



FY 2025-26

BUDGET SUBMISSION MANUAL

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Introduction

Miami-Dade County has a responsibility to appropriately plan for and strategically manage the funding of public services desired by our community. The annual budget and multi-year capital plan are essentially a plan of activities consistent with the County's Strategic Plan and the resources required to achieve those goals. Budgeting is a means of understanding the resources required for a department to provide service at a particular level. At the top of the budget hierarchy, there are two major types of budgets, an operating budget and a capital budget. Capital and operating budgets are developed through different processes and have different criteria for prioritizing and deciding spending needs, but they greatly affect one another. A carefully crafted budget is a powerful management tool that can help:

- Establish a sound fiscal framework for proper day-to-day monitoring
- Set proposed fee adjustments (increases and decreases) to support operating activities planned in the departmental budget submission and future outlook
- Create accountability and ensure transparency of the planned use of public funds
- Assist in prioritizing programs and service levels based on funding availability
- Prepare for operational challenges in advance

Most importantly, the County's Proposed Budget is the document that, on an annual basis, conveys the services to be delivered to the community and the resources required to provide those services. As in prior years, your Operating and Capital budgets will continue to be evaluated as one cohesive plan.

The FY 2025-26 Budget Submission Manual explains how to develop your department's operating and capital budgets as well as the necessary assumptions to be used.

Budget Submission

All budget submissions are due on **February 7, 2025**. Each department should confirm the completion of its FY 2025-26 budget submission, meaning information has been compiled in BAT, CBAT, and RFRO, by **e-mail** to the Budget Director and your Office of Management and Budget (OMB) Budget Analyst. Departments should attach, or deliver, the functional and staffing tables of organization at the time of submission. Directions on expectations of functional and staffing tables of organization can be found on pages 10-11 of this manual.

Budgeting Tools

Departments will be using the Budgeting Analysis Tool (BAT), Capital Budgeting Analysis Tool (CBAT) and the Resourcing for Results Online (RFRO) to input departmental information. BAT remains the budget planning and development application that serves as an all-in-one solution for forecasting, preparing, monitoring and reporting on departmental budgets. BAT consolidates information from all County human resources and financial utilities—including INFORMS (Integrated Financial Resource Management System). CBAT continues to be the tool utilized by departments to communicate and convey their capital project priorities, timelines, funding sources, expenditures, and associated operating budget impacts. The RFRO system is a web-based system utilized to develop the proposed and adopted budget documents. These documents include departmental narratives, functional tables of organizations, performance measure information, departmental highlights, capital budget highlights and unmet needs. These three applications seamlessly interface with INFORMS and enables users with the ability to a more comprehensive analysis and reporting module.

OMB will be conducting BAT and CBAT training sessions in the systems for users in the month of December 2024. As we plan for BAT and CBAT training this year, we would like to give users the option to attend training in person or remotely. Classes for the two budget development systems are offered free of charge and are limited to employees involved in the development or monitoring of departmental budgets. To register for any of the classes, please contact your OMB Budget Analyst. A BAT resource page is posted on OMB's departmental website, within the home page under More Topics, that will provide those using the BAT and CBAT systems with as much support information as possible such as Frequently Asked Questions, training dates, manuals, correspondence, as well as the BAT incident support form and contact information for assistance [Budgeting Analysis Tool \(miamidade.gov\)](http://miamidade.gov)

Important:

You will now be required to use your e-Key and your e-net password when logging into BAT/CBAT and to report an incident

BAT/CBAT Grams and Alerts

OMB will continue to utilize BAT/CBAT*grams* and BAT/CBAT*alerts* to inform you of information/updates that may impact the budget develop process. It is important that you pay attention to these types of e-mail notifications when you receive them as they may contain deadlines to which departments must adhere.

Important:

Departments must update information in all the systems as changes occur throughout the budget development process.

Access to BAT, CBAT, and RFRO

To obtain access to the systems, contact your department's OMB Budget Analyst. Please provide your OMB Budget Analyst with the names of those individuals you wish to grant access along with their user and computer ID and desired password.

The Budget Development Calendar

The business plan and budget cycle occur annually and in concert with the County's fiscal year. Detailed below is an outline of the annual cycle. It includes deadlines specific to the FY 2024-25 and FY 2025-26 departmental business plan and FY 2025-26 County budget development process.

The budget development process depends on timely input from departments. Therefore, it is recommended that departments start the process as early as possible to ensure they have enough time to submit their budget to OMB. Departments should set clear goals and objectives for the budget process including timelines for each step. It is important that departments work closely and collaboratively with OMB to ensure that all stakeholders are on the same page and that there are no delays or misunderstandings.; regular communication to all stakeholders any changes that impact the proposed budget and future operating requirements are highly recommended. Monitoring progress will help ensure that the department's budget is on track and that any issues are addressed promptly. Any inability by a department to provide and communicate budgetary information, for example revenue adjustments, operating enhancements, and updating fee changes as part of an implementing order, to OMB by the timeline provided below, could jeopardize inclusion of this information in the proposed budget.

Additionally, the budget development process is dynamic. Therefore, flexibility and understanding are needed to accommodate as circumstances and priorities change. If circumstances or priorities change, then OMB will instruct departments to adjust the budget as soon as this information can be made available. Depending on the timing of these adjustments and the sensitivity of the information, OMB may need to act independently to ensure a timely submission of the proposed budget by statutory and code deadlines. Any revisions done independently by OMB will be discussed with departments when permitted. If material adjustments are identified, then OMB will work on preparing amendments or change memo information to update the budget accordingly.

NOVEMBER / December

- FY 2025-26 budget development process begins as budget submission manual is released
- BAT and CBAT budget development training begins
- **December 13 - Departmental FY 2024-25 and FY 2025-26 Business Plan**
- Development of departmental FY 2025-26 operating and capital budgets

January | February

- Refinement of departmental FY 2025-26 operating and capital budgets, and business plans
- **February 7 -2025-26 Budget Submissions due**



- Departmental budget meetings and preparation
- Mayor’s Budget Address, which sets forth funding priorities for the new fiscal year
- Department budgets are finalized



- June 1 – Preliminary tax roll released
- July 1 – Final tax roll released
- Mayor’s FY 2025-26 Proposed Budget and Multi-Year Capital Plan presented
- July 16 – BCC Committee of the Whole/Public Hearing/setting of tentative millage rates



- Notices of FY 2025-26 tentative tax rates mailed
- Town Hall meetings held throughout the County



- September 4* and 18* - Public Budget Hearings



- FY 2025-26 Adopted Budget and Multi-Year Capital Plan becomes effective; start of new fiscal year

* Subject to change at BCC discretion

Budget Development Process - Operating

Preparing an operating budget enables a department to manage its resources effectively, ensuring the optimal mix of costs and services and efficient use of funds. Budget projections and preparations should involve both the operating and capital elements, as each impacts the department's ability to provide services; build, and/or maintain existing or new facilities; or support other assets. **Good strategies are critical to making sound budgetary decisions; an open line of communication and dialogue with your assigned OMB Budget Analyst is key to meeting goals.**

Areas of Importance

Operating End-of-Year Projections

Calculating a department's end-of-year projection is critical for both the department and OMB to accurately estimate the County's end-of-year financial condition when making decisions for the upcoming fiscal year. The department's end-of-year projections, together with the budget submission and proposed property tax rates, are the major components from which OMB balances the County's FY 2025-26 Proposed Budget and Multi-Year Capital Plan. It is important that department's work with their assigned OMB analyst and provide a realistic end-of-year projection when formulating its FY 2025-26 budget submission. Accurate projections allow the department and the administration to better manage revenues and expenditures appropriately when making decisions on attaining strategic goals. End of year projections should be performed year-round monthly. It should not be performed just once for budget submission.

When formulating your end-of-year projections, consider actual revenue and expenditure experience, not just your department's authorized operating budget. Update projections as changes occur throughout the fiscal year. Below are several reasons why projections are important:

1. Identify problems early
2. Provide feedback on performance and control to take corrective action, if necessary
3. Establish milestones and commit to targeted results
4. Provide important information about current cash flow and spending patterns

When formulating your departmental projections, it is important that you **DO NOT**:

1. Overstate and/or understate your revenues and/or expenditures
Examine each line item to ensure that it makes sense. Is your year-to-date revenue figure where you thought it should be or has it fallen short? Are your revenue estimates reasonable? Are your revenues/expenditures tied to your department's planned goals?
2. Ignore your immediate budget needs
Did you account for everything you needed to?
3. Underestimate or overestimate project timelines
Did you include the fiscal impact of those projects nearing completion? Are there projects finishing ahead of schedule that may impact your budget or a project that is delayed?
4. Work in isolation
Obtain feedback from various divisions and stakeholders, including operating and capital, to ensure all necessary information for an accurate projection is gathered.

Important:

Throughout the year, the Board of County Commissioners adopts policies/legislation that may result in an operational/capital impact to departmental current and future budgets. It is important to include those impacts as accurate as you can in your projections and budget submissions.

Operating Base Budget Preparation

A base budget is a budget that estimates cost to provide the same level of service in FY 2025-26 as in FY 2024-25. When formulating the FY 2025-26 base budget, it is important for departments to focus not only on the operating side, but also the capital side as there may be projects that will impact your operations in the upcoming fiscal year. Departments **must** submit an operating budget that estimates the costs needed to provide the same level of services in FY 2025-26 as in FY 2024-25. Another way to think of the base budget is to consider it as a **status quo** operating budget. Base estimates should not be an incremental exercise which assumes that all resources currently in the base are still required into the next fiscal year. Here are some key tips to assist in preparing a sound base budget:

- Focus on one division or service at a time
- Create a timeline with goals regarding the review and stick to them
- Communicate often with departmental staff that may be affected by the review
- Review your expenditure and revenue trends for the services you are providing (go back at least 3 years)
- Review performance information to analyze the effectiveness of current services, given current expenditure levels
- Review services provided by best practice and peer group organizations and compare your service costs with them. Resources to assist with this analysis include contacting or visiting other jurisdictions, review of industry journals and web-based resources, interviews with academic, business, non-profit and government service experts, and attendance at industry-related conferences
- Assess internal challenges for implementing improved or more efficient services within your department and create a strategy for addressing those challenges
- Identify recommendations for improvements that can be implemented in the short-, medium- and long-term
- Create a timeline with goals regarding the implementation of service improvements and expected cost efficiencies and stick to them
- Provide a forum to provide updates on the review and implementation of recommendations
- Ensure that dollar savings are reflected in the department's budget submission
- If improvements will require additional funding, please contact your OMB Budget Analyst

Operating Enhancements/Reductions

A budget enhancement is when a department requests additional funding for the upcoming fiscal year to provide new services or enhance/improve an existing service not currently provided in their current budget. Conversely, a budget reduction reflects any savings in the provision of services. The BAT and RFRO systems provide the means for departments to enter information needed when proposing either enhancements and/or reductions. Please keep in mind when proposing operating enhancements, it is important that departments consider reasonable lead times that may affect the implementation of any new program or activity such as hiring processing time, procurement delays, etc. As a guideline, departments should assume the value of an enhancement at 75 percent of the estimated costs. In addition, when submitting a departmental operating enhancement or reduction request, it is important that you have a real clear identifiable need and that it can be justified with some sort of measurable performance indicator. Service enhancements/reductions **will not be** incorporated into the department's FY 2025-26 Proposed Budget and Multi-Year Capital Plan until each have been reviewed and approved by the County Mayor.

Important:

Departmental service enhancements and reductions are submitted separately from the base budget process as they are reviewed through a different process.

Tip:

To ensure that easy fixes and efficiencies are continuously identified and implemented, the department should promote staff input. This input should occur annually during a specific time of the year, the process should remain simple to administer, and administrative staff should ensure that dollar efficiencies are reflected in the department's FY 2025-26 budget submission.

Personnel Information

Personnel budgets vary from department to department. Although BAT is programmed to calculate most of the personnel assumptions for your department like health and dental insurance and MICA and FICA, it is important that departments do not neglect to check for accuracy and errors. **It is the departments responsibility to confirm that the personnel calculations generated from the budget system are correct.** When budgeting for personnel there are a few items that need to be checked such as:

- Does your budget account for all positions (filled and vacant) approved in the Adopted Budget? Does position count match your departmental functional table of organization and divisional staff charts
- Does your budget account for all employees in their current classification and include planned merits, reclassifications, longevity payments and other adjustments (as *deemed necessary*)?
- Does your budget account for the proper assignment of health and dental insurance for part-time positions and employees?
- Does your budget account for termination payouts (for those known individuals projected to leave the organization in the current year and upcoming fiscal year)?
 - Note: departments that receive a General Fund subsidy should calculate termination payouts for the upcoming year; however, since these payouts are reserved separately in the General Fund Wage Adjustment and Separation Reserve, then these payouts should not be included in the Department's budget for the upcoming year

In addition, as you work on your personnel costs, review two very important components: part-time and temporary staff.

