

THE MIAMI-DADE POLICE DEPARTMENT

Will commit its resources in partnership with the community to:

- Promote a safe and secure environment, free from crime and the fear of crime,
- Maintain order and provide for the safe and expeditious flow of traffic,
- Practice our core values of integrity, respect, service, and fairness.

INTEGRITY

ntegrity is the hallmark of the Miami-Dade Police Department and we are committed to the highest performance standards, ethical conduct, and truthfulness in all relationships.

We hold ourselves accountable for our actions and take pride in a professional level of service and fairness to all.



We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors.

We guarantee to uphold the principles and values embodied in the constitutions of the United States and the State of Florida.

SERVICE

We provide quality service in a courteous, efficient, and accessible manner.

We foster community and employee involvement through problem-solving partnerships.



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Fred Taylor Headquarters Building

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Miami-Dade County provides equal access and equal opportunity in employment and services and does not discriminate on the basis of disability. "It is the policy of Miami-Dade County to comply with all of the requirements of The American with Disabilities Act."

HISTORY OF THE MIAMILE DANGE DE PA

Dade-County was established in 1836 and encompassed an area which now comprises Miami-Dade, Broward, Palm Beach, and Martin Counties. In the early years, the area was policed by as few as three deputies on horseback.

Dade County's seat was moved from Juno to Miami in 1899, when the population of Miami was approximately 5,000. Prior to this time, Dade's sheriffs were appointed by the Governor. From the turn of the century through 1966, the office of the sheriff was an elected position.

By 1950, Dade County's population had grown to 495,000, and the jurisdiction area had been reduced to approximately its present 2,431 square miles. The metropolitan form of government was approved in 1957, and the Dade County Sheriff's Office was subsequently renamed the Public Safety Department (PSD).

In 1960, in addition to providing Countywide police services, responsibility was assumed for police operations at the Port of Miami and Miami International Airport. The Department had a complement of 623 sworn personnel that year. In 1966, with a Department comprised of approximately 850 sworn officers, a longstanding controversy over the selection/election procedure for choosing a county sheriff was resolved by voter mandate. Subsequently, sheriffs were appointed by the County Manager as "Director of the Public Safety Department and Sheriff of Metropolitan Dade County."

PSD's organizational structure as determined by the Metropolitan Charter included responsibility for fire protection, the jail and stockade, civil defense, animal control, and motor vehicle inspection, in addition to police functions. By 1973, however, the Department had been divested of ancillary responsibilities in order to concentrate entirely on police services. The Department's sworn force consisted of approximately 1,200 employees.

During the 1970s great strides were made toward professionalizing the Department through development of innovative community programs, standard operating procedures, rules and regulations, and departmental training programs. By July 1981, the Department was reorganized and renamed the Metro-Dade Police Department. As the complexity of its challenges grew, the Department expanded its size and skills accordingly. This expansion was characterized by acquisition of the latest equipment, and by training and educational programs offered to its officers. Examples include Survival City, where



RTMENT



officers are trained in physical surroundings that replicate an urban setting, and a master's degree program in management presented by the University of Miami.

Keeping pace with the increase in population and subsequent service demands, construction of a new police headquarters complex began in 1986 and was completed in 1990. In its commitment to law enforcement excellence, the Department became fully accredited in 1993 by the Commission on Accreditation for Law Enforcement Agencies. Reassessment occurs every three years to ensure continued compliance.

In 1997, citizens voted to rename our county Miami-Dade County. By 2024, there were approximately 3,139 sworn officers and 1,498 civilian staff employed by the Miami-Dade Police Department.

On November 6, 2018, voters in the State of Florida adopted Amendment 10 to the State Constitution. As a result of Amendment 10, effective January 7, 2025, there will be a total of five constitutional offices operating in our County, all of which will be run independently from Miami-Dade County government, including the Sheriff. The Miami-Dade Police Department will henceforth become the Miami-Dade Sheriff's Office. On November 5, 2024, voters elected Rosanna Cordero-Stutz as Sheriff, the first Hispanic woman elected Sheriff in Florida's history, and the first woman elected Sheriff in Miami-Dade County history.



DIRECTOR'S

MESSAGE

Taking the helm of the Miami-Dade Police Department was not a journey I envisioned, but I am truly grateful for this experience. I extend my heartfelt thanks to the entire staff for your support and for your professionalism!

After an incredible 32 years, I have decided to retire. There were many challenges to be sure, but I walk away with a sense of incredible pride and accomplishment. I am fully confident that the Miami-Dade Sheriff's Office will continue to live up to the high standards that has come to define this agency.

We truly believe in partnerships with residents, business owners, and community activists, because it strengthens our relationships and we are able to be more proactive, and reactive, to the concerns of the community because of the trust and faith that the community has in us.

I am humbled to have had the chance to share stories and insights, to impart knowledge and wisdom to new officers during their graduations, and to acknowledge the achievements of our officers during promotion and awards ceremonies. It also gave me great pride to let brown and black children know that they can do anything they set their minds to, and I often used my own story to let them know that where you start does not dictate where you end.

It is with pride that I share this, the final edition of the Miami-Dade Police Department Annual Report highlighting the accomplishments and achievements of our sworn and civilian staff, dedicated to providing exceptional services to the Miami-Dade County.

With gratitude,

Stephanie V. Daniels

Director



MIAMI-DADE POLICE DEPARTMENT COMMAND STAFF



STEPHANIE V. DANIELS DIRECTOR



CHRISTOPHER J. CAROTHERS DEPUTY DIRECTOR



Thomas Buchanan Police Services **Assistant Director**



Rosanna Cordero-Stutz Investigative Services **Assistant Director**



Gustavo Knoepffler Fiscal & Departmental Services **Assistant Director**



George A. Perez Detached to Miami-Dade Corrections Public Safety & Emergency and Rehabilitation Department **Assistant Director**



Edgardo Caneva Response Services **Assistant Director**



Gina M. Beato Dominguez South Operations Division Chief



Shawn C. Browne North Operations Division



Carmen M. Castro Strategic Response Division Chief



Eric L. Garcia Government Affairs Division Chief



Arnold Palmer Criminal Investigations Division Chief



Brian L. Rafky Centralized Services Division Chief



Stephanie L. Stoiloff Forensic Services Division Chief Scientific Officer



Tiffany S. Wesley Compliance and Standards Division Chief

^{*}The Public Safety & Emergency Response Services section was assimilated under Police Services, effective 7-2-24

MIAMI-DADE POLICE DEPARTMENT DEMOGRAPHICS

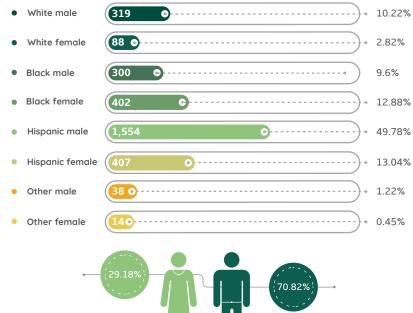


Workforce

Total workforce - 4,630



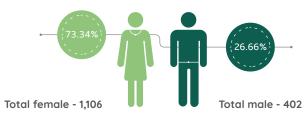
■ Total sworn - 3,122 ■ Total non-sworn - 1,508



Total female - 911 Total male - 2,211

Non-sworn





FISCAL YEAR 2024-25

ADOPTED BUDGET & MULTI-YEAR CAPITAL PLAN, SHERIFF'S OFFICE

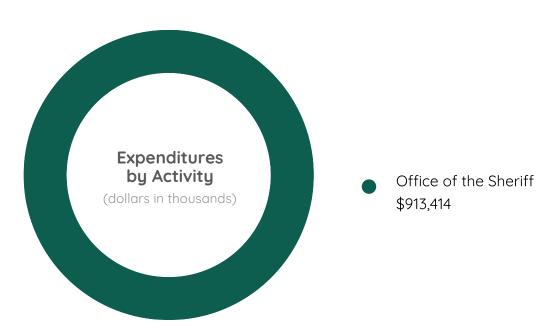
The Miami Dade Sheriff's Office is the largest local law enforcement agency in the southeastern United States and one of the ten largest in the nation, serving an ethnically and racially diverse community of an **estimated 2.8 million residents**, **across 2,431 square miles**. The Office is committed to providing professional law enforcement and investigative services to the community.

The Office of the Sheriff will serve the community with three distinct, yet interrelated, functions: providing basic police services to the Unincorporated Municipal Service Area (UMSA) of Miami-Dade County and contracted municipalities, specialized support services to UMSA and various municipalities, and Sheriff services to all Miami-Dade County residents. The Sheriff will work closely with municipal police departments; other County agencies including Corrections and Rehabilitation, Juvenile Services, Fire Rescue, the State Attorney, the Public Defender, and the Judiciary; state and federal law enforcement agencies including the Florida Department of Law Enforcement and the Federal Bureau of Investigation; and community- based organizations (CBOs).

The statutory responsibilities of the Sheriff, as outlined in Chapter 30 of the Florida Statutes, include executing all processes and orders from the Supreme Court, circuit courts, county courts, and boards of county commissioners within their counties; attending all sessions of the circuit and county courts; acting as conservators of the peace; suppressing riots and unlawful assemblies; apprehending individuals disturbing the peace; and assisting with school safety through programs like the Coach Aaron Feis Guardian Program. Additionally, sheriffs must develop and implement security plans for trial court facilities, incorporate antiracial and anti-discriminatory profiling policies, and perform other duties imposed by law.

For more budget information, please visit: https://www.miamidade.gov/resources/budget/adopted/fy2024-25/sheriffs-office.pdf

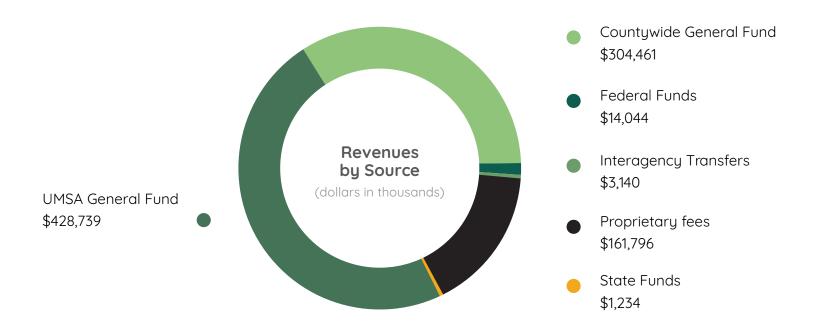
Fiscal Year (FY) 2024-25 ADOPTED OPERATING BUDGET

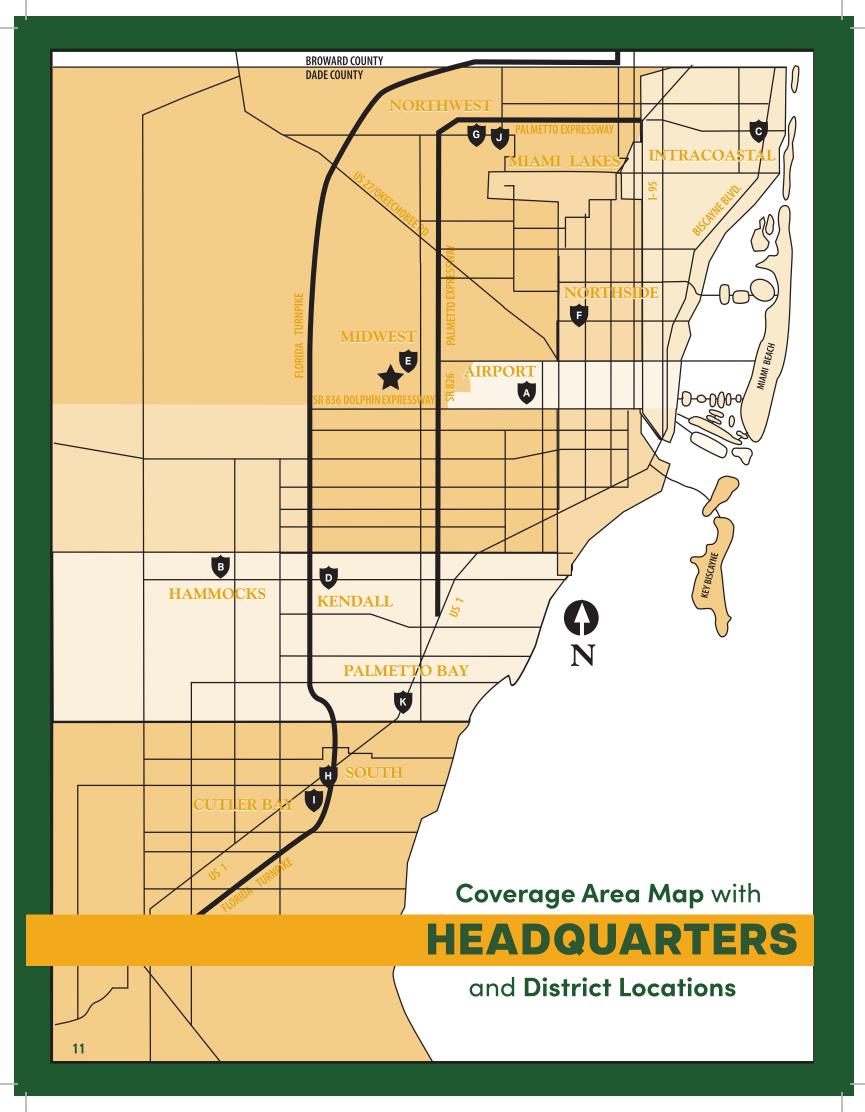


HIGHLIGHTS OF FISCAL YEAR 2023-24 BUDGET INCLUDE:

- The Sheriff's Office's FY 2024-25 Adopted Budget and Multi-Year Capital Plan includes the purchase of 456 vehicles (\$22 million); the fleet replacement plan will provide operational savings to the Sheriff's Office's in the long-term as it will reduce maintenance costs, fuel consumption and overtime as a result of equipment failure.
- The FY 2024-25 Adopted Budget includes two Police Officer recruitment classes, replacing 61 anticipated vacancies; this level of sworn recruitment was primarily determined, based on current sworn attrition levels (sworn attrition rate as of July 2024 is less than one percent) [\$2.4 million].

The FY 2024-25 total number of full-time equivalent positions is 4,735.56. The Adopted Table of Organization for FY 2024 25 includes 3,227 sworn positions and 1,294 civilian positions. the sworn attrition rate for MDPD as of July 2024 is less than one percent, compared to the national average around 5 percent: the budget includes sworn attrition savings valued at \$11.823 million and civilian attrition savings valued at \$13.044 million; by the end of FY 2024- 25, 52 sworn positions and 188 civilian positions are anticipated to be vacant.





The Miami-Dade Police Department provides direct police services to approximately **2.8 million residents**, in a coverage area of 2,431 square miles.

