate stress. The Mounted Patrol Unit was established in 2023 to serve the citizens of Miami-Dade County as a community outreach tool, to strengthen the bond between the MDPD and the community. The horses, named Jack, Buster, Winston, Crockett and Pepper have a primary function, to provide public relations and education to the citizens of the community by using the horse as a medium.



YOUTH OUTREACH UNIT

The Youth Outreach Unit is a community-oriented policing initiative focused on building trust, supplemented with systematic use of communal partnership, problem-solving techniques, and individual growth and transformation. The Unit is a community partnership between the Department, and several other County departments as well as community-based organizations. The Unit focuses on relationship development with youths afflicted by gun violence and their family unit, to assist in a community-based collaborative effort linking academic resources, mental health treatment, and life skills growth programs, such as the Fit2Lead Program, where officers work alongside juveniles to prepare and assist them in receiving employment opportunities. The Unit also consists of the School and Youth Safety Unit. The School and Youth Safety Unit is comprised of four officers who are assigned to elementary schools, along with a supervisor. These officers provide for a safe environment within their assigned schools and receive specialized training in mitigating potential threats. The officers also work closely with school staff on their emergency response plans and emergency drills.

PARK SAFETY UNIT

The Park Safety Unit was created in 2022 to promote positive community relations and improve trust between the Department and the community by educating citizens in the concept of crime prevention, encouraging youth by teaching and coaching them through their school age years, engaging residents to determine criminal activities that most affect them, creating a priority list shaped by the people who live in the area, and conducting surveys with park employees, visitors and residents of the surrounding parks to establish ways in which Unit personnel can better protect and serve their communities.

AIR SUPPORT UNIT

The Air Support Unit is responsible for providing aerial support to Department personnel, as well as a myriad of federal, state, and municipal first responder agencies and local government entities. The Air Support Unit's aircraft fleet includes four helicopters and two airplanes, utilized to proactively patrol the County. In addition to providing aerial support for police calls for service, the Unit provides support during tactical and investigative functions.



NORTH OPERATIONS DIVISION

INTRACOASTAL DISTRICT

The Intracoastal District provides premier police services to the residents of the County, and the many visitors and tourists who support our local businesses, numerous parks, and sandy beaches. The NRU provides specialized patrol in marine operations, motors traffic enforcement, all-terrain vehicles, and bicycle patrols. The Unit also employs a variety of community-based initiatives to foster partnerships and engagement through outreach programs.

The District's unique environment and terrain characteristics require a tailored policing response. Haulover Park, a 177-acre park with 1.4 miles of beach front, is bordered by the Atlantic Ocean on the east and the Intracoastal Waterway on the west, providing boat dockage, boat ramps, and charter boat fishing. Traditionally, from Easter to Labor Day, large crowds of people visit the park on weekends and summer holidays, as well as festivals throughout the year. Each celebration is unique, and operational plans are developed based on the event, utilizing additional officers and specialized equipment such as 4x4 trucks, all-terrain vehicles, bicycles, personal watercraft, and a 25-foot boat. These resources are deployed to provide a safe environment for the community through both education and enforcement.



The District established a Strategic Investigations Squad to provide proactive investigations into gun violence and individuals and/or groups involved in ongoing illegal narcotics sales. The Squad provides specific information regarding ongoing crimes and investigations to uniform road patrol Units and neighboring jurisdictions adjacent to the Intracoastal District that may require assistance. Additionally, the Squad provides General Investigations Unit investigators with a platform to conduct long-term, complex investigations such as drug violations, gang investigations, fraud investigations, auto theft rings, and other targeted crimes.

The District also established an Incident Response Squad responsible for scene processing of District crimes. The Squad allows for the timely processing and submission of forensic evidence for examination. These efforts facilitate an increase in case clearances and the strength of the cases when presented to the State Attorney's Office for prosecution.

NORTHSIDE DISTRICT

The Northside District partners with the local community to advance crime reduction, prevention, and awareness to improve the quality of life for all residents. The District strategically targets crime utilizing enhanced, intelligence-led enforcement initiatives, and directed patrols. Specialized units focus on solving and reducing specific crimes, such as group violence, burglaries, auto theft, illegal pawn shops, and recidivism. The District continually reassesses and improves its enforcement and community protection techniques in order to meet current and emerging societal developments and expectations.

The Northside District's NRU connects the community with the many services provided by Miami-Dade County, state and federal government entities, and non-governmental organizations. The Unit provides a pathway for residents to address local community concerns. Crime prevention and education are provided through monthly events such as the Major's Community Outreach, Citizens' Crime Watch, the Citizen Advisory Committee, and Homeowners Association meetings. The Unit also hosts a three-week summer camp program that builds positive relationships with community youth, provides educational components, and offers fun activities in a safe environment. During the camp and throughout the year, officers provide local families with Child Identification Program materials



that provide crucial information to law enforcement if a child ever goes missing. In partnership with local churches and organizations, monthly "Farm Share" events unite civilian volunteers and law enforcement personnel to provide food to nearly 1,000 households. NRU also provides after-school youth mentorship programs for teens that teach crime safety tips, job interview skills, legal education, home economics, tutoring, and life guidance. Traffic and crime enforcement is also a component that is conducted by NRU to continue to keep the community safe.

NORTHWEST DISTRICT

The Northwest District maintains positive public interactions within the community that it diligently serves, focusing on community engagement through crime prevention, education, and awareness programs to improve the quality of life for its residents. The District continues to analyze and establish innovative solutions that target current crime trends. Additionally, the District strategically targets crimes utilizing enhanced enforcement initiatives and directed uniform patrol, along with specialized General Investigations Unit elements such as the Crime Suppression Team and Auto Theft Squad.

The District's Community Engagement Squad interacts with residents during scheduled events such as the Major's Community Outreach Day, the Citizens' Crime Watch program, the Citizen Advisory Committee, and Homeowners Association meetings. During the District's Open House and Hurricane Awareness Fair, residents have an opportunity to obtain invaluable information regarding the services that are provided to them by the County. The



District's Traffic Enforcement and Education Squad provides specific traffic related enforcement and education to the community, based on statistical data gathered and input from members of the community.



MIDWEST DISTRICT

The Midwest District emphasizes service to the community by implementing programs and strategies that focus on combating crime. Through effective proactive enforcement activities, and a zero-tolerance approach towards criminals, the District focuses on reducing targeted crimes. Furthermore, District personnel strive to reduce the number of residential and commercial burglaries with the implementation of new technologies along with the combined efforts of the Residential Burglary/ Commercial and Property Squad.

District personnel conduct several public awareness and crime prevention conferences throughout the year. The meetings are conducted to strengthen relationships between the community and the Department, educate the local citizens, and raise overall awareness. The meetings are free of charge and include crime prevention demonstrations, security surveys, and safety presentations. Additionally, informative brochures are provided on a variety of topics such as elderly and domestic violence abuse and identity theft. District Crime Watch groups and the Citizen Advisory Committee provide further citizen education and awareness, which promotes greater interaction between the community and the Department.

Community partnerships with activities hosted by the District, such as donation drives, have provided food and goods to citizens in need throughout the community. Through the combined efforts of local businesses, schools, and citizens, more than 1,000 food baskets, toys, and other goods are provided to numerous families during the holiday season each year.