- If you have part-time personnel that is working in excess of 60 hours bi-weekly (0.74 FTE), please consider converting that position to full-time status.
- Please review Administrative Order 7-35 Personnel Policy for Contractual Employment Services <https://documents.miamidade.gov/ao-io/AO/AO-07-35.pdf>. Temporary staff serves a specific purpose and at times it is necessary to maintain staff longer than a six-month period. However, should a contracted position exceed the initial six-month period, departments must re-evaluate the need for the position. If the department determines that the temporary staff is needed beyond the six-month period, the Department must get approval from Human Resources and the Office of Management and Budget to continue the use of temporary/contracted employees.
- Review all temporary positions for consideration as to whether they should be converted to permanent positions. Long-term temporary positions may be appropriate given certain circumstances, but in general these positions should be converted.

Important:

Be sure to work with your OMB Budget Analyst on any personnel issues you may have to ensure the FY 2025-26 Proposed Budget and Multi-Year Capital Plan is developed as accurately as possible.

Personnel Charts for Budget Submission

There are **two** types of organizational charts required as part of your FY 2025-26 departmental proposed budget submission:

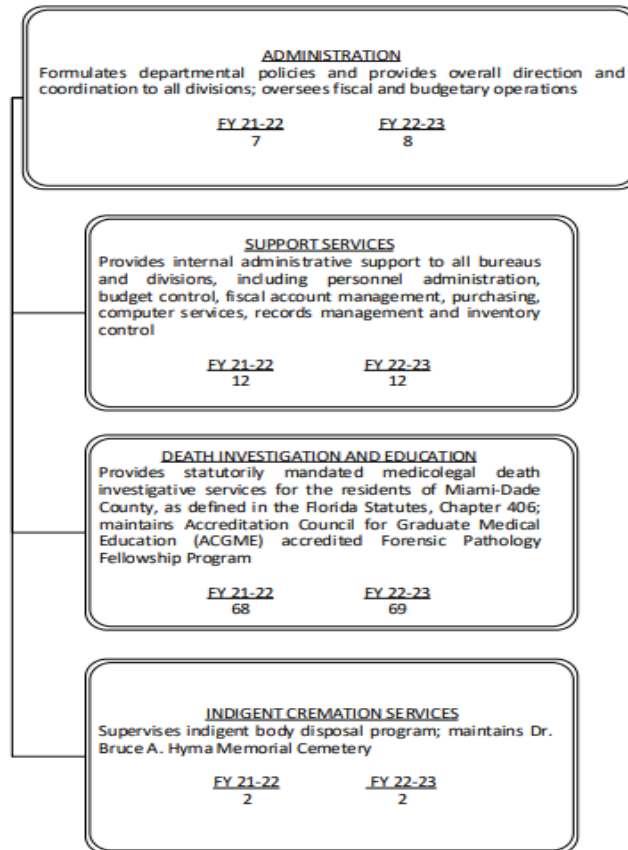
- (1) Functional Table of Organization
- (2) Divisional Staffing Chart

Both organizational charts are important in the planning process as they provide insight into the department’s overall management structure, the relationship between divisions, positions within a division, divisional responsibility, and general departmental overview of the divisions.

Functional Table of Organization

The purpose of the Functional Table of Organization (TO) is to show the relationships between divisions and provide a brief synopsis of the objectives within each divisional unit.

TABLE OF ORGANIZATION



The FY 2022-23 total number of full-time equivalent positions is 91

Important:

Functional TOs should be limited to one 8 ½ x 11 page only when submitted. Where there are exceptions, they should be represented in a manner that is easily understood, and where relationships can be visibly seen. Any questions regarding this should be directed to your OMB Budget Analyst.

Division Staffing Chart

The objective of the Division Staffing Chart is to show a more detailed position synopsis of the department within the individual divisions. The staffing chart should be prepared by using the INFORMS Human Capital Management system with the report “MDC_POS_ALL - DETAILS OF Filled/Vacant Pos”, which provides a listing of all the positions with the “report to” structure. PeopleSoft Position Management will allow you to put the report into excel in order to format it for future use.

For your department’s FY 2025-26 proposed budget submission, the Staffing TO should contain the following information:

- Clearly defined divisional titles
- FY 2024-25 full-time, part-time, and in-stationed adopted position counts for each division
- FY 2025-26 full-time, part-time, and in-stationed proposed base position counts for each division
- Total overall departmental position count for the FY 2024-25 Adopted and the FY 2025-26 Proposed Budget

On the following page is an excerpt from the Animal Services Department staffing chart:

MIAMI-DADE COUNTY DEPARTMENT OF EMERGENCY MANAGEMENT
STAFFING CHART FY 22/23 - FY 23/24

DIRECTOR'S OFFICE			
FY22/23	OCC CODE		FY23/24
1	4155	Director	1
1	4108	Executive Officer	1
1	0096	Senior Executive Secretary	1
3		Total	3

Prevention & Protection			
FY22/23	OCC CODE		FY23/24
1	4190	Assistant Director	1
Incident Management, Critical Infrastructure, Protective Measures, Interoperability Services			
1	4174	EM Manager	1
3	4175	EM Planner	3
2	4170	EM Coordinator	2
1	4179	EM Specialist	1
7		Sub-Total	7
Training, Volunteer, Whole Community Integration, Continuity of Operation & Divisions/Station Services			
2	4175	EM Planner	2
4	4170	EM Coordinator	4
6		Sub-Total	6
14		Total	14

Response			
FY22/23	OCC CODE		FY23/24
1	4190	Assistant Director	1
Human Services, Vulnerable/Special Populations, Mass Care Services			
1	4174	EM Manager	1
1	4175	EM Planner	1
3	4170	EM Coordinator	3
1	4179	EM Specialist	1
6		Sub-Total	6
Logistics, Health & Medical Services			
1	4175	EM Planner	1
1	4171	EM Coordinator Warehouse	1
1	4170	EM Coordinator	1
1	0013	Clerk 4	1
4		Sub-Total	4
11		Total	11

Mitigation, Recovery & Resilience			
FY22/23	OCC CODE		FY23/24
1	4190	Assistant Director	1
Community Risk, Economic/Cost Recovery, Local Mitigation Strategy			
1	4174	EM Manager	1
2	4175	EM Planner	2
1	4170	EM Coordinator	1
4		Sub-Total	4
Resilience & Risk Reduction Services			
1	4170	EM Coordinator	1
1		Sub-Total	1
6		Total	6

Administration			
FY22/23	OCC CODE		FY23/24
1	4172	Division Director	1
Budget, Finance, Procurement, Grants			
1	2623T	Finance Section Manager	1
2	0812	AO3	2
1	0811	AO2	1
1	0013	Clerk 4	1
5		Sub-Total	5
Human Resources			
1	0416	HR Manager	1
1		Sub-Total	1
Communications			
1	2529	Communication Manager	1
1	0843	Social Media Specialist	1
2		Sub-Total	2
9		Total	9

Division	FY22/23	FY23/24
Director	3	3
Prevention & Protection	14	14
Response	11	11
Mitigation, Recovery & Resilience	6	6
Administration	9	9
Total FTEs	43	43

Important:

Division Staffing Charts should be presented in an 8 ½ x 11 format. Multiple pages are acceptable. Any questions regarding this should be directed to your OMB Budget Analyst.

Span of Control

Once again, OMB is requesting each County department to participate in the Span of Control (SOC) calculation effort and include it as part of your department’s budget submission. The SOC measures the number of individuals a supervisor oversees and provides departments county-wide with a tool to enable them to consistently calculate and report on their respective span of control. A link to the document will be included in the FY 2025-26 Budget Process webpage.

Five-Year Fleet Plan

Fleet Submissions will be coordinated through the Internal Services Department (ISD) for the FY 2025-26 budget process, please contact Yoamel Zequeira (305) 418-2727 Extension: 5003715 if you have any questions. It is expected that each department will follow ISD guidelines with their FY 2025-26 five-year fleet submission and provide your OMB analyst a copy along with the departmental budget submission. The link to the “Department 5-Year Fleet Plan Submittal Form” is posted on the OMB website under “Budget Development Tools”.

Rates for Other Costs for FY 2025-26

All rates, including a new section for the Administrative Reimbursement rate, impacting the operating and capital budgets will be included on the OMB Budget Process webpage for your reference. It is important to note that these rates are for reference only and you are responsible for contacting the provider department to confirm that you are properly budgeting your costs based on service needs. You can also find rates for the following departments: Communications, Finance, Information Technology, Internal Services, Management and Budget, and Regulatory and Economic Resources on the OMB FY 2025-26 Budget Development Process page: [FY 2024-25 Budget Development Process](#)

Budget Development Process - Capital

In FY 2020-21, the Office of Management and Budget working with our IT developers created a new and improved “Capital Budget Analysis Tool” (CBAT) production system that, for the first time, would be able to interact with the County’s INFORMS system. This interface allows for a uniform transition of information between the two systems to include but not limited to project expenditures, capital project and activities, and project start and end dates.

CBAT makes it easier for departments to plan, develop and manage their departmental capital programs. The CBAT system is a seamless innovative solution that will:

- automate the annual departmental capital budget loads into the INFORMS financial system;
- provide instantaneous updates as it relates to any changes in the CBAT system;
- provide additional mechanisms to assist departments in their capital program development process to include the ability for departments to:
 - print their departmental capital narrative as presented in the county’s budget book
 - update their capital bullet as presented in the county’s budget book
 - print a departmental expenditure report to assist them with their county ordinance and the management of their funds
 - print their departmental “Unfunded Capital” report as presented in the county’s budget book
 - look at their actual capital expenditures without having to go INFORMS
 - identify their capital chartfields

For the FY 2025-26 Proposed Budget and Multi-Year Capital Plan cycle, the capital team in the Office of Management and Budget will provide online Refresher/New User ‘Capital Budget’ training that will be available to all CBAT users focusing on the following areas:

1. Understanding and Budgeting for BBC-GOB Funded Capital Programs
2. Understanding and Budgeting for CIIP Funded Capital Programs
3. Navigating INFORMS and CBAT Reports
4. Creating New Capital Programs/Projects in CBAT
5. Updating Capital Programs/Projects in CBAT
6. Understanding the capital life cycle, ordinances, End-of-Year legislative items, and linking back to the budget book
7. "BIG PICTURE" Capital Revenues and Expenditures Overview

Capital trainings will be held virtually and presented in half-day modules. Information on dates, times and discussion topics will be available on the BAT/CBAT home page [Budgeting Analysis Tool \(miamidade.gov\)](https://www.miamidade.gov/budgeting-analysis-tool).

Starting your Capital Budget Development Process

Capital budgets look at the current year as well as the future and support construction, facility renovations, vehicle purchases, long-term outlays for fixed assets, and various types of furniture, fixture and equipment. A capital budget differs from an operating budget in that a capital budget is inclusive of multiple years – whereby an operating budget generally covers a span of 12 months. Capital budgets are also commonly referred to as either a “Multi-Year Capital Plan” or a “Capital Improvement Plan”.

Sole purchases of office furniture, equipment and technology under \$50,000 should be referenced in your departmental operating budget. Expenditures over \$50,000 should be considered as part of your departmental “multi-year capital plan”.

When formulating your FY 2025-26 Proposed Budget and Multi-Year Capital Plan you need to:

- Define your departmental “Capital Needs”
- Develop a departmental evaluation criterion for assessing your capital priorities
- Prioritize your capital programs
- Develop an accurate assessment of your capital expenditure needs
- Identify your revenue sources
- Work in tandem with those individuals in your department who develop your department’s operating budget and in unison, identify possible operating impacts for the implemented capital program
- Identify “Unfunded” departmental capital needs and their estimated cost
- Ensure that **ALL** technology programs go through the IT Governance process
- Ensure that your Local Mitigation Strategy (LMS) projects have been uploaded, updated and correctly reflected in the appropriate systems
- Ensure that your departmental capital programs are in line with your departmental Business Plan, County’s Strategic Plan, the county’s Sea Level Rise and Sustainable Buildings Program
- Communicate any questions and/or concerns with your OMB Budget Analyst

Prioritizing your capital programs

When prioritizing your capital programs, make sure that they are in alignment with the mission of your department, your departmental Business Plan the County’s Strategic Plan, and the County Mayor’s 4E’s initiative

Defining your departmental “Capital Needs”

“Capital Needs” are defined as large investments of money to construct, renovate, improve and/or enhance infrastructure and/or the purchase of major equipment.