*

FRED TAYLOR HEADQUARTERS BUILDING

(Miami-Dade Police Department Headquarters)
9105 NW 25 Street
Doral, FL 33172
For emergencies, call 911
For non-emergencies, call 305-4-POLICE
[305-476-5423]

▲ AIRPORT OPERATIONS BUREAU

Miami International Airport 4200 NW 21 Street Building 3033 Miami, FL 33122 305-876-7373

B HAMMOCKS DISTRICT STATION

10000 SW 142 Avenue Miami, FL 33186 305–383–6800

C INTRACOASTAL DISTRICT STATION

15665 Biscayne Boulevard Miami, FL 33160 305-940-9980

D KENDALL DISTRICT STATION

7707 SW 117 Avenue Miami, FL 33183 305-279-6929

E MIDWEST DISTRICT STATION

9101 NW 25 Street Doral, FL 33172 305-471-2800

F NORTHSIDE DISTRICT STATION

799 NW 81 Street Miami, FL 33150 305-836-8601

G NORTHWEST DISTRICT STATION

5975 Miami Lakes Drive East Miami Lakes, FL 33014 305-698-1500

H SOUTH DISTRICT STATION

10800 SW 211 Street Miami, FL 33189 305-378-4300

CUTLER BAY MUNICIPAL DISTRICT

10720 Caribbean Boulevard Suite 200 Cutler Bay, FL 33189 305-234-4237

J MIAMI LAKES MUNICIPAL DISTRICT

6601 Main Street Miami Lakes, FL 33014 305–827–4020

K PALMETTO BAY MUNICIPAL DISTRICT

9705 East Hibiscus Street Palmetto Bay, FL 33157 305-278-4000

CRIME STATISTICS

PART 1 AND 2 CRIMES	2020	2021	2022	2023	2024
Homicide Offenses:	125	110	125	90	61
Forcible Sex Offenses:	637	789	852	738	651
Robbery:	947	752	993	1,057	1,092
Aggravated Assault:	4,593	3,730	4,785	5,192	3,325
Burglary:	2,386	2,653	2,539	2,472	1,739
Larceny:	21,277	17,506	20,553	21,408	21,218
Motor Vehicle Theft:	3,020	3,279	3,855	4,103	3,458
Kidnapping/Abduction:	28	49	44	45	45
Arson:	123	99	38	38	41
Simple Assault:	6,423	6,120	5,919	6,333	7,447
Narcotic/Drug Offenses:	1,044	1,906	1,623	1,902	2,373
Bribery:	0	1	1	1	2
Embezzlement:	1	2	3	2	2
Fraud:	5,477	4,308	3,693	3,746	3,711
TOTAL PART 1 AND 2 CRIMES	46,081	41,304	45,023	47,127	45,165

THE MIAMI-DADE POLICE DEPARTMENT IN THE COMMUNITY

In its ongoing commitment to community engagement, the Miami-Dade Police Department (MDPD) left an indelible mark on the community it serves in 2024, with a series of initiatives.



January was Human Trafficking awareness month, and we teamed up with our local, regional, and federal partners to bring awareness to, and work to prevent, human trafficking. January 11 was Human Trafficking Awareness Day, and many members of our Department wore blue, in support of the Department of Homeland Security Center's campaign for countering human trafficking. The Blue Campaign is a national public awareness campaign designed to educate the public, law enforcement, and other industry partners to recognize the indicators of human trafficking, and how to properly respond to possible cases. For more information on the campaign, go to: dhs.gov/blue-campaign/about-blue-campaign.

We joined several agencies at the annual Wounded Warrior Project bike ride. The bike ride is a unique opportunity for wounded service members and veterans to use cycling and camaraderie to help them overcome mental, physical, and emotional wounds, and we were honored to support them.

On January 10, we held the investiture ceremony for Director Daniels. It was a tremendous event, held at the Port



Miami, to usher in the Department's first-ever female director. On the following day, Director Daniels participated in the Children's Trust Annual Dr. Martin Luther King Jr. Community Breakfast, furthering our mission to remain closely connected to the communities we serve.

Director Daniels and other command staff members attended the 31st Annual Dr. Martin Luther King Jr. Scholarship Breakfast. It was a great opportunity to mingle with dozens of boys who are members of the 5000 Role Models Program, which strives to instill responsibility, respect, and the pursuit of future goals in boys, guided by 5,000 dedicated adult mentors.



February brought more chances for our officers to greet the community, including a get-together at Joe and Enid W. Demps Park. Community engagement brings us closer together and helps our Department continue to be more responsive to our citizens.

February 3 was National Missing Persons Day, and members of our Special Victims Bureau Missing Persons Squad gathered to bring awareness to the thousands of individuals who go missing in the U.S. every year, and support the families of the victims while they search for answers.

As part of our ongoing campaign to protect the public from the reckless behavior of a few individuals who take to our streets on All Terrain Vehicles, motorcycles, and dirt bikes, and violate traffic laws, we undertook the "Good Vibes Only" initiative. Over the first weekend of February, we made 42 arrests, impounded 13 firearms and 37 vehicles, recovered eight stolen vehicles, and issued 125 citations.

To commemorate Black History Month, we highlighted some of our distinguished officers from our past and present, including Delma Harris, who became the first black female Deputy Sheriff in the Florida in 1962. Her ascension has been a source of pride for the Department and we have shared her story with young girls throughout the community.

March was a busy month in terms of collaboration with the community. On March 4, we hosted Chicago Police Department Superintendent Larry Snelling, members of the University of Chicago Crime Lab, members of the Group Violence Intervention initiative and community members for a peer-to-peer discussion focusing on the different initiatives and tools that we use in Miami-Dade County to make our communities safer. We enjoyed listening to the members of the public and learning more from them.

Director Daniels met with female students at Miami-Dade College, North Campus, to talk about her educational journey, professional insights, and impactful community contributions. She encouraged the students to be agents of positive change in their community. Director Daniels also took part as a panelist at Florida International University,



for International Women's Month. Once again, she encouraged young women, and offered them advice on navigating professional paths.

Our Northside District hosted a "Chat and Chew" luncheon with members of the community. The event was as the title reads, an opportunity to eat some good food from a buffet, and to talk with members of the Department. Among those who attended were local pastors, Homeowners Association representatives, and community members. We always cherish the chance to sit down with citizens and discuss the issues that matter most to them. On March 15 we took part in the first Youth & Police Initiative graduation, an organization dedicated to building trust and breaking down stereotypes between youth and police. This was a week-long event, and during that time we engaged with local youth in discussions, games, and role plays to build their public speaking skills, get to know them, and learn from each other.

We hosted Teen Talk 2024, an enriching session where members of our MDPD engaged with participants from the Student Success Center program. They highlighted various career paths, detailed their daily responsibilities, and explained the importance of gun safety awareness. Our youth are our most valuable assets and we are dedicated to providing them with the safest environment possible so that they can thrive and become successes in whatever they choose to do.

April saw the debut of our Autism Acceptance Vehicle, an all-electric Mustang Sport Activity Vehicle wrapped in light blue and white with the words "Autism Acceptance" covering the hood. Additionally, the Department's "Occupant with Autism Program" offers free decals to the public, to alert emergency responders that there is a person with autism in the home or vehicle. The Department trains officers to recognize the signs of autism. Our Kendall District Neighborhood Resource Unit also held an ice cream social event at a local Target store, as part of our ongoing effort to raise awareness and support of autism.

As part of the National Crime Victims Week, our officers from the Northside District teamed up with our Victim Advocates to visit Northpark and Lincoln Fields for the "Walking One-Stop" initiative, which directly connects with the community and offers vital resources. Our South District officers also carried out the initiative in their community.



May Our Department is committed to upholding the law and never forgets victims of crime, or missing persons, even as the years pass. As part of that commitment, we hosted a Missing Persons community event, joining forces with other law enforcement agencies, medical examiners, and community partners to shed light on unidentified cases. Together we strive to bring closure to families and resolve open cases.



Protecting our children is at the core of our mission, and that's why we often team up with the community and business partners on initiatives to protect the safety of children. On May 7, we held a press conference announcing a partnership with Miami-Dade County Public Schools, the Miami-Dade Schools Police Department, and BusPatrol, on an initiative that will enhance student safety and combat reckless driving behavior around school buses. All 1,065 buses in the MDCPS fleet were equipped with the most advanced bus stop-arm cameras in the country, which utilize artificial intelligence to detect cars that illegally pass stopped school buses.

June On June 8, we joined community members for the Mothers Fighting for Justice Wear Orange Gun Violence Awareness Campaign event, standing united in the fight against gun violence and in support of those impacted.

Our Police Explorer Academy is a great program for community youth. This month, a class of teens embarked on the three-week academy, which helps teens gain a better understanding of a career in law enforcement. The academy instills teamwork, builds self-esteem, and helps develop a positive attitude and leadership skills.



We held a "Community Connection Day" at locations within our Intracoastal, South, and Northside Districts, with free food, games, music, bike safety, police vehicles and other activities and attractions. Members of the community met with our command staff and neighborhood police officers at various parks. The event is part of the Department's ongoing commitment to positively impact neighborhoods and residents by leveraging non-traditional, innovative approaches to improve the quality of life and promote a stronger sense of community engagement and involvement.

To commemorate Juneteenth, our Northside District hosted a Juneteenth program at Melrose Elementary School to honor the past, celebrate progress, and build on the promise of freedom for all. The event consisted of spoken word performances, dance, and a motivational speaker.

July On the first day of the month, Director Stephanie Daniels and members of the Department joined our local, state, and federal law enforcement partners for a press conference on operation "We Will Find You," a nationwide initiative aimed at rescuing missing children from danger. The initiative is the first nationwide missing child operation focused on geographical areas with high clusters of critically missing children. Together with our partners, we were able to rescue 31 critically missing children from May 20 through June 24, 2024. In the U.S., one in three teens are recruited for commercial sex within 48 hours of running away.

Boat safety is always a concern in South Florida, with our glorious waterways and easily accessible coastline. Once again we were proactive in getting the message out to the public about boating safety. Through our social media channels and press conferences featuring members of our Marine Patrol Unit, we reiterated the message to the public that it is okay to have fun, but to do it respecting the law and other boaters. With year-round sunshine, we do our best to convey this message to the public. And we also emphasize to citizens the critical importance of monitoring children around pools. During the "2024 Zero Drownings Miami-Dade Press Conference," we emphasized the message, to never leave your child unattended around water, not even for a second.

We conducted several summer camps for youth, bringing fun in the form of bowling and other outings, and lots of



food. On July 11, members of our Northside District Summer Camp had a memorable day at Monkey Jungle. Our summer camps focus on building strong relationships between the youth in our county and our officers, fostering community and trust.

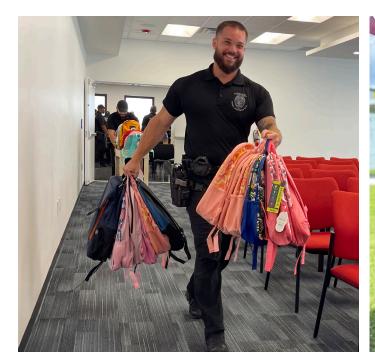
We held a Computers for Guns event on July 27, at the Oak Grove Park, where the community could exchange a firearm for a new laptop and a gift card, without having to show any identification or give their name. Safer communities take the effort of all of us!

August Perhaps our largest single day event that brings our community to mix and mingle with officers is the National Night Out, an important event for fostering strong community bonds and enhancing public safety. By inviting residents to gather with us in local parks, or other public venues, and engage with us, the event promotes open communication and mutual understanding. At one of the larger gatherings, in South District, there were numerous food trucks, a deejay, a bounce house for kids, and the Sunshine Corvette Club!

Many of our Districts and specialized Units organize Back to School bookbag giveaways, helping hundreds of county schoolchildren receive supplies helping set them on their way to academic success. Approximately 30 members of the Robbery Bureau's Robbery Intervention Detail (RID), stuffed over 213 backpacks full of supplies to give to children at two locations, the His House Children's Home in Miami Gardens, and the South Dade Center, Migrant Education Program in Homestead. The gesture was started by the family of Detective Cesar "Echy" Echaverry, to supply underprivileged children with essentials for school. The Police Officer Assistance Trust and Bleeding Blue participated in the backpack drive.

September Our Agricultural & Environmental Crimes Section, Illegal Dumping Unit, participated in a multi-agency operation to help clean up Biscayne Bay. In collaboration with the Florida Fish and Wildlife Conservation Commission, City of Miami, the Miami-Dade County Department of Environmental Resource Management, Force Blue, Miami-Dade Fire Rescue, and the Department of Environmental Protection, we identified abandoned vessels and collected debris and trash, as part of our ongoing commitment to protect our waterways and preserve the health of our marine environment. Whether it is protecting our neighborhoods from crime, or helping to keep our ecosystem pristine, we are committed to the overall health of our communities.

Members of our Civilian Cadet Program visited Miami Southridge Senior High School to engage with students about the program. The members provided valuable insight to the students about a career as an officer, and they learned how to develop leadership skills and give back to the community.





Major Farrel J. Owens Jr. of our Northside District hosted a Meet your Major event. It was a great opportunity for our community to connect with him and engage in an open discussion about local issues and state initiatives. The District also partnered with the Embrace Girls Foundation to deliver care backpacks to the local homeless community.

Our Midwest District Officers visited the Nicklaus Children's Hospital to spread smiles and bring joy to the brave little warriors undergoing treatment at the facility, during Childhood Cancer Awareness Month.

October is Domestic Violence Awareness Month, and as such, the Department publicized an educational campaign to Recognize It, Report It, and Prevent It. October is also Breast Cancer Awareness Month, and as the Department has done for many years, it raised over \$55,000 to help the American Cancer Society in its ongoing mission to find a cure for cancer. Our efforts included our Police Power in Pink Team participating in the Making Strides against Breast Cancer Walk at loanDepot Park.

On Oct. 14, a caravan of officers, dispatchers and IT personnel from the Department, alongside other local law enforcement agencies deployed to Tampa to provide crucial support to the municipal entities in that region, and to help out residents wherever and whenever possible. The 150 dedicated employees spent several weeks assisting in Tampa.

On Oct. 22, members of our command staff and officers joined local law enforcement partners and the community for the 5,000 Role Models Police & Youth Conference at Hard Rock Stadium. The conference is designed to promote positive interactions between youth and law enforcement.

We were also at the Miami-Dade Police K-9 and Force Expo at Florida International University's Graham Center. We talked with dozens of students studying political science, public administration, criminal justice, and crime science, about careers in law enforcement. The even game the students a chance to connect with our officers to learn about the important work they do, and discover opportunities to serve their community.





November In honor of Red Ribbon Week, our Community Educational Specialists visited schools across the county to empower students with vital knowledge on drug and violence prevention. In 1988, The National Family Partnership sponsored the first National Red Ribbon Celebration. Today, the Red Ribbon serves as a catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities. Since that time, the campaign has reached millions of U.S. children and families.

We also participated in the "Walking One Stop" event hosted by the Eleventh Judicial Circuit and Ummah Futures International at the South Dade Government Center. We helped spread the word, and information, to residents about resources available, including food distribution, criminal records expungement, housing assistance, and employment support.