POLICE OPERATIONS SECTION

The Police Operations Section provides police coverage for many of the County's high-profile locations, including the Stephen P. Clark Government Center and the Metrorail/Metromover System. The Section is responsible for uniform patrol, criminal investigation services, and overall law enforcement services for Jackson Memorial Hospital and Ryder Trauma Center. Additionally, uniform patrol and General Investigations Unit provide services to many recreational, natural, and cultural venues such as the Main Library and Miami-Dade Cultural Center; the Rickenbacker Causeway; the unincorporated beaches and roadways on Key Biscayne; the Miami Seaquarium and Crandon Park facilities; Bill Baggs State Park; Fisher Island; Vizcaya Museum and Gardens; Adrienne Arsht Center for the Performing Arts; and IoanDepot Park.

On Monday, February 8, 2021, Police Operations Section implemented a Transit Squad which included one sergeant and eight officers to provide high-visibility police presence on the Miami-Dade County Transit System. On Monday, September 4, 2023, Police Operations Section added a second Transit Squad which includes one sergeant and five officers. Both squads provide uniform police presence throughout the Metrorail and Metromover platforms in an effort to increase police presence and deter crime.



SOUTH OPERATIONS DIVISION



HAMMOCKS DISTRICT

The Hammocks District continues to be responsive to the needs of the West Kendall community and strives to be a vital part of it, joining our local businesses and residents to improve the quality of life for all.

District personnel take a proactive approach to meet the needs of the community. Crime reduction is achieved through high-visibility patrols, using technology to identify and address crime trends, and arresting offenders. Traffic

safety is improved through education and enforcement. There is a focus on the well-being of our youth, through engagement and maintaining relationships with local schools to decrease truancy and juvenile curfew violations. District personnel also focus on growing relationships with the community and being responsive to their concerns.

Several specialized Units carry out the Department's goals, objectives, and mission. These include the Neighborhood Resource Unit, which promotes transparency and communication between the police and the community. The Unit addresses community concerns, including traffic details, parking violations, and neighborhood nuisances, and coordinates National Night Out, school career days, and participation in community events such as bike rides and movie nights. The Unit works with the Department of Parks, Recreation, and Open Spaces and Miami-Dade County Commissioners to coordinate events that allow citizens to engage with their neighbors, elected officials, and police officers. The Unit participates in summer camps and events at parks throughout the district to ensure children enjoy a safe, crime-free environment. The Unit also organizes Crime Watch meetings to educate citizens and promote neighborhood unity and collaboration with the police. The Unit engages businesses and residents while also providing outreach to the South Miami Heights community.

The General Investigations Unit is responsible for solving crimes within the district. The Priority Service Squad conducts enforcement in high-crime areas while responding to high-priority calls for service, such as robberies, suspicious persons, and vehicle thefts and burglaries in progress. In addition to high-visibility enforcement, the Unit employs covert and plainclothes elements to monitor high-crime areas and suspects. The Gang Squad identifies and monitors gang members, while the Crime Suppression Team responds to Crime Stoppers Tips and conducts surveillance of high priority wanted subjects. The Auto Theft Unit, Burglary Squad, and Persons and Property Squad attempt to develop leads to identify, arrest, and convict criminals who have committed crimes such as burglaries, stolen vehicles, stabbings, and shootings.

KENDALL DISTRICT

The Kendall District's NRU is a community-oriented policing Unit that serves residents with a wide array of services, comprised of two Community Oriented Policing and Problem-Solving Squads and one Traffic Enforcement Squad. The Unit utilizes various educational programs and initiatives to build trust and create partnerships between the Department and the community. The Unit also coordinates numerous community outreach events such as the

Hometown Heroes Kickball Tournament, Holiday Tree Lighting event, Wounded Warriors Bike Ride, POAT Kickball Tournament, Tropical Park Country Fest, Fourth of July Extravaganza event, Shop with a Cop Christmas Initiative, Annual Asian Festival at Tropical Park, Police Memorial, various holiday related events within Miami-Dade County parks, Street Designation ceremonies, Community Outreach Bike Rides, National Night Out, Career Days, Turkey Drives, Jazz in the Heights and Kendall Districts Halloween Drive-Thru event. These events promote community partnership and improve residents' quality of life.

The General Investigations Unit provides various investigative services within the district. Detectives routinely respond to crime scenes to process and collect evidence and identify investigative leads, along with



proactive patrol duties and undercover operations in response to crime trends. The Unit is home to the Multi-Agency Marine Theft Task Force. Through partnerships with regional and federal agencies, the Task Force investigates and combats marine-related thefts throughout south Florida and the region.

SOUTH DISTRICT



With the largest geographical area of all of the MDPD districts, South District strives to work in collaboration with the community to build and expand community relations via community policing, and consistently works to improve the quality of life for all residents. The District's NRU was established to build trust between the community and the Department, through direct communication with community officers, by empowering residents to come forward with concerns. Unit officers follow up on concerns, link residents with social services or referrals to code enforcement, when applicable.

South District addresses community concerns such as traffic and Regulatory & Economic Resources (RER) requests. Additionally, the Unit coordinated the National Night Out, school career days, and participated in community events such as bike rides and movie nights. South District also worked with the Parks, Recreation, and Open Spaces Department and Miami-Dade County Commissioners to coordinate events that allow citizens

to engage with their neighbors, elected officials, and police officers. The personnel handled more than 300 events annually, including community food distributions, homeless outreach initiatives, Crime Watch meetings, community walks, and holiday turkey and toy drives. These efforts resulted in over 50,000 community interactions and over 800 student interactions in 2023. The district's innovations include Teen Talk Dialogue Sessions, Project RENEW (Resident Empowering Neighborhood Enforcement Walks), radKIDS, which empowers children and parents with revolutionary skill-based curriculum, that strengthens children's personal boundaries and parental confidence, and Walking One Stop Group Violence Initiative, which disseminates community service information directly to the neighborhoods most in need. The District also empowers a cooperative effort between District personnel and the Naranja Lakes Community Redevelopment Agency, which serves as a community-oriented police and problem-solving initiative by providing specialized community and proactive enforcement.

The General Investigations Unit provides various investigative services within the District; i.e., attempted murder, assault, and battery investigations, to name a few. The General Investigations Unit is also comprised of an Auto Theft Unit, Crime Suppression Team, and Specialized Investigations Teams.

AGRICULTURAL & ENVIRONMENTAL CRIMES SECTION

The Agricultural & Environmental Crimes Section is a community-oriented entity providing specialized Countywide services, with particular emphasis on the agricultural areas of the Northwest, Midwest, Hammocks, and South Districts.

The Section conducts proactive patrol in subtropical fruit groves, nurseries, produce, and U-Pick fields. The Section also investigates cruelty to livestock animals, assaults, disputes concerning agricultural-related issues, and illegal dumping and environmental concerns. Furthermore, the Section inspects groves, fruit stands, and vehicles transporting produce, gathers livestock animals running at large, and investigates industrial accidents. The Section assists other investigative Units with access to rural areas due to impenetrable conditions, with the Section's airboat. The airboat can be used in marshlands to support protection of life and property, crime prevention and apprehension, search and rescue operations, and assist other law enforcement agencies in marine operations as requested.

In 2023, the Section investigated numerous cases of illegal dumping, derelict vessels, horse slaughters, and theft of produce. The Section arrested several individuals in crimes against the environment, including the operators of a pump truck dumping concrete wastewater from a construction site in Biscayne Bay and the arrest of an individual for the sale of horse meat.