In assessing your departmental capital needs, it is important that this discussion be inclusive, reach out to your departmental budget division, engage in conversations with the various divisions within your department and lastly, read your departmental Business Plan to ensure that both the capital and operating plans agree with each other.

Tip:

For example, a need may be measured by the current condition or use of a facility or equipment; consideration for a project might be based on health and public safety issues or overall benefit to the community. Whatever the capital need is, you need to work with your departmental capital team in setting and aligning your capital priorities with your departmental business needs. These needs will either show as a funded or unfunded capital program and should align with your departmental business plan.

Countywide Infrastructure Investment Program (CIIP)

The Countywide Infrastructure Investment Program (CIIP) focuses on the renovation and overall improvement of County General Fund maintained facilities. Implemented in FY 2019-20, funding for the CIIP is identified through a number of revenue sources to bring facilities up to code, repair and renovate the exteriors and interiors of County buildings, replace elevators and building management systems, renew parks and cultural centers, improve security throughout County facilities and perform many other needed repairs to make County buildings and other assets more efficient and a safer place to work and conduct business.

If your department is overseeing a capital program/project that is CIIP funded and are requesting reimbursement for salary and fringe benefits, the department is required to submit an Administrative Salary Reimbursement Projection (ASRP) spreadsheet as part of their FY 2025-26 budget submission. The ASRP spreadsheet exercise is necessary to assist departments evaluate the fiscal impact that CIIP related workloads have on their capital budgets and determine which personnel expenses are reimbursable for CIIP supported activities. Departments must work with their assigned OMB Budget Analyst to collect any personnel cost details for all filled positions and planned vacancies within their departments that will support CIIP projects. Throughout the fiscal year, departments must maintain this employee information and update it as employees are promoted to new positions, transferred to other departments, and/or end county service. The accuracy of this information will be critical in processing all end-of-year salary reimbursement transfers.

The percentage of CIIP reimbursement that departments will receive for their personnel costs will be contingent upon the amount of time an employee dedicates to CIIP related activities. CIIP will cover the full cost of salary and fringe expenditures for staff working on CIIP funded projects only if their efforts are 100% committed to CIIP projects (exclusions may apply - see table below). Otherwise, CIIP will only cover a partial share of an employee's salary and fringe cost based on the percentage of time dedicated to CIIP projects.

Please refer to the table below for a list of INFORMS accounts tied to compensation that are covered as allowable expenses. The table provides two possible scenarios based on an employee's effort towards CIIP funded projects.

INFORMS Account Eligibility Outline			
Scenario 1: Staff committed 100% to CIIP projects and do not work on any other activities.			
Allowable Expenses		Not Allowable Expenses	
Salary	Fringe	Salary	Fringe
Employee Regular (5001100000)	Social Security (5010100000)	Poll Workers (5001140000)	Workers Comp. (5011150000)
Flex Dollars (5001220000)	Retirement (5010110000)	Awards & Special Rec. (5001390000)	Long Term Disability (5011120000)
Longevity Payments (5001250000)	Group Health Ins. (5011100000)	Payment Unused Sick (5001540000)	
Sick Pay (5001500000)	Group Life Ins. (5011110000)	Tuition Refund (5001280000)	
Holiday Pay (5001510000)	Mica Medicare Ins (5011130000)	Jury Duty (5001330000)	
Annual Leave Pay (5001520000)	Dental Plans (5011140000)	Military Leave (5001320000)	
Employee Overtime (5001600000)		Union Activity Pay (5001340000)	
Salary Bonus (5001240000)		Working Out of Class (5001260000)	
		Termination Pay (501550000)	
Scenario 2: Staff partially committed (<100%) to CIIP projects and work is divided on other activities.			
Allowable Expenses		Not Allowable Expenses	
Salary	Fringe	Salary	Fringe
Employee Regular (5001100000)	Social Security (5010100000)	Sick Pay (5001500000)	Workers Comp. (5011150000)
Flex Dollars (5001220000)	Retirement (5010110000)	Holiday Pay (5001510000)	Long Term Disability (5011120000)
Longevity Payments (5001250000)	Group Health Ins. (5011100000)	Annual Leave Pay (5001520000)	
	Group Life Ins. (5011110000)	Employee Overtime (5001600000)	
	Mica Medicare Ins (5011130000)	Salary Bonus (5001240000)	
	Dental Plans (5011140000)	Poll Workers (5001140000)	
		Awards & Special Rec. (5001390000)	
		Payment Unused Sick (5001540000)	
		Tuition Refund (5001280000)	
		Jury Duty (5001330000)	
		Military Leave (5001320000)	
		Union Activity Pay (5001340000)	
		Working Out of Class (5001260000)	
		Termination Pay (501550000)	
*Please reach out to the OMB CIIP Team for eligibility of any INFORMS accounts no listed above			

Departments are also responsible for loading their Administrative Salary Reimbursement Forecast and the upcoming Fiscal Year budget in the CBAT system matching the values submitted in the ASRP spreadsheet. For more information on where to load this information please reach out to the CIIP team.

For a copy of the ASRP template and/or questions regarding the CIIP Administrative Salary Reimbursement process, please submit all requests to the OMB CIIP Team. The OMB CIIP Team may be reached by email at OMB-CIIP@miamidade.gov.

Important:

As part of the FY 2025-26 Budget Development Cycle, departments must use the appropriate ‘Fund Code’ relative to the Fiscal Year. Please note that departments are no longer allowed to use CB058 and CB061 (the “Old CIIP Funds”) for CIIP. The Fund Code for all Requisitions and Purchase Orders must be updated accordingly, and departments must submit an adjusting entry should an expenditure post to an “Old CIIP Funds”.

Examples:

FY 2024-25 = CB065 (Capital Asset Acquisition Bond Series 2023A)

All Other FYs = CO080 (Capital Outlay – CIIP Program)

When budgeting in CBAT, the CIIP Program Bonds revenues are represented in the year they were received while the CIIP Program Financing revenues are represented in the same year as the expenses. See example below for properly budgeting CIIP Program funds.

Revenue Schedule	Prior	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30	Future	
	Actuals	Forecast	Budget	Budget	Budget	Budget	Budget	Budget	Total
CIIP Program Bonds / CB065 / NO-GRANT	79,000								79,000
CIIP Program Financing / CO080 / NO-GRANT			72,000	100,000					172,000
Expenditure Schedule	Prior	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30	Future	
	Actuals	Forecast	Budget	Budget	Budget	Budget	Budget	Budget	Total
CIIP Program Bonds / CB065 / NO-GRANT									
Construction / Contractor/Consultant	9,000	70,000							79,000
CIIP Program Financing / CO080 / NO-GRANT									
Project Contingency / Project Contingency			15,000						15,000
Construction / Contractor/Consultant			57,000	100,000					157,000

For more information on the CIIP program, please contact your OMB Budget Analyst or the CIIP Team at OMB-CIIP@miamidade.gov.

Building Better Communities General Obligation Bond (BBC-GOB)

On November 2, 2004, Miami-Dade County voters overwhelmingly approved the \$2.9 billion Building Better Communities General Obligation Bond (BBC-GOB) Program, which allowed the County to issue long-term bonds to fund more than 300 neighborhood and regional capital improvement projects. These projects were divided and classified according to each corresponding bond question. Respectively, a list of projects can be found under Appendix A under each authorizing resolution noted below.

- R-912-04 – Question 1: Water and Sewer
- R-913-04 – Question 2: Parks
- R-914-04 – Question 3: Bridges and Public Infrastructure
- R-915-04 – Question 4: Public Safety
- R-916-04 – Question 5: Healthcare
- R-917-04 – Question 6: Public Service Outreach
- R-918-04 – Question 7: Affordable Housing
- R-919-04 – Question 8: Cultural Facilities and Library

If your department oversees and/or manages a capital program/project approved for funding from the BBC-GOB Program, your department is required to follow the BBC-GOB Administrative Rules. A copy of the BBC-GOB Administrative Rules and other additional information regarding the program can be found on the BBC-GOB website under the Office of Management and Budget (OMB) home page.

[Building Better Communities General Obligation Bond Program \(miamidade.gov\)](http://miamidade.gov)

Due to the Soft Cost Limits pursuant to the BBC-GOB Administrative Rules, departments seeking Administrative Reimbursements from the BBC-GOB Program must budget the expense directly to each individual capital project in CBAT.

For any inquiries regarding the BBC-GOB Program, please submit all requests to the OMB BBC-GOB team; the OMB BBC-GOB team may be reached by email at OMB-BPA@miamidade.gov.

Important:

As part of the FY 2025-26 Budget Development Cycle, departments must use the appropriate Fund Code according to the Fiscal Year.

Examples:

FY 2024-25 = CBX13 (BBC-GOB 2024A Series)

FY 2025-26 = CBX13 (BBC-GOB 2024A Series)

All Other FYs = CBX00 (BBC-GOB Future Year Financing)

*where X is the letter corresponding to the appropriate Bond Question

When budgeting in CBAT, the BBC-GOB Financing revenues are represented in the same year as the expenses. See example below for properly budgeting BBC-GOB Program funds.

Revenue Schedule	Prior	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30	Future	
	Actuals	Forecast	Budget	Budget	Budget	Budget	Budget	Budget	Total
BBC GOB Financing / CBX00 / NO-GRANT				500,000					500,000
BBC GOB Financing / CBX13 / NO-GRANT		200,000	491,000						691,000
Expenditure Schedule	Prior	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30	Future	
	Actuals	Forecast	Budget	Budget	Budget	Budget	Budget	Budget	Total
BBC GOB Financing / CBX00 / NO-GRANT									
Construction / Contractor/Consultant				500,000					500,000
BBC GOB Financing / CBX13 / NO-GRANT									
Construction / Contractor/Consultant		200,000	400,000						600,000
Construction / Construction Management			70,000						70,000
Construction / Project Labor Costs			21,000						21,000

For more information on the BBC-GOB program, please contact your OMB Budget Analyst or the OMB BBC-GOB at OMB-BPA@miamidade.gov.

Bondable Capital Improvements

Bonds are a type of financing mechanism to fund capital programs/projects. This funding procedure is acquired through the issuance of debt that the county must repay. When considering using a bond to fund a capital program/project, departments should focus on high priority capital improvements. These may range, but are not limited to, new construction programs/projects, the extension of the useful life of a building and/or asset, as well as the purchase of equipment. Bondable expenditures can generally fall into several categories that cut across various stages of a capital project. Please refer to the General Guidelines for Bondable Capital Improvements (GGBCI) for more information on Bondable projects and a comprehensive list of allowable expenses.

For a copy of the GGBCI and/or questions regarding bondable expenditures, please submit all inquiries to the OMB Capital Team. The OMB Capital Team may be reached by email at OMB-CAPADM@miamidade.gov.

Developing an accurate assessment of your capital expenditure needs

After a program has been selected, it is essential that the department present an accurate assessment of the program's expenditure cash flow need. In many cases, these will be "high level" estimates of program expenditures and timelines until a formal estimate is completed. OMB understands that estimates change over time. Nonetheless, departments should use all available information (including but not limited to recent bidding experience, similar project expenditures, trade publications and institutional knowledge, etc.) to arrive at reasonably accurate estimates for capital programs. Providing an accurate assessment is crucial for various reasons:

- It provides a planning mechanism in determining the timing of a program's funding need thus allowing the County to plan more effectively in securing funds
- Allows the department to maximize its efforts in planning for the uses of its available funding sources
- Allows your operating division to plan for future operational impacts such as additional operating expenditures as well as increased personnel
- It provides the department with a mechanism in determining if a program is going over budget

As with prior year submissions, each department's Capital Improvement Plan should be consistent with your departmental Business Plan, Transportation Improvement Plan (TIP), current Building Better Communities General Obligation Bond (BBC-GOB) program timelines, the Comprehensive Development Master Plan (CDMP), the People's Transportation Plan (PTP) Financial Forecast, the Community Development Block Grant (CDBG) Work Plan, or any other plans as adopted by the Board of County Commissioners and/or your department (such as the Aviation Capital Improvement Program), if applicable.

Important

Expenditures in the current fiscal year's capital budget should be calculated strategically and not be overestimated. Anticipated expenditure levels should be projected realistically. Unrealistic expenditure projections could negatively impact countywide needs and resources.