Sometimes we extend beyond our community to help those in need, as was the case after Hurricane Milton ravaged the Tampa area. Members of our Rapid Deployment Force, along with partners from other county municipalities, formed a caravan to travel up to that region and assist the authorities there in the recovery.

December For several years now we have partnered with two highly effective organizations aimed at fostering the relationship between the community and our Department and making our neighborhoods safer. This year was no different as we collaborated once again with the Dedication 2 Community organization and the Miami Heat, and also Group Violence Intervention, an ongoing program to curb violence, through engagement with community role models, and at-risk youth.



A NEW BEGINNING

A NEW BEGINNING, FROM MIAMI-DADE POLICE DEPARTMENT TO MIAMI-DADE SHERIFF'S OFFICE

On January 7, 2025, the Miami-Dade Police Department became the Miami-Dade Sheriff's Office. Along with the name change, there will be some subtle changes. Ranks will change, from the typical police ranking such as Officer, Deputy Director, and Director, to Deputy Sheriff, Undersheriff, and Sheriff, respectively. The transition is the result of the passage of Amendment 10 to the State Constitution by Florida voters on November 6, 2018, which brings a shift in governance. The change will see five constitutional offices, including the Sheriff, operate independently from county government.

The new title is the fifth name change for the agency. From 1836 to 1957 it was known as the Dade County Sheriff's Office. From 1957 through 1981, it was the Dade County Public Safety Department. From 1981 through 1997, it was the Metro-Dade Police Department, and from 1997 through 2024, it was the MDPD.



On November 5, 2024, Miami-Dade County voters elected Rosanna Cordero-Stutz as Sheriff. She became the first Hispanic woman elected Sheriff in the state's history, and the first woman elected Sheriff in Miami-Dade County history. She joined the Miami-Dade Police Department (MDPD) in 1996 and has held various ranks including Major, Chief, and Assistant Director, her last post before becoming Sheriff.

Over the last decade, the Miami-Dade Police Department went from an operating budget of \$548 million in fiscal year 2013-2014, to \$928 million in fiscal year 2023-2024, and from 4,064 sworn and professional staff, to 4,724.

As a law enforcement agency continually growing to uphold public safety, we have experienced our most dramatic transformation during the MDPD years. We have adopted new technology, new training methods, and increased our workforce to keep pace with the increase in our coverage area. The Department has utilized drones, robotic dogs, bomb disposal robots, advanced forensics tools, and other high-tech equipment. In late 2022, the Department took delivery of its "Tactical Operations Command Center" which gave us the ability to have a high-tech operations center on location, away from Headquarters or any of our District Stations. Among the vehicle's features is a state-of-the-art communications systems, a mobile networking broadband system, and the capability to connect three separate unmanned aerial vehicles and deliver streaming footage to the internal command center.

The changes have helped the Department on its mission to protect and serve the citizens of Miami-Dade County, and the Miami-Dade Sheriff's Office will continue to uphold the long tradition of partnering with the community it serves.



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RAPID DEPLOYMENT FOR

DEPARTMENT'S RAPID DEPLOYMENT FORCE READY AT A MOMENT'S NOTICE TO ASSIST, PROVIDE RIOT CONTROL

They are regarded as the Department's Swiss Army Knife, a team of approximately 170 officers who are highly-skilled at a variety of tasks, whether it is crowd control, providing security for heads of state or other dignitaries, or assisting other law enforcement agencies during natural disasters such as Hurricane Milton.

In 2024, the Rapid Deployment Force (RDF) was very busy, answering numerous calls for their service. They are the main civil disturbance control entity for the Department. As their name implies, they are ready at a moment's notice, and have trained in that manner. They receive notifications through cellular communications and spring into action when necessary.

The RDF responded to approximately a dozen protests throughout Miami-Dade County, related to the ongoing Israeli-Palestinian conflagration. They also provided security support at the Republican National Convention in Milwaukee, WI., from July 15-18, a mission that was no small endeavor as a 90-block security zone was formed around the downtown area, an immense security footprint that demanded 24-hour monitoring.

And after Hurricane Milton tore through the Tampa Bay region as a Category 3 storm on Oct. 2, leaving destruction in its wake and millions in the area without power and water, the RDF provided assistance. The Department sent three "waves" of RDF teams.

The first wave, consisting of a Lieutenant, two Sergeants, and 13 officers, left on Monday, Oct. 14, after gathering at a parking lot at the Hard Rock Stadium at 6 a.m. to form a caravan with other local law enforcement agencies, at least 18 of them, from throughout the county. After a five hour convoy, they arrived at a staging area at the Tampa International Airport, their home away from home for a week. The staging area had no-frills sleeping, shower, and dining accommodations, as well as meeting space.

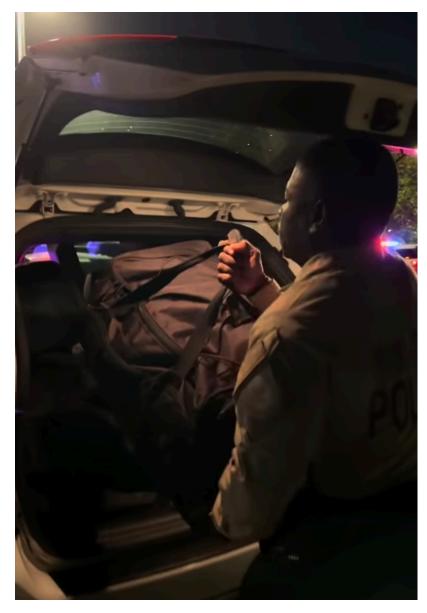
There were three main missions, to provide security at public fuel distribution points, to provide police services, including high visibility neighborhood patrols, and to assist the local fire department in their debris removal efforts.

The daily commute to the impacted areas took about an hour, and then the team worked typically 12-hour days, followed by the return trip, also an hour-long commute, and then a daily debrief back at the base camp.

The second and third waves consisted of a Lieutenant, two Sergeants, and eight officers. Both of those teams also were deployed for a week, consecutively.

"Our main mission is civil disturbances, the teams are deployed to maintain public order and protect lives and property," said Sergeant Lazaro Rodriguez Jr., a member of the Special Patrol Bureau, Incident Management Team,





and the Rapid Deployment Force & Chemical Agents Coordinator.

A team of 45 officers provided crowd control security at the inauguration of U.S. President Donald Trump in Washington, D.C. on Monday, January 20, 2025.

To become a member of the RDF, officers have to pass a rigorous tryout to gain admission to the intensive two-week training school. After they pass, they are required to undergo quarterly training sessions. Membership is not full-time, the members have assignments to other entities, for example coming from Districts, where they serve as patrol officers, to the Homicide Unit. The RDF is diverse, comprised of young officers as well as veterans who have attained supervisory ranks. The RDF was created in 2009.

The RDF also serves as backup for the Special Response Team in active shooter and other large scale events. The RDF has armored vehicles and other special vehicles deploy anywhere throughout Miami-Dade County. If needed, RDF can deploy to a location in the county in under an hour. Notification comes through the Everbridge Mass Notification system.

2024 DEPARTMENTAL AWARDS



Officer Bradley M. Chang
South District

Distinguished Officer of the Year

Awarded the Gold Medal of Valor and Lifesaving Award

On Wednesday, January 17, 2024, Officer Chang, along with fellow South District Officers Jocelyn Arevalo, Mario D. Bianchi, Jonathan E. Burdette, Nikolas A. Infante, and Israel Rodriguez, were dispatched to 22291 SW 162 Avenue, Miami, Florida, in reference to squatters inside the residence with potential firearms.

The officers tactically approached and surrounded the residence in an attempt to make contact with the occupant. As the units were at the rear door, they announced themselves as Miami-Dade Police Officers and were immediately confronted by a man armed with a shotgun. The subject failed to comply with multiple verbal commands to drop the weapon, and then fired, striking Officer Bianchi on the left side of his face, neck, left arm, and left hand. Officer Infante was struck on his left shoulder, and Officer Arevalo was observed with blood on her chest area.

Officer Chang immediately identified and neutralized the threat and began to render emergency medical aid to his fellow officers. Officer Chang's efforts, combined with the efforts of his fellow officers, saved lives. His performance exemplifies the highest standards of professionalism and service to the community.



Ms. Kimberly A. Jones
Police Records Tech 2, Central Records Bureau

Civilian of the Year

Exceptional Service Award

On Monday, March 18, 2024, while off-duty, Ms. Jones was at the Marathon Gas Station, at 3199 NW 62 Street, and saw a woman crying and visibly distressed. She recognized her from a news broadcast, reported as an endangered missing person, after she was last seen around 2 a.m. on Sunday, February 4, 2024, at Fort Lauderdale-Hollywood International Airport. Ms. Jones learned from the news that the family of the missing person was in Broward County making a public plea for her safe return. The female was missing from Monticello, Indiana, and was described by family members as having an intellectual disability and other medical conditions requiring medication. Ms. Jones approached the female, who told her that she was missing and needed help. Ms. Jones called 911, and ensured the woman was attended to. Ms. Jones gave her food and water, and stayed on the scene for four hours until her family arrived.

In remaining cognizant of her surroundings and being vigilant, Ms. Jones helped reunite an endangered missing woman with her family. She is a credit to the Miami-Dade Police Department and the community she serves.

OFFICERS OF THE MONTH:



JANUARY

OFFICER PAULA A. LOMBARDICH Intracoastal District Lifesaving Award



FEBRUARY

(LEFT TO RIGHT) SERGEANT RICHARD PEREZ OFFICER ANTHONY LLAMBES

Intracoastal District Both awarded Silver Medal of Valor, Lifesaving Award



MARCH

OFFICER BRADLEY M. CHANG South District Gold Medal of Valor, Lifesaving Award



APRIL

SERGEANT FRANK FARINAS Agricultural & Environmental Crimes Section Employee Excellence Award



MAY **OFFICER GILBERT NAU**

Intracoastal District Employee Excellence Award



JUNE

OFFICER LUIS A. RODRIGUEZ (WITH CANINE PARTNER BRUNO)

Special Patrol Bureau Lifesaving Award



JULY

OFFICER NILSON RONALDO HERRERA PACHECO

Northside District Lifesaving Award



AUGUST

OFFICER JOHN P. DEEGAN South District Lifesaving Award



SEPTEMBER

OFFICER MARCEL L. VERA

Northside District Employee Excellence and Lifesaving Awards



OCTOBER

OFFICER RUBEN MATAMOROS

MARTINEZ JR.

Hammocks District Bronze Medal of Valor, Lifesaving Award



NOVEMBER

NO AWARDEE



DECEMBER

OFFICER KEVIN T. COLLINS JR. Palmetto Bay Municipal District

Lifesaving Award

UNITS OF THE QUARTER:





JANUARY-MARCH

Narcotics Section
Organized Crimes Bureau

APRIL-JUNE

General Investigations Unit Hammocks District





General Investigations
Midwest District



OCTOBER-DECEMBER

General Investigations Unit South District

RETIREMENTS

The Department said farewell to 109 employees (69 sworn officers and 40 professional staff) who retired in 2024 after periods of service ranging from 42 to 9 years. Director Stephanie V. Daniels, the Department's Command Staff, and the entire Miami-Dade Police Department family wish our colleagues many, many years of happy retirement.

SWORN

Assistant Director Thomas B. Buchanan - 42

Assistant Director Edgardo Caneva - 31

Chief Carmen M. Castro - 31

Lieutenant Eduardo Cruz - 31

Lieutenant Steven Czyzewski - 31

Lieutenant Jilbearte M. Sanchez - 31

Sergeant Domenico G. Cella - 26

Sergeant Serena Wright Colbourne - 34

Sergeant Darrell G. Cooper - 29

Sergeant Ladona M. Crumpler - 27

Sergeant Nicole P. Donnelly - 31

Sergeant Angel A. Dovale - 33

Sergeant Lorenzo Gilbert Jr. - 27

Sergeant Roberto Gill - 30

Sergeant Frank Farinas - 25

Sergeant Jacquelin Harrison - 34

Sergeant Joseph Menendez- 25

Sergeant Cora Montgomery - 26

Sergeant Closel Pierre - 26

Sergeant Andrew L. Rial - 25

Sergeant Grisell Santiyani - 30

Sergeant Christian N. Smith - 29

Sergeant Javier Valdes - 20

Officer Carlos Alonso - 30

Officer Jose Almaguer - 30

Officer Wayne Blackwood - 30

Officer Donald Bohne - 29

Officer Daryl L. Brown - 13

Officer Robert Brutto - 31

Officer Angela G. Byrd – 28

Officer Paul D. Byrd - 24

Officer Dana Carter - 18

Officer William E. Cook Jr. - 27

Officer Darin G. Crichton - 30

Officer Selma Curtis - 37

Officer Dennis Delgado - 28

Officer George H. Denbow - 18

Officer Gerry A. Doty - 23

Officer Isabel Garcia-Reguera - 18

Officer Raymond Gomez - 29

Officer Francisco Javier Guerra - 32

Officer Lourdes M. Hernandez - 27

Officer Valerio Hidalgo-Gato - 28

Officer Lance Holness - 21

Officer Beverly Hutchinson - 28

Officer Cindy Lopez - 31

Officer Wilfred Marti - 29

Officer Joel Merz - 26

Officer Joseph Naranjo - 28

Officer Kimberley Penson - 28

Officer Richard Raphael - 29

Officer Gregory Roberts - 32

Officer Astrid Rodriguez - 25

Officer Raimundo Rodriguez - 41

Officer Frank Roque - 29

Officer Raymond E. Rosario - 30

Officer Danilo Rossi - 19

Officer Roberto Ruiz - 29

Officer Francisco Sangineto - 11

Officer Elliott D. Scholes - 35

Officer Mark Slimak - 27

Officer Isabel M. Soto - 34

Officer Raymond Taboada - 30

Officer Don J. Torres-28

Officer Eric Torres - 29

Officer Luis Trigoura - 22

Officer Tien Vu - 31

Officer James S. Watkins - 25

Officer Alvaro Zabaleta - 26

PROFESSIONAL STAFF

Police Complaint Supervisor 2 Ellen Accola - 25 Public Service Aide Anguette C. Allen - 30 Police Records Technician 1 Denis Altidor - 27 Police Records Specialist Florence Bain - 20 Imaging Records Technician Addie M. Bennett - 29 School Crossing Guard Valeria Cole - 11 Police Financial Investigator Margaret Dunn - 25 Police Dispatcher Mary Elizabeth Erwin - 31 School Crossing Guard Jacquelin Forbes - 24 Police Crime Analysis Specialist Karen Gonzalez - 34 School Crossing Guard Jeanet Goordeen - 33 Intelligence Analyst Claudia Guerra - 32 School Crossing Guard Elisha D. Hale - 30 Stenographic Reporter Gail L. Hunkiar - 35 Crime Lab Manager Jeffrey R. Johnson - 35 Criminalist Supervisor Jacqueline E. Leith - 25 School Crossing Guard Jose E. Lemos - 15 School Crossing Guard Isabel Loyola - 17 Police Complaint Officer Marta Marquez - 35 Police Records Specialist 1 Rebeca Susana Matus - 22 Administrative Secretary Zoraida Nunez - 31

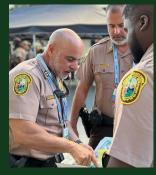
Secretary Magali I. Perez - 34 School Crossing Guard Martha Ruz Parra - 9 Account Clerk Silvia Raposo - 17 Crime Analysis Specialist Rosenna Reed - 34 School Crossing Guard Cedimene Remilien - 12 School Crossing Guard Henry Rios - 10 Police Crime Analyst Specialist 1 Yamile Rodriguez-Cobas - 23 School Crossing Guard Martha Rosario - 27 Police Crime Analyst Specialist 1 Diana S. Rodriguez -Police Dispatcher Alexis Sallano - 30 Police Records Specialist 1 Olga J. Sarria - 26 School Crossing Guard Leo Y. Shen - 9 Administrative Officer Patty Simmons - 33 Court Support Specialist Angela Staton - 36 School Crossing Guard Enrique Stevenson - 9 Senior Office Support Specialist Sandra Tanner - 35 Fingerprint Analyst 1 Sharon A. Thompson - 31 Police Records Technician 1 Gloria Underwood - 34

School Crossing Guard Josefina Valladares - 10

































OFFICE OF THE DIRECTOR

MEDIA RELATIONS SECTION

The Media Relations Section plays a key role in strengthening the Department's relationship with citizens. The Section is comprised of Public Information Officers, the Social Media Team, the Specialized Video Production Unit, and the Special Projects Unit.