PUBLIC SAFETY & EMERGENCY RESPONSE SERVICES

The Public Safety & Emergency Response Services is responsible for managing the Strategic Response Division, which includes the Airport Operations Bureau, the Special Patrol Bureau, and the Seaport Operations Bureau. The Airport Operations Bureau oversees security at the Miami International Airport and the Miami Intermodal Center. The Special Patrol Bureau provides marine support to the County's waterways, including patrolling the Miami River and performing underwater recovery, and includes highly-trained tactical units that respond to crisis situations such as hostage negotiations, bomb disposal, and active shooter incidents, and also coordinates security for special events, including professional sports games and international auto racing. The Seaport Operations Bureau provides security to PortMiami.

STRATEGIC RESPONSE DIVISION



AIRPORT OPERATIONS BUREAU



The Miami International Airport is one of the busiest international airports in the United States, and one of the busiest in the world. With the fastest growth of all large airports in the USA, it ranks first in both international passengers in the nation and international cargo in the world.

In 2023, the Miami International Airport hosted a record-setting over 50 million travelers and employed over 35,000 people. The peak 2023 travel season also brought three of our five busiest days ever on November 18, 25, and 26, with November 26 setting a new all-time single-day record of 169,926 passengers. The growth in passenger and cargo volume is increasing. The Airport Operations Bureau serves to protect travelers, employees, and stakeholders. The staff is comprised of uniformed patrol, administrative, investigative, motorcycle, Canine Units, and Incident Containment Teams.

The Bureau is responsible for the 3,200 acres of airport operations, plus the Miami Intermodal Center, which is comprised of the Rental Car Center, Greyhound Bus Station, Metrorail Station, Amtrak Station, Tri-Rail Station, taxis, and ride sharing vehicle lots.

SPECIAL PATROL BUREAU

The Special Patrol Bureau augments traditional police functions and provides support services to other departmental elements along with local agencies. The Bureau is comprised of the Specialized Patrol and Events Section and the Tactical Operations Section. The Specialized Patrol and Events Section manages large-scale events and provides support services for the County and local agencies. The Section is comprised of: Special Events Unit, Marine Patrol Unit (which includes the Underwater Recovery Team), and Motorcycle Unit (which includes the Breath Alcohol Testing and the Impaired Driving Enforcement Squads).

The Special Events Unit is responsible for planning, coordinating, and managing police services during large-scale major events throughout the County. Each year, the Unit coordinates more than 1,500 events including college and professional sports games for football and baseball, international auto racing, tennis tournaments, fairs, concerts, parades, and festivals.

The Marine Patrol Unit and the Underwater Recovery Team provide enhanced patrols throughout the year along 84 miles of coastline and 22 miles of beaches. The Marine Patrol Unit is also responsible for patrolling the Miami River. Annually, the Underwater Recovery Team conducts more than 400 dives throughout the inland and coastal waterways of the County that include the recovery of vehicles, deceased persons, evidentiary searches, PortMiami security, and training dives.

The Motorcycle Unit and Breath Alcohol Testing and Impaired Driving Enforcement Squads focus on specific targets such as "Driving Under the Influence [DUI]" apprehension, and school zone enforcement. This Unit also conducts

several traffic initiatives to reduce traffic crashes, which include DUI checkpoints, Click It or Ticket campaigns, and educational presentations.

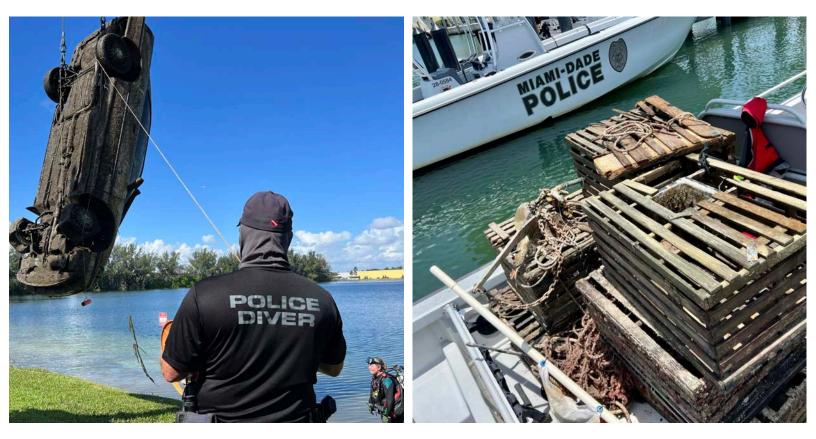
The Tactical Operations Section is primarily responsible for conducting and managing all tactical operations throughout unincorporated Miami-Dade County, Miami International Airport, PortMiami, and several municipalities throughout the County. The Section consists of the Special Response Team, Canine Unit, Bomb Disposal Unit, and the Incident Management Team.

The Special Response Team is a full-time special weapons and tactics Unit responsible for serving high-risk search warrants; the resolution of barricaded subjects and hostage rescue incidents; aircraft, vessel, and train hijackings; felony-armed subject searches; and dignitary protection details.

The Canine Unit is responsible for various search and rescue missions throughout the County and are utilized to locate criminals who are attempting to elude the police, as well as to locate missing or endangered people. The Canine Unit also employs specially trained canines that locate and detect explosives, while others can locate human remains.

The Bomb Disposal Unit is a full-time team responsible for rendering safe and disposing of Improvised Explosive Devices, Weapons of Mass Destruction and Pyrotechnic material.

The Incident Management Team is responsible for managing major critical incidents throughout the County, by providing logistical support and command structure. Additionally, the Unit is responsible for overseeing the Department's Rapid Deployment Force and Mobile Field Force, Bicycle Response Team, Hurricane Response Plan, Continuity of Operations Plan, Terrorist Response Plan, Unmanned Aircraft Systems program, as well as the Department's chemical agent equipment.





SEAPORT OPERATIONS BUREAU

PortMiami, commonly referred to as the "Cruise Capital of the World," is the world's leading port. In terms of trade and commerce, it is recognized as a "global gateway." During a typical year, PortMiami processes over 6.8 million passengers, more than any port in the world. It is also the County's second most important economic engine, contributing \$43 billion annually to the local economy and supporting more than 334,500 jobs in south Florida.

The Seaport Operations Bureau serves as the command and control authority for police services provided to PortMiami. The Bureau provides 24-hour direct uniformed patrol functions, security, traffic control, and criminal investigations. In addition to traditional police services, the Bureau maintains several specialized enhancements and equipment to further the law enforcement mission at PortMiami. All Seaport officers are continually trained in critical incident response tactics to immediately respond to any threats, terrorist activities, or criminal events that may occur at PortMiami.

The Harbor Patrol Unit often renders assistance and works closely with other agencies. These agencies include the United States Coast Guard, the United States Customs and Border Protection, Florida Fish and Wildlife Conservation Commission, and other local municipalities. The Motorcycle Unit is an integral part of the Bureau, providing traffic control, security, and directed patrols to PortMiami. The Auto Theft Task Force consists of full-time detectives assigned at the Port to investigate auto thefts and vehicle burglaries within PortMiami, as well as the exportation of stolen vehicles cases via the Port and the Miami River. The Incident Containment Team consists of Bureau personnel and United States Customs and Border Protection certified officers. The Canine Unit is composed of an Explosives Detection Interdiction Canine, four Transportation Security Administration certified canines, and their handlers. The Canine Unit has been systematically trained to detect and pursue airborne odors and locate explosives at their origin. The canines excel in the detection of explosives situated on one or multiple individuals who might be in motion. These specially trained canines are deployed to the terminals along with an Incident Containment Team officer.