Identifying your revenue sources

As with any capital development process, it is also equally important to identify revenue sources that are available to your department to fund those capital program to be included in your FY 2025-26 Proposed Budget and Multi-Year Capital Plan.

To start the process departments should:

- **Identify any unspent carryover revenue that can be used to support the program**
 - Anticipated program cash carryovers should be realistic and based on a review of actual prior year carryover and projected current year end-of-year expenditures. Such a review

should help reveal any unrealistic forecasting of expenditures. Please be prepared to substantiate projected end-of-year FY 2024-25 carryovers into FY 2025-26 as well as anticipated, FY 2025-26 project expenditure levels, when discussing with your OMB Budget Analyst.

- **Identify any new or existing revenue the department may have**
- **Actively seek out state and/or federal grants that can assist in offsetting the County's financial contribution**
 - If your department does not have a grants division, there are other county resources available to assist you in your search for additional funding to include...
 - The Office of Management and Budget's - Grants Coordination Division
 - Work with your OMB Budget Analyst on who to reach out to
 - The Office of Regulatory and Economic Resources – Office of Resilience
 - Send your grant inquiry to resilience @miamidade.gov

Important:

If there is no funding source identified for a program/project, use "Future Financing" or the General Government Improvement Fund (GGIF) as the funding source. Please refer to the section on "Requesting Funding from the General Government Improvement Fund".

Flexible drawdown programs (i.e. BBC-GOB projects), should have revenues reflected in the year that the proceeds are expected to be spent. If you are unsure as to how your revenues should be reflected, contact your OMB Budget Analyst.

For bonds other than BBC-GOB, your capital program/project should have revenues reflected in the year the proceeds were secured.

If you know you are receiving a new grant or any other funding source not currently included in your capital program, please advise your OMB Budget Analyst for direction and to ensure inclusion in CBAT capital system.

Working with those individuals who develop your department's operating budget

When developing your FY 2025-26 Proposed Budget and Multi-Year Capital Plan it is important that you work closely with those individuals who develop your department's operating budget for three reasons:

- To alert the operating budget division of completed capital programs that are scheduled to be completed that may have an operational/personnel impact - allowing the department to plan accordingly;
- To work with your department's operating budget division on the possible operational impacts for those capital programs in the pipeline for planning purposes;
- If a department determines that a capital program has an operational impact, and/or additional personnel, it must be noted in the program section of CBAT as this information is stated in the FY 2025-26 Proposed Budget and Multi-Year Capital Plan under each respective capital program

Reviewing “Unfunded” departmental capital needs

“Unfunded” departmental capital needs are just as essential as “funded” departmental capital programs and so it is important for departments to identify those “unfunded” needs and develop an appropriate cost estimate. There may not be enough funding available for every capital program on your departmental wish list and as such those “unfunded” programs should be moved to your “unfunded” capital programs list which is reflected in your departmental narrative in both the proposed and adopted budget books.

Tip:

Identifying “Unfunded” capital needs assists the County in a variety of ways – it provides a quick assessment of potential future financing needs, and it provides a “snap-shot” in time of things to come.

When developing your departmental business plan, these unfunded capital needs should also be included.

Requesting Funding from the General Government Improvement Fund (GGIF)

OMB will review each request and to the extent funding is available, your departmental OMB Budget Analyst will advise you of those capital programs approved for pay-as-you-go capital improvement funding in FY 2025-26.

If the capital program is not funded, you will be notified by your OMB Budget Analyst and the capital program will be moved to the “Unfunded” section of your capital submission.

As GGIF requests are prepared, be as specific as possible:

- Describe how the capital program will enhance service/performance and/or the furtherance of departmental goals
- Request only as much funds as can be spent within a given fiscal year
- Link the capital program to your department’s Business Plan and the County’s Strategic Plan

Local Mitigation Strategy

As part of the FY 2025-26 capital budget submission process, Departments are required to submit their Local Mitigation Strategy (LMS) project listing as part of their annual budget submission package. This is to ensure that departments are updating their LMS projects on an annual basis.

The primary purpose of the LMS is to establish an on-going process that will make hazard mitigation part of the County’s annual routine. The LMS is a process whereby the County assesses its vulnerabilities to all types of hazards (i.e. hurricanes, tornados, wildfires, thunderstorms, marine hazards, floods, man-made hazards, lightening, etc.) and identifies a comprehensive list of goals, objectives, plans, programs and/or projects in an effort to decrease or eliminate the effects of those vulnerabilities, and then prioritizes the implementation of those initiatives. Most importantly, the purpose of the LMS plan is to satisfy the minimum Federal Emergency Management Agency local mitigation plan standards of acceptability to remain eligible for Federal and State disaster and non-disaster mitigation funding opportunities. The County’s LMS

Plan must be in accordance with the Disaster Mitigation Act of 2000 and must be updated every five years to remain compliant. The County's LMS is updated on an annual basis and the annual update is provided to the State by Jan. 31 of each year. The County's LMS documents are posted on the County's website <https://www.miamidade.gov/global/emergency/projects-that-protect.page>.

When submitting your LMS capital programs list to the Department of Emergency Management, please make sure these programs are included in your departmental capital programs submission either in the "Funded" or "Unfunded" section of your capital narrative.

For those departments that have never submitted an LMS capital program, please contact Maggie Steenburg at the Department of Emergency Management at 305-468-5423 or send an email to Maggie.Steenburg@miamidade.gov for more detailed information on how to get started.

Incorporating Resilience and Sustainability into Capital Projects

It is essential that resilience and sustainability are incorporated in your department's capital planning. Your budgets must include the cost to comply with resilience/sustainability requirements and objectives in all phases of the planning, budgeting, design, construction, operations, management, renovation, maintenance and decommissioning of Public Projects. Office of Resilience unites work across departments while connecting and engaging with external partners to ensure the long-term health, stability, and wellness of the community. The Office operates as a steward of future-ready infrastructure, aligning with the Mayor's FutureReady vision.

Why?

1. **Resilience and Sustainability are required:** The Board of County Commissioners and Mayor have established resilience and sustainability objectives that departments are required to meet.
2. **Resilience and Sustainability save money:** If resilience and sustainability are not included in capital projects it will delay implementation and increase costs. Investments in resilient infrastructure in Miami-Dade County provide \$5 in savings for every \$1 spent. While it may appear that in some cases resilience and sustainability increase the initial purchase price the long-term benefits during operation, maintenance and deconstruction/decommissioning are always greater and should not be overlooked.

Who can help?

The Office of Resilience can help you understand requirements and the Office of Management and Budget can help identify funding to meet those requirements. Resilience Program Managers are listed below, and additional questions can be directed to the Interim Chief Resilience Officer, Patricia Gomez, PhD (Patricia.Gomez@miamidade.gov or 305-375-5593), as well as your department Resilience Liaison. In addition, the Resilience Action Team (RAT) exists to champion future-ready change with the purpose of incorporating resilience and sustainability into all aspects of County operations. The RAT is a forum that highlights and elevates the successes of the departments in advancing the County's

resilience and sustainability goals while inspiring representatives to serve as future-ready champions within their departments.

Sea Level Rise

In compliance with **Resolution No. R-451-14** and **Ordinance No. 14-79**, all County infrastructure projects must consider potential impacts of sea level rise in all project phases, including but not limited to project planning, design, and construction to ensure their proper function over the entire design life of the project. The amount of sea level rise considered depends on the design life and criticality of the project. For example, highly critical infrastructure or projects must consider more conservative or higher projections of sea level rise while less critical projects can consider lower projections as described in the most recent Unified [Sea Level Rise Projections](#) developed by the Southeast Florida Regional Climate Change Compact.

Potential impacts of sea level rise on flood risk can include increased tidal flooding near the coast and along primary canals, increased hurricane storm surge flooding, and higher groundwater levels on site which may affect underground infrastructure, among others. Sea level rise and related flood risks may affect the design of the project site and access to it, the elevation of structures, and the elevation of electronic or mechanical equipment that ensures proper function during regular operations and following a disaster which may include loss of power. Use the County's **Flooding Vulnerability Viewer**, an online GIS tool, to view current and future flood risk at any location in Miami-Dade County. The **County's Sea Level Rise Strategy** (2021) describes five approaches and numerous tools or project elements that can be used to adapt to sea level rise and reduce overall flood risk.

For additional questions related to compliance with the Sea Level Rise requirements, please contact Patricia Gomez, PhD (Patricia.Gomez@miamidade.gov; 305-375-5593), Department of Regulatory and Economic Resources (RER) Office of Resilience (OOR), Interim Chief Resilience Officer.

Climate Action Strategy

The County's **Climate Action Strategy (2021)** sets a path to cut greenhouse gas emissions 50% communitywide by 2030 and reach zero emissions by 2050. It expands on goals adopted in the Comprehensive Development Master Plan (see below) and **Thrive305 Action Plan**. Departments are expected to support implementation through investments in energy efficiency, solar energy, tree canopy, car-free transportation, waste reduction, electric vehicles, etc. Specific programs are outlined below.

For questions regarding the County's Climate Action Strategy, please contact Patricia Gomez, PhD (Patricia.Gomez@miamidade.gov; 305-375-5593), Department of Regulatory and Economic Resources (RER) Office of Resilience (OOR), Interim Chief Resilience Officer.

The County's Sustainable Buildings Program

The Sustainable Buildings Program (SBP) was established in 2007 to provide consistent direction to County agencies and departments and call for the integration of materials and methods promoting environmental quality, economic vitality, and social benefit through best practices in the design, construction, and operation of the County's built environment. The Sustainable Buildings Program is overseen and administered by the Miami-Dade County Office of Resilience (OOR) within the Department of Regulatory and Economic Resources (RER).

TIP: For projects requiring formal certification, it is recommended to budget for an additional LEED AP or ENVISION SP accredited expert to support the application, design, and certification

process. In-house accredited staff members have should have the time necessary to dedicate to the certification process and coordinate across disciplines and various stakeholders. internal or external resource. If departments do not have in-house staff with the necessary LEED or Envision accreditations or time for these staff to devote to the project, the department must budget for procurement of external accredited experts.

Does your project need to comply with the Sustainable Buildings Program?

During FY 2006-07, the Miami-Dade Board of County Commissioners (BCC) approved the Sustainable Buildings Program (Ordinance No. 07-65), which was then incorporated into Section 5.02 of the Miami-Dade County Home Rule Amendment and Charter, and Chapter 9, Article III, Sections 9-71 thru 9-75 of the County Code. This legislation created the County’s Sustainable Buildings Program (SBP) followed by BCC approval of IO 8-8 in 2007 to establish policies and procedures for the Sustainability Buildings Program (SBP).

In September 2022, the Board of County Commissioners approved a significant update to the Sustainable Buildings Program ([Ordinance 22-107](#)). This update enhanced the program by streamlining the compliance process and officially adopting the Envision Standard administered by the Institute for Sustainable Infrastructure, as the required framework for County-funded infrastructure projects. All projects seeking Envision certification must aim for at least the “Silver” award level. Additionally, the update revised the standards for five Prescriptive Path elements and established maximum measures for project qualification. Moving forward, all projects will need to comply with the most current version of Implementing Order 8-8.

Compliance with the Sustainable Buildings Program is required for any project that meets the criteria below. **When in doubt, contact the Office of Resilience EARLY on, PRIOR to finalizing the budget and prior to inception of project design.**

For Buildings:

- For New Construction Projects, the minimum rating is LEED Silver per the most recent USGBC adopted version. This applies to all project phases and Section VII Prescriptive Path elements are required.
- For Projects that are not New Construction but meet LEED prerequisites, the minimum rating is LEED Silver per the most recent USGBC adopted version. This applies to all project phases and Section VII Prescriptive Path elements are required.
- For Public Projects that are not New Construction and do not meet LEED prerequisites as determined by the Office of Resilience’s Sustainability Manager, the Public Project shall adhere to Maximum Measures and Section VII Prescriptive Path elements are required, except as provided in Section VI(A)(3).

For Infrastructure:

- For Infrastructure with costs greater than two million dollars (\$2,000,000), the minimum rating is Envision Silver, per the version most recently adopted by the Institute for Sustainable Infrastructure, and Section VII Prescriptive Path elements are required.
- County departments shall select certain Infrastructure Public Projects for formal Envision third-party verification and awards. The total budgeted costs of the projects selected by each department (during each 5-year cycle) must be at least 20% of the dollar value reflected in the Department’s five-year financial outlook in the County’s Adopted Budget

and Multi-Year Capital Plan.” For more information, see:
<https://documents.miamidade.gov/ao-io/IO/IO-08-08.pdf>

- All infrastructure projects must use the Envision framework to ensure resilience and sustainability are key components of each project.