Public Information Officers respond to scenes that garner media attention, and provide radio, television, and print interviews to English and Spanish news outlets. In an effort to inform the community of what is occurring locally, they issue news releases and media advisories, and process public records requests. In addition to liaising with media representatives, the officers coordinate an array of news conferences with departmental entities and our community, which assist in obtaining tips for open cases.

The Social Media Team plays a unique role in coordinating the Department's use of social media, including the Department's Facebook page, X feed, Nextdoor application, Instagram, and YouTube

account. The Social Media Team, working alongside the Video Services Unit, creates numerous public awareness videos to meet the needs of our community, promote various social media campaigns, and document high-priority public safety issues.

Our Video Services Unit (VSU) specializes in producing professional-grade video content for both internal and external purposes, focusing on clear communication and public safety. These include specialized training videos, script writing, detailed evidence collection, informative public safety features, targeted crime prevention segments, and critical incident response recording. The unit possesses distinctive expertise in videography, editing, sound design, and production. Using professional-grade cameras, lighting, and editing software, they ensure a high level of production quality while maintaining a post-production mindset throughout the process.

The Special Projects Unit (SPU) manages projects with internal and external partners to enhance public relations within Miami-Dade County and MDPD. The unit is responsible for the planning, research, design, development, and evaluation of major departmental programs. The SPU also oversees all digital and physical designs created for the Department. SPU oversees the responsibilities, deadlines, and quality of graphics-related tasks to include large-scale campaigns supported by the Department. Additionally, the SPU oversees the management and coordination of the MDPD's Headquarters Auditorium.

The Director is responsible for ensuring that the citizens of Miami-Dade County receive professional and efficient police services. The Director formulates departmental plans and policies, coordinates departmental operations, and provides managerial leadership. The Office of the Deputy Director, the Senior Advisor for Public Safety, and the Media Relations Section report directly to the Director's Office.

Additionally, the Section publishes the Annual Report and the quarterly ALERT newsletter, which spotlights various programs and community events that highlight the Department and employees. Furthermore, the Section responds to police patch requests from throughout the United States and the world, and also prepares condolence letters to honor and pay respect to law enforcement officers who passed away in the line of duty throughout the United States. The Section also leads the Department's awards program, which formally recognizes Department personnel or units for a heroic act or meritorious service.

DEPARTMENTAL SUPPORT SECTION

The Departmental Support Section has wide-ranging responsibilities including supporting employees activated to military duty, supporting families of officers killed in the line of duty and/or critically injured, and carrying out the Department's charitable fundraising activities. Additionally, it works collaboratively, in a team environment, carrying out strategic objectives related to critical incidents, and police relations activities. As representatives of the Section, efforts to establish and maintain effective avenues of communication and positive relationships with the citizens of Miami-Dade County are fundamental. Office staff supports the mission and efforts of the Continuity of Operations Plan and assist in communicating pertinent information to Department personnel during a critical incident to include disasters, hurricanes, or operational interruptions.



The Section is responsible for the planning of and preparing scripts for large-scale major events and campaigns, to include the 9-11 Memorial, Street Naming's, Remembrance Ceremonies, Human Trafficking Awareness Campaign, Domestic Violence Awareness Walks, blood drives, unveilings, etc., and all departmental major charitable campaigns to include United Way, Police Power in Pink Breast Cancer Campaign, and other qualified 501(c)(3) tax exempt organizations. The Section is charged with serving as the liaison to outside agencies and organizations to include the Miami-Dade County Association of Chiefs of Police. The DSS coordinates and leads all special vehicle projects. The Section participates in departmental, governmental, and community meetings, fostering stronger community connections.

The Military Liaison provides Armed Forces support to employees activated to military duty, to include developing and fostering relationships. The Section created the Military Commission Bar program to honor their service. The Section is responsible for coordinating and finalizing submissions of external awards; each one epitomizing the American spirit of service to others. The Section provides oversight of the Department's Honor Guard and determines what type of response it will provide when requested.

OFFICE OF THE DEPUTY DIRE

The Deputy Director reports to the Director, and directly oversees the Miami-Dade Public Safety Training Institute & Research Center and the Compliance and Standards Division. Additionally, the Deputy Director has oversight of the Department's main branches, Police Services, Investigative Services, Fiscal & Departmental Services.

MIAMI-DADE PUBLIC SAFETY TRAINING INSTITUTE & RESEARCH CENTER

The mission of the Miami-Dade Public Safety Training Institute & Research Center is to maintain the highest standards in professional law enforcement and to meet the training needs of local, state, federal and international public safety employees.

The Center functions as a Florida Criminal Justice Standards and Training Commission Regional Training Center and is the certifying agency for the Department, and the Miami-Dade Corrections and Rehabilitation Department academies. The Basic Law Enforcement training consists of 770 hours of Florida Department of Law Enforcement (FDLE) mandated curriculum and 910 hours of Department specific curriculum for recruits, totaling 1,680 training hours. On average, two to three academy classes are conducted in a calendar year, each with approximately 45-50 recruits.

The Miami-Dade Corrections and Rehabilitation Department training consists of 420 hours of FDLE mandated curriculum and 540 hours of specific curriculum, totaling 960 training hours. On average two to three classes are conducted in a calendar year, each with approximately 30 recruits.

Public Service Aide classes are conducted as needed, with an average of 20 recruits with training covering a total of 640 hours.

CTOR

The Basic Law Enforcement and Corrections Officer training academy training is focused on enhancing the police and corrections trainees' critical thinking and decision-making capabilities, geared toward the development of macro-cognitive ability and motor skill effectiveness during high stress scenarios. This enables each police and corrections trainee to understand where and how biases are developed and cultivate better situational awareness when interacting with members of the community.

The Center serves as the primary training facility for this geographical region, providing specialized training of such high quality that attendees travel from all over the world to attend courses presented by the Department's expert instructors. Overall, the Center provides expert training for local, state, and federal law enforcement officers in addition to other law enforcement and criminal justice professionals. Furthermore, the Center conducts highly specialized training courses for the many advanced skills necessary in major law enforcement agencies, to include scientific and technical training to augment critical support functions, and/or professional development training to enhance the growth and effectiveness of all law enforcement personnel. In addition, as part of our commitment to train, and in a continued agreement with the U.S. Department of State, the Center's trainers and support staff remain committed to hosting and training international officers from Central and South America with the goal of furthering their law enforcement careers.

The Center's Force Analysis and Training Development Unit continues to use empirical data related to performance, vision, attention, training, decision making, human error, and memory, coupled with the forensic analysis of video recordings, for the purpose of determining clear and concise answers as to how and why events occurred and/or are perceived to have occurred during use of force incidents, and whether the actions taken by our officers are within policy. Since its inception, the Unit has assessed hundreds of cases. This process is very detailed, as each incident is analyzed to collect data associated with use of force incidents and develop training related to the deficiencies and/or contributing trends noted during the case analysis. The staff members not only review paperwork and develop training, but are also on an on-call status to respond to scenes where our officers have discharged their firearms and/or an individual has died or suffered serious injury as result of our police actions.



COMPLIANCE AND STANDARDS DIVISION

The Compliance and Standards Division (CSD) is comprised of the Mental Health & Wellness Bureau, the Miami-Dade Public Training Institute & Research Center, the Police Legal Bureau, and the Professional Compliance Bureau. CSD oversees activities for law enforcement personnel and operations related to departmental policies and procedures; provides legal support to the Department, addresses the mental health needs of both Miami-Dade Police Department employees, as well as the citizens they serve; investigates complaints against departmental employees and criminal complaints against other County employees and vendors and maintains departmental compliance with accreditation standards. Ensures the highest standards of training that aligns with the Department's goals and employee needs, in addition to providing professional law enforcement training to local, state, federal, and international public safety employees.

MENTAL HEALTH & WELLNESS BUREAU

The Mental Health & Wellness Bureau (MHWB) provides services to address the mental health needs of both MDPD employees, as well as the citizens they serve. The MHWB is comprised of two independent Sections: The Psychological Services Section (PSS) and the Community Mental Health Section (CMHS).

The MDPD is one of the few agencies in the country to offer comprehensive, in-house psychological services to its employees. The PSS is staffed with sworn and civilian mental health professionals, licensed by the state of Florida, and trained in police psychology. The PSS offers a robust mental wellness program, which includes a full spectrum of clinical, educational, and consultation services in a confidential setting for all departmental employees. Services include individual and/or couples counseling, as well as group counseling in the areas of substance abuse and bereavement. The PSS also provides 24/7 on-call response to all critical incidents, including officer involved shootings, child deaths, and any crisis involving an employee.

The PSS also facilitates the Peer Advocate Program, a volunteer-based program staffed by MDPD personnel who provide emotional support to other employees. These trained peer advocates also provide referrals or guidance for employees who may benefit from the professional services offered by the PSS staff.

The CMHS delivers mental health related services to the citizens of Miami-Dade County. The Section is comprised of the TMU, the CRU, the Crisis and Hostage Negotiator Program, and the Victim Advocate Program.

In 2023, MDPD, in collaboration with the Miami-Dade Fire Rescue (MDFR) Department and various community partners, established the CRU to provide specialized assistance for citizens experiencing a mental health crisis.

The following are the types of calls for service to which the CRU responds:

- Baker Act
- · Attempted suicides
- An individual in crisis or possibly suffering from mental illness

- · Persons who are mentally challenged of any age
- · Missing persons who are emotionally or mentally challenged of any age

Every CRU officer undergoes a detailed interview and selection process and receives advanced crisis intervention training prior to being assigned to the Unit. In addition to responding to calls for service, the CRU officers maintain strong partnerships with mental health provider agencies as well as individuals and family members affected by mental illness. Licensed clinicians are assigned to the CRU to respond to mental health calls, when feasible; provide consultation and training to the CRU; and monitor consumer care/case management. Additionally, two MDFR paramedics, who have advanced education and training in psychiatry, are also assigned to the Unit. The goal of the Unit is to de-escalate, assess, and divert those in crisis to behavioral health services in a safe, humane, and compassionate manner.

The TMU performs case management for individuals detained under Florida's Mental Health Act (FMHA) and identified as high utilizers (involuntarily hospitalized three or more times in the previous 180 days) or who have displayed violent tendencies. They provide high utilizers with proactive crisis intervention, communal support, and other social services by bridging the gaps between mental health providers, courts, and law enforcement. The TMU also provides threat assessment and case management involving individuals identified as persons of concern with a suspected mental condition who have engaged in or are suspected of noncriminal behavior that could lead to a targeted act of violence to others, as well as those detained under FMHA or Marchman Act who are in possession of firearms or ammunition. They also provide follow-up threat assessment and case management for individuals who have been served with a Risk Protection Order (RPO) and are believed to have mental disorders.

The MHWB, CMHS is also responsible for the administrative and clinical supervision of the Crisis and Hostage Negotiator Team, including the selection and training of the team members. At least one MHWB clinician responds with the negotiators and the Special Response Team to every crisis/hostage incident throughout Miami-Dade County, serving as mental health consultants to the team. This approach has resulted in consistently successful resolutions.

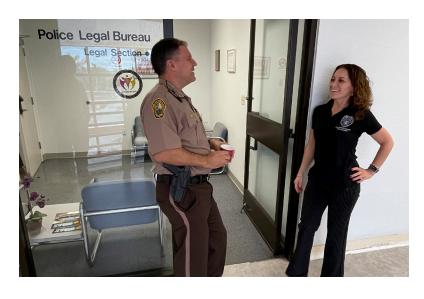
The Victim Advocate Program includes MDPD Victim Advocates who are committed to assisting the victims of crimes, or their surviving family members, by facilitating advocacy services and serving as liaisons to community agencies, providing available resources, and keeping them informed as to criminal justice system procedures. Currently, MDPD Victim Advocates provide services throughout Miami-Dade County to victims of domestic violence, sex crimes, robberies, economic crimes, human trafficking, aggravated assault or battery, and shootings, as well as the surviving family members of homicide victims.



POLICE LEGAL BUREAU

The Police Legal Bureau, in conjunction with the County Attorney's Office, provides legal counsel and training to the Department; issues written and oral legal opinions; publishes Legal Notes, Bulletins, and Tips; reviews discipline and internal investigations; serves as the Department's Discipline Coordinator; prosecutes state civil forfeiture actions; and assists in the drafting of new laws and legislative amendments to promote law enforcement objectives.

The Bureau drafts, reviews, and administers Memoranda of Understanding, Mutual Aid Agreements, and other contracts with its law enforcement partners and others for approval by the Board of County Commissioners.



The Bureau coordinates discovery and other civil litigation matters; manages the Department's Diversion and Community Service Program; prosecutes civil citation appeals for the Department and other municipalities; petitions the court to obtain Risk Protection Orders; manages the Nuisance Abatement Program and prosecutes cases before the Nuisance Abatement Board. The Bureau also edits and publishes the Departmental Manual; researches and writes grants; and edits the Florida Law Enforcement Handbook.

PROFESSIONAL COMPLIANCE BUREAU

The Professional Compliance Bureau maintains the Department's Early Identification System, which provides a systematic review of all employee complaints and use of force incidents received by the Department. Every three years, the Bureau conducts a comprehensive review of all elements of the Department to ensure standardization of procedures and improvements of services. The Bureau also ensures departmental compliance with the Commission on Accreditation for Law Enforcement Agencies, Inc., [CALEA], and the Commission for Florida Law Enforcement Accreditation (CFA), Inc. The Bureau conducts assessments throughout the year to ensure compliance to those strict standards. Additionally, the Bureau conducts inspections of each Unit in the Department to ensure adherence to procedures and policies, maintains copies of internal investigations, and fulfills public records requests pertaining to those cases.