SUPPORT SERVICES

Support Services oversees the Employee Support Section, which has wide-ranging responsibilities including supporting employees activated to military duty, supporting families of officers killed in the line of duty, and carrying out the Department's charitable fundraising activities. Additionally, Support Services is responsible for managing the Centralized Services Division, which oversees four bureaus that are essential to the daily operations of the Department, including the Personnel Management Bureau, the Central Records Bureau, the Communications Bureau, and the Cyber Crimes Bureau.

EMPLOYEE SUPPORT SECTION

The Employee Support Section works collaboratively, in a team environment, carrying out strategic objectives related to critical incidents, police relations activities, and line of duty deaths. As representatives of the Section, efforts to establish and maintain effective avenues of communication and positive relationships with the citizens of Miami-Dade County are fundamental. Office staff will support the mission and efforts of the Continuity of Operations Plan and assist in communicating pertinent information to Department personnel during a critical incident to include disasters or operational interruptions.

The Military Liaison provides Armed Forces support to employees activated to military duty, to include developing and fostering relationships. The Section is responsible for coordinating and finalizing submissions of external awards; each one epitomizing the American spirit of service to others. The Section is charged with serving as the liaison for all departmental major charitable campaigns; e.g., United Way, American Cancer Society's Making Strides Against Breast Cancer, and other qualified 501(c)[3] tax exempt organizations. The Section provides oversight of the Department's Honor Guard and determines what type of response it will provide when requested.

CENTRALIZED SERVICES DIVISION

PERSONNEL MANAGEMENT BUREAU

The Personnel Management Bureau administers personnel related policies and procedures for the Department. The Bureau is comprised of the Employee Relations, Recruitment and Selection, and Administrative Sections. The Employee Relations Section is comprised of the Payroll, Records, Employment, Group Insurance, and Benefits Units. Together, these Units manage the auditing and submission of payroll; oversee employee personnel records retention, destruction, and release of information; administer County and state benefits; and ensure that proper hiring and employment processing procedures are followed.

The Recruitment and Selection Section is responsible for coordinating background investigations on all prospective personnel and managing applicants to fill departmental position vacancies. Additionally, the Section is charged with the dissemination of information regarding law enforcement positions throughout the County. Employment opportunities are publicized through social media platforms, printed media and advertisements, distribution of brochures and pamphlets, and personal contact with various community groups. Furthermore, the Section processes hundreds of police officer and civilian applicants' background investigations each year.

The Administrative Section is responsible for the Bureau's administrative support functions and the Department's Mail Room Center. Additionally, the Section is charged with the oversight and quality control of the FDLE Falcon LiveScan Fingerprint System and the Department's identification cards system, which helps to ensure the accountability and integrity for employee access to County and departmental facilities.



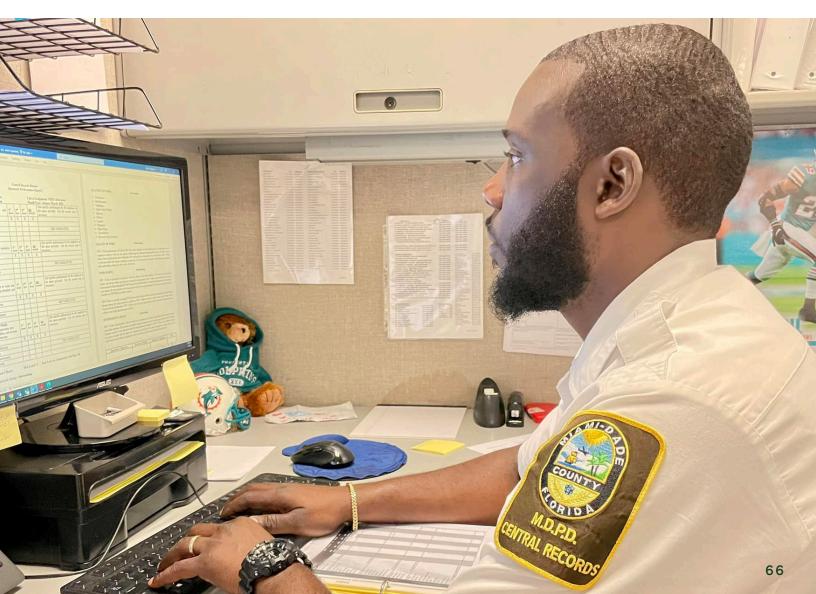
CENTRAL RECORDS BUREAU

The Central Records Bureau serves as the official repository for all Department case reports; maintains County arrest affidavits; provides criminal history and background information; and processes judicial requests. It is also responsible for data entry of criminal justice information into the Florida Crime Information Center and the National Crime Information Center. Crime data is collected and submitted to the FDLE through the Florida Incident Based Reporting System. Additionally, the Bureau is responsible for departmental records management liaison with the Miami-Dade County Clerk's Office regarding public document retention and disposition schedules.

Bureau personnel process all subject affidavits and documentation of all subjects booked and fingerprinted in the Miami-Dade Corrections and Rehabilitation Department.

The Bureau manages all public records requests received by the Department, utilizing the GovQA system. GovQA is a public records management software program and serves as the entry and exit point for all public records requests from the public, law enforcement agencies, attorneys, and other interested parties. Requests include criminal background checks, copies of reports to include arrest forms, jail cards, and police clearance letters. The Bureau coordinates the response and collects associated fees through GovQA.

The False Alarm Enforcement Unit processes all alarms received by the Department, tracks annual registrations in unincorporated Miami-Dade County, and maintains a database. The Unit's primary commitment is to reduce the number of false alarms so that our officers can focus on higher priority calls for service.



COMMUNICATIONS BUREAU

The MDPD's Communications Bureau is the busiest Public Safety Answering Point (PSAP) in the southeastern United States. Each year, the Bureau's Police Complaint Officers receive over 2 million calls for assistance from citizens, and Police Dispatchers handle approximately 50 million radio transmissions. The Bureau serves as the main PSAP for Miami-Dade County, including 34 municipalities and police agencies.



The Bureau, as public servants, is comprised of people dedicated to preserving the value of life of all citizens and visitors to Miami-Dade County. Personnel respond to emergency and non-emergency situations with professionalism, empathy, and accuracy to provide a vital link between citizens who require assistance or service and public safety personnel.

Personnel conduct medical screenings to assess the needs of injured or ill persons with standardized questioning utilizing the Medical Priority Dispatch System protocols to determine the response configurations and modes and provide post-dispatch and pre-arrival instructions to callers via telephone. The Bureau facilitates the completion of police reports by telephone.

CYBER CRIMES BUREAU

With the growing popularity and use of computers, the MDPD has seen a significant increase in conducting and assisting with investigations where computers are being utilized for the commission of fraud and identify theft as well as criminal financing via crypto currencies. The Cyber Crimes Bureau (CCB) collaborates with and assists federal, state, and other local law enforcement in enforcing federal, state, and local criminal laws relating to computer related crimes through forensic collection, recovery, processing, preservation, analysis, storage, maintenance, and presentation of digital evidence.

The CCB is comprised of two Sections, the Strategic Cyber Investigations Section, which focuses on cybercrime investigations, and the Digital Evidence and Forensics Innovation Section, which handles the physical support aspects of cyber and digital media investigations. Both Sections are a part of the South Florida Cyber Crimes Task Force, as well as being fully integrated with the United States Secret Service.