Please remember that if your capital project meets any of the conditions listed above, it must comply with the Sustainable Buildings Program and is required to pursue the appropriate certification. **It is critical that language about these requirements is included in all solicitation and procurement documents, contracts, and proposals related to the project.** This ensures that clear expectations are set to support the required integrated design and successful certification outcomes, as well as avoid extremely expensive change orders and similar.

For questions regarding the County’s Sustainable Buildings Program and complying with the program, please contact Patricia Gomez, PhD (Patricia.Gomez@miamidade.gov 305-375-5593), Department of Regulatory and Economic Resources (RER) Office of Resilience (OOR), Interim Chief Resilience Officer. Contact Jason Grant with the Office of Resilience, (Jason.Grant@miamidade.gov or 305-375-5593) for assistance with procurement contract language reviews related to compliance with Sustainable Buildings Program requirements.

Electric Vehicles (EVs) and Charging Equipment (EVSE or Chargers)

- For light **fleet** electric vehicle procurement and requirements, please contact the ISD Fleet Management Division Director (Yoamel.Zequeira@miamidade.gov or 305-375-1558).
- For questions regarding electric vehicle charging infrastructure UMSA off-street parking ordinance (Ordinance No. 19-17) contact RER Zoning Division (305) 375-2341)
- Contact Kimberly Brown (Kimberly.Brown@miamidade.gov) with the Office of Resilience for the following:
 - For general questions, guidance, and strategy questions related to electric vehicles or charging stations
 - To report tracking information on charging stations installed at County facilities, whether they are for public access or fleet access or both
 - For assistance with **public** chargers
- Contact Jason Grant (Jason.Grant@miamidade.gov or **305-375-5593**) within the Office of Resilience for the following:
 - For electric vehicle charging equipment requirements pertaining to the Sustainable Buildings Program
 - For assistance with greenhouse gas reductions forecasting related to fleet electrification efforts
 - For assistance with solar charging questions
 - For questions / guidance regarding facility assessments for charging infrastructure, contact Office of Resilience or Osmel Maestre with ISD facilities (Osmel.maestre@miamidade.gov / 305-375-1198

The Prescriptive Path Elements and Additional Requirements

In addition to compliance with the Sustainable Buildings Program (SBP), Electric Vehicle Requirements, and the Sea Level Rise Resolution and Ordinance, County projects must review the following Board of County Commissioners (BCC) policies which may apply to their projects:

- **Cool Roofs ([Resolution No. R-1103-10](#) and [Resolution No. R-54-18](#)):** All County-owned or -operated facilities, including those subject to the SBP, as well as public and affordable housing projects, must comply with the “cool roof” requirement. For these qualifying projects, all new construction, roofing maintenance, and re-roofing work where the surface material is being replaced must utilize highly reflective and emissive materials that remain significantly cooler than traditional materials. “Cool roof” materials must meet the standards for solar reflectance and thermal emittance as determined by the Cool Roof Rating Council (CRRC-1) Product Rating Program, shall be labeled and certified by the manufacturer. In addition, all solicitations for public and affordable housing projects with a contract value of over one million dollars must include a requirement for energy-efficiency reflective roofs or green roofs. These requirements must be based on LEED or similar certification standards for roofs and must be a part of any contract resulting from the solicitation.
- **Solar Hot Water and Solar Photovoltaic Feasibility Evaluation ([Resolution No. R-303-17](#)):** Existing County properties must be evaluated for the feasibility of using solar hot water and solar photovoltaic installations to generate electricity. This evaluation, at a minimum, must include a preliminary analysis of the following: the estimated cost of installation and maintenance; available area where solar photovoltaic and solar hot water systems could be placed; the amount of electricity and hot water that are being used by the County onsite; and the opportunity to net-meter the output. The study shall also identify different funding options and creative low-interest financing opportunities using the County’s own property and rooftops.
- **Benchmarking Energy and Water Use and use of Energy Star Certified products when available ([Resolution No. R-228-09](#), [Resolution No. R-918-12](#), and [Resolution No. R-795-12](#)):** All County buildings and projects, once occupied/functional, must continuously benchmark and track whole-building energy and water consumption using EnergyCAP, the County’s utility billing management system software platform. This data must also be transmitted, via EnergyCAP or manual upload, to the free federal benchmarking tool known as EnergyStar Portfolio Manager. Energy and water usage for individual units is not required to be reported. These systems help the County strategically manage electricity and water usage and bills, obtain energy and water use intensity values (and in some cases ENERGY STAR ratings), and help with other functions for County facilities. Finally, all product types qualified by and incorporated into an Energy Star certification category that are procured for a project shall have an EnergyStar certification

 - Whole building data can be obtained through a variety of methods, such as utility meters, sub-meters, and building management systems. In all cases, water and electricity meter numbers, premise numbers, and all other building information required for benchmarking shall be entered into the County’s ECAP utility billing management system. The Office of Resilience continues to work with Florida Power and Light (FPL) to obtain whole building data for multi-tenant/multi-family buildings in the County’s Portfolio.
- **Water Submeters Required for New Multifamily Residential Developments ([Ordinance No. 08-14](#) and [Section 8A-381\(c\) of the Miami-Dade County Code](#)):** Per County Ordinance and of the Code of Miami-Dade County, all permit applications for new multifamily residential developments require water efficient fixtures. In addition, Section 8A-381(c) requires a water submeter for each individual dwelling unit in a new multifamily residential development.

- **Electric Vehicle (EV) Charging Stations ([Ordinance No. 19-17](#)):** Outlines zoning requirements for both community and County projects in the Unincorporated Miami-Dade County Service Area (UMSA) that involve parking or parking facilities for both parking spaces with charging equipment for electric vehicles and EV-ready parking spaces. Please review the table included within the Ordinance which outlines requirements for EV-ready parking accommodations based on the total number of off-street parking spaces.
- **Life Cycle Cost Analysis (LCCA) ([County Administrative Order AO 11-3](#)):** Life Cycle Cost Analysis (LCCA) of specific equipment for the County Project is required. LCCA is an analysis that determines the most cost-effective option among different competing alternatives by including all direct and externalized costs associated with processes, materials, and goods (more than initial costs are considered) when estimating the actual total cost of an investment.
- **Green Procurement Preference Program ([Resolution No. 1053-09](#)):** Resulted in Miami-Dade County "[Buy Green](#)" Purchasing Policy and associated Memorandum to all Department Directors, dated November 2, 2010, specifying the following green commodity priority categories:
 - Janitorial Services – shall require contractors to use Green Seal or EcoLogo certified products
 - Carpet – shall contain the highest level of recycled content practical
 - Computers and Electronic Equipment – shall have EnergyStar and EPEAT certifications as applicable
 - Pest Control – shall use an Integrated Pest Management process
 - Paint – shall be VOC and lead-free
 - Energy using systems and appliances - all product types that are incorporated into an Energy Star certification category shall have an EnergyStar certification.

Strategic Goals

County greenhouse gas pollution reduction and climate change adaptation goals have been adopted by the Board of County Commissioners in the Comprehensive Development Master Plan (CDMP). All county investments should support the following goals.

Miami-Dade County CDMP greenhouse gas emissions reduction goals
Achieve 80% community-wide emissions reduction by 2050 from baseline year of 2008. (LU-10)
Reduce the consumption of gasoline in County operations by 30% and the consumption of diesel fuel in County operations by 70% from the baseline year of 2016 by 2028 and further move toward conversion of the County’s fleet to electric vehicles. (LU-10K)
Reduce electricity usage for County facilities by 20% from the baseline year of 2009 by 2025. (LU-10K)
Incorporate green building practices into the design of County facilities and infrastructure (Sustainable Buildings Program). (LU-10K)
Have 30% of county-wide energy obtained from solar by 2030 with the ultimate goal of achieving zero emissions for county-wide energy sources. (LU-10H)
Achieve 30% tree cover. (CON-8M)
Miami-Dade County Facilities CDMP sea level rise goals

Implement strategies to reduce the impacts of climate change on the built environment and address the impacts of the built environment on the natural systems that provide protections against the impacts of climate change. (LU-13)

Identify and address public buildings and infrastructure vulnerable to sea level rise and other climate change related impacts. This includes public buildings, water and wastewater treatment plants, transmission lines and pump stations, stormwater systems, roads, rail, bridges, transit facilities and infrastructure, airport and seaport infrastructure, libraries, fire and police stations and facilities. Identify funding sources to address identified vulnerabilities with priority given to addressing vulnerabilities to critical facilities and infrastructure. (LU-13D)

The design, location, and development of infrastructure and buildings operated by or on behalf of Miami-Dade County shall include evaluation of sea level rise utilizing the Unified Sea Level Rise Projection. (Note: the [Flooding Vulnerability Viewer](#) can be used to do this) (LU-13E)

Additional Office of Resilience strategic goals include:

Goal 1: Build a more resilient and healthy community. To prepare, adapt, and strengthen neighborhoods and regions to be future-ready. (Focus – Community-wide infrastructure).

Goal 2: Educate, engage, and empower the community to advance resilience. To educate, engage, and empower residents, businesses, and stakeholders, strengthening and building partnerships to advance sustainable and resilient policies and practices. (Focus-Engagement/Communications).

Goal 3: County is a model and lead by example through resilient County operations and services. To increase the resilience and performance of county operations and policies. (Focus – Government/County Operations).

Information Technology (IT) Programs

Departments should be working year-round in tandem with their [ITD Business Relationship Manager](#) assigned to their respective departments. This process is in place in order to make sure that departmental technology needs are properly identified. It is important that departments seeking approval and/or funding for IT projects, submit the “ITLC Program Worksheet” to their OMB Budget Analyst for consideration as part of the department’s budget submission. Please note that software upgrades and/or updates are not considered as new IT initiatives.

Each new departmental IT initiative being considered for approval and/or funding should have its own “ITLC Project Worksheet.”. The “ITLC Program Worksheet” can be found on the OMB Budget Process webpage [FY 2024-25 Budget Development Process](#)

Business Participation Model (BPM)

Departments should continue to budget for the Business Participation Model (BPM). These BPM charges pay for services provided by the Small Business Development Division of the Internal Services Department and the Strategic Procurement Department that are related to your funded FY 2025-26 departmental capital programs. The BPM calculation for your department is based on your total departmental capital budget expenditure for the fiscal year less PTP funding sources, federal and state grants, trust funds and various bond proceeds, where required. At the end of each fiscal year, your OMB Budget Analyst will advise departments as to what their BPM allocation is and departments will be asked to provide the required capital chartfield to post your allocated BPM expenditures to.

Budget Submission Checklist

Although each budget analyst will review departmental budget submissions somewhat differently, most analysts will be reviewing the plans with the following questions in mind:

Key Dates: **December 2, 2024: BAT/CBAT Opens**
 December 13, 2024: Business Plans Due
 February 7, 2025: Budgets Due





- Does the department's budget submission align with the departmental business plan and scorecard?
- Has the department updated its scorecard? Is the department tracking meaningful outcome measures? Is the department tracking measures included in the budget narrative? Do the scorecard targets align with performance targets and service levels consistent with the most recent adopted budget? Are key projects and initiatives included on the scorecard? Is the measure linked to a resiliency dimension?
- Did the department submit updated Tables of Organization (functional and staffing chart)? Did the department update and submit the Span of Control?
- Did the department update the five-year vehicle replacement plan?
- Did the department complete all appropriate activities in the Resourcing for Results On-line (RFRO) system?
- If applicable, did the department calculate an administrative reimbursement? If yes, was it submitted to their budget analyst?
- If the department has applied or is anticipating receipt of grant funds, did it complete Activity "Grant Funding Summaries" in RFRO?
- Did the department submit any operating enhancements? Were these enhancements provided separately? Did the department provide projected performance impact as a result of the enhancement? Did the department justify its need for the enhancement?
- Did the department submit any operating reductions? Were these reductions provided separately? Is this considered a reduction or operating efficiency? Did the department provide projected performance impact as a result of the reduction/efficiency? Is the cost reduction accurate?
- If reductions in existing services are necessary, which services would be eliminated first? Which services would be scaled back? Which service, if scaled back, would become unproductive? What efficiencies can generate savings within existing services? Is there a performance impact as a result?
- Did the department budget attrition? Why or why not? What is the attrition rate/value? How many vacancies does the department currently have? How many positions are in the current budget vs. the proposed budget? Does the position count match RFRO and the department's functional table of organization, staffing chart?
- Did the department overestimate and/or underestimate its revenues? Were there any changes to its revenues and why? Were they budgeted at 95 or 100 percent and why?
- Did the department submit a capital budget plan? If no, why not? Is the plan realistic Is there operating and/or personnel expenses associated with the project? Is it noted, in PeopleSoft? Does the plan's current spending pattern reflect what is budgeted and its true spending capacity? Did the department submit any new capital requests? Does the revenue source match its budgetary allotment? What is difference from FY 2024-25 compared to FY 2025-26?
- Were Local Mitigation Strategy projects addressed as part of the capital budget submission?
- Does the department have any IT needs in FY 2024-25 and/or FY 2025-26? If yes, did the department submit their ITLC worksheet?
- Did the department include fee adjustments (decreases/increases) as part of its FY 2025-26 budget submission?
- Did the department update its operating/capital unmet needs from FY 2025-26? If so, were they addressed with the budget submission?