The Internal Affairs Section investigates complaints against all employees. The Body Worn Camera Unit allows the Department to be transparent with the community by training, issuing, and maintaining all body worn cameras assigned to departmental personnel. Additionally, the Unit manages all public records requests for body worn camera videos.

The Criminal Conspiracy Section is tasked with the responsibility of conducting investigations involving long-term, ongoing criminal conspiracies involving members of the Department, maintaining the Bureau's intelligence files and the departmental master files for confidential informants.

The Public Corruption Section is responsible for investigating allegations and matters concerning public corruption involving locally elected officials, employees of Miami-Dade County (excluding Department personnel), and/or vendors and contractors doing business with Miami-Dade County government, to ensure that a high level of integrity in all governmental fiscal matters in maintained.

FISCAL & DEPARTMENTAL SERVICES

CENTRALIZED SERVICES DIVISION



PERSONNEL MANAGEMENT BUREAU

The Personnel Management Bureau is comprised of the Employee Relations, Recruitment and Selection, and Administrative Sections. The Employee Relations Section manages the auditing and submission of payroll; oversees employee personnel records retention, destruction, and release of information; administers County and state benefits; and ensures compliance throughout the hiring and employment process. The Recruitment and Selection Section coordinates background investigations on all prospective personnel, including law enforcement positions, and manages fulfillment of position vacancies. The Administrative Section provides clerical support and maintains the Mail Room Center. Additionally, the Section is charged with the oversight and quality control of the FDLE Falcon LiveScan Fingerprint System and the Department's identification cards system.

CENTRAL RECORDS BUREAU

The Central Records Bureau serves as the official repository for all Department case reports; maintains County arrest affidavits; provides criminal history and background information; and processes judicial requests. The Bureau is also responsible for data entry of criminal justice information into the Florida Crime Information Center and the National Crime Information Center. Bureau personnel process affidavits and documentation of all subjects booked and fingerprinted by the Miami-Dade Corrections and Rehabilitation Department. Additionally, the Bureau serves as the entry and exit point for all public records requests received by the Department, utilizing the GovQA system, a public records management software program.

The Bureau's False Alarm Enforcement Unit processes all alarms received by the Department, tracks annual registrations in unincorporated Miami-Dade County, and maintains a database. The Unit's primary commitment is to reduce the number of false alarms so that our officers can focus on higher priority calls for service.





COMMUNICATIONS BUREAU

The MDPD's Communications Bureau is the busiest Public Safety Answering Point (PSAP) in the southeastern United States. Annually, the Bureau's Police Complaint Officers receive over 2 million calls for assistance from citizens, and Police Dispatchers handle approximately 50 million radio transmissions. The Bureau serves as the main PSAP for Miami-Dade County, including 31 municipalities and police agencies. Personnel respond to emergency and non-emergency situations and provide a vital link between citizens who require assistance or service and public safety personnel.

INFORMATION TECHNOLOGY SERVICES DIVISION

FLEET MANAGEMENT BUREAU

The Fleet Management Bureau is responsible for the purchase, maintenance, accountability, financial management, and eventual replacement of over 4,000 vehicle fleet and specialty equipment to include leased vehicles. The Bureau continually researches and reviews innovative technology regarding safety features, lighting, graphics, and state-of-the-art police vehicle emergency equipment, to include aircraft, watercraft, and Unmanned Aircraft Systems, also known as drones, for possible implementation. The Bureau also oversees vehicle branding/graphic decals, window tinting services, confidential tags, and Florida SunPass issuance. Bureau personnel perform



audits of all marked and unmarked vehicle and equipment assets. This entails evaluating the vehicle age, equipment, and how these assets pair with the receiving entities' job functions.

The Department is continuing its multi-year vehicle and equipment purchase plan to replace its aging fleet. In FY 2023-24, the Department replaced approximately 303 frontline vehicles (marked and unmarked); by the end of FY 2024-25, the Department is expecting to have replaced a total of 4,523 vehicles since the inception of the fleet replacement plan.

INFRASTRUCTURE AND LAW ENFORCEMENT APPLICATIONS UNIT

The Infrastructure and Law Enforcement Applications Unit (ILEAU) works in conjunction with Miami-Dade County's Information Technology Department (ITD) to deliver modern, innovative, and secure information technology solutions to support policing services and business operations for approximately 4,600 Department employees, other law enforcement and criminal justice agencies, and County residents. Together, the ILEAU and ITD accommodate an annual average of 10,000 service calls for information technology hardware and commercial off-the-shelf software support. Additionally, the ILEAU is responsible for maintaining security-based operations of the physical and logical access of the Department's network and all stand-alone law enforcement applications. This Unit ensures compliance with the Federal Bureau of Investigation and the Florida Department of Law Enforcement (FDLE) Criminal Justice Information Services guidelines through the vetting process of contract-based ITD employees and all other third-party vendors. This Unit also investigates all inappropriate system misuse or security violations and oversees the completion of FDLE technical and departmental audits. Furthermore, the ILEAU is responsible for the issuing, maintaining, and administration of all departmental satellite phones, cellular phones, MiFi hotspots, and associated air cards.

TECHNICAL SUPPORT SECTION

The Technical Support Section oversees the Tactical Communications Unit and the Technical Support Unit. The Tactical Communications Unit coordinates all testing and changes to the radio system with the ITD's Radio Division. This Unit also provides radio and installations for all departmental vehicles, as well as developing law enforcement sensitive tactical communications, operational plans for the County and municipalities, and numerous special events that occur throughout the year. Additionally, this Unit oversees radio system logistics for both the Department and County municipalities. The Technical Support Unit coordinates the testing and changes to the primary and ancillary hardware with the ITD on requisitions, purchase orders, invoices, and payments concerning technical equipment. This Unit also coordinates telephone change requests, maintains databases for departmental On-Call information, as well as conducts assigned research, procedural or administrative studies, and prepares narrative and statistical reports.



POLICE SERVICES

Police Services has the responsibility of maintaining public order and safety, and enforcing the law while establishing meaningful partnerships that meet the needs of a changing community. Keeping pace with the County's diversity and expansion places additional demands on these multifaceted police services. The Police Services Assistant Director oversees the North & South Operations, which are comprised of seven district stations and the Agricultural & Environmental Crimes Section. Additionally, the Strategic Response Division, consisting of the Special Patrol, Seaport Operations, Airport Operations and the Police Operations Bureaus, fall under the purview of the Police Services' Assistant Director.

NORTH OPERATIONS DIVISION

INTRACOASTAL DISTRICT

The Intracoastal District provides premier police services to the residents of the County, and the many visitors and tourists who support our local businesses, numerous parks, and sandy beaches. In August 2023, Northside District established the Enhanced Policing Intelligence Center (EPIC). The EPIC is a data-driven hub within the General Investigations Unit that supports law enforcement decision-making by utilizing advanced analytics and real-time data to focus on crime prevention, investigations, and resource allocation through the use of predictive policing tools, crime mapping, surveillance footage, social media monitoring, and other data sources.

The Neighborhood Resource Unit (NRU) provides specialized patrol in marine operations, motors traffic enforcement, all-terrain vehicles, and bicycle patrols. The Unit also employs a variety of community-based initiatives to foster partnerships and engagement through outreach programs.

The District's unique environment and terrain characteristics require a tailored policing response. Haulover Park, a 177-acre park with 1.4 miles of beach front, is bordered by the Atlantic Ocean on the east and the Intracoastal Waterway on the west, providing boat dockage, boat ramps, and charter boat fishing. Traditionally, from Easter to Labor



Day, large crowds of people visit the park on weekends and summer holidays, as well as festivals throughout the

year. Each celebration is unique, and operational plans are developed based on the event, utilizing additional officers and specialized equipment such as 4x4 trucks, all-terrain vehicles, bicycles, personal watercraft, and a 25-foot boat. These resources are deployed to provide a safe environment for the community through both education and enforcement.

The District established a Crime Suppression Investigations Team to provide proactive investigations into gun violence and individuals and/or groups involved in ongoing illegal narcotics sales. The Squad provides specific information regarding ongoing crimes and investigations to uniform road patrol Units and neighboring jurisdictions adjacent to the Intracoastal District that may require assistance. Additionally, the Squad provides General Investigations Unit investigators with a platform to conduct long-term, complex investigations such as drug violations, gang investigations, fraud investigations, auto theft rings, and other targeted crimes. The District also established an Incident Response Detective who is responsible for scene processing of District crimes. The Detective allows for the timely processing and submission of forensic evidence for examination. These efforts facilitate an increase in case clearances and strengthens cases when presented to the State Attorney's Office for prosecution.

NORTHSIDE DISTRICT

The Northside District partners with the local community to advance crime reduction, prevention, and awareness to improve the quality of life for all residents. The District strategically targets crime utilizing enhanced, intelligence-led enforcement initiatives, and directed patrols. Specialized units focus on solving and reducing specific crimes, such as group violence, burglaries, auto theft, illegal pawn shops, and recidivism. The District continually reassesses and improves its enforcement and community protection techniques in order to meet current and emerging societal developments and expectations.

Additionally, Northside District implemented the Prostitution Mapping Team (PMT). PMT is a specialized unit tasked with addressing crimes related to prostitution. Their responsibilities include, enforcing prostitution laws, targeting Human Trafficking and undercover operations. Their overall goal is to

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reduce exploitation, protect vulnerable individuals, and enforce the law concerning prostitution and related crimes.

The Northside District's NRU connects the community with the many services provided by Miami-Dade County, state and federal government entities, and non-governmental organizations. The Unit provides a pathway for residents to address local community concerns. Crime prevention and education are provided through monthly events such as the Major's Community Outreach, Citizens' Crime Watch, the Citizen Advisory Committee, and Homeowners Association meetings. The Unit also hosts a three-week summer camp program that builds positive relationships with community youth, provides educational components, and offers fun activities in a safe environment. During the camp and throughout the year, officers provide local families with Child Identification Program materials that

provide crucial information to law enforcement if a child ever goes missing. In partnership with local churches and organizations, occasional "Farm Share" events unite civilian volunteers and law enforcement personnel to provide food to numerous households. NRU also provides after-school youth mentorship programs for teens that teach crime safety tips, job interview skills, legal education, home economics, tutoring, and life guidance. Traffic and crime enforcement is also a component that is conducted by NRU to continue to keep the community safe.

The Northside District's Police Explorers Program is a volunteer program sponsored by the Miami-Dade Police Department and governed by the rules of the Learning for Life Organization. The program is designed to provide high school students with the opportunity to learn about a career in law enforcement. The program is available to qualified young adults who graduated 8th grade, from 14 to 18 years old. It is designed to engage young individuals in law enforcement careers through education, mentorship, and hands-on experiences. The Explorer Program exists to teach important life and career skills to youths from all backgrounds through immersive career experiences and mentorship provided by community and business leaders. Together, we equip young people with character, leadership and life skills that can be used both today and in their future careers. The program is offered at all of our District stations.

NORTHWEST DISTRICT

The Northwest District maintains positive public interactions within the community that it serves, focusing on community engagement through crime prevention, education, and awareness programs to improve the quality of life for its residents. The District continues to analyze and establish innovative solutions that target current crime trends. Additionally, the District strategically targets crimes utilizing enhanced enforcement initiatives and directed uniform patrol, along with specialized General Investigations Unit elements such as the Crime Suppression Team and Auto Theft Squad.



The District's Community Engagement Squad interacts

with residents during scheduled events such as the Major's Community Outreach Day, District Commissioner's Events, the Citizen Advisory Committee, and Homeowners Association meetings. During the District's Open House and Hurricane Awareness Fair, residents have an opportunity to obtain valuable information regarding the services that are provided to them by the County. The District's Traffic Enforcement and Education Squad provides specific traffic related enforcement and education to the community, based on statistical data gathered and input from members of the community.

MIDWEST DISTRICT

The Midwest District emphasizes service to the community by implementing programs and strategies that focus on combating crime. Through effective proactive enforcement activities, and a zero-tolerance approach towards criminals, the District focuses on reducing targeted crimes. Furthermore, District personnel strive to reduce the number of residential and commercial burglaries with the implementation of new technologies along with the

combined efforts of the Residential Burglary/Commercial and Property Squad. In February 2024, the District established the Staged Crash Investigations (SCI) squad, which was created to combat incidents where officers believe that an accident may be staged and/or fabricated within the District.

District personnel conduct several public awareness and crime prevention conferences throughout the year. The meetings are conducted to strengthen relationships between the community and the Department, educate the local citizens, and raise overall awareness. The meetings are free of charge and include crime prevention demonstrations, security surveys, and safety presentations. Additionally, informative brochures are provided on a variety of topics such as elderly and domestic violence abuse and identity theft. District Crime Watch groups and the Citizen Advisory Committee provide further citizen education and awareness, which promotes greater interaction between the community and the Department. Community partnerships with activities hosted by the



District, such as donation drives, have provided food and goods to citizens in need throughout the community. Through the combined efforts of local businesses, schools, and citizens, more than 1,000 food baskets, toys, and other goods are provided to numerous families during the holiday season each year.

COMMUNITY AFFAIRS BUREAU

The Community Affairs Bureau is committed to providing innovative and creative police/community programs to the citizens of Miami-Dade County, as well as support traditional law enforcement activities while promoting cooperation and enhancing communications between the Department, staff members, and citizens. The Bureau is divided into the following four components:

The School Crossing Guard Program is comprised of 540 School Crossing Guards who serve over 87 public elementary schools, 5 middle schools, 1 high school, 2 charter schools, 28 K-8 schools, 4 Pre-K-5, and 4 primary schools throughout the County. The goal of the Program is to facilitate the safe crossing of elementary school children at over 308 busy crosswalks.

The Community and Youth Outreach Section provides innovative and creative police/community programs to citizens, as well as supports traditional law enforcement activities. The Section links with other departmental elements, County agencies, and community-based organizations in order to develop, plan, and bring to fruition those activities that seek to enhance the Department's crime prevention, educational, and charitable interests. The Section has the responsibility of administering and providing specialized programs, such as: Drug Abuse Resistance Education, Students Together Against Negative Decisions, Police Athletic League, crime prevention, residential and commercial security surveys, Citizen's Police Academy, Turn Around Police Academy, Crime Stoppers, Gun Bounty Program, College Student Internship Program, High School Student Internship Program, and the Police Explorer Program. The Community and Youth Outreach Section established the Support Dog Program in 2022 to





serve the citizens of Miami-Dade County as a community outreach tool, to strengthen and enhance communityengagement with citizens of Miami-Dade County, and to provide comfort during critical incidents or events. The support dogs, named Dottie, Sparky, Amanda, Evelyn, Somo, and Joey have a primary function, to provide a calming presence and welcome distraction to people who have been affected by traumatic incidents. Additionally, the support dogs will be utilized within the Department via the Bureau, to help departmental personnel alleviate stress. The Mounted Patrol Unit was established in 2023 to serve the citizens of Miami-Dade County as a community outreach tool, to strengthen the bond between the MDPD and the community. The horses, named Jack, Buster, Winston, Crockett and Pepper have a primary function, to provide public relations and education to the citizens of the community by using the horse as a medium.