STRATEGIC CYBER INVESTIGATIONS

In response to the emerging popularity in the use of cryptocurrencies for positive personal gains, there has been a similar increase in the use of cryptocurrency for criminal purposes. The Strategic Cyber Investigations Section's Cyber Crime Investigations Unit investigates crimes such as fraud, extortion, investment, and romance scams, where cryptocurrency was used. In addition to leading those investigations, the highly trained Cyber Crime Investigations Unit conducts investigations into other cyber-enabled frauds, such as malware forums (dedicated to the spread of ransomware, banking trojans, and the like), "carding" forums (dedicated to the large-scale theft of login information for financial accounts), and business e-mail compromise schemes; high volume money laundering through cryptocurrencies such as bitcoin; darknet markets, such as those dedicated to the distribution of child sexual abuse material or the sale and distribution of narcotics; and "doxxing" offenses against elected officials.

NETWORK INTRUSION (NITRO) UNIT

Detectives assigned to the Network Intrusion (NITRO) Unit primarily investigate unauthorized network intrusions both locally, and alongside our partners within the United States Secret Service. A network intrusion is the act of executing unauthorized actions against an information system and/or its resources. Attacks can span multiple networks and thousands of systems. An intrusion consists of multiple phases: reconnaissance, attack, entrenchment and extraction. NITRO detectives also investigate other highly complex crimes involving ransomware and malware, as well as business e-mail compromises and subscriber identity module (SIM) swaps.

INTERNET CRIMES AGAINST CHILDREN TASK FORCE PROGRAM

The Internet Crimes Against Children Task Force Program was developed in 1998 in response to the increasing number of children and teenagers using the internet and other technology, the proliferation of child sexual abuse images available electronically, and the heightened online activity by predators seeking unsupervised contact with potential underage victims.

INTERNET CRIMES AGAINST CHILDREN PROGRAM

The Internet Crimes Against Children Program is a national network of 61 coordinated task forces representing more than 4,500 federal, state, and local law enforcement and prosecutorial agencies. These agencies are engaged in both proactive and reactive investigations, forensic examinations, and criminal prosecutions. By helping state and local agencies develop effective, sustainable responses to online child victimization, including responses to child sexual abuse material (Contraband Images), the Program has increased law enforcement's capacity to combat technology-facilitated crimes against children at every level. Because arrests alone cannot resolve the problem of technology-facilitated child sexual exploitation, the Program is also dedicated to training law enforcement personnel, prosecutors and other professionals working in the Internet Crimes Against Children field, as well as educating parents, youth, and the community about the potential dangers of online activity including online child victimization.

DIGITAL EVIDENCE AND FORENSIC INNOVATION SECTION'S DIGITAL FORENSIC UNIT

The Digital Evidence and Forensic Innovation Section's Digital Forensic Unit provides a variety of digital forensic laboratory and crime scene support services to the greater municipal, state, and federal law enforcement agencies of Miami-Dade County. The Unit provides objective digital forensic laboratory examination services, crime scene response services (in matters involving digital evidence), and digital network forensic services. The Unit provides objective examination services on digital evidence seized pursuant to administrative investigations. They provide data recovery services to the MDPD during incidents of catastrophic failure and/or data corruption. They are an integral



part of the critical incident response team for the Miami-Dade County Information Technology Department, Enterprise Security Office. It provides consultation services and education to the investigators of Miami-Dade County, as well as for the Offices of the State Attorney, United States Attorney, MDPD Legal Bureau, and the County Attorney's office.

DIGITAL FORENSIC UNIT

The Digital Forensic Unit has a shared laboratory with the United States Secret Service, providing digital forensic services for the South Florida Cyber Crimes Task Force, the Internet Crimes Against Children Task Force, and our federal partners pursuant to Memoranda of Understanding existing between the task forces and the MDPD.

VIDEO FORENSIC UNIT

The Video Forensic Unit provides support services in the form of multimedia acquisition, forensic video analysis, comparison analysis, image enhancement, video/audio enhancement, video/audio transcoding, media release preparation, reverse projection, expert witness testimony in the aforementioned, and any other matter directly related to multimedia evidence as deemed by the Unit supervisor. The intricacies of processing multimedia evidence necessitate well-defined and standardized procedures to facilitate the Unit's operations. Unit personnel require thorough specialized knowledge of the appropriate procedures to be efficient and effective in the fulfillment of responsibilities and obligations to the MDPD and other members of the law enforcement community.

THE TECHNICAL OPERATIONS UNIT

The Technical Operations Unit provides support services in the form of covert multimedia acquisition, forensic video analysis, comparison analysis, image enhancement, video/audio enhancement, video/audio transcoding, media release preparation, reverse projection, expert witness testimony in the aforementioned, and any other matter directly related to multimedia evidence as deemed by the Unit supervisor.

INVESTIGATIVE SERVICES

Investigative Services performs centralized investigations for specific crimes that require highly specialized investigative skills, training, and equipment. Investigative Services is responsible for major investigations and the investigative support functions for the Department. The Investigative Services Assistant Director oversees the Forensic Services Division, which consists of an accredited crime laboratory and the Crime Scene & Evidence Bureau; the Criminal Investigations Division, which is comprised of the Organized Crimes, Homicide, Robbery, Special Victims, and Homeland Security Bureaus; and the Government Affairs Division, which consists of the Court Services and Warrants Bureaus, and the Miami Lakes, Cutler Bay, and Palmetto Bay Municipal Districts.

FORENSIC SERVICES DIVISION

The Forensic Services Division includes an accredited crime laboratory, and its scientists examine evidence, conduct analysis, issue reports with the findings, and provide expert testimony in courtrooms. The Crime Laboratory is comprised of the Analytical, Forensic Identification, Fingerprint Identification, Forensic Biology, Quality Assurance, and Forensic Intelligence Sections and provides forensic services for Miami-Dade County's estimated 2.8 million citizens and all 34 municipalities.

The laboratory has been voluntarily accredited since 1989 and is currently accredited by the ANSI-National

Accreditation Board in the field of forensic testing. The laboratory accreditation includes fulfillment of the following requirements: General Requirement for the Competence of Testing and Calibration Laboratories ISO/IEC 17025:2017, ANAB Forensic Testing & Calibration AR 3125:2019, and FBI Quality Assurance Standards for Forensic DNA Testing Laboratories (2020).



THE ANALYTICAL SECTION

The Analytical Section is comprised of the Drug Analysis Unit and the Trace Evidence Unit. In the Drug Analysis Unit, the primary objectives are to conclusively identify any drug substance in a sample, including identifying the various forms of opioids, such as fentanyl, and to develop methods to identify emerging drugs. The Trace Evidence Unit is responsible for the examination, analysis, and comparison of the transfer of material (i.e., paint transfer and gunshot residue) that occurs when different objects come into contact with one another and cause a transfer during the commission of a crime. The Trace Evidence Unit also performs fracture match examinations to determine if items could have originated from the same source.

THE FORENSIC IDENTIFICATION SECTION

The Forensic Identification Section is comprised of two Units. The Firearm and Toolmark Unit analyzes and compares evidence firearms, casings, and bullets to identify the firearms involved in a shooting. In addition, the Firearm and Toolmark Unit performs serial number restorations, shooting distance determinations, toolmark analysis, and shoe and tire track impression analysis. The National Integrated Ballistic Information Network (NIBIN) Firearms Testing Unit is responsible for the test firing and entry of all routine auto-loading firearms impounded by the Department and municipal agencies into a computer imaging database, allowing the examiner to determine if an evidence casing is linked to a firearm and/or linked to another crime.