Budget Development Process – Business Plan

Business plans are the foundation of the budget development process. Departmental business plans guide the annual budget process that supports the goals and objectives in the Miami-Dade County Strategic Plan, which was last updated in the FY 2024-25 budget with technical adjustments due to the constitutional offices transition. The business plan is also a bridge between the Countywide Strategic Plan and how each department specifically serves its customers.

Prepared every year, the business plans have a two-year window. They summarize a department’s vision, mission, and purpose; identify customer requirements; list key issues which may impact the department’s ability to achieve its desired outcomes; and communicate its priority initiatives for the current and the next fiscal year.

In addition to ensuring that department objectives and performance measures are aligned to the Miami-Dade County Strategic Plan, departments are required to align performance measures to the Mayor’s 4Es of Equity, Economy, Environment and Engagement. Please contact your business analyst in OMB for additional information on how to incorporate the 4Es into your business plan and your budget submission.

Mayor’s 4Es		
	Equity	<ul style="list-style-type: none"> Our residents and workforce are fully included in all aspects of life in the County regardless of who they are
	Economy	<ul style="list-style-type: none"> A growing and inclusive economy that creates jobs and invests in local talent, while spurring innovation and investment for the jobs and assets of the future
	Environment	<ul style="list-style-type: none"> A well-managed built and natural environment that is resilient to climate stressors
	Engagement	<ul style="list-style-type: none"> A community that trusts government and has timely access to data and information in order to obtain services and influence decision making in the County

There are two parts to the Business Plan:

- **The Narrative** provides a written overview of a department’s vision, mission, customer requirements, featured performance measures, key accomplishments, issues it is facing, and initiatives it wants to pursue in the coming fiscal year. Additionally, the business plan includes a future outlook that identifies potential issues, emerging trends, and economic conditions that may affect departmental operations. The narrative is prepared in Microsoft Word, and a template for departments is available on the OMB Business Planning [Website](#).
- **The Business Plan Report** provides an overview of a department’s key performance measures and their alignment to the Countywide Strategic Plan. It is generated from the department’s scorecard in the [Strategic Management System](#).

Scorecards are used by departments to manage the implementation of their business plan. Key scorecard elements include the department’s objectives and performance measures that demonstrate how well a department is doing. Since these objectives and measures will also be

presented in the proposed and adopted budget publications, ***it is important that the information in the scorecard and budget systems are consistent across both platforms.*** In addition, performance measure targets should reflect the levels required to achieve the outcomes linked to the Strategic Plan. Initiatives, including at a minimum the priority initiatives identified in the business plan narrative, should be added to the scorecard to track progress on specific projects required to meet the targets of a department's most important measures.

Detailed instructions and templates for preparing the departmental business plan can be accessed on the OMB Business Planning [Website](#). Business plans signed by the Director are due to OMB by **December 13, 2024**. Business plans signed by the Chief are due to OMB no later than **July 15, 2025**.

CONTACTS LIST

Communications

Digital Communications	Jorge Gomez	305-499-8949
Digital Media Services	Shawn Hinchey	305-375-2431
Creative and Branding Services	Karla Echeverria	305-375-2857
Engagement and Client Services	Francheska Salguero	305-375-2561
Reverse 311	R. Adam Mullins	305-375-5982

Human Resources (HR)

Benefits and Employee Support Services Division

	<u>Contact</u>		
Retirement Services	}		
Employee Services (Benefits)			
Executive Benefits Program			
Deferred Compensation Retirement Optional Program			
Educational Workshops		Michael Naftaniel	305-375-1638
Life Insurance/Death Claims		Victor Martinez	305-375-1074
Group Life Insurance			

Personnel, Time and Attendance

Longevity Bonus Rates	}		
Sick Leave Reimbursement			
Social Security Rate		Shane Bissessar	305-375-2583
MICA Medicare Rate			
Payroll			

Recruitment, Testing, and Career Development (RTCD)

Supervisory Leadership Development Program	}		
New Employee Orientation Program Expanded		Andrew Mullings	305-375-4059
Employee Development Classes			

Recruitment, Testing and Validation Services	Chantal Ramirez	305-375-2696
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Additional Contacts:	}	
	Virginia Washington	305-375-1793
	Yaime Riveiro	305-375-2473

Information Technology Department (ITD)

Administration, Customer & Strategic Management		
Strategic Performance (BRM and ePMO)	Mariaelena Salazar	305-596-8704
Service Management	Maria Johnson	305-596-8128
Administrative Services	Kawal Kaimchan	305-596-8714
	Melissa Belmonte	305-275-7825

Enterprise Security	Lars Schmekel	305-596-8779
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Enterprise Application Services

Public Safety/Justice	Jorge Mederos	305-596-8862
ERP	Otto Contreras	305-596-8820
County Enterprise Systems	John Bruno	305-596-8312
Citizen & Neighborhood Services	Jeremy Clark	305-596-8047
	Elio Perez	305-596-8237

CONTACTS LIST

Information Technology Department (ITD) cont'd

Business Applications Services	Jose Lopez	305-596-8461
Transportation and Customer Experience Solutions	German Gonzalez	786-552-8010
Geospatial Technologies	Jose Rodriguez	305-275-7642
Regulatory and Utility Services	Vacant	TBD
Platforms	Jorge Olazabal	305-596-8835
Network & Transport	Juan Aguirre	305-596-8941
Enterprise Data Center	Tyrone Garces	305-596-8867
Data Management & Integrations	Sue Camner	305-596-8322
Radio Communications Services	Martin Rose	305-596-8184

Internal Services Department (ISD)

Business Supplies	Terrence Thompson	305-592-3752
Moving Crew		
Asset Management Fee		
Service Tickets/Work Orders/Capital	Marc LaFrance	305-375-4365
Monthly Parking	Yoel Del Rosario	305-375-4159
Daily Parking		
Real Estate Management	Alejandro Martinez-Esteve	305-375-4402
Facility After-Hours Charges	Alan Shewchuk	305-596-8043
Rent Roll	Thomas Galvez	305-375-3465
Trade Shop Renovation Services	Jorge Orol	786-469-2702
Electrical Energy	Michele Markovitz	305-375-1814
Elevator Maintenance Management and Services	Nicholas Ortiz	305-375-3912
Security Services	Allen Nelson	305-375-1011
Pest Management	Jude Plummer	305-375-3730
Electric Generator Support	Milton Hernandez	305-375-1818
Sign Language Interpreters	Heidi Johnson-Wright	305-375-2013
Graphics and Copy Service	Kathleen Labrada	305-205-1282

Office of Management and Budget (OMB)

Retirement and Group Health Rates	John Sarduy	305-375-3887
Unemployment Insurance	Budget Analyst	305-375-5143
Constitutional Office	Ryan Lafarga	305-375-4806

Department of Transportation and Public Works (DTPW)

Countywide Professional Services Agreements	Melvin Cartagena	786-828-8576
	Patrcia Prochnicki	786-469-5332
	Rebecca Schwartz	786-469-5341
	Sandra Melean	786-469-5338
	Armando Gonzalez	786-469-5174

Regulatory and Economic Resources (RER)

CONTACTS LIST

Population Planning Assumptions

Eugene Codner
Ruth Rodriguez
Manuel Armada

305-372-6785
305-372-6544
305-375-2804



The Budget Style Guide

FY 2024-25 Published Edition

Table of Contents

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How to Use This Manual

This manual includes guidelines regarding how to develop department narratives for the Proposed Budget. Consistency among departmental narratives is important in order to create one ‘voice’ for the overall document.

Note

OMB narrative ‘style’ varies by section (see overview below). When in doubt, use this manual or the FY 2023-24 Adopted Budget Book as references. If you have any concerns regarding these guidelines, please discuss them with the OMB proofreaders.

Grammar and Punctuation Mark Cheat Sheet		
Narrative Section	Style-type	Punctuation Marks
Department Summary	- Proper English	All
Expenditures/Revenues by Source	- None	None
Table of Organization	- Bullet Style - Start with Verb - Present Tense	Semicolon and comma
Financial Summary	- RFRO Style	None
Capital Budget Summary	- CIIS Budget Module Style	None
Line Item Highlights	- Header Style (see page 12)	Hyphen
Proposed Fee Adjustment	- Name of Fee - unit	Hyphen and comma
Division	- Proper English - Bullet Style in present tense	<u>Descriptions</u> - semicolon with period at end <u>Bullets</u> - commas, semicolon, no periods
Strategic Plan Outcomes / Measures	- Start with Verb - Present Tense	None
Budget Priorities	- Start with Verb - Present Tense	all, but no periods
Additional Comments and Highlights	- Proper English	all, but no periods
Unmet Needs	- Start with Verb	Commas only

Continuation into FY 2025-26

The FY 2023-24 Adopted Budget included expenditure categories both on the operating and non-operating components of the operating budget as listed below:

Operating Expenditures:

- Salaries
- Salaries (OT)
- Fringes
- Fringes (OT)
- Court Costs
- Contractual Services
- Other Operating (includes inter-departmental transfers)
- Charges for County Services
- Grants to Outside Organizations
- Capital

Non-Operating Expenditures:

- Transfers
- Distribution of Funds in Trust
- Debt Service
- Depreciation, Amortization, and Depletion
- Reserve
- Intra-Departmental Transfers

Capital Highlights Section

When inputting information in this section for the FY 2025-26 Proposed Budget and Multi-Year Capital Plan it is important to properly capture operational impacts the completion of a capital project will have on the proposed budget and multi-year capital plan, therefore we are asking departments to closely examine and properly describe these impacts.

Department Narrative Standards

Chapter

2

Narratives will be compiled using the Budgeting Analysis Tool (BAT) system and a summary of the departmental capital budgets from the Capital Budgeting Analysis Tool (CBAT). Analysts and departments will work together to enter information directly into the system. The BAT system does not have spell check capability. Therefore, it is recommended that information be typed in Word and spell checked prior to copying and pasting into the system.

I. Commonly Used Words Standards

- County (with a capital C) abbreviates 'Miami-Dade County Government'
- FY 2025-26 Proposed Budget (**NOT** FY 2025-26 Budget!!)
- Miami-Dade County or county (with a lowercase c) refers to the physical region
- Board of County Commissioners (BCC), and then 'BCC' thereafter
- Office of the Mayor, County Attorney's Office, Board of County Commissioners. Do not use the 'Mayor,' etc. unless you are referring to the specific job title
- Community-based Organizations as a title; community-based organizations in the text
- Fiscal years should be written as FY XXXX-YY (except in Table of Organizations where we use FY XX-YY)
- Ensure that any acronyms noted in the narrative have their full description previously noted in the same section (i.e. Community Block Development Grant (CDBG))

II. How to refer to Other Departments

Constitutional Offices should be referred to as written below:

- a. Sheriff's Office
- b. Supervisor of Elections
- c. Clerk of the Court and Comptroller
- d. Tax Collector
- e. Property Appraiser

If you mention another County department in your narrative, first refer to the other department by using its full and proper name, with the preferred abbreviated version in parenthesis. Use the abbreviated version thereafter.

- a. Example: Office of Management and Budget (OMB)
- b. EXCEPTION: if you are listing a number of County departments, you do not need to write out each department's full and proper name. For example: 'RER will receive reimbursements from the following County departments: Aviation, , Fire Rescue...'

III. Numbers: Using Digits or Spelling Out?

Numbers less than two digits should be written as words. Numbers that are more than two digits, or numbers in a sentence with several numbers and one of which is more than two digits, should be written numerically (i.e. one, two three...nine, 10, 11, etc.)