The Youth Outreach Unit is a community-oriented policing initiative focused on building trust, supplemented with systematic use of communal partnership, problem-solving techniques, and individual growth and transformation. The Unit is a community partnership between the Department, and several other County departments as well as community-based organizations. The Unit focuses on relationship development with youths afflicted by gun violence and their family unit, to assist in a community-based collaborative effort linking academic resources, mental health treatment, and life skills growth programs, such as the Fit2Lead Program, where officers work alongside juveniles to prepare and assist them in receiving

employment opportunities. The Unit also consists of the School and Youth Safety Unit. The School and Youth Safety Unit is comprised of four officers who are assigned to elementary schools, along with a supervisor. These officers provide for a safe environment within their assigned schools and receive specialized training in mitigating potential threats. The officers also work closely with school staff on their emergency response plans and emergency drills.

The Park Safety Unit was created in 2022 to promote positive community relations and improve trust between the Department and the community by educating citizens in the concept of crime prevention, encouraging youth by teaching and coaching them through their school age years, engaging residents to determine criminal activities that most affect them, creating a priority list shaped by the people who live in the area, and conducting surveys with park employees, visitors and residents of the surrounding parks to establish ways in which Unit personnel can better protect and serve their communities.

SOUTH OPERATIONS DIVISION

HAMMOCKS DISTRICT

The Hammocks District continues to be responsive to the needs of the West Kendall community and strives to be a vital part of it, joining our local businesses and residents to improve the quality of life for all. District personnel take a proactive approach to meet the needs of the community. Crime reduction is achieved through high-visibility patrols, using technology to identify and address crime trends, and arresting offenders. Traffic safety is improved through education and enforcement. There is a focus on the well-being of our youth, through engagement and maintaining relationships with local schools to decrease truancy and juvenile curfew violations. District personnel also focus on growing relationships with the community and being responsive to their concerns.

Several specialized Units/Squads carry out the Department's goals, objectives, and mission. These include the NRU, which promotes transparency and communication between the police and the community. The Unit addresses community concerns, including traffic details, parking violations, and neighborhood nuisances, and coordinates National Night Out, school career days, and participation in community events such as bike rides and movie nights. The Unit works with the Department of Parks, Recreation, and Open Spaces and Miami-Dade County Commissioners to coordinate events that allow citizens to engage with their neighbors, elected officials, and police officers. The Unit participates in summer camps and events at parks throughout the District to ensure children enjoy a safe, crime-free environment. The Unit also organizes Crime Watch meetings to educate citizens and promote neighborhood unity and collaboration with the police. The Unit engages businesses and residents while also providing outreach to the South Miami Heights community.

The General Investigations Unit is responsible for solving crimes within the district. The Priority Service Squad conducts enforcement in high-crime areas while responding to high-priority calls for service, such as robberies, suspicious persons, and vehicle thefts and burglaries in progress. In addition to high-visibility enforcement, the Unit employs covert and plainclothes elements to monitor high-crime areas and suspects. The Gang Squad identifies and monitors gang members, while the Crime Suppression Team responds to Crime Stoppers Tips and conducts surveillance of high priority wanted subjects. The Auto Theft Unit, Burglary Squad, and Persons and Property Squad attempt to develop leads to identify, arrest, and convict criminals who have committed crimes such as burglaries, stolen vehicles, stabbings, and shootings.



KENDALL DISTRICT

The Kendall District's NRU is a community-oriented policing Unit that serves residents with a wide array of services, comprised of two Community Oriented Policing and Problem-Solving Squads, one Traffic Enforcement Squad, and one Priority Service Squad dedicated to high-visibility enforcement and handling calls for service in District area of concerns such as the Downtown Dadeland area. The Unit utilizes various educational programs and initiatives to build trust and create partnerships between the Department and the community. One such initiative involves NRU officers conducting resident and business checks for security deficiencies and sharing the results with residents with a Crime Opportunity Notice (CON). The Unit also coordinates numerous large scale community outreach events such as the Fourth of July Extravaganza Event, Hometown Heroes Parade, Tropical Park Country Fest, Annual Asian



Festival at Tropical Park, Police Memorial, Wounded Warriors Bike Ride, Shop with a Cop Christmas Initiative, and POAT Kickball Tournament. NRU continues to ensure beautification efforts of the District and routinely conducts operations with Regulatory & Economic Resources (RER) to identify violations resulting in an improvement to residents' quality of life.

The General Investigations Unit provides various investigative services within the District. Detectives routinely respond to crime scenes to process and collect evidence and identify investigative leads, along with proactive patrol duties and

undercover operations in response to crime trends. The Unit is home to the Multi-Agency Marine Theft Task Force. Through partnerships with regional and federal agencies, the Task Force investigates and combats marine-related thefts throughout south Florida and the region.

SOUTH DISTRICT

With the largest geographical area of all of the MDPD districts, South District strives to work in collaboration with the community to build and expand community relations via community policing, and consistently working to improve the quality of life for all residents. The District's NRU was established to build trust between the community and the Department, through direct communication with community officers, by empowering residents to come forward with concerns.

South District NRU addresses community concerns such as traffic and RER requests. Additionally, the Unit coordinates the National Night Out, school career days, and participates in community events such as bike rides and health fairs. South District also works with the Parks, Recreation, and Open Spaces Department and Miami-Dade County Commissioners to coordinate events that allow citizens to engage with their neighbors, elected officials, and police officers. During this reporting cycle, the personnel handled more than 500 events, including free food distributions, homeless outreach initiatives, Crime Watch meetings, community walks, National DEA Pill Take Back, several holiday events, Back to School/Book Bag Giveaways. These efforts resulted in over 51,000 community interactions and over 900 student interactions in 2024. The District's innovations include Teen-Talk Dialogue Sessions, Project RENEW (Resident Empowering Neighborhood Enforcement Walks), which empowers children and parents with revolutionary

skill-based curriculum, that strengthens children's personal boundaries and parental confidence. Also, the District empowers a cooperative effort between District personnel and the Naranja Lakes Community Redevelopment Agency (CRA) and the West Perrine CRA, which serves as a community-oriented police and problem-solving initiative by providing specialized community engagement and proactive enforcement.



The General Investigations Unit provides various investigative services within the District; i.e., attempted murder, assault, and battery investigations, to name a few. The General Investigations Unit is also comprised of an Auto Theft Unit, Crime Suppression Team, and Specialized Investigations Teams. Additionally, the District has established the Enhanced Police Intelligence Center (EPIC) to combat crime.

AGRICULTURAL & ENVIRONMENTAL CRIMES SECTION

The Kendall District's NRU is a community-oriented policing Unit that serves residents with a wide array of services, comprised of two Community Oriented Policing and Problem-Solving Squads, one Traffic Enforcement Squad, and one Priority Service Squad dedicated to high-visibility enforcement and handling calls for service in District area of concerns such as the Downtown Dadeland area. The Unit utilizes various educational programs and initiatives to build trust and create partnerships between the Department and the community. One such initiative involves NRU officers conducting resident and business checks for security deficiencies and sharing the results with residents with a Crime Opportunity Notice (CON). The Unit also coordinates numerous large scale community outreach events such as the Fourth of July Extravaganza Event, Hometown Heroes Parade, Tropical Park Country Fest, Annual Asian Festival at Tropical Park, Police Memorial, Wounded Warriors Bike Ride, Shop with a Cop Christmas Initiative, and POAT Kickball Tournament. NRU continues to ensure beautification efforts of the District and routinely conducts operations with Regulatory & Economic Resources (RER) to identify violations resulting in an improvement to residents' quality of life.



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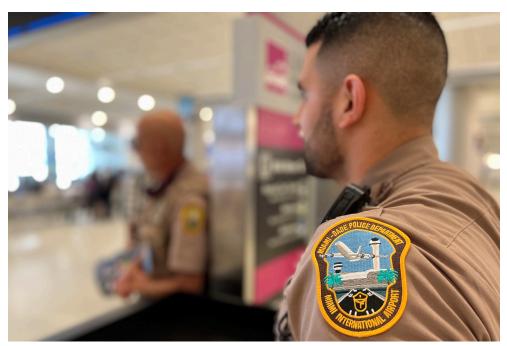
STRATEGIC RESPONSE DIVISION

The Strategic Response Division, which includes the Airport & Seaport Operations, Police Operations and Special Patrol Bureaus. The Airport Operations Bureau oversees security at the Miami International Airport and the Miami Intermodal Center. The Special Patrol Bureau provides marine support to the County's waterways, including patrolling the Miami River and performing underwater recovery, and includes highly-trained tactical units that respond to crisis situations such as hostage negotiations, bomb disposal, and active shooter incidents, and also coordinates security for special events, including professional sports games and international auto racing. The Seaport Operations Bureau provides security to PortMiami. The Police Operations Bureau provides police coverage for many of the County's high-profile locations, including the Stephen P. Clark Government Center and the Metrorail/Metromover System.

AIRPORT OPERATIONS BUREAU

The Miami International Airport is one of the busiest international airports in the United States, and one of the busiest in the world. With the fastest growth of all large airports in the USA, it ranks first in both international passengers in the nation and international cargo in the world.

In 2024, the Miami International Airport hosted a record-setting over 50 million travelers. The airport is on schedule to build on that with a projected 8.56 percent increase in passengers and a 1.28 percent increase in cargo flights. The Airport Operations Bureau serves to protect travelers, employees, and stakeholders. The staff is comprised uniformed patrol, administrative, investigative, motorcycle, Canine Units, and Incident Containment Teams. The Bureau is responsible for the 3,200 acres of airport operations, plus the Miami Intermodal Center, which is comprised of the Rental Car Center. Greyhound Bus Station, Metrorail Station, Amtrak Station, Tri-Rail Station, taxis, and ride sharing vehicle lots.



SPECIAL PATROL BUREAU

The Special Patrol Bureau augments traditional police functions and provides support services to other departmental elements along with local agencies. The Bureau is comprised of the Specialized Patrol and Events Section and the Tactical Operations Section. The Specialized Patrol and Events Section manages large-scale events and provides support services for the County and local agencies. The Section is comprised of: Special Events Unit, Marine Patrol Unit (which includes the Underwater Recovery Team), and Motorcycle Unit (which includes the Breath Alcohol Testing and the Impaired Driving Enforcement Squads).

The Special Events Unit is responsible for planning, coordinating, and managing police services during large-scale major events throughout the County. Each year, the Unit coordinates more than 1,500 events including college and professional sports games for football and baseball, international auto racing, tennis tournaments, fairs, concerts, parades, and festivals.

The Marine Patrol Unit and the Underwater Recovery Team provide enhanced patrols throughout the year along 84 miles of coastline and 22 miles of beaches. The Marine Patrol Unit is also responsible for patrolling the Miami River. Annually, the Underwater Recovery Team conducts more than 400 dives throughout the inland and coastal waterways of the County that include the recovery of vehicles, deceased persons, evidentiary searches, PortMiami security, and training dives.

The Motorcycle Unit and Breath Alcohol Testing and Impaired Driving Enforcement Squads focus on specific targets such as "Driving Under the Influence [DUI]" apprehension, and school zone enforcement. This Unit also conducts several traffic initiatives to reduce traffic crashes, which include DUI checkpoints, Click It or Ticket campaigns, and educational presentations.

The Tactical Operations Section is primarily responsible for conducting and managing all tactical operations throughout unincorporated Miami-Dade County, Miami International Airport, PortMiami, and several municipalities throughout the County. The Section consists of the Special Response Team, Canine Unit, Bomb Disposal Unit, and the Incident Management Team.

The Special Response Team is a full-time special weapons and tactics Unit responsible for serving high-risk search warrants; the resolution of barricaded subjects and hostage rescue incidents; aircraft, vessel, and train hijackings; felony-armed subject searches; and dignitary protection details.

The Canine Unit is responsible for various search and rescue missions throughout the County and are utilized to locate criminals who are attempting to elude the police, as well as to locate missing or endangered people. The Canine Unit also employs specially trained canines that locate and detect explosives, while others can locate human remains.

The Bomb Disposal Unit is a full-time team responsible for rendering safe and disposing of Improvised Explosive Devices, Weapons of Mass Destruction and Pyrotechnic material.

The Incident Management Team is responsible for managing major critical incidents throughout the County, by providing logistical support and command structure. Additionally, the Unit is responsible for overseeing the Department's Rapid Deployment Force and Mobile Field Force, Bicycle Response Team, Hurricane Response Plan, Continuity of Operations Plan, Terrorist Response Plan, Unmanned Aircraft Systems program, as well as the Department's chemical agent equipment.





AIR SUPPORT UNIT

The Air Support Unit (ASU) is committed to providing exceptional aviation support and assistance to the MDPD, and upon request, all municipalities within Miami-Dade County (MDC) and other County, state, and federal agencies. The ASU mission encompasses a wide range of activities, enhancing public safety, law enforcement effectiveness, and emergency response across the region. In September 2024 the Unit finalized the purchase of four new Helicopters for the Unit.

SEAPORT OPERATIONS BUREAU

PortMiami, commonly referred to as the "Cruise Capital of the World," is the world's leading port. In terms of trade and commerce, it is recognized as a "global gateway." During a typical year, PortMiami processes over 80 million passengers, more than any port in the world. It is also the County's second most important economic engine, contributing billions annually to the local economy and supporting more than 334,500 jobs in south Florida.



The Seaport Operations Bureau serves as the command-and-control authority for police services provided to PortMiami. The Bureau provides 24-hour direct uniformed patrol functions, security, traffic control, and criminal investigations. In addition to traditional police services, the Bureau maintains several specialized enhancements and equipment to further the law enforcement mission at PortMiami. All Seaport officers are continually trained in critical incident response tactics to immediately respond to any threats, terrorist activities, or criminal events that may occur at PortMiami.

The Harbor Patrol Unit often renders assistance and works closely with other agencies. These agencies include the United States Coast Guard, the United States Customs and Border Protection, Florida Fish and Wildlife Conservation Commission, and other local municipalities. The Motorcycle Unit is an integral part of the Bureau, providing traffic control, security, and directed patrols to PortMiami. The Auto Theft Task Force consists of full-time detectives assigned at the Port to investigate auto thefts and vehicle burglaries within PortMiami, as well as the exportation of stolen vehicles cases via the Port and the Miami River. The Incident Containment Team consists of Bureau personnel and United States Customs and Border Protection certified officers. The Canine Unit is composed of

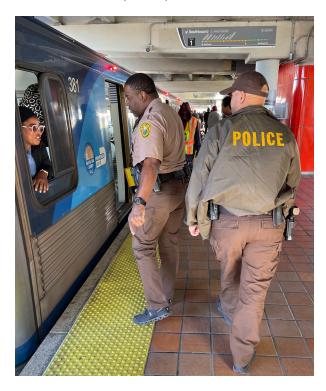
an Explosives Detection Interdiction Canine, four Transportation Security Administration certified canines, and their handlers. The Canine Unit has been systematically trained to detect and pursue airborne odors and locate explosives at their origin. The canines excel in the detection of explosives situated on one or multiple individuals who might be in motion. These specially trained canines are deployed to the terminals along with an Incident Containment Team officer.