THE FINGER INDENTIFICATION SECTION

The Fingerprint Identification Section is responsible for the criminal and civil identification of individuals through fingerprint and palm print identification services. The Section maintains and manages fingerprint records for County applicants, known and unknown deceased persons, criminal registrants, and all subjects arrested in the County. The Section also examines, processes, and stores fingerprint and palm print evidence collected from crime scenes.

THE FORENSIC BIOLOGY SECTION

The Forensic Biology Section routinely examines evidence associated with violent crimes as well as property crimes that occur within Miami-Dade County for the presence of biological material. The Section utilizes conventional techniques and state-of-the-art robotics to screen biological evidence and conduct DNA analysis. The FBI'S Combined DNA Index System (CODIS) provides the Crime Lab with the ability to search DNA profiles

in the local, state, and national indices to determine if a DNA profile is associated with an individual and/or linked to another crime.

THE QUALITY ASSURANCE SECTION

The Quality Assurance Section is responsible for ensuring the laboratory complies with the rigorous standards of accreditation. Accreditation is attained through a formal review of the policies and procedures of the laboratory by an impartial external entity to ensure that the laboratory is complying with applicable national and international forensic standards. In addition, the Section's Central Evidence Reception Facility is responsible for the care, custody, and control of all evidence received by the laboratory. The Section is also responsible for converting the laboratory's paper documents into electronic format, providing laboratory documents that are requested by attorneys for court, and providing documents pursuant to public records requests.

THE FORENSIC INTELLIGENCE SECTION

The Forensic Intelligence Section researches forensic data, and associates this data with other qualitative information, translating the forensic information contained in highly technical reports into a format that can be understood by investigators. Incorporating forensic information at the early stages of criminal investigations can direct the efficient and effective deployment of resources, enabling all entities to focus valuable resources where they are most needed.

CRIME SCENE & EVIDENCE BUREAU

The Crime Scene & Evidence Bureau is comprised of the Crime Scene Investigations Unit, Administrative Section, and the Property & Evidence Section.

THE ADMINISTRATIVE SECTION

The Administrative Section consists of the Administrative and the Forensic Imaging Units. The Administrative Unit processes all Bureau paperwork and documentation. The Forensic Imaging Unit provides a full array of photographic services, along with processing all public records requests for the Bureau. Other services include mugshot retrieval, photo finishing, digital imaging, and photo enhancement. The Unit also provides facial reconstruction services for skeletal remains, missing persons investigations, and creates artist renderings to assist in identifying suspects of crimes.

THE CRIME SCENE INVESTIGATION UNIT

The Crime Scene Investigations Unit is responsible for detecting, collecting, preserving, and transporting evidence from crime scenes. The investigative squads are primarily responsible for the processing of crime scenes that are investigated by the Department. The Unit operates 24 hours a day, seven days a week. Unmanned Aircraft Systems are utilized by Unit personnel to assist with aerial photographic requests to document crime scenes.

THE PROPERTY & EVIDENCE SECTION

The Property & Evidence Section is committed to safeguarding and maintaining a documented chain-of-custody and control of all property in its possession. Additionally, the Section is responsible for the legally approved disposition of this property and evidence, in accordance with statutory requirements and court-ordered mandates. The Section routinely conducts expungement details to clear space for newly impounded property and evidence. The Section

provides services to other agencies located within Miami-Dade County, including the Florida Highway Patrol and the Florida Fish and Wildlife Conservation Commission. The Section is responsible for researching and facilitating the return of found properties to rightful owners, the retention of property for investigations or forfeitures, and the destruction, donation, or conversion of property for departmental use. The Section includes the Vehicle Research Unit. This Unit is responsible for the storage of towed or impounded vehicles, vessels, and trailers. The Unit maintains and monitors the Department's tow company contracts.

CRIMINAL INVESTIGATIONS DIVISION

ORGANIZED CRIMES BUREAU

The Organized Crimes Bureau is composed of three Sections, the Economic Crimes, Organized Crimes, and Narcotics Sections. The Organized Crimes Bureau investigates narcotics violations and crimes that inflict serious financial loss on the community through sophisticated theft or major destruction of property. Miami's position as an important international gateway makes south Florida an attractive target for international fraud groups, and South Florida is consistently ranked at the top for incidents of credit card fraud and identity theft.

THE ORGANIZED CRIMES SECTION

The Organized Crimes Section investigates and prosecutes a wide variety of cases such as racketeering, illegal lotteries, bookmaking, money laundering, illegal bingo, cargo theft, organized retail theft and fraud, and human trafficking. This Section is charged with enforcing state laws relating to a wide range of organized criminal activity, and to gather, analyze, maintain, disseminate, and monitor investigative information on organized crime groups for local law enforcement agencies.

THE ECONOMIC CRIMES SECTION

The Economic Crimes Section investigates financial crimes including bank fraud, credit card fraud, embezzlement, medical/pharmaceutical fraud, identity theft, money laundering, mortgage fraud, squatters, condo/homeowners association fraud, title fraud, arson, and the unlicensed practice of a profession such as doctors, dentists, surgery recovery centers, assisted living facilities, and construction contractors. Detectives work with the U.S. Secret Service, the FBI, the United States Department of Homeland Security, and other federal, state, and local law enforcement partners. Section detectives also maintain valuable associations with private sector groups and individuals in affected areas, including financial institutions and retail merchants.

THE NARCOTICS SECTION

The Narcotics Section houses the Canine Detection Unit, which provides support to local, state, and federal law enforcement agencies by sniffing out concealed drugs, firearms, currency, and electronic devices. In 2023, the Unit responded to 1,799 calls for service, detected 350 firearms, 6.227 kilos of cocaine, 35.77 pounds of marijuana, 4.947 kilos of heroin, 5.222 kilos of methamphetamines, 76,080 Ecstasy pills, alerted to \$1,032,740 in U.S. currency, and 102 electronic storage device alerts. The Unit also conducted 88 community canine awareness presentations for local schools and community groups.

Narcotics Section personnel are involved in community awareness and prevention initiatives regarding the opioid issue. Each month, Narcotics Section personnel attend the Board Addiction Services meeting, which is a roundtable discussion with officials from various Miami-Dade County entities and mental health officials, to discuss active strategies on how best to tackle the abuse of narcotics in Miami-Dade County. Furthermore, Narcotics Section personnel continue to be involved in the Prescription Medication Disposal Program initiative. This program provides a safe and anonymous way to dispose of unwanted prescription medication, 24/7, by installing collection bins at our district stations. The Narcotics Section has successfully worked with each district to expand the program and placed permanent disposal bins in all district stations. Additionally, Narcotics Section personnel also participate in a nationwide collection campaign, "National Prescription Drug Take Back Day," in collaboration with the Drug Enforcement Administration bi-annually in April and October. Collectively, approximately 407 pounds of prescription medications were collected during this year's campaigns/initiatives.

HOMICIDE BUREAU

The Homicide Bureau is responsible for conducting thorough and objective investigations of all deaths that occur in unincorporated Miami-Dade County and 27 of the County's 34 municipalities. The FDLE is responsible for investigating in-custody deaths involving Department personnel.