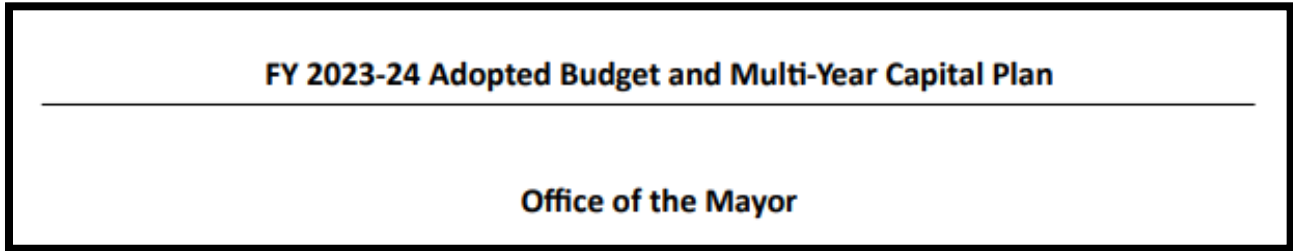
IV. Other Important Standards

- 1) A, B, C and D
- 2) A; B; C; and D
- 3) Place a comma or period **before** beginning or ending quotation marks. Place a colon or semicolon after ending quotation marks
 - a. Example: "I think Blake is a big jerk," muttered Priscilla.
- 4) Seasons are not capitalized unless part of a proper name
- 5) A Good English grammar website: <http://englishplus.com/grammar/contents.htm>

Narrative Section Standards

Each narrative consists of several separate sections in order for department information to be organized and understood easier by the reader. Each section is listed below, followed by an example excerpted from the FY 2023-24 Adopted Budget and Multi-Year Capital Plan and a few bulleted standards.

Department Name/Header Picture



- The department name will be included on each narrative as it is listed in RFRO. If a narrative does not exist for a particular department, inform your OMB Budget analyst.

Note: Department header pictures have been removed.

Departmental Summary

The Miami-Dade Aviation Department (MDAD) operates a system of airports that provides for the safe and efficient movement of people and goods while being responsive to the needs of customers and safeguarding the environment.

As part of the Economic Development strategic area, MDAD operates Miami International Airport (MIA) and four General Aviation Airports (GAA). MDAD operates the airport system as a financially self-sufficient entity without property tax support from the County. MIA is considered a primary economic engine for Miami-Dade County and is the major trans-shipment point between the Americas, the Caribbean and Europe. Servicing 96 airlines with routes to over 160 cities on four continents, MIA ranks number one in the United States for international freight and number two for international passenger traffic. MIA's vision is to grow from a recognized hemispheric hub to a global airport of choice that offers customers a world-class experience and an expanded route network with direct passenger and cargo access to all world regions.

MDAD works closely with a diverse group of constituents, including cargo and passenger airlines and their customers, the support industries that form the air travel base, the Federal Aviation Administration (FAA), the Transportation Security Administration (TSA), United States Customs and Border Protection, business leaders and the media.

- Use normal prose grammar. The tone of this section should be 'just the facts', not flowery, and definitely not aggrandizing.
- The first paragraph should explain why the department exists in a very high-level summary.
- The department should be identified by its full and proper name in the first sentence, with the acronym or other abbreviated version in parenthesis. Thereafter, when referring to the department, use the abbreviated version or the word 'Department' (uppercase).

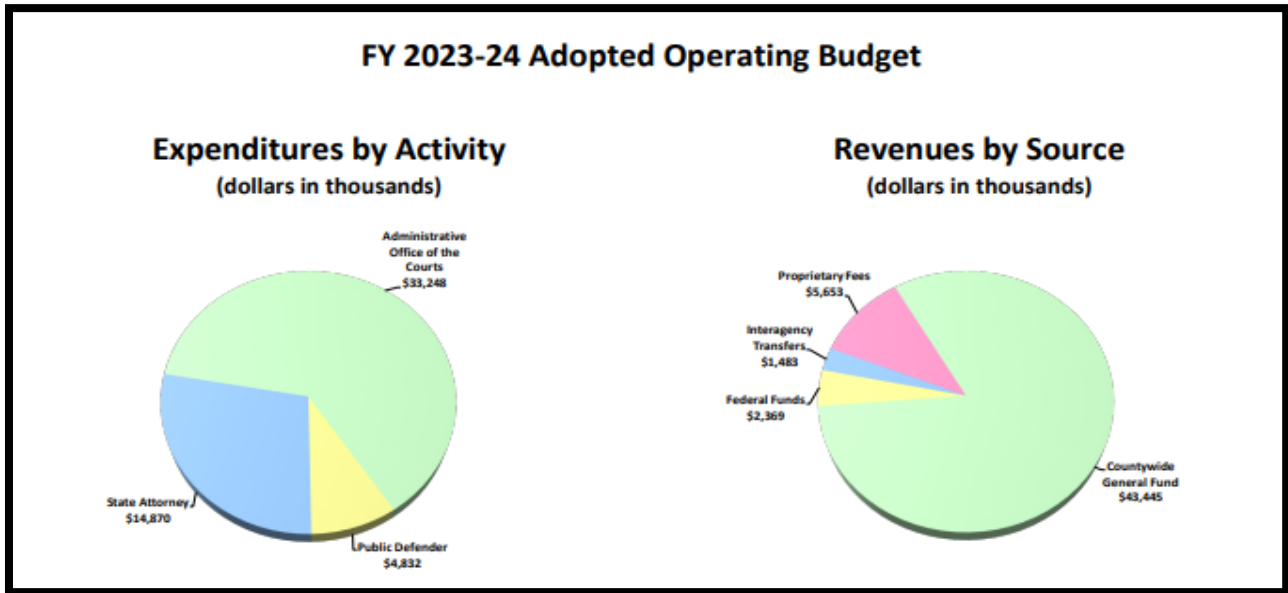
Examples: The Department of Transportation and Public Works (DTPW); the Miami-Dade Corrections and Rehabilitation Department (MDCR)

- The second paragraph should explain the different functions of the department and list the strategic area(s) with which the department is associated

Example: "As part of the Public Safety strategic area, MDCR..."

- The third paragraph should explain the partners and stakeholders interested in the functions of the departments.

Budget Charts



The information will be pulled directly from financial values in RFRO.

Comments (as shown above) are not needed in this section.

Note: If your department requires a comment, contact your OMB Budget Analyst.

Table of Organization (T.O.)

<u>TABLE OF ORGANIZATION</u>	
<p><u>ADMINISTRATION</u> Formulates departmental policies and provides overall direction and coordination to all divisions; oversees fiscal and budgetary operations</p>	<p><u>FY 22-23</u> 8</p> <p><u>FY 23-24</u> 8</p>
<p><u>SUPPORT SERVICES</u> Provides internal administrative support to all bureaus and divisions, including personnel administration, budget control, fiscal account management, purchasing, computer services, records management and inventory control</p>	<p><u>FY 22-23</u> 12</p> <p><u>FY 23-24</u> 12</p>
<p><u>DEATH INVESTIGATION AND EDUCATION</u> Provides statutorily mandated medicolegal death investigative services for the residents of Miami-Dade County, as defined in the Florida Statutes, Chapter 406; maintains Accreditation Council for Graduate Medical Education (ACGME) accredited Forensic Pathology Fellowship Program</p>	<p><u>FY 22-23</u> 69</p> <p><u>FY 23-24</u> 71</p>
<p><u>INDIGENT CREMATION SERVICES</u> Supervises indigent body disposal program; maintains Dr. Bruce A. Hyma Memorial Cemetery</p>	<p><u>FY 22-23</u> 2</p> <p><u>FY 23-24</u> 2</p>
<p>The FY 2023-24 total number of full-time equivalent positions is 93</p>	

- Table of Organization bullets usually start with a verb in the singular present tense
- Position counts in each division should match position counts in Financial Summary (as shown below)
- Fiscal years use the “FY XX-YY” format in the Table of Organization
- Comments (as shown above) are not needed in this section

Note: If your department requires a comment, contact your OMB Budget Analyst.

Financial Summary

OPERATING FINANCIAL SUMMARY									
(dollars in thousands)	Actual FY 20-21	Actual FY 21-22	Budget FY 22-23	Adopted FY 23-24	(dollars in thousands)	Total Funding Budget FY 22-23	Adopted FY 23-24	Total Positions Budget FY 22-23	Adopted FY 23-24
Revenue Summary					Strategic Area: Economic Development				
Carryover	115,000	124,180	150,686	234,922	Office of the Port Director	1,243	3,829	3	17
FDOT Revenues	17,000	17,000	17,000	17,000	Deputy Director's Office	3,385	2,773	23	31
Proprietary Fees	119,264	174,678	192,638	266,242	Port Operations	51,472	72,547	243	237
Total Revenues	251,264	315,858	360,324	518,164	Business Development	4,999	5,119	36	21
Operating Expenditures					Capital Development	0	0	0	55
Summary					Finance	38,485	52,428	104	42
Salary	12,659	13,548	33,346	37,013	Safety and Security	27,323	32,046	109	115
Fringe Benefits	5,913	10,035	15,174	20,129	Total Operating Expenditures	126,907	168,742	518	518
Court Costs	13	14	14	15					
Contractual Services	9,577	15,375	20,090	26,003					
Other Operating	2,627	12,091	13,074	32,669					
Charges for County Services	20,475	21,262	31,905	37,738					
Grants to Outside Organizations	0	40	0	0					
Capital	818	606	13,304	15,175					
Total Operating Expenditures	52,082	72,971	126,907	168,742					
Non-Operating Expenditures									
Summary									
Transfers	48,545	0	400	800					
Distribution of Funds In Trust	0	5	0	0					
Debt Service	22	0	62,100	78,494					
Depreciation, Amortizations and Depletion	0	0	0	0					
Reserve	0	0	170,917	270,128					
Total Non-Operating Expenditures	48,567	5	233,417	349,422					

This information is pulled directly from values placed RFRO.

Selected Item Highlights and Details

SELECTED ITEM HIGHLIGHTS AND DETAILS					
Line-Item Highlights	(dollars in thousands)				
	Actual FY 20-21	Actual FY 21-22	Budget FY 22-23	Projection FY 22-23	Adopted FY 23-24
Advertising	25	39	30	35	35
Fuel	225	394	220	321	324
Overtime	62	1,090	1,242	1,810	2,014
Rent	114	169	26	182	193
Security Services	15,031	-38	25,855	1	0
Temporary Services	0	0	0	300	350
Travel and Registration	35	117	458	495	492
Utilities	5,404	7,804	8,792	10,784	11,841

Line Item Standards

Information will be generated directly from the RFRO system. If a department expends money on any of the following, they should be identified in this section, using the following titles EXACTLY AS WRITTEN BELOW:



Advertising, Fuel, Overtime, Rent, Security Services, Temporary Services, Travel and Registration and Utilities

Capital Budget Summary

CAPITAL BUDGET SUMMARY									
(dollars in thousands)	PRIOR	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FUTURE	TOTAL
Revenue									
CIIP Program Bonds	1,968	0	0	0	0	0	0	0	1,968
CIIP Program Financing	0	3,351	0	0	0	0	0	0	3,351
Total:	1,968	3,351	0	0	0	0	0	0	5,319
Expenditures									
Strategic Area: NI									
Animal Services Facilities	460	157	0	0	0	0	0	0	617
Facility Improvements	76	77	0	0	0	0	0	0	153
Infrastructure Improvements	1,432	3,117	0	0	0	0	0	0	4,549
Total:	1,968	3,351	0	0	0	0	0	0	5,319

This information will be updated directly from the CBAT system.