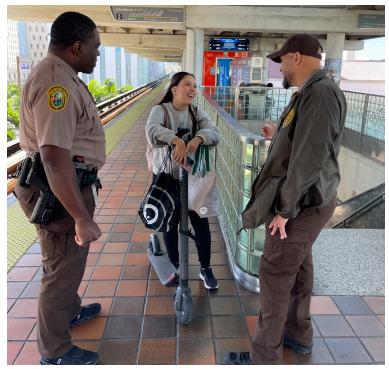


POLICE OPERATIONS BUREAU

The Police Operations Bureau provides police coverage for many of the County's high-profile locations, including the Stephen P. Clark Government Center and the Metrorail/Metromover System. The Section is responsible for uniform patrol, criminal investigation services, and overall law enforcement services for Jackson Memorial Hospital and Ryder Trauma Center. Additionally, uniform patrol and General Investigations Unit provide services to many recreational, natural, and cultural venues such as the Main Library and Miami-Dade Cultural Center; the Rickenbacker Causeway; the unincorporated beaches and roadways on Key Biscayne; the Miami Seaquarium and Crandon Park facilities; Bill Baggs State Park; Fisher Island; Vizcaya Museum and Gardens; Adrienne Arsht Center for the Performing Arts; and LoanDepot Park.

On Monday, February 8, 2021, Police Operations Bureau implemented a Transit Squad which included one sergeant and eight officers to provide high-visibility police presence on the Miami-Dade County Transit System. On Monday, September 4, 2023, Police Operations Bureau added a second Transit Squad which includes one sergeant and five officers. Both squads provide uniform police presence throughout the Metrorail and Metromover platforms in an effort to increase police presence and deter crime.





INVESTIGATIVE SERVICES

Investigative Services performs centralized investigations for specific crimes that require highly specialized investigative skills, training, and equipment. Investigative Services is responsible for major investigations and the investigative support functions for the Department. The Investigative Services Assistant Director oversees the Forensic Services Division, which consists of an accredited crime laboratory and the Crime Scene & Evidence Bureau; the Criminal Investigations Division, which is comprised of the Cyber Crimes, Organized Crimes, Homicide, Robbery, Special Victims, and Homeland Security Bureaus; and the Government Affairs Division, which consists of the Court Services and Warrants Bureaus, and the Miami Lakes, Cutler Bay, and Palmetto Bay Municipal Districts.

FORENSIC SERVICES DIVISION

The Forensic Services Division includes an accredited crime laboratory, and its scientists examine evidence, conduct analysis, issue reports with the findings, and provide expert testimony in courtrooms. The Crime Laboratory is comprised of the Analytical, Forensic Identification, Fingerprint Identification, Forensic Biology, Quality Assurance, and Forensic Intelligence Sections and provides forensic services for Miami-Dade County's estimated 2.8 million citizens and all 34 municipalities.

The laboratory has been voluntarily accredited since 1989 and is currently accredited by the ANSI-National Accreditation Board in the field of forensic testing. The laboratory accreditation includes fulfillment of the following requirements: General Requirement for the Competence of Testing and Calibration Laboratories ISO/IEC 17025:2017, ANAB Forensic Testing & Calibration AR 3125:2023, and FBI Quality Assurance Standards for Forensic DNA Testing Laboratories (2020).

THE ANALYTICAL SECTION

The Analytical Section is comprised of the Drug Analysis Unit and the Trace Evidence Unit. In the Drug Analysis Unit, the primary objectives are to conclusively identify any drug substance in a sample, including identifying the various forms of opioids, such as fentanyl, and to develop methods to identify emerging drugs. The Trace Evidence Unit is responsible for the examination, analysis, and comparison of the transfer of material (i.e., paint transfer and gunshot residue) that occurs when different objects come into contact with one another and cause a transfer during the commission of a crime. The Trace Evidence Unit also performs fracture match examinations to determine if items could have originated from the same source.

THE FORENSIC IDENTIFICATION SECTION

The Forensic Identification Section is comprised of two Units. The Firearm and Toolmark Unit analyzes and compares evidence firearms, casings, and bullets to identify the firearms involved in a shooting. In addition, the Firearm and Toolmark Unit performs serial number restorations, shooting distance determinations, toolmark analysis, and shoe and tire track impression analysis. The National Integrated Ballistic Information Network (NIBIN) Firearms Testing Unit is responsible for the test firing and entry of all routine auto-loading firearms impounded by the Department and municipal agencies into a computer imaging database, allowing the examiner to determine if an evidence casing is linked to a firearm and/or linked to another crime.



THE FINGER INDENTIFICATION SECTION

The Fingerprint Identification Section is responsible for the criminal and civil identification of individuals through fingerprint and palm print identification services using the Automated Fingerprint Identification System (AFIS). The Section maintains and manages fingerprint records for County applicants, known and unknown deceased persons, criminal registrants, and all subjects arrested in the County. The Section also examines, processes, and stores fingerprint and palm print evidence collected from crime scenes.

THE FORENSIC BIOLOGY SECTION

The Forensic Biology Section routinely examines evidence associated with violent crimes as well as property crimes that occur within Miami-Dade County for the presence of biological material. The Section utilizes conventional techniques and state-of-the-art robotics to screen biological evidence and conduct DNA analysis. The FBI'S Combined DNA Index System (CODIS) provides the Crime Lab with the ability to search DNA profiles in the local, state, and national indices to determine if a DNA profile is associated with an individual and/or linked to another crime.

THE QUALITY ASSURANCE SECTION

The Quality Assurance Section is responsible for ensuring the laboratory complies with the rigorous standards of accreditation. Accreditation is attained through a formal review of the policies and procedures of the laboratory by an impartial external entity to ensure that the laboratory is complying with applicable national and international forensic standards. In addition, the Section's Central Evidence Reception Facility is responsible for the care, custody, and control of all evidence received by the laboratory. The Section is also responsible for converting the laboratory's paper documents into electronic format, providing laboratory documents that are requested by attorneys for court, and providing documents pursuant to public records requests.

THE FORENSIC INTELLIGENCE SECTION

The Forensic Intelligence Section researches forensic data, and associates this data with other qualitative information, translating the forensic information contained in highly technical reports into a format that can be understood by investigators. Incorporating forensic information at the early stages of criminal investigations can direct the efficient and effective deployment of resources, enabling all entities to focus valuable resources where they are most needed.

CRIME SCENE & EVIDENCE BUREAU

The Crime Scene & Evidence Bureau (CSEB) is comprised of the Crime Scene Investigations Unit, Administrative Section, and the Property & Evidence Section.

THE ADMINISTRATIVE SECTION

The Administrative Section consists of the Administrative and the Forensic Imaging Units. The Administrative Unit (AU) processes all Bureau paperwork and documentation. The AU's responsibility is to focus on the day-to-day operation of the CSEB. The AU ensures these functions operate at the highest efficiency level by balancing personnel needs with budgetary constraints. The Forensic Imaging Unit (FIU) provides a full array of photographic services, along with processing all public records requests for the Bureau. Other services FIU provides includes mugshot retrieval, photo finishing, digital imaging, and photo enhancement. The FIU also provides facial reconstruction services for skeletal remains, missing persons investigations, and creates artist renderings to assist in identifying suspects of crimes.

THE CRIME SCENE INVESTIGATION UNIT

The Crime Scene Investigations Unit (CSIU) is responsible for detecting, collecting, preserving, and transporting evidence from crime scenes. The CSIU is primarily responsible for the processing of crime scenes that are investigated by the Miami-Dade Police Department. The CSIU operates 24 hours a day, seven days a week. Unmanned Aircraft Systems are utilized by CSIU personnel to assist with aerial photographic requests to document crime scenes. The CSIU provides support to Federal, State, and contractual municipalities. The CSIU also provides sole crime scene services for the Florida Department of Law Enforcement. Additionally, the CSIU provides Crime Scene Investigation training for agencies when requested and the Miami-Dade Police Department's investigative entities.

THE PROPERTY & EVIDENCE SECTION

The Property & Evidence Section (PES) is committed to safeguarding and maintaining a documented chain-ofcustody and control of all property in its possession. Additionally, the PES is responsible for the legally approved disposition of this property and evidence, in accordance with statutory requirements and court-ordered mandates. The PES routinely conducts expungement details to clear space for newly impounded property and evidence. The PES provides services to other agencies located within Miami-Dade County, including but not limited to the Florida Highway Patrol and the Florida Fish and Wildlife Conservation Commission. The PES is responsible for researching and facilitating the return of found properties to rightful owners, the retention of property for investigations or forfeitures, and the destruction, donation, or conversion of property for departmental use. The Section includes the Vehicle Research Unit (VRU), which is responsible for the storage of towed or impounded vehicles, vessels, and trailers, and maintaining a record of each item. VRU ensures the evidentiary value and chain-of-custody of all vehicles impounded and coordinates departmental use and payment for wrecker services provided by the contracted wrecker companies. The VRU performs a records check of all vehicles through CJIS and notifies the district of all vehicles identified as stolen and is the liaison responsible for investigating complaints directed against any contracted wrecker company. Furthermore, upon request of the contracted wrecker companies, the VRU investigates unidentified or unclaimed impounded vehicles and provides final disposition as required by Florida State Statute. The VRU ensures that the wrecker companies perform in accordance with the wrecker service contract RFQ-00211, and monitors all holds placed on vehicles, vehicle parts, and other property impounded at towing companies by all Department entities.





CRIMINAL INVESTIGATIONS

DIVISION







CYBER CRIMES BUREAU

The MDPD has seen a rise in computer-related crimes, including fraud, identity theft, and criminal financing via cryptocurrencies. The Cyber Crimes Bureau (CCB) collaborates with various law enforcement agencies to enforce laws related to these crimes through digital evidence handling.

THE CCB HAS TWO SECTIONS:

- 1. Strategic Cyber Investigations Section: Focuses on cybercrime investigations, including fraud, extortion, and scams involving cryptocurrency.
- 2. Digital Evidence and Forensics Innovation Section: Provides support for cyber and digital media investigations.

The CCB is part of the South Florida Cyber Crimes Task Force and works closely with the United States Secret Service.

KEY UNITS WITHIN THE CCB INCLUDE:

- Cyber Crime Investigations Unit: Investigates cyber-enabled frauds, money laundering, darknet markets, and doxing.
- Network Intrusion (NITRO) Unit: Investigates unauthorized network intrusions and complex crimes like ransomware
- Internet Crimes Against Children Task Force: Focuses on combating online child exploitation and educating the community about online dangers.

The Digital Forensic Unit of the Digital Evidence and Forensic Innovation Section provides digital forensic examination, crime scene support, and data recovery services to law enforcement agencies in Miami-Dade County. It assists with digital evidence acquisition and analysis for county and federal agencies. The Unit also collaborates with the United States Secret Service to support the South Florida Cyber Crimes Task Force.

The Video Forensic Unit assists law enforcement with multimedia evidence, handling tasks such as forensic video analysis, comparison analysis, image and audio enhancement, video/audio transcoding, and expert testimony. Due to the complexity of multimedia evidence, the Unit follows standardized procedures to ensure effective service delivery. Similarly, the Technical Operations Unit provides covert multimedia acquisition and video/audio processing services, supporting investigations through specialized technical expertise and fulfilling obligations to the MDPD and other law enforcement partners.

ORGANIZED CRIMES BUREAU

The Organized Crimes Bureau is composed of three Sections, the Economic Crimes, Organized Crimes, and Narcotics Sections. The Organized Crimes Bureau investigates narcotics violations and crimes that inflict serious financial loss on the community through sophisticated theft or major destruction of property. Miami's position as an important international gateway makes south Florida an attractive target for international fraud groups, and South Florida is consistently ranked at the top for incidents of credit card fraud and identity theft.

THE ORGANIZED CRIMES SECTION

The Organized Crimes Section investigates and prosecutes a wide variety of cases such as racketeering, illegal lotteries, bookmaking, money laundering, illegal bingo, cargo theft, murder for hire, extortion, and human trafficking. This Section is charged with enforcing state laws relating to a wide range of organized criminal activity, and to gather, analyze, maintain, disseminate, and monitor investigative information on organized crime groups for local law enforcement agencies.

THE ECONOMIC CRIMES SECTION

The Economic Crimes Section investigates financial crimes including bank fraud, credit card fraud, embezzlement, medical/pharmaceutical fraud, identity theft, money laundering, mortgage fraud, squatters, condo/homeowners' association fraud, title fraud, arson, and the unlicensed practice of a profession such as doctors, dentists, surgery recovery centers, assisted living facilities, and construction contractors. Detectives work with the U.S. Secret Service, the FBI, the United States Department of Homeland Security, and other federal, state, and local law enforcement partners. On July 12, 2024, the Fraud Strike Force Squad (FSFS) was created. Its purpose is to monitor organized criminal organizations in Miami-Dade County. They are tasked with targeting violent offenders who use the proceeds from fraudulent activities to finance illicit operations, procure weapons and maintain their criminal networks.

Section detectives also maintain valuable associations with private sector groups and individuals in affected areas, including financial institutions and retail merchants.

THE NARCOTICS SECTION

The Narcotics Section houses the Canine Detection Unit, which provides support to local, state, and federal law enforcement agencies by sniffing out concealed drugs, firearms, currency, and electronic devices. In 2024, the Unit responded to 862 calls for service, detected 171 firearms, 15.389 kilos of cocaine, 21 pounds of marijuana, 35 grams of heroin, 3.457 kilos of methamphetamines, 1,701 Ecstasy pills, alerted to \$3,978,106 in U.S. currency, and 530 electronic storage device alerts. The Unit also conducted 45 community canine awareness presentations for local schools and community groups.

Narcotics Section personnel are involved in community awareness and prevention initiatives regarding the opioid issue. Each month, Narcotics Section personnel attend the Board Addiction Services meeting, which is a roundtable discussion with officials from various Miami-Dade County entities and mental health officials, to discuss active strategies on how best to tackle the abuse of narcotics in Miami-Dade County. Furthermore, Narcotics Section personnel continue to be involved in the Prescription Medication Disposal Program initiative. This program provides a safe and anonymous way to dispose of unwanted prescription medication, 24/7, by installing collection bins at our district stations. The Narcotics Section has successfully worked with each district to expand the program and placed permanent disposal bins in all district stations. Additionally, Narcotics Section personnel also participate in a nationwide collection campaign, "National Prescription Drug Take Back Day," in collaboration with the Drug Enforcement Administration bi-annually in April and October. Collectively, approximately 115 pounds of prescription medications were collected during this year's campaigns/initiatives.

HOMICIDE BUREAU

The Homicide Bureau is responsible for conducting thorough and objective investigations of all deaths that occur in unincorporated Miami-Dade County and 27 of the County's 34 municipalities. The FDLE is responsible for investigating in-custody deaths involving Department personnel.