A team approach is used in all homicide investigations. Each squad is led by a sergeant and consists of a lead investigator and additional investigators who are assigned to one specific aspect of the investigation. This team approach ensures meticulous attention to detail, as well as rapid development and investigation of leads during the critical first hours of the investigation. Witnesses, potential suspects, and evidence are quickly identified and categorized, which enables the investigation to proceed on several fronts simultaneously.

The Bureau includes four specialized squads: The Traffic Homicide Unit investigates all fatal and critical-injury motor vehicle crashes to include hit and run crashes involving life threatening injuries and fatalities. The Cold Case Squad probes into unsolved murder cases regardless of how long ago the murder occurred. The Homicide Intelligence and Technology Squad focuses on the identification of specific digital imprints left behind during homicide investigations by analyzing technological data and records to generate actionable intelligence for the identification of homicide subjects and the successful presentation and prosecution of cases. The Homicide Street Violence Task Force works to reduce violent crimes by employing a comprehensive strategic approach to identifying, arresting, and prosecuting violent criminals. The Task Force has forged communication links between various Department units and all local, state, and federal agencies. As a result of the Task Force, trust and cooperation has been improved within our diverse community. As a direct conduit to the community, Task Force detectives have been successful in locating homicide and shooting witnesses who assist with the investigation and prosecution of cases.

ROBBERY BUREAU

The Robbery Bureau investigates robbery offenses in unincorporated Miami-Dade County and contracted cities. Aside from the robbery investigators, the Bureau is composed of three additional proactive entities: The Robbery Intervention Detail, Street Terror Offender Program (STOP), and the Robbery Clearinghouse. The Robbery Intervention Detail is an analytically driven, comprehensive suppression Unit that conducts proactive and covert operations in areas identified as "hot spots" for robberies and other violent crimes. STOP targets individuals involved in the illicit drug industry, who have demonstrated a propensity for committing violent crimes, are currently criminally active, have past convictions for violent crimes, and are in possession of firearms. STOP is staffed by members of the Department's Robbery Bureau; and includes the Firearms Interdiction Reduction Enforcement (FIRE) Task Force. The FIRE Task Force is a joint effort between MDPD, the Bureau of Alcohol, Tobacco, Firearms and Explosives, FDLE, and the United States Attorney's Office. This Task Force addresses complex cases concentrating on armed violent

groups or gangs, firearms traffickers, armed career criminals, and convicted felons. STOP continues to address the community's needs by providing a concentrated multi-agency approach to dealing with violent crimes.

The Robbery Clearinghouse feeds analytical information to proactive units so that the appropriate crime-fighting measures are implemented. The Robbery Clearinghouse is also the hub for robbery analysis in the County and disseminates wanted subject bulletins, crime information, and other analytical data. During 2023, robbery cases increased by ten percent, with a closure rate of 43 percent; exceeding the national average of 30.5 percent. The Robbery Bureau effected a total of 914 arrests and seized 447 firearms, making Miami-Dade County a safer place to live.

SPECIAL VICTIMS BUREAU

The Special Victims Bureau is divided into two major Units, the Domestic Crimes Investigations, and the Sexual Crimes Investigations Units. Domestic Crimes Investigations Unit investigators conduct follow-up criminal investigations involving crimes of domestic violence. The Special Victims Bureau uses Victim Advocates to work with domestic violence victims on each case to provide much needed social services, intervention, treatment, and offer preventative alternatives for these crimes.

THE DOMESTIC CRIMES

The Domestic Crimes Investigations Unit is comprised of Domestic Crimes, Vulnerable Victims, and Missing Persons Squads. Vulnerable Victims Squad investigators work collaboratively with protective service agencies and investigate crimes involving children and the elderly. Vulnerable Victims investigators immediately respond and investigate serious allegations of child abuse, child neglect, or elderly abuse. This ensures that all allegations of criminal misconduct of this type are addressed in a timely manner to protect children and the elderly from further abuse.

THE MISSING PERSONS SQUAD

The Missing Persons Squad investigates all cases of adult and juvenile missing persons. The Sexual Crimes Investigations Unit investigates all sexual battery, lewd and lascivious assaults involving juvenile victims, child sexual exploitation, sexual crimes-related cases, and sexual predator enforcement.



THE BUREAU CLEARINGHOUSE

The Bureau Clearinghouse serves as the central repository for information regarding sexual crimes. Clearinghouse databases and intelligence information are utilized by multiple agencies throughout the County and are extremely valuable tools for Bureau investigators. Additionally, the Bureau Clearinghouse and the Sexual Predator Research and Registration Unit, perform many functions mandated by local, state, and federal laws.

HOMELAND SECURITY BUREAU

The Homeland Security Bureau's mission is to amass and analyze intelligence for distribution to the law enforcement community, identify and investigate homeland security and terrorism related incidents and offenses, and provide situational awareness during civic activities in the event of an untoward incident.

The Homeland Security Bureau is comprised of five Sections: Intelligence and Investigations Section, Southeast Florida Fusion Center, Southeast Regional Domestic Security Task Force, Real-Time Crime Center, and Priority Response Team. Combined, they enhance the Department's capability to investigate homeland security initiatives and disseminate intelligence information to law enforcement agencies at the local, regional, state, federal, and international levels.

THE INTELLIGENCE AND INVESTIGATIONS SECTION

The Intelligence and Investigations Section leads investigations encompassing threats of mass shootings, threats to infrastructure, or threats to places of worship. Selected detectives in this Section are also assigned to the FBI's Joint Terrorism Task Force, and are tasked to perform under the dual supervision of the federal agency.

THE SOUTHEAST FLORIDA FUSION CENTER

The Southeast Florida Fusion Center provides timely exchange of information regarding crime or criminal related activity within the law enforcement community. The Southeast Florida Fusion Center is comprised of the North Operations Center, located in Palm Beach County, and the South Operations Center, which also serves as the headquarters, located in Miami-Dade County. The Fusion Center maintains communication regarding subversive, militia, or extremist activities; as well as civic, labor, or community activists which may adversely impact the safety of citizens.

THE SOUTHEAST REGIONAL DOMESTIC SECURITY TASK FORCE

The Southeast Regional Domestic Security Task Force concentrates on preparation and response proficiencies by federal, state, and local first responders during potential or actual terrorist acts within or affecting the state. The goal of the Task Force is to strengthen domestic security prevention, protection preparedness, response, and recovery capabilities through inter-agency commitment, and to build and rely on strong regional mutual aid response capabilities.

THE REAL-TIME CRIME CENTER

The Real-Time Crime Center coordinates and distributes "real time" data to departmental entities and partner agencies, 24/7. The Center functions as a centralized data hub, that rapidly mines information across multiple criminal, civil, and social media sources.

THE PRIORITY RESPONSE TEAM

Priority Response Team officers are specially trained and uniquely equipped to provide a rapid and coordinated response to occurring criminal activity. The Team is prepared to respond to mass casualty attacks and critical incidents, to include active shooter situations or acts of terrorism.



GOVERNMENT AFFAIRS DIVISION

COURT SERVICES BUREAU

The Court Services Bureau provides police services and safeguards 11 courthouses located within the Eleventh Judicial Circuit of Florida. The court security function of the Bureau consists of the Central Court Security, Satellite Court Security, Enforceable Writs, and Non-Enforceable Writs Sections. The Bureau is responsible for e-subpoena, the Court Notification System which streamlines the notification and delivery of subpoenas, and effectively enhances communication with the criminal justice system.