Capital Highlights and Operational Impacts

CAPITAL BUDGET HIGHLIGHTS AND OPERATIONAL IMPACTS	
	The Department's FY 2023-24 Adopted Budget and Multi-Year Capital Plan includes construction of a new Home Chemical Collection (HC2) Center that will give area residents an option of disposing household chemicals in a sustainable manner; the new proposed HC2 will be located at the 58th Street Facility (total program cost \$3.849 million; \$1.133 million in FY 2023-24; capital program #507960)
	<ul style="list-style-type: none">• The FY2023-24 Adopted Budget and Multi-Year Capital Plan includes funding for major capital repairs necessary to make the Resources Recovery Facility operational after the fire of February 12, 2023, funded with Future Solid Waste Disposal Notes/Bonds (total program cost \$188.391 million; \$58.266 million in FY 2023-24; capital program #508640)
	The FY 2023-24 Adopted Budget and Multi-Year Capital Plan includes capital improvements at the South Dade Landfill including improvements to its Sequence Batch Reactor (SBR) system that that will provide continued and future treatment of leachate and other ground water contaminants, as well as improvements to the gas collection and control systems that will provide odor control and improved air emissions (total program cost \$2.307 million, \$250,000 in FY 2023-24; capital programs #2000001381 and #2000003374)
	<ul style="list-style-type: none">• In addition, also included in Solid Waste Management's FY 2023-24 Adopted Budget and Multi-Year Capital Plan are infrastructure improvements to the Hickman Garage funded with Waste Disposal Operating funds; improvements to the facility include but are not limited to electrical and structural repairs, as well as, a 40/50 year recertification of the facility (total program cost \$1.575 million; \$830,000 in FY 2023-24; capital program #2000002515)• Also included in the Department's FY 2023-24 Adopted Budget and Multi-Year Capital Plan is the purchase of 175 acres west of SW 97 Ave for future expansion, improvements or as a buffer to the South Dade Landfill (total program cost \$5 million; capital program #609120)
	The FY 2023-24 Adopted Budget and Multi-Year Capital Plan continues the closure of the Munisport Landfill funded with Solid Waste Revenue Bonds (total program cost \$35.385 million, \$170,000 in FY 2023-24; capital program #5010690) and Virginia Key Closure total program cost \$46 million, \$2.060 million in FY 2023-24; capital program #606610); these projects have no operating impact to the Department as these capital costs are related to remediating the landfill sites
	The FY 2023-24 Adopted Budget and Multi-Year Capital Plan includes continued funding for the construction of a 9,000 square foot LEED Silver certified administration building at the 58th Street Facility to house the Mosquito Control and Habitat Management operations and provide improved drainage to the surrounding area and vehicular flow through resurfacing and stripping; this project is funded through the Countywide Infrastructure Improvement Program (CIIP) (total program cost \$7.57 million; \$418,000 in FY 2023-24; capital program #2000001394)
	The Department's FY 2023-24 Adopted Budget and Multi-Year Capital Plan also includes the continued design, land purchase and construction of a new Waste Facility Complex at the South Dade Landfill site funded with Future Solid Waste Disposal Notes/Bonds (total program cost \$109.778 million, \$1.465 million in FY 2023-24; capital program #2000000353) and the future replacement of the Northeast Transfer Station (total program cost \$44.925 million; capital program #2000001050)
	The Department's FY 2023-24 Adopted Budget and Multi-Year Capital Plan includes the purchase of 89 vehicles (\$25.974 million) for the replacement of its aging fleet funded with lease purchase financing (\$23.514 million for heavy fleet, \$860,000 for light fleet, and \$1.6 million for trailers); the fleet replacement plan will provide operational savings to the Department in the long-term as it will reduce maintenance costs, fuel consumption and overtime as a result of addressing equipment failure; the County's fleet replacement plan is included under Non-Departmental capital program #2000000511)

This is updated directly in RFRO.

Transfers and Reimbursement Standards

For transfers and reimbursements, use the following titles EXACTLY AS WRITTEN BELOW:

- Department Name (no acronym, no Miami-Dade in name) – Reason for transfer or reimbursement. Use title case throughout.
Example: Sheriff's Office – Security Services
- Board of County Commissioners – Support Staff – Sgt-At-Arms Services
- County Attorney's Office – Legal Services

Proposed Fee Adjustments for Services

<u>Adopted</u>			
Fee Adjustments	Current Fee FY 22-23	Adopted Fee FY 23-24	Dollar Impact FY 23-24
• Disposal Contract Tipping Fee Rate per Ton	\$68.77	\$71.53	\$5,693,000
• Transfer Fee Rate Per Ton	\$15.04	\$15.65	\$455,000
• Waste Collection Fees	\$509	\$547	\$12,973,100

- This information is if your department is planning to increase fees.
- When time is used, there is no space when writing to disambiguate the hour of the day.

Example: 11 p.m. to 6 a.m.

Unit Descriptions

DIVISION: DEPUTY DIRECTOR'S OFFICE
<p>The Office of the Deputy Port Director is responsible for day-to-day operations, including property management, environmental, resiliency, long-term planning functions, intergovernmental affairs and public affairs.</p> <ul style="list-style-type: none"> • Coordinates federal, state and local legislative affairs • Coordinates internal and external communication including public information programs and outreach • Guides organizational development and performance excellence initiatives • Provides management direction and administration of all departmental operations and personnel

Each narrative includes sections for major functional units. This section begins with a description of the unit's role in the department and a list of its functions.

- The first sentence describes the unit and includes similar information which was included in Table of Organization (see page 33).
- The unit description ends with a period and the bullets do not include any punctuation marks.

Strategic Planning Priorities and Unit Measures

Strategic Objectives - Measures								
<ul style="list-style-type: none"> ED1-4: Continue to leverage Miami-Dade County's strengths in international commerce, natural resources, and recreational and cultural attractions 								
Objectives	Measures			FY 20-21	FY 21-22	FY 22-23	FY 22-23	FY 23-24
				Actual	Actual	Budget	Projection	Target
Increase maritime revenue to the Port	Number of TEUs (Twenty Foot Equivalent) (in thousands)*	OC	↑	1,254	1,198	1,330	1,106	1,250
	Cruise passengers (in thousands)**	OC	↑	252	4,023	3,100	7,100	6,850

* FY 2022-23 Projection was adjusted to reflect the department's end-of-year projection for TEU's
 ** FY 2020-21 and FY 2021-22 Actuals reflect the impact of Covid-19; FY 2022-23 Projection was adjusted to reflect the department's end-of-year projection for cruise passengers

- This section, when applicable, includes tables detailing the Strategic Objectives supported by each unit
- Comments (as shown above) are not needed in this section.

Note: If your department requires a comment, contact your OMB Budget Analyst.

- Measures are in present tense and do not include any periods
- Measures should include description of unit measure if numerical value is greater than one (1) million

Examples:

Reduce income disparity by increasing per capita income	Film industry jobs created*	OC	↑	9,278	12,049	12,500	12,500	12,500
Resolve disputes between consumers and businesses	Value of Goods, Refunds and/or Services Recovered for Consumers ('000s)	OC	↑	\$1,012	\$886	\$960	\$950	\$960

- Do not use "Number of" in your measure; simply write the measure without it

Division Comments and Budget Enhancements or Reductions

DIVISION COMMENTS

- **The FY 2023-24 Adopted Budget includes one Election Support Specialist to address additional workload due to implementation of INFORMS (\$68,500)**
- The FY 2023-24 Adopted Budget includes funding for a total of 23 early voting sites open for 10 hours per day for 14 early voting days for the 2024 Presidential Preference Primary and Primary Election

- Statements should be notable programs or initiatives which support the achievement of a Strategic Plan Outcome
- Statements start with a verb and have no periods

Additional Comments and Highlights are either written with verbs in the past tense or future tense, depending:

- During FY 2023-24, ISD published five books [if the department has completed it]
- During FY 2023-24, ISD will publish five books [if the department hasn't completed it]
- During FY 2023-24, ISD will publish seven books

Comments which are "Enhancements" will be shown in bold
Comments which are "Reductions" will be shown in italics

Other Word Standards

Chapter

3

If in doubt regarding how to write a particular word or phrase, please see the guide below. If a word below is not capitalized, but it is used at the beginning of a sentence or in a proper name – capitalize it if it makes sense.

311 Answer Center

3-1-1 (telephone number)

A

Adopt-a-Tree

afterschool

a.m. (ex.: 9a.m. - no space between number and a.m.)

areawide

at-risk

B

bike path

bike trail

buck slips

busway

building code

C

community-based organization

countywide

Countywide General Fund

D

department-wide

E

e-mail

F

farmworker

Florida Building Code

full-time

for-hire

G

General Fund

H

home buyer

homeownership

I

in-house

in-line (when meaning 'on target')

infill

Internet

L

landfill

long-range

long-term

M

Metrobus

Metromover

Metrorail

MHz (megahertz)

mid-year

N

non-certified

non-departmental

not applicable or N/A

O

on-board

ongoing

online (when speaking of technology)

on time

Opa-Locka

organization-wide

P

part-time

pass-through

p.m. (ex. 9p.m.; no space between number and pm)

R

right-of-way/rights-of-way

S

square feet (for nouns when more than one)

square foot (for adjectives and nouns when only one)

system-wide

T

tot lot

Tri-rail

Truth in Millage

W

wastewater

web portal

Common Narrative Submission Errors

Chapter

4

This section of the manual provides examples of common errors found in departmental narratives consisting of grammar, capitalization & punctuation, and style/narrative formatting.

I. Grammar

- Incorrect subject – verb agreement. For example: “actuals reflects” or “the budget include”
- Incorrect use of singular vs. plural nouns. For example:

The FY 2025-26 Proposed Budget includes the reclass and transfer out of two Maintenance Repairer positions in the Public Housing Division to two Human Resource Managers in the Human Resources Division

- Inconsistent use of the definite article in a list of department or agency names. For example:

Provides direct architecture and engineering procurement and selection processes for the Miami-Dade Water and Sewer Department (WASD), the Department of Transportation and Public Works, and Seaport

II. Capitalization & Punctuation

- Incorrect capitalization – including:
 - capitalizing all words in a performance measure name – only the first word and any proper nouns should be capitalized
 - errors in the use of County (for Miami-Dade County government) vs. county (for the geographical area)
 - capitalizing the adjectives “state” and “federal” – these should be lower case
 - forgetting to capitalize “Department” or “Division” when used a shorthand for the complete department or division name. For example:

In FY 2023-24, the Department will commence construction at Ferguson Park to include a fitness court, shelter. Shad trees, bike racks and replacement of walkways as part of the department's Department's Local/ADA Park Program

- Incorrect punctuation – failure to use semicolons when a sentence or bullet includes a “list within a list” – as in “maintenance of lakes, lake fountains and irrigation systems” in the example below:

The FY 2025-26 Proposed Budget includes the reclass and transfer out of two Maintenance Repairer positions in the Public Housing Division to two Human Resource Managers in the Human Resources Division

- Inconsistent use of the definite article in a list of department or agency names. For example:

Provides enhanced landscaping services to 120 special assessment districts including tree care, enhancements to community entrances and community walls, and maintenance of lakes, lake fountains and irrigation systems

- Incorrect punctuation – using a comma where a colon would be more appropriate:

The FY 2025-26 Proposed Budget includes the transfer of the Human Resources Unit to the newly created Human Resources and Employee Recognition Division; this includes four positions: one Human Resources Manager and two Senior Personnel Specialists

Note: The **Oxford comma** is optional, unless it is needed to clarify the meaning of a sentence.

For example, both sentences below are correct:

OMB assists with the development of business plans, budgets, and performance measures.

OMB assists with the development of business plans, budgets and performance measures.

However, only the first sentence below is correct:

My heroes are my grandparents, Batman, and Wonder Woman.

My heroes are my grandparents, Batman and Wonder Woman.

III. Style / Narrative Format

- Using more than one sentence per bullet; semicolons should be used within bullets as needed. For example:

The FY 2025-26 Proposed Budget includes the transfer of the Human Resources Unit to the newly created Human Resources and Employee Recognition Division; this includes four positions: one Human Resources Manager and two Senior Personnel Specialists.

- Use of the first person – e.g. “our customers.” The third person should be used – e.g. “its customers” or “the Department’s customers”
- Incorrect phrasing of department Unmet Need – for example:

Animal Care Specialist – Fund 20

- Unmet needs must include a subject and a verb as well as an explanation of why the resource is needed. For example:

Fund 20 Animal Care Specialist positions to provide enhanced levels of care to shelter animals

- Incorrect use of numbers – numbers one through ten should be written as words; numbers 11 and greater should be written using numbers
- Unnecessary repetition of full names when an acronym has already been stated. For example, once “Regulatory and Economic Resources (RER)” is used, the acronym “RER” should be used exclusively

IV. Other Common Errors

- Division name used in bullets does not match Division name shown in Table of Organization
- Bullets that refer to future dates which are already in the past.
- Asterisks (*) used in the table of performance measures are out of order and/or do not correctly correlate to the written notes. For example:

Strategic Plan Objectives				
• GG2-2: Promote employee development and leadership				
Departmental Objectives	Performance Measures	Measure Type	Good Direction	FY 21-22
				Actual
Improve the overall skills of the workforce to support County priorities	Total number of employees trained (facilitated by HR) **	OP	↑	36,437
	Percentage of employees who rate training provided by HR as effective 6 months after training is completed	EFOC	↑	89%

*It is anticipated that training services may be reduced in the FY 2024-25 Budget due to the County with the Constitutional Offices transition

- Duplicate / repeated bullets.