A team approach is used in all homicide investigations. Each squad is led by a sergeant and consists of a lead investigator and additional investigators who are assigned to one specific aspect of the investigation. This team approach ensures meticulous attention to detail, as well as rapid development



and investigation of leads during the critical first hours of the investigation. Witnesses, potential suspects, and evidence are quickly identified and categorized, which enables the investigation to proceed on several fronts simultaneously.

The Bureau includes four specialized squads: The Traffic Homicide Unit investigates all fatal and critical-injury motor vehicle crashes to include hit and run crashes involving life threatening injuries and fatalities. The Cold Case Squad probes into unsolved murder cases regardless of how long ago the murder occurred. The Homicide Intelligence and Technology Squad focuses on the identification of specific digital imprints left behind during homicide investigations by analyzing technological data and records to generate actionable intelligence. The Homicide Street Violence Task Force works to reduce violent crimes by employing a comprehensive strategic approach to identifying, arresting, and prosecuting violent criminals.

ROBBERY BUREAU

The Robbery Bureau investigates robbery offenses in unincorporated Miami-Dade County and contracted cities. Aside from the robbery investigators, the Bureau is composed of three additional proactive entities: The Robbery Intervention Detail, Street Terror Offender Program (STOP), and the Robbery Clearinghouse. The Robbery Intervention Detail is an analytically driven, comprehensive suppression Unit that conducts proactive and covert operations in areas identified as "hot spots" for robberies and other violent crimes. STOP targets individuals involved in the illicit drug industry, who have demonstrated a propensity for committing violent crimes, are currently criminally active, have past convictions



for violent crimes, and are in possession of firearms. STOP is staffed by members of the Department's Robbery Bureau; and includes the Firearms Interdiction Reduction Enforcement (FIRE) Task Force. The FIRE Task Force is a joint effort between MDPD, the Bureau of Alcohol, Tobacco, Firearms and Explosives, FDLE, and the United States Attorney's Office. This Task Force addresses complex cases concentrating on armed violent groups or gangs, firearms traffickers, armed career criminals, and convicted felons. STOP continues to address the community's needs by providing a concentrated multi-agency approach to dealing with violent crimes.

The Robbery Clearinghouse feeds analytical information to proactive units so that the approximate crime-fighting measures are implemented. The Robbery Clearinghouse is also the hub for robbery analysis in the County and

disseminates wanted subject bulletins, crime information, and other analytical data. During 2024, robbery cases decreased by 7 percent, with a closure rate of 51 percent. Nationally, robberies have decreased by 17.8 percent. The Robbery Bureau effected a total of 1,324 arrests and seized 263 firearms, making Miami-Dade County a safer place to live.

SPECIAL VICTIMS BUREAU

The Special Victims Bureau is divided into two major Units, the Domestic Crimes Investigations, and the Sexual Crimes Investigations Units. The Domestic Crimes Investigations Unit is comprised of Domestic Crimes, Vulnerable Victims, and Missing Persons Squads. The Sexual Crimes Investigation Unit investigates all sexual battery, lewd and lascivious assaults involving juvenile victims, child sexual exploitation, sexual crimes-related cases, including those on Miami-Dade County School Board property, and sexual predator enforcement.

THE DOMESTIC CRIMES

Domestic Crimes Investigations Unit investigators conduct follow-up criminal investigations involving crimes of domestic violence. The Special Victims Bureau utilizes Victim Advocates to work with domestic violence victims on each case to provide much needed social services, intervention, coordinate treatment, and offer preventative alternatives for these crimes. Vulnerable Victims Squad investigators work collaboratively with protective service agencies and investigate crimes involving children and the elderly, immediately responding to and investigating serious allegations of child abuse and neglect, or elderly abuse, ensuring that all allegations of criminal misconduct of this type are addressed in a timely manner to protect the most vulnerable from further abuse. The Missing Persons Squad investigates all cases of adult and juvenile missing persons.

THE BUREAU CLEARINGHOUSE

The Bureau Clearinghouse serves as the central repository for information regarding sexual crimes. Clearinghouse databases and intelligence information are utilized by multiple agencies throughout the County and are extremely valuable tools for Bureau investigators. Additionally, the Bureau Clearinghouse and the Sexual Predator Research and Registration Unit, perform many functions mandated by local, state, and federal laws such as registration of sexual predators and enforcement.



HOMELAND SECURITY BUREAU

The Homeland Security Bureau's mission is to amass and analyze intelligence for distribution to the law enforcement community, identify and investigate homeland security and terrorism related incidents and offenses, and provide situational awareness during civic activities in the event of an untoward incident.

The Homeland Security Bureau is comprised of five Sections: Intelligence and Investigations Section, Southeast Florida Fusion Center (SEFFC), Southeast Regional Domestic Security Task Force, Real-Time Crime Center, and Priority Response Team. Combined, they enhance the Department's capability to investigate homeland security initiatives and disseminate intelligence information to law enforcement agencies at the local, regional, state, federal, and international levels.



The Intelligence and Investigations Section leads investigations encompassing threats of mass shootings,

threats to infrastructure, or threats to places of worship. Selected detectives in this Section are also assigned to the FBI's Joint Terrorism Task Force and are tasked to perform under the dual supervision of the federal agency.

The SEFFC provides the timely collection and exchange of intelligence regarding crime, terrorism, and emerging threats within the law enforcement community at the local, regional, national, and international levels. The SEFFC takes an all threats all hazards approach to intelligence. The SEFFC is comprised of the North Operations Center, located in Palm Beach County, and the South Operations Center, which also serves as the headquarters, located in Miami-Dade County. The SEFFC maintains collection, coordination, and intelligence sharing regarding subversive, militia, or extremist activities; as well as civic, labor, or community activists which may adversely impact the safety of citizens, a threat analysis of significant special events, law enforcement officer alerts, situational awareness documents, intelligence bulletins, and quarterly trend reporting. During this reporting year, the SEFFC employed a new manager to oversee daily operations, support criminal intelligence collection, dissemination, and awareness of new emerging threats that could affect the Miami-Dade community. A priority of the SEFFC is to acquire a robust common intelligence and operating picture for Miami-Dade County so that command staff may make appropriate decisions for resource allocation and deployment. SEFFC places a high priority on professional networking with its law enforcement and public sector partners for the expeditious collection and dissemination of intelligence for the purpose of enhancing the safety and security of Miami-Dade County.

The Southeast Regional Domestic Security Task Force concentrates on preparation and response proficiencies by federal, state, and local first responders during potential or actual terrorist acts within or affecting the state. The goal of the Task Force is to strengthen domestic security prevention, protection preparedness, response, and recovery capabilities through inter-agency commitment, and to build and rely on strong regional mutual aid response capabilities.

The Real-Time Crime Center coordinates and distributes "real time" data to departmental entities and partner agencies, 24/7. The Center functions as a centralized data hub, that rapidly mines information across multiple criminal, civil, and social media sources.

Priority Response Team officers are specially trained and uniquely equipped to provide a rapid and coordinated response to occurring criminal activity. The Team is prepared to respond to mass casualty attacks and critical incidents, to include active shooter situations or acts of terrorism.

GOVERNMENT

AFFAIRS DIVISION

COURT SERVICES BUREAU

The Court Services Bureau provides police services and safeguards 11 courthouses located within the Eleventh Judicial Circuit of Florida. The court security function of the Bureau consists of the Central Court Security, Satellite Court Security, Enforceable Writs, and Non-Enforceable Writs Sections. The Bureau is responsible for e-subpoena, the Court Notification System which streamlines the notification and delivery of subpoenas, and effectively enhances communication with the criminal justice system.



The Cost Recovery Program, which annually nets

more than \$90,000, is utilized to reimburse incurred overtime and investigative expenses. The Bureau is responsible for the safety of judicial personnel and courthouse visitors during judicial proceedings at the courthouses. The Bureau also functions as a liaison with other government entities tasked with court-related responsibilities and is mandated by state statute to serve civil processes and perform associated activities within the County. Additionally, the Bureau is responsible for the processing of subpoenas and other court-related documents for all police agencies in Miami-Dade County.

The Enforceable Writs Section is responsible for the service and execution of enforceable civil processes issued by County courts, the state of Florida, and courts from other state jurisdictions. Typically, the Enforceable Writs Section serves in excess of 8,000 Writs of Possession, 350 Writs of Execution, and 13,000 Domestic Violence Injunctions annually. The Non-Enforceable Writs Section receives, processes, and posts 24-hour notices regarding Writs of Possession, serves non-enforceable civil and criminal writ processes, and locates respondents for various court-related purposes. Annually, the Non-Enforceable Writs Section processes and serves more than 25,000 civil and 7,500 criminal processes.

WARRANTS BUREAU

The Warrants Bureau is comprised of four Felony Apprehension Squads, the Career Criminal Squad, the Headquarters Security Unit, the Extradition Unit, the Administrative Unit, and the Desk Operations Unit. The Warrants Bureau is responsible for serving felony warrants issued by the local criminal justice system and all jurisdictions nationwide. Between January 2024 and September 2024, the Warrants Bureau received 6,470 warrants, closed 10,326, and made 403 arrests. The Warrants Bureau received increased by 2%, warrants closed increased by 6% and arrests increased 31% compared to 2023.

THE FELONY APPREHENSION SQUAD

The Felony Apprehension Squads' primary responsibilities are to locate and apprehend individuals with outstanding felony warrants. Additional duties include the service of writs of bodily attachment, ex-parte orders, juvenile pickup orders, and grand jury indictments. Warrants Bureau investigators also assist in returning wanted subjects from other indications to Minerial for indications as a disease.

jurisdictions to Miami for judicial proceedings.

THE CAREER CRIMINAL SQUAD

The Career Criminal Squad is responsible for serving felony warrants on all career criminals and for enforcing Florida's Career Offender Verification Act. The Squad ensures that career offenders are registered and annually verify their address. Currently, there are 2,429 career offenders registered in Miami-Dade County.

THE HEADQUARTERS SECURITY UNIT

The Headquarters Security Unit is responsible for the security of the Miami-Dade Police Department Headquarters Complex. These duties include the control of all visitors to the complex, monitoring security cameras, security barrier gates, and all entry access.



THE EXTRADITION UNIT

The Extradition Unit tracks and coordinates the arrest and return of felony subjects from around the world who are wanted in Miami-Dade County. This Unit made 264 extradition trips this year and assists with returning fugitives with felony warrants to other jurisdictions.

THE ADMINISTRATIVE UNIT

The Administrative Unit's primary duties include, but are not limited to, receiving, preparing, and disseminating statistical data and correspondence, budget compliance, payroll processing, facility controls, and overall management and maintenance of daily operations within the Bureau. The Administrative Unit is also responsible for coordinating all in service training as well as the bureau's in house firearms and tactic training.

THE WARRANT BUREAU DESK OPERATIONS UNIT

The Warrants Bureau's Desk Operations Unit receives, and processes warrants via the Automated Warrants Processing System. The Unit utilizes the Criminal Justice Information System and National Criminal Information Center, which verifies a person who is wanted. The Unit receives and coordinates information from other police agencies and relays police information to other agencies, via the eAgent State Terminal, which is required by the Florida Department of Law Enforcement to be monitored at all times. The Unit processes and validates wanted persons for felony warrants, domestic violence injunctions, stay away orders, and civil writs of body attachments.

MIAMI LAKES, CUTLER BAY, AND PALMETTO BAY MUNICIPAL DISTRICTS

The Miami Lakes, Cutler Bay, and Palmetto Bay Municipal Districts, all have contracted the services of the Department, through an interlocal agreement with Miami-Dade County, for uniformed patrol services.

REMEMBRA



The Hall of Honor is a dramatic and compelling remembrance of the sacrifices made by MDPD officers killed in the line of duty. It is also a celebration of the important contributions they made to our community.

Each fallen officer is recognized with a photograph and a narrative explanation of the circumstances of their death. A massive statue of Saint Michael the Archangel, the patron saint of first responders, watches over this sacred place reminding staff and visitors alike of its importance. In the midst of an active Headquarters building, the Hall of Honor provides employees and families a quiet refuge for reflection and appreciation.

Purposefully, the Hall of Honor is located adjacent to the Personnel Management Bureau, so that every new employee passes through the display as part of the hiring process – not only respecting the history and traditions of the Department, but also carrying those values forward into the future.

ANCE

MIAMI-DADE POLICE OFFICERS KILLED IN THE LINE OF DUTY

Deputy Sheriff Murrettus "Rhett" McGregor

Jailer Gustav A. Kaiser

Deputy Sheriff Wilber W. Hendrickson

Deputy Sheriff Allen Butler Henderson

Deputy Sheriff William Z. Henderson

Deputy Sheriff Charles R. Williams

Police Officer Edward Emile Fritz Jr.

Officer Jerome R. Christman

Officer Earl Lee Johnson Jr.

Officer Carlos S. Stuteville

Officer Paul G. Anderson Jr.

Officer Johnny Edward Mitchell

Officer Frank Searcy

Officer Harrison Crenshaw Jr.

Officer Simmons Arrington

Officer Clark Hamilton Curlette

Officer Frank Kenneth D'Azevedo

Officer Thomas Allen Hodges Jr.

Officer William Coleman Cook

Officer William Franklin Askew

Officer Edward Russell Young

Officer Cheryl Weiner Seiden

Officer Stephen Owen Corbett

Officer Robert L. Zore

Officer Richard Allen Boles

Officer David Henry Strzalkowski

Officer Jose Teodoro Gonzalez

Officer Joseph Preston Martin

Lieutenant Thomas James Leis

Officer Evelyn Gort

Officer Carmen Gonzalez

Officer Robert Vargas

Officer Richard P. Wentlandt

Officer Rueben Isaac Jones

Officer Roberto Luis Calderon

Officer Randall Ross Kugler

Officer Nirza Rodriguez

Officer Jose Lazaro Somohano

Officer Giovanni L. Gonzalez

Officer Roger Castillo

Officer Amanda Lynn Haworth

Officer Henry Malcolm McAleenan Jr.

Sergeant Jermaine Thomas Brown

Officer Cesar "Echy" Echaverry Jr.

August 12, 1895

August 17, 1895

June 2, 1915

September 16, 1916

September 16, 1916

September 16, 1916

February 3, 1953

December 3, 1960

February 3, 1962

August 22, 1964

May 7, 1967

December 31, 1971

March 27, 1974

May 18, 1974

May 21, 1974

April 1, 1976

April 1, 1976

April 1, 1976

May 16, 1979

July 24, 1979

September 23, 1981

July 28, 1982

May 28, 1983

December 25, 1983

November 28, 1988

November 28, 1988

March 28, 1989

April 27, 1990

April 29, 1990

October 30, 1993

November 28, 1993

February 7, 1997

March 15, 1997

October 5, 1998

December 7, 1999

March 10, 2000

May 5, 2003

September 13, 2007

June 16, 2009

January 20, 2011

January 20, 2011

March 6, 2016

December 12, 2018

August 17, 2022