The Cost Recovery Program, which annually nets more than \$90,000, is utilized to reimburse incurred overtime and investigative expenses. The Bureau is responsible for the safety of judicial personnel and courthouse visitors during judicial proceedings at the courthouses. The Bureau also functions as a liaison with other government entities tasked with court-related responsibilities and is mandated by state statute to serve civil processes and perform associated activities within the County. Additionally, the Bureau is responsible for the processing of subpoenas and other court-related documents for all police agencies in Miami-Dade County.

The Enforceable Writs Section is responsible for the service and execution of enforceable civil processes issued by County courts, the state of Florida, and courts from other state jurisdictions. Typically, the Enforceable Writs Section serves in excess of 8,000 Writs of Possession, 350 Writs of Execution, and 13,000 Domestic Violence Injunctions annually. The Non-Enforceable Writs Section receives, processes, and posts 24-hour notices regarding Writs of Possession, serves non-enforceable civil and criminal writ processes, and locates respondents for various court-related purposes. Annually, the Non-Enforceable Writs Section processes and serves more than 25,000 civil and 7,500 criminal processes.

WARRANTS BUREAU

The Warrants Bureau is comprised of four Felony Apprehension Squads, the Career Criminal Squad, the Headquarters Security Unit, the Extradition Unit, the Administrative Unit, and the Desk Operations Unit. The Warrants Bureau is responsible for serving felony warrants issued by the local criminal justice system and all jurisdictions nationwide. In 2023, the Warrants Bureau received 8,500 warrants, made 574 arrests, and closed 12,902 warrants.



THE FELONY APPREHENSION SQUAD

The Felony Apprehension Squads' primary responsibilities are to locate and apprehend individuals with outstanding felony warrants. Additional duties include the service of writs of bodily attachment, ex-parte orders, juvenile pickup orders, and grand jury indictments. Warrants Bureau investigators also assist in returning wanted subjects from other jurisdictions to Miami for judicial proceedings.

THE CAREER CRIMINAL SQUAD

The Career Criminal Squad is responsible for serving felony warrants on all career criminals and for enforcing Florida's Career Offender Verification Act. The Squad ensures that career offenders are registered and annually verify their address. Currently, there are 2,440 career offenders registered in Miami-Dade County.

THE HEADQUARTERS SECURITY UNIT

The Headquarters Security Unit is responsible for the security of the Miami-Dade Police Department Headquarters Complex. These duties include the control of all visitors to the complex, monitoring security cameras, security barrier gates, and all entry access.

THE EXTRADITION UNIT

The Extradition Unit tracks and coordinates the arrest and return of felony subjects from around the world who are wanted in Miami-Dade County. This Unit makes approximately 275 extradition trips per year and assists with returning fugitives with felony warrants to other jurisdictions.

THE ADMINISTRATIVE UNIT

The Administrative Unit's primary duties include, but are not limited to, receiving, preparing, and disseminating statistical data and correspondence, budget compliance, payroll processing, facility controls, and overall management and maintenance of daily operations within the Bureau.

THE WARRANT BUREAU DESK OPERATIONS UNIT

The Warrants Bureau's Desk Operations Unit receives and processes warrants via the Automated Warrants Processing System. The Unit ensures the Prisoner Processing Area complies at all times. The Unit utilizes the Criminal Justice Information System and National Criminal Information Center, which verifies a person who is wanted. The Unit receives and coordinates information from other police agencies and relays police information to other agencies, via the eAgent State Terminal, which is required by Florida Department of Law Enforcement to be always monitored. The Unit processes and validates wanted persons for felony warrants, domestic violence injunctions, stay away orders, and civil writs of body attachments.

MIAMI LAKES, CUTLER BAY, AND PALMETTO BAY MUNICIPAL DISTRICTS

The Miami Lakes, Cutler Bay, and Palmetto Bay Municipal Districts, all have contracted the services of the Department, through an interlocal agreement with Miami-Dade County, for uniformed patrol services.



IN REMEMBR/

HALL OF HONOR

The Hall of Honor is a dramatic and compelling remembrance of the sacrifices made by MDPD officers killed in the line of duty. It is also a celebration of the important contributions they made to our community.

Each fallen officer is recognized with a photograph and a narrative explanation of the circumstances of their death. A massive statue of Saint Michael the Archangel, the patron saint of first responders, watches over this sacred place reminding staff and visitors alike of its importance. In the midst of an active Headquarters building, the Hall of Honor provides employees and families a quiet refuge for reflection and appreciation.

Purposefully, the Hall of Honor is located adjacent to the Personnel Management Bureau, so that every new employee passes through the display as part of the hiring process – not only respecting the history and traditions of the Department, but also carrying those values forward into the future.

NCE

MIAMI-DADE POLICE OFFICERS KILLED IN THE LINE OF DUTY

Deputy Sheriff Murrettus "Rhett" McGregor Jailer Gustav A. Kaiser Deputy Sheriff Wilber W. Hendrickson Deputy Sheriff Allen Butler Henderson Deputy Sheriff William Z. Henderson Deputy Sheriff Charles R. Williams Police Officer Edward Emile Fritz Jr. Officer Jerome R. Christman Officer Earl Lee Johnson Jr. Officer Carlos S. Stuteville Officer Paul G. Anderson Jr. Officer Johnny Edward Mitchell **Officer Frank Searcy** Officer Harrison Crenshaw Jr. Officer Simmons Arrington Officer Clark Hamilton Curlette Officer Frank Kenneth D'Azevedo Officer Thomas Allen Hodges Jr. Officer William Coleman Cook Officer William Franklin Askew Officer Edward Russell Young Officer Cheryl Weiner Seiden Officer Stephen Owen Corbett Officer Robert L. Zore **Officer Richard Allen Boles** Officer David Henry Strzalkowski Officer Jose Teodoro Gonzalez Officer Joseph Preston Martin Lieutenant Thomas James Leis Officer Evelyn Gort **Officer Carmen Gonzalez Officer Robert Vargas** Officer Richard P. Wentlandt Officer Rueben Isaac Jones Officer Roberto Luis Calderon Officer Randall Ross Kugler Officer Nirza Rodriguez Officer Jose Lazaro Somohano Officer Giovanni L. Gonzalez Officer Roger Castillo Officer Amanda Lynn Haworth Officer Henry Malcolm McAleenan Jr. Sergeant Jermaine Thomas Brown Officer Cesar "Echy" Echaverry Jr.

August 12, 1895 August 17, 1895 June 2, 1915 September 16, 1916 September 16, 1916 September 16, 1916 February 3, 1953 December 3, 1960 February 3, 1962 August 22, 1964 May 7, 1967 December 31, 1971 March 27, 1974 May 18, 1974 May 21, 1974 April 1, 1976 April 1, 1976 April 1, 1976 May 16, 1979 July 24, 1979 September 23, 1981 July 28, 1982 May 28, 1983 December 25, 1983 November 28, 1988 November 28, 1988 March 28, 1989 April 27, 1990 April 29, 1990 October 30, 1993 November 28, 1993 February 7, 1997 March 15, 1997 October 5, 1998 December 7, 1999 March 10, 2000 May 5, 2003 September 13, 2007 June 16, 2009 January 20, 2011 January 20, 2011 March 6, 2016 December 12, 2018 August 17, 2022











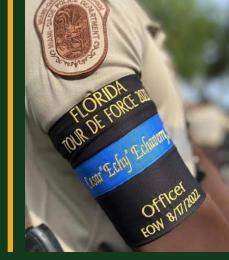




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